Computer Science Assessment Report 2018-19

Learning Outcomes for Computer Science:

- 1. Students will be able to write correct and robust software.
- 2. Students will use the theory of algorithms and computation to solve problems.
- 3. Students will analyze the interaction between hardware and software.
- 4. Students will be able to apply their technical knowledge and critical thinking to solve problems.
- 5. Students will be able to speak about their work with precision, clarity and organization.
- 6. Students will be able to write about their work with precision, clarity and organization.
- 7. Students will be able to identify, locate, evaluate, and effectively and responsibly use and cite information for the task at hand.
- 8. Students will collaborate effectively in teams.
- Students will be able to understand and create arguments supported by quantitative evidence.
- 10. Graduates will be prepared for careers that use computer science in business, industry, government and the non-profit sector; and graduate study in fields related to computer science.

Learning Outcome: Students will be able to write correct and robust software.

Outcome Measure: Annual: CSC254 Signature Assignment

Criteria for Success: 80% of the students should have an average score of at least 2 in each of

the major areas.

Aligned with DQP Learning Areas (circle one or more):

1. Specialized Knowledge

- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and

5. Civic and Global Learning

Longitudinal Data:

		Percentage of Class at 2 or Higher											
2011 2012 2013 2014 2015 2016 201								2018					
Compilation	100%	100%	92%	75%	100%	94%	90%	75%					
Runtime Correctness	86%	58%	85%	100%	62%	72%	95%	60%					
Problem Solving	100% 100% 100% 75% 92% 83% 80%												

Conclusions Drawn from Data:

The students find the run-time correctness the most challenging. This is because this is the area of programming that is the most detailed oriented.

Changes to be Made Based on Data:

Continue to emphasize the need to carefully de-bug computer code during development. The rubric was modified to clarify the definition of run-time correctness which has made scoring simpler (Fall 2017).

CSC 254 Signature assignment

	Unsatisfactory (1)	Satisfactory (2)	Good (3)	Excellent (4)
Compilation	Compiles with errors	Compiles with no errors, but has linking errors	Compiles with no syntax errors or linking errors, but has warnings.	Compiles and links with no errors
Runtime correctness	Less than 60% correct	Between 60% – 79% correctness	• 80% - 89%	• 90% – 100%
Problem solving	Analysis of program source code indicates that program is NOT close to working, and could NOT easily be modified to work given additional time.	Analysis of program source code indicates that the student partially understands the problem solution or understands the solution but could not efficiently translate the solution to C++ code	Analysis of program source code indicates that program is close to working, and could be modified to work given additional time.	All tasks execute correctly indicating that the code is both correct and robust (can catch user input errors)

Criterion: 80% of students will average 2 in Runtime, correctness and Problem solving.

Learning Outcome: Students will use the theory of algorithms and computation to solve problems.

Outcome Measure: Annual: ETS Major Field Test in Computer Science: Structures and Algorithms

subscore

Criteria for Success: The department subscore will be at the 65th percentile or higher.

Aligned with DQP Learning Areas (circle one or more):

1. Specialized Knowledge

2. Broad Integrative Knowledge

- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and

5. Civic and Global Learning

Longitudinal Data

This is the most recent 10 years of data.

Year	Percentile
2009-10	70
2010-11	90
2011-12	63
2012-13	*
2013-14	53
2014-15	90
2015-16	92
2016-17	95
2017-18	42
2018-19	36

^{*} Sample size too small to be given indicator scores.

ETS changed the CS exam in 2011-12.

Conclusions Drawn from Data:

This data is a challenge to interpret for several reasons: some years our sample size is too small for ETS to provide the subscore and our sample size is sufficiently small that the standard deviation is relatively large. We have been hitting our target most years, however we dropped after the CS exam was changed in 2011-12.

Changes to be Made Based on Data:

We need to evaluate the test questions to determine if this remains a valid measurement tool that is aligned with our curriculum. We are also making curricular changes that will have students exposed to algorithms earlier in the curriculum. We have noticed that there may be a correlation between this data and our curricular cycle. We teach several key classes in alternating years and it appears that students are more successful in the years when the algorithms class is taught – this will be a topic for analysis in our upcoming

program review. We will also be discussing whether or not the ETS Major Field Test is the most effective tool for measuring student learning in this area.

Rubric Used

Scoring done by ETS on the Major Field Test.

Learning Outcome: Students will analyze the interaction between hardware and software.

Outcome Measure:

Annual (CS and IS): CSC314 Signature Assignment

Annual (CS): ETS CS Exam Computer Organization, Architecture and Operating Systems Subscore.

Criteria for Success:

CSC314 Assignment: 80% of the students should have an average score of at least 7.

