

FACULTY COMMITTEE ON DIVERSITY

Committee reports to:	The faculty
Frequency of reports:	At least yearly to the faculty
Make-up of committee:	Size: 7
Members:	
Elected by faculty: 7	Five faculty members at large, at least one of whom is from the Social Sciences One Academic Unit Leader (or immediate past AUL) One faculty member at large with fewer than five years of service at PLNU for a one-year term.

Length of tenure for elected members: Three-year staggered terms for all members except for the one-year term served by the at large faculty member with fewer than five years of service.

Chair: Appointed by the Faculty Governance Committee

Suggested frequency of meetings: Monthly

Other membership requirements:

1. No department/school may have more than one elected participant.
2. All sub-committee members are expected to adopt a University-wide perspective rather than to represent a particular department/school.

Major responsibilities:

1. Review issues of diversity that may enhance curriculum, instructional effectiveness, and the mentoring of students from underrepresented populations.
2. Review practices and issues of climate that support/hinder the recruiting, hiring, mentoring, retaining, promoting, and tenuring of faculty from underrepresented populations.
3. Identify and review ways to mentor faculty from underrepresented populations for positions of administrative/university leadership.
4. Make recommendations related to diversity issues to existing committees and councils.