

MKT 3036-1: Integrated Marketing and Sales Communication

3 Units

Spring 2025-1

Meeting days: M/W	Instructor: Dr. Mary Beth McCabe
Meeting times: 8-9:15am	Phone: 858 488 2867 (cell)
Meeting location: FSB 103	E-mail: mmccabe@pointloma.edu
Final Exam: May 5 8am	Office location and hours: FSB 134 by appointment

PLNU Mission

To Teach ~ To Shape ~ To Send

Point Loma Nazarene University exists to provide higher education in a vital Christian community where minds are engaged and challenged, character is modeled and formed, and service is an expression of faith. Being of Wesleyan heritage, we strive to be a learning community where grace is foundational, truth is pursued, and holiness is a way of life.

Fermanian School of Business Mission

Character – Professionalism – Excellence – Relationships – Commitment - Innovation

As members of a vital Christian community, we strive to provide high quality business programs that equip students to make a positive impact in their workplace and community by connecting purpose to practice.

COURSE DESCRIPTION

A study of the marketing and sales communications functions. Topics include creative strategy and content, advertising media strategy and selection, public relations, sales promotions, personal selling theory, and ethics in marketing communication. Special emphasis will be given to developing an integrated marketing communications plan and a corresponding sales presentation to a client.

EXPANDED COURSE DESCRIPTION

In today's world, there are many different types of marketing tools – advertising, direct mail, mobile media, social media, email, SEO, content marketing – it's easy to get confused. How best to understand all these marketing options is to integrate them in a campaign. Integrated Marketing Communications combines all these various marketing tools to provide clarity, consistency and maximum communications impact by providing customers with information in the format they prefer.

Integrated Marketing Communications provides an understanding of the key concepts and methods in marketing communications in traditional and digital media, with a focus on the audience. This course provides a foundation in the development and execution of integrated communications strategies for an organization. Primary emphasis is placed on consumer insight, branding, market segmentation and positioning, message strategy, promotion and

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the execution of marketing communications practice through lectures, case study analysis and discussions. The course will examine the process by which integrated marketing communications programs are planned, developed and executed as well as the various factors and considerations that influence the process.

PREREQUISITE(S)

MKT 2032/3032 or consent of the instructor.

INTRODUCTION

In today's world, we are exposed to more than 10,000 advertisements each day. With these levels of exposure and the competitive nature of our global economy, understanding marketing strategies and tactics, including promotions and advertising is crucial to today's business professionals. It has become increasingly difficult for corporations to reach their targeted audiences. Throughout the semester, you will rely on your experiences and creativity to learn how to navigate in our world of advertising and promotion.

COURSE LEARNING OUTCOMES

Upon completion of this course, students will be able to:

- 1. Exhibit an in-depth understanding of the integrated marketing communications functions and their role in marketing strategies (TUG: PLO 1, G1 & G2); (BBA: PLO 1, G1 & G2).
- 2. Create an integrated marketing communication program to include a traditional mix of media employing advertising, direct marketing, sales promotions, public relations, and personal selling solutions (TUG: PLO 2, G1 & G2); (BBA: PLO 2, G1 & G2).
- 3. Develop an understanding of mobile marketing as part of an integrated marketing communication plan (TUG: PLO 1, G1 & G2); (BBA: PLO 1, G1 & G2).
- 4. Evaluate the effectiveness of an integrated marketing communications program (TUG: PLO 2, G1 & G2); (BBA: PLO 2, G1 & G2).
- 5. Collaborate effectively in teams in the formulation and presentation of an IMC plan (TUG: PLO 3 & 5); (BBA: PLO 3 & 5).
- 6. Apply professional communication and sales skills to propose an integrated marketing communication plan (TUG: PLO 3 & G1); (BBA: PLO 3 & G1).

MARKETING PROGRAM FRAMEWORK

We are guided by the philosophy of marketing espoused by the literature...we are Market Oriented. We believe that this philosophy leads to the following principles.

- Market analysis shapes our Marketing
- Marketing Strategy guides Tactics
- Don't become myopic

The UCAM is a direct result of this philosophy of marketing. It is how the students take our philosophy and put it into practice to solve problems. "We are problem solvers."