ETS: The department subscore will be at the 65th percentile or higher.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

		Percentage of Class at 7 or Higher										
	2011-12 2012-13 2013-14 2014-15 2015-16 2016-17 2017-18 20											
Hardware/software	85%	89%	82%	92%	88%	75%	69%	100%				
interaction understanding	85%	8370	02/0	32/0	8870	75/0	0976	100%				

ETS Subscore:

Here are the most recent 10 years of data:

Year	Percentile
2009-10	90
2010-11	65
2011-12	89
2012-13	*
2013-14	82
2014-15	94
2015-16	86
2016-17	61
2017-18	53
2018-19	74

^{*} Sample size too small to be given indicator scores.

ETS changed the CS exam in 2011-12.

Conclusions Drawn from Data:

Students have been able to successfully master the material in the CSC314 assessment. The variations appear to be related to sample size.

This data from the ETS subscore is a challenge to interpret for several reasons: some years our sample size is too small for ETS to provide the subscore and in all years our sample size is sufficiently small that the standard deviation is relatively large. The last few years we have not had as much success. This could be changes in the exam, the particular problems selected or variations in the students.

Changes to be Made Based on Data:

Continue to require operating systems (CSC314) of all CS and IS students.

We need to evaluate the ETS test questions to determine if this remains a valid measurement tool that is aligned with our curriculum. We have noticed that there may be a correlation between this data and our curricular cycle. We teach several key classes in alternating years and it appears that students are more successful in an alternating year cycle. We need to investigate this further as part of our upcoming program review. We will be also be evaluating whether or not the ETS MFT is the best way to measure this learning objective.

Rubric Used (CSC314)
The scoring for this assignment is purely points based.

	Unsatisfactory (1)	Satisfactory (2)	Good (3)	Excellent (4)
Points gained by showing understanding of software/hardware interaction in answering question	6 and below	7	8	9-10

Rubric Used (ETS)
Scoring done by ETS on the Major Field Test.

Learning Outcome: Students will be able to apply their technical knowledge and critical thinking to solve problems.

Outcome Measure:

Alternating Year: CSC493 Signature Assignment related to constructing a software application.

ETS Proficiency Profile: Critical Thinking

Criteria for Success:

CSC493: 85% of the students will score at least 70%

ETS PP: 85% of the students will be marginal or proficient at Level 2 Reading/Critical Thinking.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percentage of Class at 70% or Higher							
	2013	2015	2017	2019				
Problem Solving	m Solving 67% 86% 77%							

	Percentage of Students Marginal or Proficient								
ETS Proficiency Profile 2012-13 2013-14 2014-15 2015-16 2016-17 2017-18 201									
ETS Proficiency Profile Level 2 Critical Thinking	80%	92%	100%	84%	92%	76%	80%		

^{*}Critical thinking data is for the full department.

Conclusions Drawn from Data:

CSC493: In 2013, the students did not seem aware that a detailed response was expected for questions 2, 3 and 4. This confusion caused lower scores, in 2015 the questions were improved and this seems to have improved scores. Because new software development methodology is being used in this course, the questions were once again updated. While the students met the target, we may need to refine the questions further.

ETS: Students are meeting the standard for this basic skill.

Changes to be Made Based on Data:

The prompt for the assignment has been modified to address the confusion about questions 2-4. We continue the need to engage in careful software development processes and the change from waterfall to agile development methodology was made in 2016-17.

Rubric Used

We will score the questions according to the following table:

Questions	Maximum Points
Briefly describe the problem you were trying to solve	0
2. Give one functional requirement by cutting and pasting from your user stories	1
3. Give one non-functional requirement by cutting and pasting from your user stories	1
4. From your software test plan, give one test case that you developed for each the requirements given in 2 and 3 above. Cut and paste the two test cases from your software test document.	2
5 Attach the source code listing for the relevant portions of the code which satisfy the functional requirement given in #2 above. Please use a highlighter to highlight the relevant functions/code.	0
6 Did your final project iteration pass these two test cases? If not, why not?	0
7 Out of tests in the Software Test Plan, tests passed for the final project.	3
8 How many core requirements did you have in the User Stories? How many were implemented in the final version of the software?	3
9 Explain the functionality of your final delivered code (1 point), highlighting similarities and differences with the initial problem requirements (1 point).	2
10 What programming language(s) did you use and why?	1
11 What operating system did you use and why?	1
12 What software tools (e.g. programming IDE, automated test tools, CASE tools, etc.) did you use and why?	1
13 Did you reuse software? Describe what libraries, frameworks, etc. you used and why.	1
14 Customer Satisfaction Rating	4

20

ETS: The score comes from ETS

Learning Outcome: Students will be able to speak about their work with precision, clarity and organization (Oral Communication).

