

4.5 Annual Performance Review -

- Evaluation Task Force - Under the auspices of the Executive Committee a performance evaluation task force, comprised of the Board Chair, Vice Chair, and the Chair of the Board Membership Committee shall formally evaluate the President annually. The Board Chair shall serve as Chair of the task force.
- Evaluation Criteria - The evaluation will be based on achievement of the President's goals, University performance and any other specific goals the Board and President have agreed upon in advance. The President will prepare a written self-assessment for the evaluation.
- Evaluation Process
 - By August 15 the President will provide the Task Force self-assessment and performance materials.
 - By October 1 The Task Force will conduct the annual performance review with the President, except during the final year of the President's contract, the task force shall complete a performance review by the Fall meeting that includes a "360 degree" review, including feedback from Trustees, University employees, and individuals outside the organization who have appropriate knowledge of the President's work.
 - At the Fall board meeting the Task Force will present the findings of the annual performance review.
 - Prior to the Spring board meeting the Task Force will recommend to the Executive Committee the President's Compensation.