

PSYCHOLOGY 345-1  
GROUP DYNAMICS  
Spring 2019

T/R 9:30-10:45 in Cabrillo Annex 110

Professor: Dr. Diana Sjostrom Office: Culbertson Hall, Room 214

(Office Hours by Appt.)

Final: Thursday 5/2/19 10:30-1:00pm

Phone: (619) 443-4588

I. Catalog Description:

A laboratory learning experience in the analysis of small group behavior with emphasis on understanding the effects of group processes.

Prerequisites: Consent of Instructor

II. Course Learning Outcomes

Students will be able to...

- Describe your personal experience with regard to small group dynamics
- Summarize at least one aspect of self as well as how you relate to others
- Produce an environment of confidentiality where people feel free to share
- Identify ways to personally grow

III. Assigned Reading: Redeeming Love by Francine Rivers

Occasionally there may be other readings put on reserve in the library. Professor will alert students to this at the appropriate time. These will be mandatory readings and students will be required to reflect on them in their weekly reflection papers. Points will be deducted if students do not reflect on the readings assigned.

IV. Grading:

Grading will be determined by a combination of written assignments, group attendance, and personal and peer evaluation. Final grade will be determined by professor.

V. Assignments:

Students will submit written Group Summaries for each week (approximately two pages). These will be due in my box by Friday of each week. No credit is given for late summaries. Summaries will be graded for depth of effort and insight (10 points). Each summary will consist of two sections: a) Group Analysis (e.g., what the individual thought was happening in the group that day); and b) Individual Analysis (e.g., what feelings, thoughts behaviors were stirred up in you and why, what did you learn about yourself in relationship to others?).

Introductory Comments:

The title of the class "Group Dynamics" is slightly misleading. A more appropriate title might be something like "Individuals in Group Settings." Group dynamics cannot be understood apart from the makeup of the individuals within the group. Therefore, this class offers you the unique opportunity to understand how groups of individuals interact as a function of the individual makeup of each person. Stated simply, to understand the group you have to understand yourself and others.

People experience feelings, thoughts, and exhibit behaviors and problems for a variety of reasons (e.g., cultural, gender-related, childhood upbringing). Yet, all people are embedded in a matrix of social relationships. We are social animals that become persons through relationships, develop problems and

idiosyncrasies in and through relationships, and learn, grow and develop in relationships. Perhaps the greatest task of the human person is to develop and maintain close meaningful relationships. We have probably all longed, at one time or another, to clarify a relationship, to be really honest about our positive and negative feelings toward someone. We have probably also desired to receive honest reciprocal feedback about how we affect the other. In society this open communication is rarely engaged in due to fear of hurting others and losing friends. In the social laboratory of this class these kinds of honest exchanges are not only allowed but are encouraged. You can learn an incredible amount about yourself and your-self-in-relation by honest interpersonal exploration. This may not be easy and at times may actually be very stressful, but if you can understand and work out your relationships with the members of the group, it often has significant reward in carry over to the outside world.

The way you can best help yourself and the group is to be honest and direct about your feelings in the group at the moment (in the here-and-now)-especially feelings toward other group members and the professor. This is the core of the group! This is not a forced confessional as all individuals have different rates for developing trust and openness.

At first the group may seem strange and frustrating. You may develop feelings of annoyance with the professor wanting him to supply you with answers. I urge you not to give up on the process too early. Help will come as you discuss your feelings and from other group members. Your two major tasks are to discuss your thoughts and feelings about anything and everything that comes to mind (especially as these relate to other members of the group), and to consistently attend and be on time. My role is group facilitator (this is different from "professor" who supplies you with information which you passively receive). I will assist you to understand the group and yourself I will not, however, do the work of the group. This can only come as your risk and strive to be genuine with your feelings and experiences and present with your self

#### Confidentiality:

It is essential that all members enter into a verbal contract of confidentiality. This means that no one discusses anything that is discussed in the group when outside the group. The professor will also abide by this principle except in cases where he is required to report by law (e.g., child, elder, dependent adult, spouse abuse, or risk to hurt self or someone else). You may share your experience of group (what you are learning about groups and yourself) with others outside the group, but never disclose the names or experiences of other members. It is also best if group members not discuss the group together outside the group, but if you are asked that you take responsibility to discuss the salient aspects of the conversation inside the group.

## PLNU Mission

**To Teach ~ To Shape ~ To Send**

Point Loma Nazarene University exists to provide higher education in a vital Christian community where minds are engaged and challenged, character is modeled and formed, and service is an expression of faith. Being of Wesleyan heritage, we strive to be a learning community where grace is foundational, truth is pursued, and holiness is a way of life.

### FINAL EXAMINATION POLICY

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Successful completion of this class requires taking the final examination **on its scheduled day**. The final examination schedule is posted on the [Class Schedules](#) site. No requests for early examinations or alternative days will be approved.

NOTE: The following policies are to be used without changes:

### PLNU COPYRIGHT POLICY

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Point Loma Nazarene University, as a non-profit educational institution, is entitled by law to use materials protected by the US Copyright Act for classroom education. Any use of those materials outside the class may violate the law.

### PLNU ACADEMIC HONESTY POLICY

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Students should demonstrate academic honesty by doing original work and by giving appropriate credit to the ideas of others. Academic dishonesty is the act of presenting information, ideas, and/or concepts as one's own when in reality they are the results of another person's creativity and effort. A faculty member who believes a situation involving academic dishonesty has been detected may assign a failing grade for that assignment or examination, or, depending on the seriousness of the offense, for the course. Faculty should follow and students may appeal using the procedure in the university Catalog. See [Academic Policies](#) for definitions of kinds of academic dishonesty and for further policy information.

### PLNU ACADEMIC ACCOMMODATIONS POLICY

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If you have a diagnosed disability, please contact PLNU's Disability Resource Center (DRC) to demonstrate need and to register for accommodation by phone at 619-849-2486 or by e-mail at [DRC@pointloma.edu](mailto:DRC@pointloma.edu). See [Disability Resource Center](#) for additional information.

### PLNU ATTENDANCE AND PARTICIPATION POLICY

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Regular and punctual attendance at all classes is considered essential to optimum academic achievement. If the student is absent from more than 10 percent of class meetings, the faculty member can file a written report which may result in de-enrollment. If the absences exceed 20 percent, the student may be de-enrolled without notice until the university drop date or, after that date, receive the appropriate grade for their work and participation. See [Academic Policies](#) in the Undergraduate Academic Catalog.