

**Community Ministries Use of Evidence of Student Learning – AY 2014-2015**

The program evaluation and assessment occurred at the end of the school year. Each student leader was asked to complete an informal, short answer evaluation of their leadership experience, as well as the formal assessment. 2014-2015 was the third year that all three assessment questions were used.

The Community Ministries staff noted that the former concerns regarding the level of spiritual leadership amongst the student leaders was outweighed again by concerns that the leadership training and components necessary for effective ministry execution will need to continue to be revamped. During the 2014-2015 training, these issues were addressed by including an opportunity to shadow a current leader, the creation of ministry handbooks for every ministry, and additional logistical training during the beginning of the year as well as throughout the year during weekly meetings. The team will continue to add more comprehensive training in an effort to encourage proficiency in leadership development and ministry planning.

As well, the Community Ministries staff will consider again whether or not the questions accurately assess the leaders' knowledge and experience given the low scores on execution and leadership development, which do not seem to match with the level of maturity of the leaders and the training they received. The team determined that the continued emphasis on the connection between Christian faith and service has been helpful as the Student Ministries leaders continue to score well in this area.

**Community Ministries Organizational Chart**

Student Ministry Director Team: Student Ministries Intern, Homeless Ministries Core Group Director, Tutoring Ministries Core Group Director, Visiting/Creative Ministries Core Group Director			
Student Ministries Interns	Homeless Ministries Beacon of Light Leaders Bread of Life Leaders Surf & Serve Leaders Wednesday Night Outreach Leaders	Tutoring Ministries ALIMA Leaders Kids @ Heart: Iglesia Presbyteriana Leaders Logan Heights Tutoring Leader Pro-Kids Leaders Reality Changers Leaders	Visiting/Creative Ministries Agape Leaders Beloved Leaders Elderly Outreach Leaders Master's Hands Leaders Turning Pointe Leader