Outcome Measure: Annual: Each student will be required to give an oral presentation on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Command of background material
- Organization
- Oral presentation skills (added as part of the new rubric in the spring of 2010)
- Use of presentation tools
- Ability to field questions from the audience

Note that the department has a mapping between its rubric and the AAC&U Oral Communication Value Rubric.

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric. This translates to 80% of the students being above a 3.5 in the AAC&U rubric.

Our translation from our data to the AAC&U is included. Our department continues to provide the students with our departmental rubric because it has been developed over many years and works effectively with our majors.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

Oral Presentation	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Background	100%	95%	100%	100%	92%	100% 95%		100%	100%	95%
Organization	100%	85%	100%	100%	100%	100%	100%	92%	94%	100%
Oral Presentation Skills	100%	90%	100%	100%	92%	100%	95%	100%	100%	95%
Presentation Tools	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ability to Field Questions	100%	100%	83%	100%	100%	89%	100%	100%	100%	94%

AAC&U "translation" (we have only done this for the years that PLNU has been making use of the DQP)

Oral AAC&U	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Organization	100% 100%		100%	100%	92%	94%	100%
Language	100%	92%	100%	100%	100%	100%	95%
Delivery	100%	92%	100%	95%	100%	100%	95%
Supporting Material	100%	100%	100%	100%	100%	100%	100%
Central Message	100%	100%	89%	100%	100%	100%	94%

Conclusions Drawn from Data:

In general, the students have been performing reasonably well in the area of giving oral presentations. We attribute this to the fact that we intentionally have students presenting technical material in front of others starting in their freshman year.

Changes to be Made Based on Data:

Over time we have increased our standards and expanded the rubric to increase clarity for students and to push them to speak at a professional level. Looking at the scores, it is possible to see the times when alterations have been made:

- 2008-09 Standards tightened
- 2009-10 Rubric expanded to include more detailed instructions

Oral Presentation Rubric Update (4/12/17)

Criteria		Outstanding	High Satisfactory	Low Satisfactory	Unsatisfactory
		Clearly knows material and key facts by memory	Clearly knows key facts with a few memory slips	Reads some information; knows some facts from memory	Reads sentences from slides
Command of background material		Expands on PPT slides	Some expansion on PPT slides	No expansion of PPT slide content	Dependent on notes
Commar backgrou material		Content appropriate for audience	Partial audience adaptation of content	Little audience adaptation of content	Lacks audience adaptation of content
		Clear and concise outline	Clear outline	Some sense of outline	No clear outline
Organization		Relevant graphics and key text items on slides	Too much information on slides (not concise)	Too much detailed information on slides	Slides are in paragraphed; too much detailed information on one slide
Organ	D	Presentation is between 10-15 minutes	Presentation 1 minute outside of the range (10-15 minutes)	Presentation 2 minutes outside of the range (10-15 minutes)	Presentation 3 minutes outside of the range (10-15 minutes)
		Clearly has practiced several times; smooth transitions	Has practiced but transitions are not smooth	Has practiced presentation but cannot verbally make transitions between slides	Clearly did not practice presentation; Does not anticipate content of next slide
		Engages audience in content multiple time and engagement is well connected to talk (questions, examples, etc)	Engages audience at least twice in content (questions, examples, etc.)	Audience engagement at least once with content (questions, examples, etc.)	No audience involvement
		Free of disfluencies (ah, uhm)	A few disfluencies (ah, umh, er)	Many disfluencies (ah, umh, er)	Disfluencies (ah, umh, er) detract from presentation
on skills		Is clearly heard in the room and makes an uses inflection for emphasis	Can be understood most of the time and uses some inflection	Can sometimes be understood and uses little inflection	Can not be heard and/or speaks in a monotone
Presentation		Engaged audience through eye contact	Some engagement of audience through eye contact	Infrequent eye contact	Little audience awareness or eye contact
Oral P		Engaged audience through gestures	Some engagement of audience through gestures	Distracting gestures or mannerisms	Frequent distracting gestures or mannerisms
tion		PPT background is matched to content, legible font, seamless transitions	Appropriate PPT slide backgrounds, transitions & font	Distracting PPT slide backgrounds and transitions, font hard to read	No attention given to PPT slide backgrounds and transitions, font illegible
Use of Presentation Tools		Graphics imbedded and matched to topic, necessary hyperlinks work	Most graphics imbedded and matched to topic, most necessary hyperlinks work	Some inappropriate graphics or use of PPT embellishments, necessary hyperlinks don't work	Distracting use of embellishments, graphics not connected to topic
Ability to field questions		Able to answer questions clearly and without hesitation and prepared material to answer anticipated questions	Can answer all questions with some hesitation	Able to answer half of the questions with hesitation	Unable to answer any questions