- Identify a market(s) (Uncover)
- Insights from the applicable market(s) (Create)
- Build a strategy (Action)

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- Execute (Action)
- Measure

REQUIRED TEXTS AND RECOMMENDED STUDY RESOURCES

- 1. Integrated Marketing Communications: Building the Brand, 2023 ebook only Author, Law, Diane
- 2. Mobile Marketing Essentials, 2025 ebook only McCabe, Becker, Schiele, Berney, Hanley

Link to purchase two ebooks via sign on from Stukent once you sign in on Canvas and you need a credit card. These are required. Please complete this ASAP.

Lomabooks Instructions for Students

This course is part of our course material delivery program, LomaBooks. The bookstore will provide each student with a convenient package containing all required physical materials; all digitally delivered materials will be integrated into Canvas.

You should have received an email from the bookstore confirming the list of materials that will be provided for each of your courses and asking you to select how you would like to receive any printed components (in-store pick up or home delivery). If you have not done so already, please confirm your fulfillment preference so the bookstore can prepare your materials.

For more information about LomaBooks, please go: <u>HERE</u>

- 3. The following content sites should be used to provide additional marketing information for Marketing in the News Discussions.
- <u>Marketing Profs</u>
- Social Media Examiner
- <u>AMA Branding Topics</u>
- <u>AdAge</u>
- <u>ADWEEK</u>
- <u>Chief Marketer</u>
- <u>Creative Magazine</u>
- Insider Intelligence
- <u>Marketing Charts</u>
- <u>Direct Mail information</u>

ASSESSMENT AND GRADING

ASSIGNMENTS POINTS GRADE SCALE IMC Campaign Plan & Communication Objectives (individual)

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IMC Tactics: 5 Deliverables Combination of group and individual assignments (5 x 60 points)	300
Advertising Concepts Presentation (group)	100
Marketing in the News Discussion (5 x 20 points)	100
KPI assignment for Final IMC Paper (individual)	10
Integrated Marketing Communications Reflection (individual)	150
Final Written IMC Paper (group paper/presentation)	130
Syllabus Quiz	10
Class Attendance and Participation (including pop up assignments)	40
Summary of visit to TV/Radio/Podcast Studios	10
10 Quizzes 5 points each	50
TOTAL	1,000

Grades

Grade	Score %
Α	93-100
А-	92-90
B+	87-89
В	83-86
В-	80-82
C+	77-79
С	73-76
C-	70-72
D+	67-69
D	63-66
D-	60-62

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WEEKLY SCHEDULE

Class Date	Class Content	Assignment Due Date		
Week 1				
Jan 13, 15	Introductions Review of course content, assignments, grading, etc. <u>IMC Chapters 1, 2</u> Integrated Marketing Communications (IMC) and Successful Campaigns	Introductions Advertising Concepts Syllabus Quiz Quiz 1		
	Week 2			
Jan 22 No class Jan 20 for MLK holiday	IMC Chapter 3 Understanding the Market IMC Chapter 4 The Creative Process IMC Team Project Explained Meet the Client teams 1-4: The Rock Church: Housing Stability Volunteer Program	Discussion due Tuesday Quiz 2		
	Week 3			
Jan 27, 29	IMC Chapter 5 Marketing Communications Mix IMC Chapter 6 IMC Channels: Advertising Meet the Client teams 5-8: SHOWTEC	Quiz 3 (Individual Assignment) IMC Company and Situation Overview, Campaign Plan and Objectives Due Sunday		
Week 4				
Feb 3, 5	IMC Chapter 7 Channels: Public Relations Case Study - Sephora Guest speaker: Feb 5 Renee Reed, Fox 5 News producer, former PLNU student in this class.	Discussion-Sephora due Monday Quiz 4 Read Case Study on Sephora for Monday Canvas discussion		
	Week 5			
Feb 10, 12	IMC Chapter 8 Channels: Digital Marketing	Discussion due Monday Quiz 5 on MM Ch 1, 2		

