

## **Multi-Year Assessment Plan for Spiritual Development**

### **2011-12**

Assess key elements in each ministry area as part of the development of an overall assessment plan.

### **2012-13**

Continue the use of 2011-12 assessment tools and adjust as needed

Develop a rubric for general use to measure leadership (enhancement of the 2011-12 leadership assessment)

Develop assessment tools for the following learning outcomes:

- Ministry with Mexico leaders will demonstrate cultural sensitivity in their behavior on the trip.
- Ministry with Mexico leaders will demonstrate respect for the expertise and leadership ability of their hosts.
- Student Ministry Leadership Collective members will demonstrate a commitment to service rooted in Christian faith.
- Student covenant group leaders will be able to articulate the value of the spiritual disciplines.

Refine the focus group methodology for gathering data on chapel learning outcomes and test again

Look at both national (NSSE and HERI) and internal (survey of alumni) data to see if further measures for the learning outcomes can be identified in this data.

### **2013-14**

Continue with existing assessments

Develop assessment tools for the following areas:

- Ministry with Mexico leaders will demonstrate and understanding of cross-border issues.
- Student Ministry Leadership Collective members will demonstrate the ability to be effective team members.
- Student covenant group leaders will demonstrate a commitment to weekly Bible study, fellowship and prayer.

Implement the use of national and internal survey data in assessing student learning.

### **2014-15**

Carry out the full assessment process

Evaluate the effectiveness of the assessment process

### **2015-16**

Modify the assessment process based on 2014-15 evaluation

Carry out the full assessment process

		<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
<b>Love Works</b>	Students will demonstrate the ability to function as effective team members	Assessed	Assessed	Assessed	Assessed	Assessed
	Students will create a testimony that articulates how they have witnessed God at work in the world	Assessed	Assessed	Assessed	Assessed	Assessed
	Students will demonstrate cultural sensitivity in their behavior	Assessed	Assessed	Assessed	Assessed	Assessed
	Students will demonstrate respect for the wisdom and leadership ability of their hosts.	Assessed	Assessed	Assessed	Assessed	Assessed
<b>Ministry with Mexico</b>	Ministry with Mexico leaders will demonstrate cultural sensitivity in their behavior on the trip.		Assessment Developed	Assessed	Assessed	Assessed
	Ministry with Mexico leaders will demonstrate the ability to be effective leaders.	Assessed	Assessed	Assessed	Assessed	Assessed
	Ministry with Mexico leaders will demonstrate respect for the expertise and leadership ability of their hosts.		Assessment Developed	Assessed	Assessed	Assessed
	Ministry with Mexico leaders will demonstrate and understanding of cross-border issues.			Assessment Developed	Assessed	Assessed
<b>Chapel Ministries</b>	Students will practice corporate worship.	Assessment Pilot Tested	Assessment Refined	Assessed	Assessed	Assessed
	Students will be able to articulate the value of corporate worship.	Assessment Pilot Tested	Assessment Refined	Assessed	Assessed	Assessed
<b>Community Ministries</b>	Student Ministry Leadership Collective members will demonstrate a commitment to service rooted in Christian faith.		Assessment Developed	Assessed	Assessed	Assessed
	Student Ministry Leadership Collective members will demonstrate the ability to be effective team members.			Assessment Developed	Assessed	Assessed
	Student Ministry Leadership Collective members will demonstrate the ability to be effective leaders.	Assessed	Assessed	Assessed	Assessed	Assessed
<b>Discipleship Ministries</b>	Student covenant group leaders will be able to articulate the value of the spiritual disciplines.		Assessment Developed	Assessed	Assessed	Assessed
	Student covenant group leaders will demonstrate the ability to effectively lead small groups.	Assessed	Assessed	Assessed	Assessed	Assessed
	Student covenant group leaders will demonstrate a commitment to weekly Bible study, fellowship and prayer.			Assessment Developed	Assessed	Assessed

		<b>2011-12</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>
<b>Worship Ministries</b>	Student worship interns will demonstrate an ability to creatively plan worship.	Assessed	Assessed	Assessed	Assessed	Assessed
	Student worship interns will demonstrate an ability to effectively lead worship.	Assessed	Assessed	Assessed	Assessed	Assessed
	Summer ministry team members will demonstrate the ability to function effectively as members of a worship team.	Assessed	Assessed	Assessed	Assessed	Assessed
	Student summer ministry team members will demonstrate the ability to effectively lead worship.	Assessed	Assessed	Assessed	Assessed	Assessed
	Student summer ministry team members will be able to articulate the importance of using their gifts to serve in a congregation after graduation.	Assessed	Assessed	Assessed	Assessed	Assessed
	Student summer ministry team members will be able to maintain a positive attitude in the varied job roles they are given each day.	Assessed	Assessed	Assessed	Assessed	Assessed
	Student summer ministry team members will be able to articulate their faith in Jesus and what it means to be a Christian.	Assessed	Assessed	Assessed	Assessed	Assessed