

Summer 2024  
May 6 -August 25

<b>Meeting days:</b> Online	<b>Instructor title and name:</b> Foglia, Lucia Ph.D
<b>Meeting times:</b> N/A	<b>E-mail:</b> <a href="mailto:lfoglia@pointloma.edu">lfoglia@pointloma.edu</a>
<b>Meeting location:</b> N/A	<b>Office location and hours:</b> Zoom by Appointment
<b>Final Paper:</b> due on Aug 18 at 11:59 PM through the Canvas Submission Link	

### PLNU MISSION

*To Teach ~ To Shape ~ To Send*

Point Loma Nazarene University exists to provide higher education in a vital Christian community where minds are engaged and challenged, character is modeled and formed, and service is an expression of faith. Being of Wesleyan heritage, we strive to be a learning community where grace is foundational, truth is pursued, and holiness is a way of life.

### FERMANIAN SCHOOL OF BUSINESS MISSION

*Character ~ Professionalism ~ Excellence ~ Relationships ~ Commitment ~ Innovation*

As members of a vital Christian community, we strive to provide high quality business programs that equip students to make a positive impact in their workplace and community by connecting purpose to practice.

### COURSE DESCRIPTION

This course explores a process for ethical decision making in order to develop a stakeholder approach to leadership. Focus will be given to creating a framework for evaluating ethical choices and applying that framework to ethical dilemmas in organizations.

## COURSE LEARNING OUTCOMES

The student who successfully completes this course will be able to:

1. Demonstrate an understanding of ethical decision-making (PLO 4)
2. Analyze business scenarios using ethical theories and models (PLO 2 & 4)
3. Evaluate leadership and ethics in a business setting (PLO 4).

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## REQUIRED TEXTS AND RECOMMENDED STUDY RESOURCES

- Students will be required to purchase the *Capsim Inbox – Ethical Decision Making* simulation.
- There is no text required for purchase. All readings are available online from either external websites or through the Ryan Library.

*Point Loma Nazarene University, as a non-profit educational institution, is entitled by law to use materials protected by the US Copyright Act for classroom education. Any use of those materials outside the class may violate the law. All supplemental materials posted on this course site (including articles, book excerpts, or other documents) are provided for your personal academic use. These materials may be protected by copyright law and should not be duplicated or distributed without permission of the copyright owner.*

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## COURSE CREDIT HOUR INFORMATION

In the interest of providing sufficient time to accomplish the stated Course Learning Outcomes, this class meets the PLNU credit hour policy for a 1 unit class delivered over 16 weeks. It is anticipated that students will spend a minimum of 37.5 participation hours per credit hour on their coursework. The time estimations are provided in the module overviews.

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## ASSESSMENT AND GRADING

Student grades will be posted in the Canvas grade book no later than midnight on Tuesday of each week beginning in Week Two of this course. It is important to read the comments posted in the grade book as these comments are intended to help students improve their work. Final grades will be posted within one week of the end of the class. Grades will be based on the following:

Distribution of Points	
Course Assignments	Points
Weekly Discussions	280
Reflection Papers	200
Ethical Decision-Making Model Papers	400
Participation (Midpoint, Peer Review & Final Check-ins)	120

<b>Total Points</b>	<b>1000</b>
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<b>Standard Grade Scale Based on Percentages</b>				
<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>F</b>
A 93-100	B+ 87-89	C+ 77-79	D+ 67-69	F Less than 59
A- 90-92	B 83-86	C 73-76	D 63-66	
	B- 80-82	C- 70-72	D- 60-62	

Students must complete the required program hours in the major (program) from Point Loma Nazarene University with a minimum grade of “C” in each course and an overall 2.00 grade point average.

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## LATE ASSIGNMENTS

All assignments must be submitted/turned in by the due date posted in Canvas. If an unavoidable medical emergency arises, an extension can be granted. Medical documentation will be required. Scheduled doctor's appointments (dentist, eye doctor, etc.) do not count as a medical emergency.

Incompletes will only be assigned in extremely unusual circumstances.

## FINAL EXAM POLICY

Successful completion of this class requires taking the final examination on its scheduled day. For this class it is a final paper instead of exam. The final paper for this course, due on August 18<sup>th</sup> at 11:59 PM, is designed to build upon previous drafts, culminating in a comprehensive reflection on ethical decision-making models. This assignment will require you to draft and justify an ethical decision-making model that you find most compelling. Your paper should incorporate insights gained from engaging with various ethical approaches examined throughout the course, illustrating how these perspectives inform your chosen model. The final paper is to be submitted by the deadline through the Canvas assignment link. Extensions will be granted if a student contacts the instructor before the deadline due to an unavoidable medical emergency. Proper documentation will be required. Extensions will not be granted for other commitments or scheduling conflicts.

