

DIVERSITY COUNCIL

Committee reports to:	The President
Frequency of reports:	Yearly
Make-up of committee:	Size: 10
Members:	
Presidential appointments from the faculty:	Four faculty members at large
Presidential appointments from the staff:	One staff member each from External Relations Finance & Administrative Services Spiritual Development Student Development
Presidential appointments from the students:	One student member
Ex officio:	Chief Diversity Officer
Length of tenure for elected members:	Three-year staggered terms

Chair: Chief Diversity Officer

Suggested frequency of meetings: Monthly

Definition: *When PLNU speaks of "diversity", we encompass the dimensions of race, ethnicity, sex, religion, cultural background, class, ability, or national origin. Diversity, as we understand it, means that the institution's many constituents are a mosaic of people united by a deep and abiding respect for our Christian heritage.*

Major responsibilities:

1. Develop a strategic plan for diversity with annual goals to encourage increased recruitment and retention of diverse student, faculty, and staff.
2. Foster mutual respect, appreciation and understanding among the members of a diverse university community.
3. Disseminate information to members of the university community about "best practices" which encourage diversity.
4. Serve as a means of communication on diversity issues between and among the schools and other institutional units.
5. Assess the University's "cultural climate" and recommend changes based upon the data.
6. Sponsor programs and activities which encourage diversity.
7. Form sub-committees as needed.