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	Mobile Marketing Ch 1, 2			
	Week 6			
Feb 17, 19	IMC Chapter 9 Channels: Direct Marketing IMC Chapter 10: Channels: Broadcast Media	Discussion due Monday Quiz 6 on IMC Ch 9, 10 <i>Individual Assignment</i> : Create a digital ad due Sunday		
	Week 7			
Feb 24, 26	IMC Chapter 11: Channels: Print/OOH Mobile Marketing Ch 3, 4	Quiz 7 on MM Ch 3, 4 Individual Assignment: Write a Press Release Due Sunday		
	Week 8			
March 3, 5	IMC Chapter 12 Implementing the Campaign Mobile Marketing Ch 5, 6	Quiz 8 on MM Ch 5, 6 <i>Group Assignment:</i> Develop a direct mail piece or brochure due Sunday		
	Spring Break March 10-14			
	Week 9			
March 17, 19	IMC Chapter 13Measuring CampaignSuccessMobile Marketing Ch 7, 8	Quiz 9 on MM Ch 7, 8 <i>Individual Assignment:</i> Develop Mobile Ad due Sunday		
Week 10				
March 24, 26	 Mobile Marketing Ch 9, 10 Independent Field trip to PLNU-TV, podcast booth, and radio stations in Ryan Library with summary as part of your participation grade. Be sure to sign in during the hours given. Advertising Concepts Group Presentations: 1 Male and female representation in advertising of any 3 decades 2 Generative AI in Advertising Monday 			
	• 3 Social Media Advertising			

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	• 4 Sales Management Wednesday			
	Speaker: Karen Bellin, Data Analyst, San Diego Agency, Workshop 3/26			
	Week 11			
March 31 zoom live with prof Apr 2	Advertising Concepts Group Presentations: • 5 Video Game Marketing • 6 Advertising Mistakes (Monday 3/31) Live Zoom Class from Social Media Marketing World	Advertising Concepts Presentations (<i>Groups</i> <i>Assignment</i>)		
	Week 12			
April 7. 9	Advertising Concepts GroupPresentations:• 7 Digital Privacy• 8 Sales-Account Based ManagementSales Labs intro	Advertising Concepts Presentations (<i>Groups</i> <i>Assignment</i>)		
Week 13				
April 14, 16	Sales Laboratory IMC Prep for Presentations and written plans: Budget, Implementation, Measurement	<i>Individual assignment</i> Submit written expectations of KPI's Due April 16		
Week 14				
April 23 (no class 4/21 due to Easter break)	IMC Client Presentations: April 23 Rock Church: Housing Stability Volunteer Program	Assignment: Final IMC Campaign Plan and Client Presentation/Peer Evaluation (Group Assignment) Due on presentation day.		
Week 15				
April 28, 30	IMC Client Presentations: April 28 SHOWTEC April 30 IMC Plan Reflections, post			
	feedback pitching campaign Finals Week			
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INCOMPLETES AND LATE ASSIGNMENTS

All assignments are to be submitted/turned in by the beginning of the class session when they are due—including assignments posted in Canvas. Automatically, a zero will be posted. Late assignments will be eligible for up to 80% the first day late, 60% the second day and no points the third day. If there is a technical issue, make a screenshot that it was completed. Incompletes will only be assigned in extremely unusual circumstances.

SPIRITUAL CARE

Please be aware PLNU strives to be a place where you grow as whole persons. To this end, we provide resources for our students to encounter God and grow in their Christian faith. If students have questions, a desire to meet with the chaplain or have prayer requests you can contact the <u>Office of Spiritual</u> <u>Development</u>

PLNU COPYRIGHT POLICY Point Loma Nazarene University, as a non-profit educational institution, is entitled by law to use materials protected by the US Copyright Act for classroom education. Any use of those materials outside the class may violate the law.

USE OF AI TOOLS

ARTIFICIAL INTELLIGENCE (AI) POLICY

You are allowed to use alternative sources of intelligence (AI) tools (e.g., ChatGPT, iA Writer, Gemini, etc.) in this course for first drafts ONLY. Any work that utilizes AI-based tools must be cited per APA 7th edition guidelines. Here is an example of proper ai citation:

OpenAI. (2024). *ChatGPT* (version 3.5) [Large language model]. Retrieved from <u>https://chat.openai.com/chat</u>. (Include the AI generated work here, in the citation, For Example: "The most popular color is red.")

Plagiarism is defined as using or taking credit for someone or something else's work without permission or acknowledgment. If you use AI tools to generate work in this course and do not properly cite it then it is considered plagiarism and will be reported to the university as an Academic Integrity violation.

