

Point Loma Nazarene University

School of Nursing

MSN Program Outcomes

1. **MSN Completion Rates:** : Expected Level of Achievement (ELA) is that each calendar year, 70% or more of students complete the program within 200% of curriculum time when excluding students who have identified factors such as family obligations, relocation, financial barriers, and decisions to change major or to transfer to another institution of higher education.

| Cohort Year | Calendar Year | % of Students Completing within 200% of Time | ELA Met or Not Met |
|-------------|---------------|--|--------------------|
| 2017 | 2021 | 90% | Met |
| 2018 | 2022 | 95.7% to date (1 student enrolled) | Met |
| 2019 | 2023 | + | + |

+ 200% program completion time has not occurred yet.

2. **MSN Employment Rates:** Expected Level of Achievement (ELA) is that 70% of completers will be employed within 12 months of program completion.

| Graduation Year | %(n) Employed | ELA Met or Not Met |
|-----------------|---------------|--------------------|
| 2019 | 100% (n=25) | Met |
| 2020 | 100% (n=22) | Met |
| 2021 | 100 % (n=28) | Met |

3. **Student Satisfaction:** Expected Level of Achievement (ELA) is that 90% of students (who complete the program at Exit Survey) will rate each category of the Student Satisfaction Survey as ≥ 4 on a 5-point Likert Scale (agree or strongly agree).

| How satisfied are you that DNP program prepared you to: | Cohort 18 (Aug 2021) (n=15) %(mean) | ELA Met or Not Met |
|--|---|--------------------|
| Evaluate and synthesize evidence and information technology to implement change that affects client outcomes (PLO 1: Inquiring faithfully) | 100% (4.5) | Met |

| | | |
|--|-------------|---------|
| Defend ethical care consistent with professional practice (PLO 2: Caring faithfully) | 93.3% (4.5) | Met |
| Lead the dialogue between members of the healthcare team to facilitate positive outcomes (PLO 3: Communicating faithfully) | 100% (4.5) | Met |
| Foster a professional environment by demonstrating best practice (PLO 4: Following faithfully) | 100% (4.6) | Met |
| Role model graceful service through compassionate responses to patient, family, staff and organizational needs (PLO 5: Leading faithfully) | 100% (4.6) | Met |
| The DNP program met my educational needs. | 100%(4.3) | Met |
| The DNP program prepared me for my role specialization. | 73.3% (3.9) | Not Met |
| I am satisfied with the PLNU DNP program. | 93.3% (4.3) | Met |

- 4. Alumni Satisfaction:** Expected Level of Achievement (ELA) is that 90% of alumni (who are one-year post-completion) will rate each category of the Alumni Satisfaction Survey as ≥ 4 on a 5-point Likert Scale (agree or strongly agree).

| How satisfied are you that DNP program prepared you to: | Cohort 17 (Aug. 2021) (n=3) | ELA Met or Not Met |
|--|--|-------------------------------|
| Evaluate and synthesize evidence and information technology to implement change that affects client outcomes (PLO 1: Inquiring faithfully) | 66.7% (3.7) | Not Met |
| Defend ethical care consistent with professional practice (PLO 2: Caring faithfully) | 66.7% (3.7) | Not Met |
| Lead the dialogue between members of the healthcare team to facilitate positive outcomes (PLO 3: Communicating faithfully) | 66.7% (3.3) | Not Met |
| Foster a professional environment by demonstrating best practice (PLO 4: Following faithfully) | 66.7% (3.3) | Not Met |
| Role model graceful service through compassionate responses to patient, family, staff and organizational needs (PLO 5: Leading faithfully) | 66.7% (3.3) | Not Met |
| The DNP program met my educational needs. | 66.7%(3.3) | Not Met |
| The DNP program prepared me for my role specialization. | 66.7%(3.3) | Not Met |

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|---|-----------|-----|
| I am satisfied with the PLNU DNP program. | 100%(4.5) | Met |
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