



POINT LOMA

NAZARENE UNIVERSITY

PLNU Faculty Meeting Agenda for January 27th, 2016

Time: 2:45pm – Call to Order
Location: Choir Room
Faculty Secretary: Ross Oakes Mueller

Announcements (on PowerPoint)

Call to Order/Invocation – Kerry Fulcher
Announcements:

I. Public Safety

- Emergency Training
 - i. Showed [training video for active shooter](#)
 - ii. Shared [website for PLNU emergency procedures](#).
 - iii. Informed faculty regarding March 22nd active shooter drill (between 10:25-10:45)
 1. Further information will be shared closer to the date of the drill
 2. Talking points will be provided for faculty to discuss with their students.
 - iv. Those faculty members who were not present were encouraged to view the video, and ask questions regarding procedure

II. Faculty Council Chair presides – Rob Gailey

- Opening remarks
- Skipped a number of points for sake of time
- Announced upcoming Rank and Tenure events
 - i. Monday, February 22nd, 3:30-5:00 - Colt Forum
 - ii. Thursday, April 7th, 3:30-5:00pm - Colt Forum
 - iii. Goals of the forum:
 1. Review how/why/what changes have happened.

- 2. Describe how rubrics and scholarship criteria are used and applied
 - 3. Listen to feedback regarding the new process
 - iv. Can email Matthieu Rouffet (MatthieuRouffet@pointloma.edu) any questions you would like asked anonymously.
 - v. Thanked Dave Cummings for [his presentation on Faculty Stress](#)
 - vi. Discussed Issues and Concerns of Faculty, as reported to Faculty Council (including workload, leader review, parking, technology survey, staff survey, and the upcoming Board of Trustees meeting and council elections).
- III. Faculty Social Ethos Committee - Steve Cosentino**
 - Information about Faculty Picnic Day at the Zoo
 - i. More information to follow
- IV. Faculty Development Committee - Dianne Anderson**
 - Update on Peer Evaluator training
 - i. Next training is February 23rd
 - ii. Invitation will be sent via campus mail
- V. GESC - Holly Irwin**
 - [Mathematical, Information and Computer Sciences - Proposal to create an adult degree completion program in Computer Information Technology.](#)
 - i. [Catalog Copy for MICS CIT Degree Completion Program](#)
 - ii. [PowerPoint Presentation on Proposal](#)
 - iii. GESC reviewed substance of the proposal, as well as staffing impact
 - iv. Faculty asked questions regarding: age requirements for program,
 - v. **Measure passed (81 in favor, 16 opposed, 4 abstained)**
 - Extended Learning Update
- VI. APC – Mark Pitts**
 - Psychology
 - i. [Proposal to substitute courses across concentrations of the Psychology Major](#)

- ii. Questions were asked regarding: the expected growth in Psychology units, the level/rigor of the coursework, the reasons for MTH 203 not being offered as an elective.
- iii. **The proposal passed (90 in favor, 8 opposed, 5 abstained)**

- Student Academic Behavior policy proposal
 - i. [Revised proposed Policy on Student Academic Behavior](#)
 - ii. **The measure passed (91 in favor, 4 opposed, 5 abstained)**

VII. Provost (Kerry Fulcher) and Human Resources (Jeff Herman)

- Early Retirement Program Q & A
- Provost discussed basic details of each program
- Discussed basics on application process
- Will be offered to all eligible faculty (discussed eligibility criteria)
- No questions asked by faculty

VIII. VP for Student Development & Chief Title IX - Caye Smith

- Title IX Update
- Briefly summarized the key elements of Title IX
- Described Compliance requirements
- Discussed the requirements (and exceptions) for reporting when an employee hears about sexual misconduct.
- Discussed the protection offered for reporters.
- Complete information is [available on the website](#)
- Students or others can [report anonymously](#)
- Faculty asked a number of questions regarding: confidentiality and limits to confidentiality, the ways in which licensure may affect confidentiality/reporting requirements, the types of "reports" that would be exempt from reporting, ways in which the administration tries to protect against "revictimization," and the chain of events set in motion after a report.

IX. Maria Zack & Kerry Fulcher

- Update on strategic planning
- Discussed minor changes to Mission and Vision statements
- Discussed the current process of Vision 2025, including the method by which it is seeking to use desired student outcomes to speak into educational practices.
- Discussed the overlap between this endeavor and WASC requirements and requests.
- Faculty asked questions regarding membership of committees engaged in the New Planning Council

X. Provost Remarks – Kerry Fulcher

- Discussed upcoming trip to the Philippines

Adjournment – Kerry Fulcher

Consent Agenda:

- Approval of [Minutes for previous meeting](#)
- Time limit for discussion of Agenda items for this meeting is 7 minutes according to our approved proposal (at 7 minutes, a majority vote can continue discussion).