Students must provide a copy of the AI-generated work along with the proper citation. *The AI-generated work is not sufficient*. You must "own" the work by making revisions that align with the specific assignment objective(s) and it must be clear that your final submission is uniquely your "own" work. Credit will not be given for AI-generated work without evidence of your "human touch."

PLNU ACADEMIC HONESTY POLICY

Students should demonstrate academic honesty by doing original work and by giving appropriate credit to the ideas of others. Academic dishonesty is the act of presenting information, ideas, and/or concepts as one's own when in reality they are the results of another person's creativity and effort. A faculty member who believes a situation involving academic dishonesty has been detected may assign a failing

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grade for that assignment or examination, or, depending on the seriousness of the offense, for the course. Faculty should follow and students may appeal using the procedure in the university Catalog. See <u>Academic Policies</u> for definitions of kinds of academic dishonesty and for further policy information.

PLNU ACADEMIC ACCOMMODATIONS POLICY

PLNU is committed to providing equal opportunity for participation in all its programs, services, and activities. Students with disabilities may request course-related accommodations by contacting the Educational Access Center (EAC), located in the Bond Academic Center (EAC@pointloma.edu or 619-849-2486). Once a student's eligibility for an accommodation has been determined, the EAC will issue an academic accommodation plan ("AP") to all faculty who teach courses in which the student is enrolled each semester.

PLNU highly recommends that students speak with their professors during the first two weeks of each semester/term about the implementation of their AP in that particular course and/or if they do not wish to utilize some or all of the elements of their AP in that course.

Students who need accommodations for a disability should contact the EAC as early as possible (i.e., ideally before the beginning of the semester) to assure appropriate accommodations can be provided. It is the student's responsibility to make the first contact with the EAC.

PLNU ATTENDANCE AND PARTICIPATION POLICY

Regular and punctual attendance at all class sessions is considered essential to optimum academic achievement. If the student is absent for more than 10 percent of class sessions, the faculty member will issue a written warning of de-enrollment. If the absences exceed 20 percent, the student may be de-enrolled without notice until the university drop date or, after that date, receive the appropriate grade for their work and participation.

Students who anticipate being absent for an entire week of a course should contact the instructor in advance for approval and make arrangements to complete the required coursework and/or alternative assignments assigned at the discretion of the instructor.

USE OF TECHNOLOGY

In order to be successful in your course, you'll need to meet the minimum technology and system requirements; please refer to the *Technology and System Requirements* information. Additionally, students are required to have headphone speakers, microphone, or webcams compatible with their computer available to use for any online or hybrid classes. Please note that any course with online proctored exams requires a computer with a camera (tablets are not compatible) to complete exams online. Problems with technology do not relieve you of the responsibility of participating, turning in your assignments, or completing your class work.

PLNU RECORDING NOTIFICATION

In order to enhance the learning experience, please be advised that this course may be recorded by the professor for educational purposes, and access to these recordings will be limited to enrolled students and authorized personnel.

Note that all recordings are subject to copyright protection. Any unauthorized distribution or publication of these recordings without written approval from the University is strictly prohibited.

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FINAL EXAMINATION POLICY

Successful completion of this class requires taking the final examination **on its scheduled day**. No requests for early examinations or alternative days will be approved.

ASSIGNMENTS

Each assignment must contain a title page with the names of all the group members, the title of the project and the date. Points will be deducted if the assignments do not contain a proper title page.

Assignment: Company and Situation Overview, Campaign Plan and Objectives Note: Individual Assignment in 3 parts for the team campaign

Purpose: The purpose of this assignment is to help you create an IMC plan with a sound foundation, supported by UCAM (Uncovering, Connecting, Activating and Measuring) using more advanced tools and techniques.

<u>Skills:</u> The skills of accessing and collecting information from appropriate secondary and primary sources. Synthesizing information to develop informed applications of marketing campaign development. Composing a well-organized, clear report to expand your marketing knowledge.

<u>Knowledge:</u> You will take away skills of developing a SWOT analysis. You will learn how to create a campaign plan and objectives. You will gain an understanding of an organization, its products, targets and competitors with an overview and analysis.

