Learning Outcome:

PLO: Students will be able to write about their work with precision, clarity and organization (Written Communication).

GELO 1a: Written: Students will be able to effectively express ideas and information to others through written communication.

Outcome Measure:

Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Structure
- Organization
- Grammar and spelling
- Depth of information
- Clarity of writing
- Bibliography and other supporting documentation

Annual: ETS Proficiency Profile.

Criteria for Success: 70% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric.

ETS: 60% of our students will be marginal or proficient on the Level 2 Writing test.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

Writing Report	Spring 2018	Spring 2019
Structure	100%	100%
Organization	83%	100%
Grammar and Spelling	100%	100%
Depth of Information	100%	100%
Clarity of Writing	100%	100%
Bibliography and support	100%	100%

ETS:

	Percentage of Students Marginal or Proficient				
	2017-18	2018-19			
ETS Proficiency Profile Level 2 Writing	20%	36%			

Conclusions Drawn from Data:

We have graduated two cohorts from this program. The students have done well on the department rubric but not well on the ETS test. We are reviewing the material on the ETS exam.

Changes to be Made Based on Data:

No changes at this time, we are monitoring progress and reviewing the instruments.

Rubrics:

MICS Writing Rubric: Next page

ETS: No rubric

MICS Written Presentation Rubric

Criteria	l	Outstanding	High Satisfactory		Low Satisfactory		Unsatisfactory	
ohy and g ts		Multiple references from distinct reputable sources	Most references from distinct reputable sources		Some references from reputable sources		No bibliography or all references from untrusted sites on the internet	
Bibliography supporting documents		References cited in the body of the document	Some citation of references in the body of the document		Limited citation of references in the body of the document		No citation of references in the body of the document	
		Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic		Attempts to focus on an idea or topic with many ideas not connected to the topic		Has little or no focus on central idea or topic	
uc		Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion		Introduction, body, conclusion detectable but not clear		Introduction, body or conclusion absent	
Organization		Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)		Includes partial abstract and partial table of contents		No abstract or table of contents	
		No use of first- person tense	Few uses of the first-person tense		Several uses of the first- person tense		Written in first-person tense	
Grammar and spelling		No grammatical or spelling errors	Few grammatical and spelling errors		Some grammatical and spelling errors		Many grammatical and spelling errors	
		Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources		Synthesis of information from at least two distinct sources		Summary reporting of information without synthesis	
Depth of information		Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated		At least one personal insight or conclusion stated		No personal insights	
Depth of		Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good		Has the minimum number of pages including penalty pages; subject coverage is adequate		Does not have the minimum number of pages including penalty pages	
		Sentences flow	Good sentence structure		Occasional poor sentence structure		Frequent poor sentence structure	
_		Smooth transitions between paragraphs	Adequate transitions between paragraphs		Transitions between paragraphs unclear		Lacked transitions between paragraphs	
Clarity of writing		Any and all terms and acronyms are defined	Most terms and acronyms are defined		Some terms and acronyms are defined		Many terms and acronyms are undefined	
Clarity		Provides evidence to support points	Lacks support for some points		Provides minimal support for points		Ideas not supported	

Learning Outcome:

PLO: Students will be able to speak about their work with precision, clarity and organization (Oral Communication).

GELO 1b: Oral: Students will be able to effectively express ideas and information to others through oral communication.

Outcome Measure: Annual: Each student will be required to give an oral presentation on a topic in their field as a part of their participation in the Senior Seminar (CIT481). The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Command of background material
- Organization
- Oral presentation skills
- Use of presentation tools
- Ability to field questions from the audience

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

Oral Presentation	Spring	Spring
	2018	2019
Background	100%	100%
Organization	100%	100%
Oral Presentation Skills	100%	100%
Presentation Tools	100%	100%
Ability to Field Questions	100%	100%

Conclusions Drawn from Data:

These first two cohors of students met our benchmark for oral presentations.

Changes to be Made Based on Data:

We noticed that the students did not fully understand all categories in the rubric and additional time will be spent reviewing the rubric with them before they prepare their oral presentations

Oral Presentation Rubric Update (4/12/17)

Criteria	eria Outstanding		High Satisfactory	Low Satisfactory		Unsatisfactory		
		Clearly knows material and key facts by memory		Clearly knows key facts with a few memory slips		Reads some information; knows some facts from memory		Reads sentences from slides
Command of background material		Expands on PPT slides		Some expansion on PPT slides		No expansion of PPT slide content		Dependent on notes
Command background material		Content appropriate for audience		Partial audience adaptation of content		Little audience adaptation of content		Lacks audience adaptation of content
		Clear and concise outline		Clear outline		Some sense of outline		No clear outline
Organization		Relevant graphics and key text items on slides		Too much information on slides (not concise)		Too much detailed information on slides		Slides are in paragraphed; too much detailed information on one slide
Orgar		Presentation is between 10-15 minutes		Presentation 1 minute outside of the range (10-15 minutes)		Presentation 2 minutes outside of the range (10-15 minutes)		Presentation 3 minutes outside of the range (10-15 minutes)
		Clearly has practiced several times; smooth transitions		Has practiced but transitions are not smooth		Has practiced presentation but cannot verbally make transitions between slides		Clearly did not practice presentation; Does not anticipate content of next slide
		Engages audience in content multiple time and engagement is well connected to talk (questions, examples, etc)		Engages audience at least twice in content (questions, examples, etc.)		Audience engagement at least once with content (questions, examples, etc.)		No audience involvement
_ω		Free of disfluencies (ah, uhm)		A few disfluencies (ah, umh, er)		Many disfluencies (ah, umh, er)		Disfluencies (ah, umh, er) detract from presentation
ation skills		Is clearly heard in the room and makes an uses inflection for emphasis		Can be understood most of the time and uses some inflection		Can sometimes be understood and uses little inflection		Can not be heard and/or speaks in a monotone
Presentation		Engaged audience through eye contact		Some engagement of audience through eye contact		Infrequent eye contact		Little audience awareness or eye contact
Oral F		Engaged audience through gestures		Some engagement of audience through gestures		Distracting gestures or mannerisms		Frequent distracting gestures or mannerisms
tion		PPT background is matched to content, legible font, seamless transitions		Appropriate PPT slide backgrounds, transitions & font		Distracting PPT slide backgrounds and transitions, font hard to read		No attention given to PPT slide backgrounds and transitions, font illegible
Use of Presentation Tools		Graphics imbedded and matched to topic, necessary hyperlinks work		Most graphics imbedded and matched to topic, most necessary hyperlinks work		Some inappropriate graphics or use of PPT embellishments, necessary hyperlinks don't work		Distracting use of embellishments, graphics not connected to topic
Ability to field questions		Able to answer questions clearly and without hesitation and prepared material to answer anticipated questions		Can answer all questions with some hesitation		Able to answer half of the questions with hesitation		Unable to answer any questions

