

PLNU Institutional Learning Outcomes (ILO) and Corresponding Mission Component	
ILO	Mission Component
1. Learning, informed by our Christian Faith: Members of the PLNU community will display openness to and mastery of foundational knowledge and perspectives; think critically, analytically, and creatively; and communicate effectively.	...minds are engaged and challenged
2. Growing, in a Christ-Centered Faith Community: Members of the PLNU community will demonstrate God-inspired development and understanding of self and others; and live gracefully within complex professional, environmental and social contexts.	...character is modeled and formed
3. Serving, in a Context of Christian Faith: Members of the PLNU community will engage in actions that reflect Christian discipleship in a context of communal service and collective responsibility; and serve both locally and globally in a vocational and social setting.	...service becomes an expression of faith

Department Values	Program Learning Outcomes	Curriculum Map			Mastery Level Assessment Plan				
		Initial	Developed	Mastery	Activity	Mastery Measure	Livertext (Y/N)	Criteria for Success	Who Will Measure/When
1. INQUIRING FAITHFULLY The student will demonstrate knowledge, skill and behavior of the evidence-based practice of nursing which integrates growth in reasoning, analysis, decision-making and the application of theory with the goal of advocating for others and/or self. This includes holistic nursing skills in the nursing process. (ILO 1)	1.1 Initiates dialogue regarding current practice to improve healthcare	NSG250 NSG251 NSG260 NSG261	NSG 261 NSG311 NSG331 NSG341 NSG450	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG470 EBP Project NSG480 Tell the Story	AAC&U Quantitative Literacy Value Rubric NSG480 Tell the Story Rubric and AAC&U Information Literacy Value Rubric	Y	NSG 470 EBP Project – 90% of students will achieve equal to, or greater than, 3 on a 4-point scale.	NSG470, 480/481 faculty, Annually
	1.2 Demonstrates the use of evidence-based practices as an advocate for self and others	NSG250 NSG251 NSG340	NSG340 NSG341 NSG399	NSG470 NSG480	NSG481 Clinical Evaluations	NSG481 Clinical Evaluations Rubric		NSG480 Tell the Story - 90% of students will achieve 81% or greater.	
	1.3 Promotes positive client outcomes using evidence-based data	NSG250 NSG251 NSG260 NSG261 NSG270	NSG260 NSG261 NSG270 NSG310 NSG311 NSG330 NSG331 NSG340 NSG341 NSG399 NSG450	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG 481 Reflective Journals	NSG 481 Reflective Journals Rubric		NSG 481 Clinical Evaluations- 90% of students will achieve 81% or greater. NSG 481- Reflective Journals- 90% of student will	
	1.4 Provides holistic care by considering all of the client needs (e.g. physical, psychosocial,	NSG250 NSG251	NSG260 NSG261	NSG450 NSG451					

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	spiritual, environmental) including family in a multicultural community	NSG260 NSG261 NSG 270	NSG270 NSG310 NSG311 NSG331 NSG340 NSG341 NSG450	NSG461 NSG470 NSG480 NSG481				achieve equal to, or greater than, 3 on a 4-point scale.	
	1.5 Engages in self-care practices that facilitate optimal care of client	NSG150 NSG250 NSG251 NSG260 NSG261	NSG 261 NSG311 NSG331 NSG341 NSG450	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481					
2. CARING FAITHFULLY The student will embrace a calling to the ministry of compassionate care for all people in response to God’s grace, which aims to foster optimal health and bring comfort in suffering and death. (ILO 3)	2.1 Demonstrates compassionate care to all people while mirroring Christ’s love for all	NSG150 NSG250 NSG251	NSG261 NSG311 NSG331 NSG341 NSG450	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG470 EBP Project NSG480 Tell the Story	AAC&U Quantitative Literacy Value Rubric NSG480 Tell the Story Rubric and AAC&U Information Literacy Value Rubric	Y	NSG 470 EBP Project – 90% of students will achieve equal to, or greater than, 3 on a 4-point scale.	NSG 470, 480/481 faculty, Annually
	2.2 Partners with the community to establish a trusting relationship	NSG251 NSG261	NSG261 NSG311 NSG331 NSG341 NSG399 NSG460 NSG461	NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG481 Clinical Evaluations NSG 481 Reflective Journals	NSG481 Clinical Evaluations Rubric NSG 481 Reflective Journals Rubric		NSG480 Tell the Story - 90% of students will achieve 81% or greater. NSG 481 Clinical Evaluations- 90% of students will achieve 81% or greater.	
	2.3 Demonstrates ethics and values consistent with the practice of professional nursing	NSG150 NSG250 NSG251 NSG260 NSG270	NSG260 NSG261 NSG270 NSG310 NSG311 NSG330 NSG331 NSG340 NSG341 NSG399	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481				NSG 481- Reflective Journals- 90% of student will achieve equal to, or greater than, 3 on a 4-point scale.	
3. COMMUNICATING FAITHFULLY	3.1 Engages in active listening to promote therapeutic relationships	NSG150 NSG250	NSG261 NSG311	NSG450 NSG451	NSG470 EBP Project	AAC&U Quantitative Literacy Value Rubric	Y	NSG 470 EBP Project – 90% of	NSG470, 480/481 faculty, Annually