<u>Task:</u>

- 1. Review the company information provided by the client plus research the internet and databases for additional details not provided.
- 2. Create the overview of the situation (SWOT) from what you have learned and write it clearly in document to be shared with your team after submission.
- 3. Submit your work, at least 3 typed pages in word doc

Company & Situation Overview (part 1)

- Gain an understanding of the organization, product/service, target audience and competition.
- Provide an overview of the organization and their product/service
- Analyze what is going on with client and its customers in the market with a SWOT analysis

IMC Campaign Objectives (part 2)

- Develop the campaign communication objectives. **Minimum of 3 objectives** for your campaign and explain your rationale.
 - o What are you trying to achieve with the campaign? Awareness, stimulate sales, influence target market preferences, etc. (e.g., "achieve 10 percent market share in the market within 12 months of product introduction").
- Be sure your objectives are SMART (specific, measurable, achievable, relevant, and time specific).
 - o Every element of your plan is put in place to help you achieve your objectives.

IMC Campaign Plan (part 3)

• Define the campaign.

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- o Is the marketing strategy to penetrate the market rapidly? Will you try to build awareness and market share over time?
- Determine Campaign Duration
 - o How long will the campaign last and what is the timing of each element?
- Marketing Tactics
 - Explain what promotional elements you will employ to best capture your target market's attention and motivate them to act. Determine several target markets and personas (describe one typical person in the target in detail) and why you selected this specific audience to best achieve the campaign objectives.
 - Consider various types of promotional appeals. Do not create the promotional mix elements yet.

Assignment: Digital Ad

Note: Individual Assignment

<u>Skills:</u> The skills you will develop here will demonstrate how you would communicate in a paid ad with your target audience (persona), using the branding and messaging elements of the campaign the group has decided on. You will develop the skills of explaining the rationale for your choices of headline, images, font, and call to action.

<u>Task:</u> Design a digital ad for your client assigned. Consider tangible and intangible elements. Design the advertisement to be used in the IMC campaign that meets your SMART objectives from the earlier project and conversations with your team members. Your team members may share ideas for this assignment, because the ads will all be included in the final project.

• Explain the reasons you selected the type of advertisement you developed. Explain the brand image you are looking to portray, the message you are sending with the advertisement, how the advertisement supports the marketing objectives, and where you will run the ad (ex. Facebook, YouTube, etc).

Assignment: Press Release

Note: Individual Assignment

Task: Write a press release in the proper format for the audience you want to reach, i.e., media and influencers. Use an image to create a bigger impact. Be sure to include a caption.

- <u>Everyone</u> in the group will write a press release that may be used in the group's marketing activities.
- Select a topic for the press release that meets your SMART objectives
- Minimum of 3 to 4 paragraphs using the template provided

Assignment: Direct Mail Piece or Brochure

Note: Group Assignment

• Design a direct mail piece or a brochure. Explain the brand image, message and means of delivery to be used for the campaign. Include rationale supporting the proposed creative development and explain the brand image you expect to achieve. Consider tangible and intangible elements.

Assignment: Commercial Storyboard/TV spot

Note: Group Assignment

• Develop a storyboard for a TV commercial

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- Design a commercial storyboard that demonstrates how you plan to bring your positioning and messaging strategies to life. Explain the brand image, message and means of delivery to be used as the platform for the campaign. Include rationale supporting the proposed creative development and explain the brand image you expect to achieve.
- Include the audio elements in your description, such as narration, dialog, sound effects, etc.
- Create the video from the storyboard, using your phone or other editing tools (YouTube link) as available.

Assignment: Mobile App

Note: Individual Assignment

Task:

Design a mobile marketing app for your client. Consider how users experience will be with your app. Consider what you will do in your campaign to get people to download and use the app. Consider using a tool such as Figma to design your app. You do not need to code, but design the user experience, including navigation strategy and communications/branding.

• Explain the reasons you selected the type of mobile app, what it will take to build a prototype, wireframe, test and use the app, and how you will promote, download and use.

Assignment: Advertising Concepts Presentation

Note: Group Assignment

Due Dates: Varies based on topic. See topics list below.

Task: Research the topic assigned. See the list of guidelines below.