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## SPIRITUAL CARE

PLNU strives to be a place where you grow as a whole person. To this end we provide resources for our Graduate and Adult Degree Completion students to encounter God and grow in their Christian faith. If you have questions for a chaplain, desire to meet or share a prayer request you may email [mvchaplain@pointloma.edu](mailto:mvchaplain@pointloma.edu).

In addition, on the MV campus there is a prayer chapel on the third floor which is open for use as a space set apart for quiet reflection and prayer.

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## STATE AUTHORIZATION

State authorization is a formal determination by a state that Point Loma Nazarene University is approved to conduct activities regulated by that state. In certain states outside California, Point Loma Nazarene University is not authorized to enroll online (distance education) students. If a student moves to another state after admission to the program and/or enrollment in an online course, continuation within the program and/or course will depend on whether Point Loma Nazarene University is authorized to offer distance education courses in that state. It is the student's responsibility to notify the institution of any change in his or her physical location. Refer to the map on [State Authorization](#) to view which states allow online (distance education) outside of California.

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## PLNU COPYRIGHT POLICY

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## PLNU ACADEMIC HONESTY POLICY

Students should demonstrate academic honesty by doing original work and by giving appropriate credit to the ideas of others. Academic dishonesty is the act of presenting information, ideas, and/or concepts as one's own when in reality they are the results of another person's creativity and effort. A faculty member who believes a situation involving academic dishonesty has been detected may assign a failing grade for that assignment or examination, or, depending on the seriousness of the offense, for the course. Faculty should follow and students may appeal using the procedure in the university Catalog. See **Academic Policies** for definitions of kinds of academic dishonesty and for further policy information.

During the first week of class, you will be asked to submit an Academic Honesty Verification Statement. Submitting the statement is a requirement of this course. By submitting the Academic Honesty Verification Statement, you will be verifying all assignments completed in this course were completed by you. Carefully review the Academic Honesty Statement below.

Statement: "In submitting this form, I am verifying all the assignments in this course will be completed by me and will be my own work."

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## PLNU ACADEMIC ACCOMMODATIONS POLICY

PLNU is committed to providing equal opportunity for participation in all its programs, services, and activities. Students with disabilities may request course-related accommodations by contacting the Educational Access Center (EAC), located in the Bond Academic Center ([EAC@pointloma.edu](mailto:EAC@pointloma.edu) or 619.849.2486). Once a student's

eligibility for accommodation has been determined, the EAC will issue an academic accommodation plan (“AP”) to all faculty who teach courses in which the student is enrolled each semester.

PLNU highly recommends that students speak with their professors during the first two weeks of each semester/term about the implementation of their AP in that particular course and/or if they do not wish to utilize some or all of the elements of their AP in that course.

Students who need accommodations for a disability should contact the EAC as early as possible (i.e., ideally before the beginning of the semester) to assure appropriate accommodations can be provided. It is the student’s responsibility to make the first contact with the EAC.

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## SEXUAL MISCONDUCT AND DISCRIMINATION

Point Loma Nazarene University faculty are committed to helping create a safe learning environment for all students. If you (or someone you know) have experienced any form of sexual discrimination or misconduct, including sexual assault, dating or domestic violence, or stalking, know that help and support are available through the Title IX Office at [pointloma.edu/Title-IX](http://pointloma.edu/Title-IX). Please be aware that under Title IX of the Education Amendments of 1972, it is required to disclose information about such misconduct to the Title IX Office.

If you wish to speak to a confidential employee who does not have this reporting responsibility, you can contact Counseling Services at [counselingservices@pointloma.edu](mailto:counselingservices@pointloma.edu) or find a list of campus pastors at [pointloma.edu/title-ix](http://pointloma.edu/title-ix)

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## PLNU ATTENDANCE AND PARTICIPATION POLICY

Regular and punctual attendance at all class sessions is considered essential to optimum academic achievement. Therefore, regular attendance and participation in each course are minimal requirements.

If the student is absent for more than 10 percent of class sessions, the faculty member will issue a written warning of de-enrollment. If the absences exceed 20 percent, the student may be de-enrolled without notice until the university withdrawal date or, after that date, receive an “F” grade.

