

MAOL Assessment Plan

1. Exhibit mastery of the concepts, models and theories in the leadership discipline. (DQP: Specialized Knowledge)
2. Integrate leadership theories and practices to identify opportunities for organizational improvement. (DQP: Broad Integrative Knowledge)
3. Analyze the impacts of ethical decisions on organizations and self. (DQP: Intellectual Skills)
4. Present ideas and decisions clearly through effective leadership communication.
5. Assess effective team leadership and collaboration. (DQP: Applied and Collaborative Learning)
6. Evaluate how organizations and individuals are impacted by cultural diversity. (DQP: Civic and Global Learning)

PLO 1, 2, and 5 are identified as the intellectual competencies.

PLO	Course	Activity	Measure	Direct/ Indirect	Criteria for Success	Who will measure	Collection Schedule
1	Outside of Course - Last Quad	Peregrine Comprehensive Exit Exam	Peregrine Comprehensive Exam Results	Direct	Score at or above the set criteria for success in each discipline area.	N/A (Exam Score)	Fall, Spring, Summer
2	LDR 6093 - Organizational Leadership Capstone	Final Paper	Final Paper Rubric	Direct	The average total score and the average score for each criterion on the Final Paper Rubric will be a 3.0 or higher out of 4.0.	2 Full-Time MBA Faculty (excluding course instructor)	Fall, Spring
3	LDR 6049 Leading with Ethics, Integrity and Purpose	Take Your Stand Paper	Ethical Impacts Rubric	Direct	Average total score and average score for each criterion on the Ethical Impacts Rubric will be a 3.0 or higher out of 4.0.	2 Full-Time MBA Faculty (excluding course instructor)	Fall, Summer
4	LDR 6093 - Organizational Leadership Capstone	Final Presentation	Oral Communication Rubric	Direct	Average total score and average score for each criterion on the Oral Communication Rubric will be a 3.0 or higher out of 4.0.	2 Full-Time MBA Faculty (excluding course instructor)	Fall, Spring
		Final Paper	Written Communication Rubric	Direct	The average total score and the average score for each criterion on the Written Communication Rubric will be a 3.0 or higher out of 4.0.	2 Full-Time MBA Faculty (excluding course instructor)	Fall, Spring
5	LDR 6063 - Team Leadership and Collaboration	Group Presentation	Group Presentation Rubric	Direct	Average total score and average score for each criterion on the Group Presentation Rubric will be a 3.0 or higher out of 4.0.	2 Full-Time MBA Faculty (excluding course instructor)	Fall, Spring, Summer
		Peer Evaluation	Team Member Evaluation by Student Peers Score	Indirect	Average team score per the Student survey results will be a 4.5 or higher on a 5.0 scale	N/A (Survey score)	Fall, Spring

6	LDR 6062 - Diversity and Cultural Dynamics	Midterm Part 2 Case Study	Case Study Rubric	Direct	Average total score and average score for each criterion on the Case Study Rubric will be a 3.0 or higher out of 4.0.	2 Full-Time MBA Faculty (excluding course instructor)	Fall, Summer
---	---	------------------------------	----------------------	--------	--	---	--------------