Translation between MICS and AAC&U Rubric

Able to answer questions clearly and without

hesitation

MICS Item

MICS Category	Position in Rubric	AAC&U Category
Clear and concise outline	4	Organization
Relevant graphics and key text items on slides	5	Organization
Presentation length is +/- 30 seconds of time limit	6	Organization
Expands on PPT slides	2	Language
Content appropriate for audience	3	Language
Engages audience	8	Language
Transitions	7	Delivery
Free of disfluencies (ah, uhm)	9	Delivery
Is clearly heard in the room and uses inflection for emphasis	10	Delivery
Engaged audience through eye contact	11	Delivery
Engaged audience through gestures	12	Delivery
PPT background is matched to content, legible font, seamless transitions	13	Delivery
Relevant graphics and key text items on slides	5	Supporting
Graphics imbedded and matched to topic, necessary hyperlinks work	14	Supporting
Clearly knows material and key facts by memory	1	Central Message

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Central Message

AAC&U Value Rubric

	Capstone 4	Milestones 3	Milestones 2	Benchmark 1	
Organization	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable and is skillful and makes the content of the presentation cohesive.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable within the presentation.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is intermittently observable within the presentation.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is not observable within the presentation.	
Language	Language choices are imaginative, memorable, and compelling, and enhance the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are thoughtful and generally support the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are mundane and commonplace and partially support the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are unclear and minimally support the effectiveness of the presentation. Language in presentation is not appropriate to audience.	
Delivery	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation compelling, and speaker appears polished and confident.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation interesting, and speaker appears comfortable.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation understandable, and speaker appears tentative.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) detract from the understandability of the presentation, and speaker appears uncomfortable.	
Supporting Material	A variety of types of supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that significantly supports the presentation or establishes the presenter's credibility/authority on the topic.	Supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that generally supports the presentation or establishes the presenter's credibility/authority on the topic.	Supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that partially supports the presentation or establishes the presenter's credibility/authority on the topic.	Insufficient supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make reference to information or analysis that minimally supports the presentation or establishes the presenter's credibility/authority on the topic.	
Central Message	Central message is compelling (precisely stated, appropriately repeated, memorable, and strongly supported.)	Central message is clear and consistent with the supporting material.	Central message is basically understandable but is not often repeated and is not memorable.	Central message can be deduced, but is not explicitly stated in the presentation.	

Learning Outcome: Students will be able to write about their work with precision, clarity and organization (Written Communication).

Outcome Measure:

Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Bibliography and other supporting documentation
- Organization
- Grammar and spelling
- Depth of information
- Clarity of writing

Note that the department has a mapping between its rubric and the AAC&U Written Communication Value Rubric.

Annual: ETS Proficiency Profile.

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric. This translates to 80% of the students being above a 3.5 in the AAC&U rubric.

ETS: 85% of our students will be marginal or proficient on the Level 2 Writing test.

Our translation from our data to the AAC&U is included. Our department continues to provide the students with our departmental rubric because it has been developed over many years and works effectively with our majors

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

Written Report	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Bibliography and Support	88%	55%	93%	100%	100%	100%	89%	100%	76%	89%
Organization	63%	65%	93%	100%	100%	100%	100%	92%	94%	100%
Grammar and Spelling	81%	60%	79%	100%	92%	89%	84%	100%	88%	94%
Depth of Information	88%	50%	93%	91%	77%	78%	89%	85%	76%	83%
Clarity of Writing	81%	70%	79%	91%	77%	78%	89%	85%	88%	94%

AAC&U "translation" (we have only done this for the years that PLNU has been making use of the DQP)

Written AAC&U	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Organization	100%	100%	100%	89%	92%	94%	100%
Language	100%	92%	100%	89%	85%	76%	83%
Delivery	100%	92%	100%	100%	85%	94%	100%
Supporting Material	100%	100%	100%	89%	100%	76%	89%
Central Message	100%	100%	89%	84%	85%	88%	94%

		Percentage at Marginal or Proficient								
Written ETS	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19			
ETS Proficiency Profile Writing Level 2	60%	85%	100%	89%	85%	76%	85%			

Conclusions Drawn from Data:

In general, the students have been performing reasonably well in writing technical reports. We still some weaknesses in the quality of their writing and the use of their source material. The sample size for ETS in the first year was extremely small so we are not particularly concerned about the fact that the score was below the benchmark. The balance of the ETS scores are at or near benchmark (due to small sample sizes, the difference can often be a single person).

