

Based on the evidence of student learning found in Question #1, Discipleship Ministries continued to train student small group leaders in all aspects of starting and leading a small group. These aspects include philosophical and practical steps. With the birth of a new type of small group in Fall 2015, "Alpha Groups", there was some variance in specific steps necessary to lead a group. As Alpha Groups continued into 2016-17, it became apparent that a separate assessment process was needed in order to address specific aspect of both Alpha and D Groups for 2016-17.

Based on the findings from Question #2, personal leadership development will continue to be taught as part of the small group leader training.

Based on the findings from Question #3, D Group leader training will continue to emphasize spiritual disciplines as it was seen that student small group leaders are able to identify and discuss the benefits of spiritual disciplines in their lives. Alpha Group leader training will incorporate some training in spiritual disciplines, but will focus on group dynamics, listening skills, and the important aspects around articulation of personal faith stories.

With the addition of Alpha Groups and the necessary creation of a student leader training that is specific to Alpha Group leaders, we will develop and implement parallel assessment questions and strategies that can be specific to Alpha Groups and D Groups.