

Spring 2020

Instructor: Randy Waynick, PhD	Meeting days: 1/23 (Th) 6:00-8:00pm, 3/11 (W-EDE) 5:30-7:30pm, 4/23 (Th) 6:00-8:00pm
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Email: rwaynick@pointloma.edu	Office Hours: Upon Request

PLNU Mission

To Teach ~ To Shape ~ To Send

Point Loma Nazarene University exists to provide higher education in a vital Christian community where minds are engaged and challenged, character is modeled and formed, and service is an expression of faith. Being of Wesleyan heritage, we strive to be a learning community where grace is foundational, truth is pursued, and holiness is a way of life.

Fermanian School of Business Mission

Character – Professionalism – Excellence – Relationships – Commitment - Innovation

As members of a vital Christian community, we strive to provide high quality business programs that equip students to make a positive impact in their workplace and community by connecting purpose to practice.

COURSE DESCRIPTION

This course includes presentations from executives who have led with integrity. Students will be challenged to integrate their academic knowledge, core values, and experiences as it relates to leadership. An emphasis is placed on how leaders maintain their moral character in the face of various challenges.

COURSE LEARNING OUTCOMES

The following student learning outcomes will be met in this course:

1. Discover influences that impact the development of integrity and character in one's personal and professional life (PLO 1 & 5).
2. Examine the role that virtues and ethical decision-making play when leading with integrity (PLO 5).
3. Present ideas through effective written communication (PLO 6).

REQUIRED TEXTS AND RECOMMENDED STUDY RESOURCES

1. Nouwen, H. (1993). Reflections on Christian leadership: In the name of Jesus. The Crossroad Publishing Company: Chestnut Ridge, NY.
2. Wong, K. L. and Rae, S. B., (2011) Business for the Common Good: A Christian Vision for the Marketplace, InterVarsity Press, Madison, WI

NOTE: Students are responsible to have the required textbooks prior to the first day of class. Students are also encouraged to begin reading the books in preparation for the class as soon as possible.

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COURSE CREDIT HOUR INFORMATION

Distribution of Student Learning Hours

It is anticipated that students will spend a minimum of 37.5 participation hours per credit hour on their course work. The time expectations for this course are shown below:

Category	Time Expectation in Hours
Required Reading	12
Discussions	9
Assignments	9
Final Project	12
Total Hours	42

ASSESSMENT AND GRADING

Graded Course Components

- **Attendance:** Participation in the face to face classes is expected and required. You will earn points for being present and actively engaged during the required in-person meetings during the semester. Attendance represents 110 points out of 1,000 for the course.
- **Learning Reflections:** Reflections on videos are used to measure understanding and to provide you with the opportunity to apply values and resources aligned to character and your vocation. Learning reflections represent 300 points out of 1,000 for the course.
- **Online Discussions:** Participation in discussion board forums is intended to promote collaboration between classmates as you read and discuss assigned text and work together to contemplate character. These online conversations will be based primarily on related assigned readings or content in the course. Discussions represent 10 points out of 1,000 for the course.
- **Small Group Activities:** Small group collaborations are also used to measure understanding and to provide you with the opportunity to apply values and resources aligned to character and your vocation. Small group activities represent 150 points out of 1,000 for the course.
- **Final Project:** The final project for this course is a paper encapsulating your interview with a Top Level Leader. You will interview a top-level leader, then complete a rough draft of your final paper and participate in peer review of your colleagues' work. The Final Project and its preparation assignments represents 340 points out of 1,000 for the course.

Grade Scale (Percentage)

A	930-1000	B-	800-820	D+	670-690
A-	900-920	C+	770-790	D	630-660
B+	870-890	C	730-760	D-	600-620
B	830-860	C-	700-720	F	0-590

Students must complete the required program hours in the major (program) from Point Loma Nazarene University with a minimum grade of "C" in each course and an overall 2.00 grade point average.

LATE ASSIGNMENTS

All assignments are to be submitted by the due dates. There will be a 10% reduction of possible points for **each day** an assignment is late and assignments will **not be** accepted for credit four days after the due date. If missing assignments result in the failure to meet learning outcomes, you may receive a letter grade reduction on the final grade in addition to the loss of points for missing work. Assignments will be considered late if posted after the due date and time using Pacific Standard Time. No assignments will be accepted after midnight on Sunday night, the last day of class.