Changes to be Made Based on Data:

Over time we have increased our standards and expanded the rubric to increase clarity for students and to push them to speak at a professional level. Looking at the scores, it is possible to see the times when alterations have been made:

- 2008-09 Standards tightened
- 2009-10 Rubric expanded to include more detailed instructions
- In 2014-15 we instituted a literature review assignment to strengthen the students' capacity for using resources and identifying why the resources are relevant. This assignment needs to be adjusted, but seems to have helped students to understand their work.

In addition, the university has just changed general education requirements so that students will take an upper division literature class. We hope that this further exposure to formal writing later in their academic career will help to strengthen our students' writing.

MICS Written Presentation Rubric

Criteria	Outstanding	High Satisfactory	Low Satisfactory	Unsatisfactory
phy and ig	Multiple references from distinct reputable sources	Most references from distinct reputable sources	Some references from reputable sources	No bibliography or all references from untrusted sites on the internet
Bibliography s supporting documents	References cited in the body of the document	Some citation of references in the body of the document	Limited citation of references in the body of the document	No citation of references in the body of the document
	Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic	Attempts to focus on an idea or topic with many ideas not connected to the topic	Has little or no focus on central idea or topic
uc	Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion	Introduction, body, conclusion detectable but not clear	Introduction, body or conclusion absent
Organization	Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)	Includes partial abstract and partial table of contents	No abstract or table of contents
	No use of first- person tense	Few uses of the first-person tense	Several uses of the first- person tense	Written in first-person tense
Grammar and spelling	No grammatical or spelling errors	Few grammatical and spelling errors	Some grammatical and spelling errors	Many grammatical and spelling errors
	Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources	Synthesis of information from at least two distinct sources	Summary reporting of information without synthesis
Depth of information	Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated	At least one personal insight or conclusion stated	No personal insights
Depth of	Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good	Has the minimum number of pages including penalty pages; subject coverage is adequate	Does not have the minimum number of pages including penalty pages
	Sentences flow	Good sentence structure	Occasional poor sentence structure	Frequent poor sentence structure
	Smooth transitions between paragraphs	Adequate transitions between paragraphs	Transitions between paragraphs unclear	Lacked transitions between paragraphs
Clarity of writing	Any and all terms and acronyms are defined	Most terms and acronyms are defined	Some terms and acronyms are defined	Many terms and acronyms are undefined
Clarity	Provides evidence to support points	Lacks support for some points	Provides minimal support for points	Ideas not supported

Translation between MICS and AAC&U Rubric

MICS Category	MICS Item Position in Rubric	AAC&U Category
Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	3	Purpose
	3	1 di posc
Appropriately synthesizes information from multiple distinct sources	8	Development
Draws conclusions and personal insights from synthesis	9	Development
Has the minimum number of pages including penalty pages; subject coverage is excellent	10	Development
Provides evidence to support points	14	Development
Clear introduction, body (with sections), and conclusion includes summary and closure	4	Genre
Includes both an abstract and table of contents	5	Genre
Multiple references from distinct reputable sources	1	Source
References cited in the body of the document	2	Source
No use of first- person tense	6	Syntax
No grammatical or spelling errors	7	Syntax
Sentences flow	11	Syntax
Smooth transitions between paragraphs	12	Syntax
Any and all terms and acronyms are defined	13	Syntax