Students will develop a presentation based on an advertising topic. Following are the pre-selected topics. For each of the following topics develop a presentation that teaches the class about the specific topic. Have fun teaching us.

Advertising Concepts Topics

- 1. Male and female representation in advertising of any three decades
- 2. Generative AI in Advertising
- 3. Social Media Advertising
- 4. Sales Management
- 5. Video Game Marketing
- 6. Advertising Mistakes
- 7. Digital Privacy
- 8. Sales-Account Based Marketing

Presentation Guidelines:

For this assignment, become the expert on the selected topic and figure out the best way to teach the other students in the class about the topic. Make sure the following aspects are included in your lesson plan:

- A. Define the topic and relate it to the overall course content.
- B. Include a real-world and/or current topic aspect of the topic. For example, has the subject been in the news recently? Are any companies doing exemplary work in this area? Are there great videos available on the topic? Are there any outstanding resources to share?

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- C. The lesson plan should take students approximately 10 minutes to present in class plus a time of conversation. Time is limited to 20 minutes for the presentation and discussion.
- D. Include at least two discussion questions to engage the class on the topic.
- E. The content of the presentation and presentation style will be assessed.

Assignment: KPI's, Budget and Implementation Plan

Note: Individual Assignment

Tasks:

Make a list of the KPI's (Key Performance Indicators, which will come from your metrics (what you measure), such as: Number of new customers, revenues, downloads, CPC, CPA, etc.) for your final presentation. Include a one page summary with visuals of your KPI's and what you expect. (min of 3-4 paragraphs) Create a budget (spreadsheet) with the items that you will need for this campaign, and only those items. Total the

budget expenses.

Create the detail that this plan will be implemented by your team.

Assignment: Final IMC Plan & Presentation

Note: Group Assignment

(Group PPT and written plan)

Tasks: Collaborate as a group to combine these UCAM elements into one presentation and one paper. Review for coherence and clarity. Consider one voice in your written paper submission.

- Title Page
- Table of Contents
- Company and Situation Overview
- Campaign Plan
 - o Campaign Objectives
 - o Campaign Impact and Duration
- Marketing Tactics (select those that apply)
 - Advertising Strategy

TV Commercial

Email Campaign

Mobile Marketing Strategy

PR Strategy

Press Releases

Direct Marketing Strategy

Direct Mail or Brochure

Sales Promotion Strategy (if using a sales promotion)

Develop a sales promotion, i.e., contest, coupon, sampling, etc.

Personal Selling Strategy (if needed)

Sponsorships/Events (if using sponsorships or events)

Recommend sponsorships and/or special events

- Implementation
 - o Develop a timeline for the launch of the campaign and its specific elements (media flowchart).
 - o Budget, including spending details, CPM's and media recommended
- Evaluation and Measurement

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- How will you know if your campaign was a success?
- Include KPI's (expected) measurement metrics, anticipated results, and means for evaluating the proposed campaign.
- References/APA 7.0 Style

Students will use the instructor's feedback to revise each deliverable and deliver a final comprehensive integrated marketing communications plan to support the launch of the product/service. Project will be "sold" to the client at final presentation. Ask for the client to hire you for the project. Selling your ideas is part of the process. Peer-to-peer evaluations will be conducted to evaluate the best presentations and give added feedback.

Final Exam: IMC Plan Reflection (individual)

At the end of the IMC team project, each team member will write a brief report to the Chief Marketing Officer reporting on your integrated marketing communications strategy as the Media Manager. Develop a professional and effective marketing management report informing and defending your marketing communication and media decisions and making specific recommendations. The CMO wants to know: What strategy decisions did you make? Why did you make specific decisions? What were the expected (KPI's) results of your decisions? What are the next steps in your campaign?

Your analysis includes:

- Overview of the situation at the start of the campaign (very brief)
- Market factors and target audiences leading to your campaign strategies/tactics from analysis of the environment (brief)
- Main marketing communication strategies/tactics used (including mobile marketing)
- List and explain the strategies/tactics and the rationale for using it.
- Results expected in terms of SMART objectives. KPI's should be identified, explained and defended.
- Conclusions/Summary from current IMC team plan in your own words (focus on specific outcomes)
- Recommendations for the future based on the changes suggested for improving the campaign (focus here on what you would have done differently)

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