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<p>The student will actively engage in the dynamic interactive process that is intrapersonal and interpersonal with the goal of advocating for others and/or self. This includes effective, culturally appropriate communication which conveys information, thoughts, actions and feelings through the use of verbal and nonverbal skills. (ILO 1,2)</p>		NSG251 NSG261	NSG331 NSG341	NSG460 NSG461 NSG470 NSG480 NSG481	NSG480 Tell the Story	NSG480 Tell the Story Rubric and AAC&U Information Literacy Value Rubric		students will achieve equal to, or greater than, 3 on a 4-point scale.	
	3.2 Demonstrates effective verbal and nonverbal communication skills to provide patient care	NSG150 NSG250 NSG251 NSG260 NSG261 NSG270	NSG260 NSG261 NSG270 NSG310 NSG311 NSG330 NSG331 NSG340 NSG341 NSG399 NSG460	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG481 Clinical Evaluations NSG 481 Reflective Journals	NSG481 Clinical Evaluations Rubric NSG 481 Reflective Journals Rubric		NSG480 Tell the Story - 90% of students will achieve 81% or greater. NSG 481 Clinical Evaluations- 90% of students will achieve 81% or greater.	
	3.3 Dialogues with members of the healthcare team, including the patient, to facilitate positive patient outcomes	NSG150 NSG250 NSG251	NSG311 NSG331 NSG341 NSG399 NSG450 NSG451 NSG460	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481				NSG 481- Reflective Journals- 90% of student will achieve equal to, or greater than, 3 on a 4-point scale.	
	3.4 Advocates for patients/ families and self	NSG150 NSG250 NSG251 NSG261	NSG261 NSG311 NSG331 NSG341 NSG399 NSG450 NSG451	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481					
	3.5 Implements patient care while honoring the diversity of patients, families and communities	NSG250 NSG251 NSG261	NSG261 NSG311 NSG331 NSG341 NSG399	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481					
4. FOLLOWING FAITHFULLY Defined as claiming the challenge from Florence Nightingale that nursing is a “divine imposed duty of ordinary work”. The nursing student will	4.1 Engages in a professional practice environment that promotes nursing excellence	NSG250 NSG251 NSG260 NSG261	NSG260 NSG261 NSG310 NSG311 NSG330 NSG331	NSG450 NSG451 NSG461 NSG480 NSG481	NSG470 EBP Project NSG480 Tell the Story	AAC&U Quantitative Literacy Value Rubric NSG480 Tell the Story Rubric and AAC&U Information Literacy	Y	NSG 470 EBP Project – 90% of students will achieve equal to, or greater than, 3 on a 4-point	NSG470, 480/481 faculty, Annually

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<p>integrate the ordinary work by complying with and adhering to regulatory and professional standards (e.g. ANA Code of Ethics, the California Board of Registered Nursing, Scope of Nursing Practice, SON Handbook). This includes taking responsibility for all actions and treating others with respect and dignity. (ILO 2, 3)</p>			NSG340 NSG341 NSG399 NSG450		NSG481 Clinical Evaluations	Value Rubric NSG481 Clinical Evaluations Rubric		scale. NSG480 Tell the Story - 90% of students will achieve 81% or greater.	
	<p>4.2 Provides patient care within the boundaries designated by regulatory agencies, professional practices and ethical standards of a Christian nurse</p>	NSG150 NSG250 NSG251 NSG260 NSG261 NSG270	NSG260 NSG261 NSG270 NSG310 NSG311 NSG330 NSG331 NSG340 NSG341 NSG399 NSG450	NSG450 NSG451 NSG461 NSG480 NSG481	NSG 481 Reflective Journals	NSG 481 Reflective Journals Rubric		NSG 481 Clinical Evaluations- 90% of students will achieve 81% or greater.	
	<p>4.3 Avails self of learning opportunities to cultivate the life-long learning process</p>	NSG250 NSG251 NSG260 NSG261	NSG260 NSG261 NSG310 NSG311 NSG330 NSG331 NSG340 NSG450	NSG450 NSG461				NSG 481- Reflective Journals- 90% of student will achieve equal to, or greater than, 3 on a 4-point scale.	
<p>5. LEADING FAITHFULLY The student will incorporate a foundational relationship with Christ and others and embrace a willingness to serve others in the midst of life-circumstances (e.g. illness, injustice, poverty). The student will role-model the need for “Sabbath Rest” as a means of personal renewal, and true care of the self so that service to others is optimally achieved. The student will incorporate the characteristics of a servant leader including: humility, courage, forgiveness, and discernment. (ILO 2)</p>	<p>5.1 Provides graceful service through compassionate responses to others' needs</p>	NSG150 NSG250 NSG251 NSG261	NSG261 NSG311 NSG331 NSG341 NSG450 NSG451 NSG460 NSG461	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG470 EBP Project NSG480 Tell the Story	AAC&U Quantitative Literacy Value Rubric NSG480 Tell the Story Rubric and AAC&U Information Literacy Value Rubric	Y	NSG 470 EBP Project – 90% of students will achieve equal to, or greater than, 3 on a 4-point scale.	NSG470, 480/481 faculty, Annually
	<p>5.2 Demonstrates the principles of a servant leader as a reflection of Christ’s love</p>	NSG150 NSG250 NSG251 NSG260 NSG261	NSG260 NSG261 NSG310 NSG311 NSG330 NSG331 NSG340 NSG450	NSG450 NSG451 NSG460 NSG461 NSG470 NSG480 NSG481	NSG481 Clinical Evaluations NSG 481 Reflective Journals	NSG481 Clinical Evaluations Rubric NSG 481 Reflective Journals Rubric		NSG480 Tell the Story - 90% of students will achieve 81% or greater. NSG 481 Clinical Evaluations- 90% of students will achieve 81% or greater.	
	<p>5.2 Exhibits patient advocacy that reflects sensitivity to diversity in a holistic manner</p>	NSG150 NSG250	NSG261 NSG311	NSG450 NSG451				NSG 481-	

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		NSG251 NSG261	NSG331 NSG341 NSG450	NSG461 NSG480 NSG481				Reflective Journals- 90% of student will achieve equal to, or greater than, 3 on a 4-point scale.	
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