AAC&U Written Communication Value Rubric

	Capstone 4	Milestones 3	Milestones 2	Benchmark 1
Context of and Purpose for Writing Includes considerations of audience, purpose, and the circumstances surrounding the writing task(s).	Demonstrates a thorough understanding of context, audience, and purpose that is responsive to the assigned task(s) and focuses all elements of the work.	Demonstrates adequate consideration of context, audience, and purpose and a clear focus on the assigned task(s) (e.g., the task aligns with audience, purpose, and context).	Demonstrates awareness of context, audience, purpose, and to the assigned tasks(s) (e.g., begins to show awareness of audience's perceptions and assumptions).	Demonstrates minimal attention to context, audience, purpose, and to the assigned tasks(s) (e.g., expectation of instructor or self as audience).
Content Development	Uses appropriate, relevant, and compelling content to illustrate mastery of the subject, conveying the writer's understanding, and shaping the whole work.	Uses appropriate, relevant, and compelling content to explore ideas within the context of the discipline and shape the whole work.	Uses appropriate and relevant content to develop and explore ideas through most of the work.	Uses appropriate and relevant content to develop simple ideas in some parts of the work.
Genre and Disciplinary Conventions Formal and informal rules inherent in the expectations for writing in particular forms and/or academic fields (please see glossary).	Demonstrates detailed attention to and successful execution of a wide range of conventions particular to a specific discipline and/or writing task (s) including organization, content, presentation, formatting, and stylistic choices	Demonstrates consistent use of important conventions particular to a specific discipline and/or writing task(s), including organization, content, presentation, and stylistic choices	Follows expectations appropriate to a specific discipline and/or writing task(s) for basic organization, content, and presentation	Attempts to use a consistent system for basic organization and presentation.
Sources and Evidence	Demonstrates skillful use of high-quality, credible, relevant sources to develop ideas that are appropriate for the discipline and genre of the writing	Demonstrates consistent use of credible, relevant sources to support ideas that are situated within the discipline and genre of the writing.	Demonstrates an attempt to use credible and/or relevant sources to support ideas that are appropriate for the discipline and genre of the writing.	Demonstrates an attempt to use sources to support ideas in the writing.
Control of Syntax and Mechanics	Uses graceful language that skillfully communicates meaning to readers with clarity and fluency, and is virtually error-free.	Uses straightforward language that generally conveys meaning to readers. The language in the portfolio has few errors.	Uses language that generally conveys meaning to readers with clarity, although writing may include some errors.	Uses language that sometimes impedes meaning because of errors in usage.

Learning Outcome: Students will be able to identify, locate, evaluate, and effectively and responsibly use and cite information for the task at hand (Information Literacy).

Outcome Measure: Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance and their paper will be rated by the faculty using a rubric with a scale of 4 (capstone) to 1 (benchmark) in the following areas:

- References: Multiple references from distinct reputable sources
- Citation: References cited in the body of the document
- Synthesis: Appropriately synthesizes information from multiple distinct sources.

Criteria for Success: 80% of the students should have an average score of at least 3 in each of the major areas.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

		Percentage of Students at 2.5 or Higher								
Information Literacy	2012-13	2013-14	2014-15	2015-16*	2016-17	2017-18	2017-18			
References				95%	100%	71%	89%			
Citation				84%	92%	76%	89%			
Synthesis				84%	85%	82%	78%			
Determine the Extent of Information										
Needed	100%	62%	78%							
Access the Needed Information	91%	69%	100%							
Use Information Effectively to										
Accomplish a Specific Purpose	91%	85%	89%							
Access and Use Information Ethically										
and Legally	91%	77%	100%							

Note that in 2015-16 we returned to gathering information literacy data from our writing rubric. The AAC&U rubric was not working well for our purposes.

Conclusions Drawn from Data:

The students are meeting our expectations. For the first two years we applied the AAC&U rubric to the student's final senior paper to measure their use of information. The quality of the use of information was uneven and we had not made our expectations clear. The students much more clearly understand the expectations regarding information literacy that are embedded in our writing rubric. However, there was some weakness in 2017-18.

Changes to be Made Based on Data:

We have tried a variety of approaches, using the AAC&U IL rubric and expanding on that rubric. After looking at the AAC&U results in parallel with the departmental writing rubric, it was clear that the difference in results were insignificant. It is a great deal less work for the department and clearer for the students to simply use the departmental writing rubrics IL components to assess students' IL. We will need to emphasize IL more strongly next year in senior seminar.

Rubric Next Page

σ	Multiple references from	Most references from distinct	Some references from reputable	No bibliography or all references
ly and	distinct reputable sources	reputable sources	sources	from untrusted sites on the internet
Bibliography supporting documents	References cited in the body of the document	Some citation of references in the body of the document	Limited citation of references in the body of the document	No citation of references in the body of the document
30.0	Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic	Attempts to focus on an idea or topic with many ideas not connected to the topic	Has little or no focus on central idea or topic
	Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion	Introduction, body, conclusion detectable but not clear	Introduction, body or conclusion absent
Organization	Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)	Includes partial abstract and partial table of contents	No abstract or table of contents
	No use of first- person tense	Few uses of the first-person tense	Several uses of the first- person tense	Written in first-person tense
Grammar and spelling	No grammatical or spelling errors	Few grammatical and spelling errors	Some grammatical and spelling errors	Many grammatical and spelling errors
	Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources	Synthesis of information from at least two distinct sources	Summary reporting of information without synthesis
Depth of information	Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated	At least one personal insight or conclusion stated	No personal insights
Depth of	Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good	Has the minimum number of pages including penalty pages; subject coverage is adequate	Does not have the minimum number of pages including penalty pages
	Sentences flow	Good sentence structure	Occasional poor sentence structure	Frequent poor sentence structure
	Smooth transitions between paragraphs	Adequate transitions between paragraphs	Transitions between paragraphs unclear	Lacked transitions between paragraphs
Clarity of writing	Any and all terms and acronyms are defined	Most terms and acronyms are defined	Some terms and acronyms are defined	Many terms and acronyms are undefined
Clarity	Provides evidence to support points	Lacks support for some points	Provides minimal support for points	Ideas not supported

Learning Outcome: Students will collaborate effectively in teams.

