

PROGRAM GOAL

The curriculum of the MA-SOL is designed so that you develop skills in writing, analytical thinking (performing analysis of people, circumstances, situations, and data), critically appraising primary literature, and incorporating strategic practices into the professional environment. Not all information is equally sound or applicable to your practice. Various assignments within this course are designed to accomplish the goal of informational literacy—to evaluate the validity and importance of information obtained from any source and use the information appropriately to solve relevant problems. These assignments include: online discussions of books, articles, case-studies, and reports, an in-depth review of the literature related to leadership and strategic planning, and the presentation of your work to the rest of the class. We will regularly direct you the resources provided by the Ryan Library to accomplish these assignments.

PROGRAM LEARNING OUTCOMES (PLO)

The Point Loma Nazarene University MASOL graduate is prepared for expanded roles within his or her organization through enhanced abilities to:

1. Evaluate how Christian virtues support the practices of leadership within an organizational system.
2. Interpret how organizational knowledge relates to management, the practices of planning, leadership of change and conflict, and oversight of human resources, and illustrate how that integrates with Christian, legal, and regulatory roles.
3. Analyze the evidence of personal leadership style, strengths, and skills, and how that supports their various functions within an organization.
4. Adapt leadership concepts to real-life organizational situations.