

Community Ministries Use of Evidence of Student Learning

The 2012-2013 assessment of Community Ministries’ student leadership was coupled with a change in department leadership. All of the student leadership was interviewed and assigned by the outgoing director of ten years, and trained and managed by the new director.

The program evaluation and assessment occurred at the end of the school year. Each student leader was asked to complete an informal, short answer evaluation of their leadership experience, as well as the formal assessment. In 2012-2013, a third question was added to the assessment to evaluate each leader’s ability to articulate the connection between their Christian faith and service. In addition, a rubric was designed to assess the answers to this additional question. The rubric is based upon the AAC&U’s Civic Engagement Value – Identity & Commitment Rubric.

The concerns of the former director about the level of spiritual leadership of the ministry leaders were well-founded. There was a shift in the 2012-2013 school year, as the four student directors overseeing each ministry area definitely exhibited a deep love for Christ, heart for service based on that love and belief in Christ, and helped to guide and shepherd their student leader cohort to that endeavor.

Evaluation of the data from both the evaluations and assessment resulted in a stronger emphasis on leadership training during the Student Ministries’ leadership retreat at the beginning of the year, as well as during the weekly leader meetings.

Community Ministries Organizational Chart

Student Ministry Director Team:			
Student Ministries Interns, Creative Ministries Core Group Director, Homeless Ministries Core Group Director, Tutoring Ministries Core Group Director, Visiting Ministries Core Group Director			
Creative Ministries	Homeless Ministries	Tutoring Ministries	Visiting Ministries
Master’s Hands Leaders	Beacon of Light Leaders	ALIMA Leaders	Agape/Special Friends Leaders
Point Loma Players Leaders	Bread of Life Leaders	City Heights Library Leaders	Healer’s Hands Leaders
Turning Point Leader	Surf & Serve Leaders	Kids @ Heart: Iglesia Presbyteriana Leaders	Elderly Outreach Leaders
Undefeated Leaders	Townspesople Leader	Kids @ Heart: Orange Leaders	Juvenile Prison Leaders
Wonderfully Made Leaders	Wednesday Night Outreach Leader	Logan Heights Tutoring Leader	
		Pro-Kids Leaders	
		Reality Changers Leaders	

