

Part Time Faculty Definition

The Part-time faculty category is benefits eligible (50% pro-rated basis) and the pay is based both on teaching activities as well as service expectations outside of the teaching assignment. The service expectations range from 180-220 hours over the course of the contract depending on whether or not it is a two or three semester contract. The type of service activities can vary and will be determined by the academic unit leaders for each area. As a result, the salary is significantly increased over the adjunct pay rates but is also on a fixed scale with five levels. Part-time teaching loads range from 16-22 units for two semester programs and 18-25 units for three semester programs. Just as with full-time faculty, part-time faculty can teach some overload units beyond what is listed on their part-time contract, but these are paid at the adjunct/overload rate. The combined maximal total of part-time and adjunct units that can be taught is 25 units for two semester programs and 28 units for three semester programs.