

Inventory of Educational Effectiveness Indicators (IEEI)

The IEEI requests brief narrative information for each degree program, for general education (if applicable), and for the institution as a whole. The IEEI provides a comprehensive overview of the institution's assessment processes that teams, the Commission, and the institution itself may use to evaluate educational effectiveness.

*The relevant definition of "program" as presented in the glossary of the *2013 Handbook* is "a systematic, usually sequential, grouping of courses that forms a considerable part, or all, of the requirements for a degree in a major or professional field."

How can institutions use this exhibit? Institutions will want to be explicit about expectations for student learning and to ensure that every degree program has in place a quality assurance system for assessing, tracking, and improving the learning of its students. This exhibit can assist institutions in determining the extent to which they have assessment systems in place, and what additional components or processes they may need to develop. Institutions may draw upon or reference this document in preparing institutional reports.

Why is WSCUC interested in this information? An institution committed to student achievement and educational effectiveness will have in place a system for collecting and using evidence to set standards of student performance and to improve learning. The indicators asked for in this exhibit reflect how an institution approaches quality assurance and improvement systematically. Institutions submit the IEEI to WSCUC as follows:

- **Reaffirmation and Seeking Initial Accreditation** - The evaluation team will review the institution's IEEI to help understand how comprehensively and successfully the institution addresses both the quality of its students' learning and the quality of the learning and assessment infrastructure. Teams and institutions are encouraged to treat this exhibit as a developmental document: the institution can indicate what activities it already engages in and what remains to be done.
- **Mid-Cycle Review** – Institutions submit an update of their IEEI with the Annual Report in the year of the institution's Mid-Cycle Review as a set of indicators related to educational effectiveness and student achievement.
- **Interim Reports** – Institutions submitting Interim Reports concerned with educational effectiveness submit an updated IEEI with their report when requested by the Commission.

What 2013 Standards are addressed by this exhibit?

The indicators listed in this exhibit collectively demonstrate an institution's commitment to quality assurance and improvement of educational results over time (CFRs 4.1, 4.3, and 4.4). Specific standards related to academic quality and effectiveness are addressed by the IEEI as follows:

- Educational objectives are widely recognized throughout the institution, are consistent with stated purposes, and are demonstrably achieved (CFR 1.2)
- All degrees have clearly defined levels of student achievement (CFR 2.2)
- Undergraduate programs ensure the development of core competencies (CFR 2.2.a)
- Graduate programs establish clearly stated objectives (CFR 2.2.b)
- Student learning outcomes and standards of performance are clearly stated at the course, program, and, as appropriate, institutional level (CFR 2.3)
- Learning outcomes and standards of performance are developed by faculty, who take collective responsibility for establishing appropriate standards of performance and demonstrating through assessment the achievement of these standards (CFR 2.4)
- The institution demonstrates that its graduates consistently achieve its stated learning outcomes and established standards of performance (CFR 2.6)
- All programs offered by the institution undergo systematic program review, which includes analyses of student achievement of the program's learning outcomes; retention and graduation rates; and, where appropriate, results of licensing examination and placement, and evidence from external constituencies such as employers and professional organizations (CFR 2.7).

Inventory of Educational Effectiveness Indicators

Category	(1) Have formal learning outcomes been developed? Yes/No	(2) Where are these learning outcomes published (e.g., catalog, syllabi, other materials)?	(3) Other than GPA, what data / evidence are used to determine that graduates have achieved stated outcomes for the degree? (e.g., capstone course, portfolio review, licensure examination)?	(4) Who interprets the evidence? What is the process?	(5) How are the findings used?	(6) Date of the last program review for this degree program.
At the institutional level:	Yes	catalog, course syllabi, university web (assessment wheel)	<p>(a) Culminating projects (e.g. capstone portfolio, thesis, oral defense, research paper, comprehensive examination) assigned in courses taken at or near graduation.</p> <p>(b) Nationally normed instruments: ETS Proficiency Profile in critical reading, writing, and math; ETS Major Field Test (MFT) in various majors administered at or near graduation; other standardized field exams.</p> <p>(c) Professional licensure examination, teaching performance assessment, internship evaluations, clinical practicum.</p>	Departments assess evidence annually. Annual assistance is provided by the VPAIE and Assessment Analyst. Feedback on the 6-year Gen. Ed. Program Review is provided by the Program Assessment and Review Committee (PARC).	Assessment findings are used to inform institutional decision-making and funding priorities in the areas of program development, curricular proposals, and co-curricular adjustments.	N/A
For general education if an undergraduate institution:	Yes	catalog, course syllabi, university web (assessment wheel)	<p>(a) ETS Proficiency Profile in critical reading, writing, and math.</p> <p>(b) Key assignments embedded within general education courses.</p>	Departments offering the general education courses assess evidence annually using AAC&U and other rubrics. General Education Committee evaluates departmental assessment findings and reviews the aggregation of GE data. Annual assistance is provided by the VPAIE and Assessment Analyst.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2012-13