Learning Outcome:

PLO: Students will be able to identify, locate, evaluate, and effectively and responsibly use and cite information for the task at hand (Information Literacy).

GELO 1c: Information Literacy: Students will be able to access and cite information as well as evaluate the logic, validity, and relevance of information from a variety of sources.

Outcome Measure: Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance and their paper will be rated by the faculty using a rubric with a scale of 4 (capstone) to 1 (benchmark) in the following areas:

- References: Multiple references from distinct reputable sources
- Citation: References cited in the body of the document
- Synthesis: Appropriately synthesizes information from multiple distinct sources.

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

Information Literacy	Spring 2018	Spring 2019		
References	100%	100%		
Citation	100%	100%		
Synthesis	100%	100%		

Conclusions Drawn from Data:

This is the first cohort of graduates in the program and they seem to have done well.

Changes to be Made Based on Data:

Continue to monitor the progress.

Rubric

We used the applicable parts of the writing rubric.

MICS Written Presentation Rubric

Criteria	Outstanding High Satisfactory		Low Satisfactory		Unsatisfactory		
ohy and g ts		Multiple references from distinct reputable sources	Most references from distinct reputable sources		Some references from reputable sources		No bibliography or all references from untrusted sites on the internet
Bibliography and supporting documents		References cited in the body of the document	Some citation of references in the body of the document		Limited citation of references in the body of the document		No citation of references in the body of the document
		Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic		Attempts to focus on an idea or topic with many ideas not connected to the topic		Has little or no focus on central idea or topic
uo		Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion		Introduction, body, conclusion detectable but not clear		Introduction, body or conclusion absent
Organization		Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)		Includes partial abstract and partial table of contents		No abstract or table of contents
		No use of first- person tense	Few uses of the first-person tense		Several uses of the first- person tense		Written in first-person tense
Grammar and spelling		No grammatical or spelling errors	Few grammatical and spelling errors		Some grammatical and spelling errors		Many grammatical and spelling errors
		Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources		Synthesis of information from at least two distinct sources		Summary reporting of information without synthesis
Depth of information		Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated		At least one personal insight or conclusion stated		No personal insights
Depth of		Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good		Has the minimum number of pages including penalty pages; subject coverage is adequate		Does not have the minimum number of pages including penalty pages
		Sentences flow	Good sentence structure		Occasional poor sentence structure		Frequent poor sentence structure
		Smooth transitions between paragraphs	Adequate transitions between paragraphs		Transitions between paragraphs unclear		Lacked transitions between paragraphs
Clarity of writing		Any and all terms and acronyms are defined	Most terms and acronyms are defined		Some terms and acronyms are defined		Many terms and acronyms are undefined
Clarit		Provides evidence to support points	Lacks support for some points		Provides minimal support for points		Ideas not supported

Learning Outcome:

PLO: Students will be able to gather relevant information, examine information and form a conclusion based on that information (Critical Thinking).

GELO 1d: Critical Thinking: Students will be able to examine, critique and synthesize information in order to arrive at reasoned conclusions.

Outcome Measure:

ETS Proficiency Profile

Criteria for Success:

70% of the students will be marginal or proficient at Level 2 Reading/Critical Thinking.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percentage of Students Marginal or Proficient				
	2017-18	2018-19			
ETS Proficiency Profile Level 2 Critical Thinking	60%	64%			

Conclusions Drawn from Data:

The students are close but missing the target. The department will be looking at the specific skills measured by the test and see if there are locations where the curriculum can be strengthened to reinforce these skills.

Changes to be Made Based on Data:

None at this time.

Rubric:

ETS provides the scores.

Learning Outcome:

PLO: Students will be able to understand and create arguments supported by quantitative evidence, and they can clearly communicate those arguments in a variety of formats (Quantitative Reasoning).

GELO 1e: Quantitative Reasoning: Students will be able to solve problems that are quantitative in nature.

Outcome Measure: Annual: Each student will participate in the ETS Proficiency Profile exam.

Criteria for Success: 70% of the students will be Marginal or Proficient at Level 2.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percentage of Students Marginal or Proficient					
	2017-18 2018					
ETS Proficiency Profile Level 2 Math	60%	36%				

Conclusions Drawn from Data:

The program has graduated two cohorts and is looking at the particular skills measured by this exam to see what skills need to be reinforced and to determine if this benchmark is appropriate for the CIT student populatin.

Changes to be Made Based on Data:

None at this time. We will continue to monitor the results.

Rubrics

ETS Proficiency Profile (no rubric involved)