

*Point Loma Nazarene University*  
**Department of Communication and Theatre**  
**Program Learning Outcomes**

## **MANAGERIAL AND ORGANIZATIONAL COMMUNICATION**

<b>PLO #</b>	<b>Program Learning Outcomes (PLOs)</b>
<b>1</b>	<b>MOCM PLO 1</b> Develop a sophisticated understanding of communication as the negotiation of meaning.
<b>2</b>	<b>MOCM PLO 2</b> Display communication competence both verbally and nonverbally in interpersonal, small group, organizational, and intercultural contexts.
<b>3</b>	<b>MOCM PLO 3</b> Formulate a thesis, organize a complex idea, and support it with appropriate evidence using proper grammar and punctuation.
<b>4</b>	<b>MOCM PLO 4</b> Demonstrate an ability to present themselves in a professional manner including, resume, interview skills, and presentations.
<b>5</b>	<b>MOCM PLO 5</b> Demonstrate an understanding and ability to work collaboratively in a group.
<b>6</b>	<b>MOCM PLO 6</b> Analyze and conduct original communication research (quantitative and qualitative) using scholarly journals, data bases, and collecting and analyzing empirical data.
<b>7</b>	<b>MOCM PLO 7</b> Demonstrate an understanding of basic theoretical concepts relative to organizational behavior including scientific management, systems theory, and organizational culture.
<b>8</b>	<b>MOCM PLO 8</b> Integrate a Christian perspective of values and ethics in their communication in interpersonal, small group organizational and intercultural contexts.
<b>9</b>	<b>MOCM PLO 9</b> Develop an awareness of multiple approaches to leadership and develop a personal leadership philosophy.