Exceptions for extenuating circumstances must be pre-approved by the instructor and the program director.

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PLNU ACADEMIC HONESTY POLICY

Students should demonstrate academic honesty by doing original work and by giving appropriate credit to the ideas of others. Academic dishonesty is the act of presenting information, ideas, and/or concepts as one's own when in reality they are the results of another person's creativity and effort. A faculty member who believes a situation involving academic dishonesty has been detected may assign a failing grade for that assignment or examination, or, depending on the seriousness of the offense, for the course. Faculty should follow and students may appeal using the procedure in the university Catalog. See [ADC Academic and General Policies](#) for definitions of kinds of academic dishonesty and for further policy information.

During the first week of class, you will be asked to submit an Academic Honesty Verification Statement. Submitting the statement is a requirement of this course. By submitting the Academic Honesty Verification Statement, you will be verifying all assignments completed in this course were completed by you. Carefully review the Academic Honesty Statement below.

Statement: "In submitting this form, I am verifying all the assignments in this course will be completed by me and will be my own work."

PLNU ACADEMIC ACCOMMODATIONS POLICY

While all students are expected to meet the minimum standards for completion of this course as established by the instructor, students with disabilities may require academic accommodations or adjustments, modifications or auxiliary aids/services. At Point Loma Nazarene University (PLNU), these students are requested to register with the Disability Resource Center (DRC), located in Rm. 312C at the Mission Valley Regional Center via DRC@pointloma.edu or 619.849.2533. The DRC's policies and procedures for assisting such students in the development of an appropriate Accommodation Plan (AP) allows PLNU to comply with Section 504/508 of the Rehabilitation Act and the Americans with Disabilities Act. Section 504 (a) prohibits discrimination against students with special needs and guarantees all qualified students equal access to and benefits of PLNU programs and activities. After the student files the required and official disability documentation, the DRC will contact the student within 15 business days to schedule an AP meeting. During the AP meeting an Accommodation Plan will be established to meet the student's specific disability-related needs. The DRC will thereafter email the student's AP to all faculty who teach courses in which the student is enrolled each quad/semester. The AP must be implemented in all such courses by faculty. All questions should be directed to the DRC for clarification.

PLNU ATTENDANCE AND PARTICIPATION POLICY

Students taking hybrid/blended courses lasting over 14 weeks are expected to attend each week of the course. Attendance is defined as logging into the course each calendar week to check on updates and announcements. In addition students must participate in the academic graded activities during the calendar week the assignments/activities are due.

Students must also attend all scheduled face-to-face meetings.

Students who do not attend at least once in any given calendar week will be issued an attendance warning. Students who do not attend at least once in any two consecutive weeks in the online will be dropped from the course retroactive to the last date of recorded attendance.

Students who anticipate being absent for an entire week of a course should contact the instructor in advance for approval and make arrangements to complete the required coursework and/or alternative assignments assigned at the discretion of the instructor.

PLNU SPIRITUAL CARE

Please be aware PLNU strives to be a place where you grow as whole persons. To this end, we provide resources for our students to encounter God and grow in their Christian faith. At the Mission Valley campus we have an onsite chaplain who is available during class break times across the week. If students have questions, a desire to meet with the chaplain or have prayer requests you can send an email to gradchaplainmissionvalley@pointloma.edu In addition, there are resources for your Christian faith journey available at the [Graduate & Professional Student Spiritual Life web page](#).

PLNU USE OF TECHNOLOGY

In order to be successful in the online environment, students need to meet the minimum technology and system requirements; please refer to the [Technology and System Requirements](#) information.

Problems with technology do not relieve students of the responsibility of participating, turning in assignments, or completing class work.

COURSE SCHEDULE AND ASSIGNMENTS

The weekly reading and assignment schedule is detailed on the Canvas course room. Included are supplemental resources and videos. The student is required to complete all assignments as listed. Please check weekly for assignments. Instructor reserves the right to edit and modify material and assignments in advance if needed.