Outcome Measure:

Annual: CSC324 Signature Assignment – evaluation of group while working on a project (before 2015-16) and ISS342 Project Management – evaluation of group while working on a project (2016-17 and beyond)

Annual: MTH352 Signature Assignment – evaluation of group while working on a project

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percent of students with average at least 2.5							
	Fall 2012 CSC324	Fall 2014 CSC324	Fall 2016 ISS342*	Fall 2016 ISS342				
Contributes to team meetings	86%	80%	90%	100%				
Encourages team members	93%	84%	N/A	100%				
Contributes individually outside of team meetings	93%	88%	86%	100%				
Attitude	100%	96%	N/A	100%				
Fosters constructive team climate	100%	92%	N/A	100%				
Responds to conflict	100%	100%	90%	100%				

^{*}Note that the full group work rubric will be used in future years.

	MTH352 Percent of students with average at least 2.5							
	Spring Spring Spring Spring 2013 2015 2017 2019							
Contributes to team meetings	91%	86%	100%	100%				
Encourages team members	91%	93%	100%	100%				
Contributes individually outside of team meetings	82%	93%	100%	100%				
Attitude	100%	100%	100%	100%				
Fosters constructive team climate	91%	100%	100%	100%				
Responds to conflict	91%	100%	100%	100%				

Conclusions Drawn from Data:

The students are performing well as member of teams.

Changes to be Made Based on Data:
Continue to make use of group activities throughout the curriculum.

MICS Teamwork Rubric

Definition

Teamwork is behaviors under the control of individual team members (effort they put into team tasks, their manner of interacting with others on team, and the quantity and quality of contributions they make to team discussions.)

Evaluators are encouraged to assign a zero to any work sample or collection of work that does not meet unsatisfactory (cell one) level performance.

The purpose of this is to evaluate individual team members. Although no team member will ever see your evaluation of them, please take it seriously.

Directions:

•	Do not put	your own name	anywhere on t	his form, t	the evaluations a	re to be anonymous.
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- Please write the name of the person you are evaluating here
- Please fill out one copy of this form for every person who was on your team, including one for yourself.
- For each row, place a checkmark in the box that best describes your teammate's performance.

	Outstanding	High Satisfactory	Low Satisfactory	Unsatisfactory
Contributes to	☐ Helps the team move	☐ Offers new suggestions	☐ Shares ideas but does not	☐ Sits quietly in team
team meetings	forward by articulating the	to advance the work of the	advance the work of the	meetings and does not
	merits of alternative ideas or	group.	group.	contribute
	proposals.			
Encourages	☐ Actively seeks to find	☐ Offers encouragement to	☐ Offers words of	☐ Does not offer word of
members of the	opportunities to encourage	all members of the team	encouragement to friends	encouragement to anyone
team	all members of the team.			
Individual	☐ Completes all assigned	☐ Completes all assigned	☐ Completes all assigned	☐ Does not complete all
contributions	tasks by deadline; work	tasks by deadline; work	tasks by deadline.	assigned tasks by deadline.
outside of team	accomplished is thorough.	accomplished is thorough.		
meetings	Proactively helps other team			
	members complete their			
	assigned tasks.			
Attitude	☐ Demonstrates	☐ Demonstrates	□ Demonstrates	□ Demonstrates
	(comments, facial	(comments, facial	(comments, facial	(comments, facial
	expressions, etc.) a negative	expressions, etc.) a negative	expressions, etc.) a negative	expressions, etc.) a negative
	attitude rarely and helps	attitude rarely .	attitude less often than a	attitude more often than a
	others to become more		positive attitude.	positive attitude.
	positive.			

Fosters	☐ Supports a constructive				
constructive team team climate by doing <u>all of</u>		team climate by doing any	team climate by doing any	team climate by doing	
climate	climate <u>the following:</u>		two of the following: one of the following:		
	 Treats team members respectfully by being polite and constructive in communication. Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work. Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it. 	 Treats team members respectfully by being polite and constructive in communication. Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work. Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it. 	 Treats team members respectfully by being polite and constructive in communication. Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work. Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it. 	 Treats team members respectfully by being polite and constructive in communication. Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work. Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it. 	
Responds to		☐ Identifies and	☐ Identifies and	☐ Will not acknowledge	
conflict	acknowledges conflict and	acknowledges conflict and	acknowledges conflict but	that conflict has occurred or	
	acknowledges that	acknowledges that	will not acknowledge that	that relationships can be	
	relationships can be	relationships can be	relationships can be	damaged.	
	damaged. Seeks to restore	damaged.	damaged.		
	relationships.				

