# **STUDENT LEARNING OUTCOMES 2014-15**

Managerial & Organizational COM			
CLO	PLO	ILO	WASC CORE COMPETENCY
Varies course to course	Program Learning Outcomes		
COM465	Students will develop a sophisticated understanding of communication as the negotiation of meaning.	1	Critical Thinking
COM190, COM365	<ol> <li>Students will display communication competence both verbally and nonverbally in interpersonal, small group, organizational, and intercultural contexts.</li> <li>Students will be able to formulate a</li> </ol>	1, 2	Written & Oral
COM330, COM340	thesis, organize a complex idea, and support it with appropriate evidence using proper grammar and punctuation.	1	Written & Critical Info Literacy
COM260	4. Demonstrate an ability to present themselves in a professional manner including resume, interview skills, and presentations.	1, 3	Written & Oral & Info
COM220	5. Students will demonstrate an understanding and ability to work collaboratively in a group.	2, 3	Critical Thinking
COM265, COM340, COM465,	6. Analyze and conduct original communication research (quantitative and qualitative) using scholarly journals, data bases, and collecting and analyzing empirical data.	1	Quantitative & Info Literacy
	7. Demonstrate an understanding of basic theoretical concepts relative to organizational behavior including scientific management, systems theory, and organizational culture.	1, 2	Critical Thinking
All	8. Students will integrate a Christian perspective of values and ethics in their communication in interpersonal, small group, organizational, and intercultural contexts.	3	Critical Thinking
COM345	Develop an awareness of multiple     approaches to leadership and develop a     personal leadership philosophy.	1, 3	Critical Thinking

## STUDENT LEARNING OUTCOMES 2014-15

### **INSTITUTIONAL LEARNING OUTCOMES**

### 1. Learning: Informed by Our Faith in Christ

Students will acquire knowledge of human cultures and the physical and natural world while developing skills and habits that foster life-long learning.

### 2. Growing: In a Christ-Centered Faith Community

Students will develop a deeper and more informed understanding of self and others as they negotiate complex environments.

#### 3. Serving: In a Context of Christian Faith

Students will serve locally and/or globally in vocational and social settings.