				Feedback on the 6-year Gen. Ed. Program Review is provided by the Program Assessment and Review Committee (PARC).		
List each degree program:						
Department of Art and Design – College of Arts and Humanities						
Art Education, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, capstone portfolio, senior exhibition	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Graphic Design, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, capstone portfolio	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Visual Arts, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, capstone portfolio, senior exhibition	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into	2016-17

				feedback on Program Review is provided by the Program Assessment and Review Committee.	an MOU between the academic unit and the Provost.	
Department of Communication and Theatre – College of Arts and Humanities						
Broadcast Journalism, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature essays in key courses, internship evaluated by supervisor in the profession	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Communication, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature essay (“Media Literacy Paper”), media project evaluated by external reviewers in the profession	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Managerial and Organizational Communication, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature essay, internship evaluated by supervisor in the profession	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17

				Program Assessment and Review Committee.		
Media Communication, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, media project evaluated by external reviewers in the profession	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Department of History and Political Science – College of Arts and Humanities						
History, B.A. Social Science, B.A. <i>(same program learning outcomes)</i>	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (research papers, oral presentations, book reviews), group interviews	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
International Studies, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (research papers, oral presentations, book reviews)			2016-17
Political Science, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (research papers, oral presentations, essay exams), group interviews	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into	2016-17

				feedback on Program Review is provided by the Program Assessment and Review Committee.	an MOU between the academic unit and the Provost.	
Department of Literature, Journalism, and Modern Languages – College of Arts and Humanities						
French, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, Exit assessment on writing, oral interviews, oral presentations, reflective essay on study abroad experience, writing portfolio	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Broadcast Journalism, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, pre-test and post-test, media project evaluated by external reviewers in the profession	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Journalism, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, pre-test and post-test, portfolio	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17

				Program Assessment and Review Committee.		
Literature, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, portfolio	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Spanish, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, Exit assessment on writing, oral interviews, oral presentations, reflective essay on study abroad experience, writing portfolio, SATII Subject Test in Spanish	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Writing, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, objective exams, oral presentations, portfolio	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17

Department of Music – College of Arts and Humanities						
Composition, B.Mus.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, entrance/exit exams, juries, senior recital	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Instrumental Composition, B.Mus.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, entrance/exit exams, juries, senior recital	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Music Education, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, entrance/exit exams, juries, senior recital	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Music with a Concentration in	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses,	Department assessment coordinator(s) and department faculty	Curricular revisions are submitted as proposals to the Academic Policy	2016-17

Music and Ministry, B.A.			entrance/exit exams, juries, senior recital	interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Music, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, entrance/exit exams, juries, ensemble performance	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Piano Performance, B.Mus.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, entrance/exit exams, juries, ensemble performance, senior recital	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Vocal Performance, B.Mus.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, entrance/exit exams, juries, ensemble performance, senior recital	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review	2016-17

				Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
School of Theology and Christian Ministry						
Biblical Studies, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, objective exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2015-16
Christian Ministry with a concentration in Youth Ministry, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2015-16
Christian Ministry, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into	2015-16

				feedback on Program Review is provided by the Program Assessment and Review Committee.	an MOU between the academic unit and the Provost.	
Philosophy, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, objective exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2015-16
Philosophy Theology, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, objective exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Master of Ministry, M.Min. (on-line)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2015-16

Department of Biology – College of Natural and Social Sciences

Biology, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, senior essay, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Biology, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, senior essay, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Biology-Chemistry, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, senior essay, exit survey, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Environmental Science, B.S.	Yes	catalog, course syllabi, web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test,	Department assessment coordinator(s) and department faculty	Curricular revisions are submitted as proposals to the Academic Policy	2016-17

			American Chemical Society standardized exam in Analytical Chemistry (ACS), senior essay, exit survey	interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
General Biology, M.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, comprehensive exam (non-thesis) or written thesis with oral defense, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Department of Chemistry – College of Natural and Social Sciences						
Biology-Chemistry, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, senior essay, exit survey, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Chemistry, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, senior essay, exit survey, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review	2016-17

				Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Environmental Science, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, American Chemical Society standardized exam in Analytical Chemistry (ACS), senior essay, exit survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Department of Family and Consumer Sciences – College of Natural and Social Sciences						
Child and Adolescent Development, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, field experience survey, portfolio, exit exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Child and Adolescent Development, B.A. (<i>Adult Degree Completion</i>)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, field experience survey, portfolio, exit exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into	2016-2017

				feedback on Program Review is provided by the Program Assessment and Review Committee.	an MOU between the academic unit and the Provost.	
Dietetics, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, portfolio, exit exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Nutrition and Food – Concentration in Food Services Management, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, portfolio, exit exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Nutrition and Food – Concentration in Nutrition and Health, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, portfolio, exit exam	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17

Department of Kinesiology – College of Natural and Social Sciences

Applied Health Science, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, literature review	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-12
Athletic Training, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, NATA-BOC certification examination, oral presentation for clinical proficiencies	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-12
Exercise and Sport Science, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, lesson plan designed per National Physical Education Association standards, oral presentation	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-12
Kinesiology, M.S.	Yes	catalog, course syllabi, university web (assessment wheel)	<i>This is a new program and will not have the evidence of student learning until</i>	Department assessment coordinator(s) and department faculty	Curricular revisions are submitted as proposals to the Academic Policy	2011-12