Learning Outcome: Students will be able to understand and create arguments supported by quantitative evidence, and they can clearly communicate those arguments in a variety of formats (Quantitative Reasoning).

Outcome Measure: Annual: Each student will participate in the ETS Proficiency Profile exam.

Criteria for Success: 90% of the students will be Marginal or Proficient at Level 2. Note that we dropped the criteria of success so that it is possible for the department to pass even if a single student misses the criteria.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percentage of Students Marginal or Proficient						
	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
ETS Proficiency Profile Level 2 Math	100%	100%	100%	100%	92%	82%	95%

Conclusions Drawn from Data:

Students are in general meeting our criteria. The variation often comes down to a single student because of small sample sizes.

Changes to be Made Based on Data:

None at this time. We will continue to monitor the results.

Rubrics

ETS Proficiency Profile (no rubric involved)

Learning Outcome: Computer Science graduates will be adequately prepared for entry into graduate school or jobs in the computing profession.

Outcome Measure: Annual: Require students to take the ETS Major Field Test in Computer Science as the mid-term exam for the capstone course, Computer Science 481, Senior Seminar in Computer Science.

Every 5 Years: Alumni will be surveyed every five years. They will be asked at least the following questions:

- 1. If you have a job in Computer Science: On a scale of 1 to 5, 1 being outstanding and 5 being poor, how well do you think that the undergraduate Computer Science curriculum at PLNU prepared you for your work in the field?
- 2. If you are going to graduate school or went to graduate school: On a scale of 1 to 5, 1 being outstanding and 5 being poor, how well do you think that the undergraduate Computer Science curriculum at PLNU prepared you for graduate school?

Criteria for Success:

MFT: 50% of our students achieve above the 50th percentile on the exam.

Alumni Survey: 75% of the respondents say they were well prepared or higher.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

ETS Major Field Test:

Most recent 10 years of data.

	Overall Benchmark	Programming Fundamentals	Computer Organization, Architecture, Operating Systems	Structures and Algorithms
Year		Percentile	Percentile	Percentile
2009-10	Υ	70	90	70
2010-11	Υ	65	65	90
2011-12	Υ	46	89	63
2012-13	N	*	*	*
2013-14	Υ	55	82	53
2014-15	Υ	84	94	90
2015-16	Υ	89	86	92
2016-17	Υ	54	61	95
2017-18	Υ	55	53	42
2018-19	N	31	74	36

^{*} Sample size too small to be given indicator scores. ETS changed the CS exam in 2011-12.

Alumni Data:

In the spring of 2017, the department surveyed alumni who had graduated in the last 15 years. The survey is data used to inform the department's program review. Below are the components of the survey relevant to our assessment plan for computer science.

How well did the undergraduate curriculum prepare you for:

	Well or higher	OK	Poorly
Work in the field (if went into the field)	61.0%	34.1%	4.8%
Graduate school	93.8%	0.0%	6.3%

Conclusions Drawn from Data:

ETS Results:

Our scores show that our benchmark is being met for overall performance on the test most of the time and when it is missed, it is generally a matter of one or two students with low scores. We are continuing to evaluate the changes made by ETS in 2011-12 to determine if we are concerned about any the changes in student results. It may be that they are now including questions on some material that we do not teach. We have noticed a cyclical patter in some subscore results and are investigating to if this correlates with our two year rotation of upper division courses.

Alumni Survey:

Overall, our alumni believe that they were well prepared. Review of the free responses indicates that the root of the ratings for work in the field have to do with the desire for students to learn specific technologies that may not have been available at the time that they were students. It is not possible to teach students about all possible tools, so the goal of the program is to help them learn how to learn a new tool or technology.

Changes to be Made Based on Data:

ETS Results:

We have made curricular changes in the last few years to update our department coursework to align with new standards from the Association of Computing Machinery as well as to respond to assessment data. This has included increasing students' exposure to data bases and information security. See our APC proposals for the specific descriptions of curricular changes made.

Survey:

In the last year we have changed our approach to helping students prepare for technical interviews and that may help them to feel a bit more prepared for entering the world of work. We also plan to emphasize the importance of learning new technologies independently in courses and projects.

Rubric:

ETS:

The ETS provides the data.

Alumni Survey:

This is not rubric scored, but the data is tabulated.