			<i>students experience mastery level later in the program.</i>	interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback will be provided by area deans. 6-year feedback on Program Review will be provided by the Program Assessment and Review Committee.	Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Department of Mathematical, Information, and Computer Sciences – College of Natural and Social Sciences						
Computer Science: Software Engineering, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-11
Computer Science: Software Engineering, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-11
Computer Science: Technical Applications, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to	2010-11

				provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Information Systems, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-11
Computer Information Technology, B.A. (Adult Degree Completion)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	New program; implemented Fall 2016
Mathematics, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into	2010-11

				feedback on Program Review is provided by the Program Assessment and Review Committee.	an MOU between the academic unit and the Provost.	
Mathematics, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, ETS Major Field Test, ETS Proficiency Profile, oral presentation, research paper in the senior seminar	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-11
Department of Physics and Engineering – College of Natural and Social Sciences						
Engineering Physics, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test, embedded signature assignments in key courses (final exam in upper-division mastery-level class, senior lab final project and technical talk, lab assignments, teamwork survey)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2008-09
Physics, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test, embedded signature assignments in key courses (final exam in upper-division mastery-level class, senior lab final project and technical talk, lab assignments, teamwork survey)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2008-09

				Program Assessment and Review Committee.		
Physics, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test, embedded signature assignments in key courses (final exam in upper-division mastery-level class, senior lab final project and technical talk, lab assignments, teamwork survey)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2008-09
Department of Psychology – College of Natural and Social Sciences						
Psychology, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	ACAT (nationally normed exam in Psychology), embedded signature assignments in key courses, career project	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-11
Department of Sociology and Social Work – College of Natural and Social Sciences						
Social Work, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses, portfolio (reflective essay, field evaluation, oral presentation)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17

Sociology, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test, senior thesis, alumni survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-17
Criminal Justice, B.A. <i>(Adult Degree Completion)</i>	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (integrative papers, essays, objective exams, mock trial, interviews)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-2017
Fermanian School of Business						
Accounting, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011
Business Administration, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature	Department assessment coordinator(s) and department faculty	Curricular revisions are submitted as proposals to the Academic Policy	2010-2011

			assignments in key courses, internship survey	interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Economics, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011
Finance, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011
Information Systems, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review	2010-2011

				Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
International Development, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011
Management, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011
Marketing, B.S.	Yes	catalog, course syllabi, university web (assessment wheel)	ETS Major Field Test or Peregrine Business Exam, embedded signature assignments in key courses, internship survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011

				Review is provided by the Program Assessment and Review Committee.		
Business Administration, M.B.A. (daytime or nighttime formats)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (strategic analysis case, market strategy, ethics research paper)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2010-2011
Business Administration, M.B.A. (on-line)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (strategic analysis case, market strategy, ethics research paper)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	New program; implemented Spring 2017
School of Education						
Master of Arts in Teaching, M.A.T.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (writing projects, research, performance task responses)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-2012

Master of Arts in Education, M.A.E.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (writing projects, research, performance task responses)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-2012
Master of Arts in Special Education, M.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (writing projects, research, performance task responses)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-2012
Integrated Studies with an Emphasis in Education, B.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (“dispositions assessments”), exit survey	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2011-2012
School of Nursing						
Nursing, B.S.N.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses	Department assessment coordinator(s) and department faculty	Curricular revisions are submitted as proposals to the Academic Policy	2016-2017

			(reflective journal, clinical evaluations, video project)	interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Nursing, M.S.N.	Yes	catalog, course syllabi, university web (assessment wheel)	Oral & Written Comprehensive Exam, Clinical Evaluations	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-2017
Nursing, R.N. to B.S.N. (Adult Degree Completion)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (reflective journal, clinical evaluations, video project)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	2016-2017
College of Extended Learning						
Organizational Management, B.A. (on-line)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (development plan, reflection essays, capstone paper)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to	New program; implemented Fall 2016

				provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	
Organizational Leadership, M.A. (on-line)	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (leadership challenge paper, personal action plan, capstone project)	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	New program; implemented 2014
Clinical Counseling, M.A.	Yes	catalog, course syllabi, university web (assessment wheel)	Embedded signature assignments in key courses (self-assessment, mock license exam, practicum evaluation), California State Ethics & Law License Examination	Department assessment coordinator(s) and department faculty interpret the evidence and report findings annually. Annual assistance is provided by VPAIE and Assessment Analyst. 3-year feedback is provided by area deans. 6-year feedback on Program Review is provided by the Program Assessment and Review Committee.	Curricular revisions are submitted as proposals to the Academic Policy Committee or Graduate and Extended Studies Committee for review and approval, then presented to the entire faculty for review and approval prior to implementation. Program Review culminates in the development of an action plan which is incorporated into an MOU between the academic unit and the Provost.	New program; implemented Fall 2016