Students who anticipate being absent for an entire week of a course should contact the instructor in advance for approval and make arrangements to complete the required coursework and/or alternative assignments assigned at the discretion of the instructor. Acceptance of late work is at the discretion of the instructor and does not waive attendance requirements.

Refer to **Academic Policies** for additional detail.

### *Online Asynchronous Attendance/Participation Definition*

Students taking online courses with no specific scheduled meeting times are expected to actively engage throughout each week of the course. Attendance is defined as participating in an academic activity within the online classroom which includes, but is not limited to:

- Engaging in an online discussion
- Submitting an assignment
- Taking an exam
- Participating in online labs

- Initiating contact with faculty member within the learning management system to discuss course content

**Note:** Logging into the course does not qualify as participation and will not be counted as meeting the attendance requirement.

## USE OF TECHNOLOGY

In order to be successful in the online or hybrid environment, you'll need to meet the minimum technology and system requirements; please refer to the [Technology and System Requirements](#) information. Additionally, students are required to have headphone speakers, microphone, or webcams compatible with their computer available to use. Please note that any course with online proctored exams require a computer with a camera (tablets are not compatible) to complete exams online.

Problems with technology do not relieve you of the responsibility of participating, turning in your assignments, or completing your class work.

## COURSE SCHEDULE AND ASSIGNMENTS

Date	Details	Due
Mon May 6, 2024	Page <a href="#">Week 1   Overview</a>	to do: 11:59pm
Sun May 12, 2024	Discussion Topic <a href="#">Week 1   Discussion: Introductions</a>	due by 11:59pm
Mon May 13, 2024	Page <a href="#">Week 2   Overview</a>	to do: 11:59pm
Sun May 19, 2024	Assignment <a href="#">Week 2   Reflection: My Ethical Commitments</a>	due by 11:59pm
Mon May 20, 2024	Page <a href="#">Week 3   Overview</a>	to do: 11:59pm
Thu May 23, 2024	Discussion Topic <a href="#">Week 3   Discussion: Facebook Pledges \$150 Million to Build Homes for Silicon Valley's Poorest</a>	due by 11:59pm
Sun May 26, 2024	Page <a href="#">Reminder: Peer Responses due for the Week 3 Discussion</a>	to do: 11:59pm
Mon May 27,	Page <a href="#">Week 4   Overview</a>	to do: 11:59pm

Date	Details	Due
2024		
Sun Jun 2, 2024	Assignment <a href="#">Week 4   Reflection: Ethics, Organizations and Sustainability</a>	due by 11:59pm
Mon Jun 3, 2024	Page <a href="#">Week 5   Overview</a>	to do: 11:59pm
Thu Jun 6, 2024	Discussion Topic <a href="#">Week 5   Discussion: Ex-Theranos Workers Cite Culture of Fear, Isolation</a>	due by 11:59pm
Sun Jun 9, 2024	Page <a href="#">Reminder: Peer Responses due for the Week 5 Discussion</a>	to do: 11:59pm
Mon Jun 10, 2024	Page <a href="#">Week 6   Overview</a>	to do: 11:59pm
Sun Jun 16, 2024	Assignment <a href="#">Week 6   Reflection: Compulsory Code of Ethics</a>	due by 11:59pm
Mon Jun 17, 2024	Page <a href="#">Week 7   Overview</a>	to do: 11:59pm
Thu Jun 20, 2024	Discussion Topic <a href="#">Week 7   Discussion: Sexual Harassment at Google</a>	due by 11:59pm
Sun Jun 23, 2024	Page <a href="#">Reminder: Peer Responses due for the Week 7 Discussion</a>	to do: 11:59pm
Mon Jun 24, 2024	Page <a href="#">Week 8   Overview</a>	to do: 11:59pm
Thu Jun 27, 2024	Discussion Topic <a href="#">Week 8   Discussion: Big Outdoors</a>	due by 11:59pm
Sat Jun 29, 2024	Assignment <a href="#">MidPoint Check-in</a>	due by 11:59pm
Sun Jun 30, 2024	Page <a href="#">Reminder: Peer Responses due for the Week 8 Discussion</a>	to do: 11:59pm
Mon Jul 1, 2024	Page <a href="#">Week 9   Overview</a>	to do: 11:59pm
Sun Jul 7, 2024	Assignment <a href="#">Week 9   Reflection: Work-Life Balance</a>	due by 11:59pm

Date	Details	Due
Mon Jul 8, 2024	Page <a href="#">Week 10   Overview</a>	to do: 11:59pm
Sun Jul 14, 2024	Assignment <a href="#">Week 10   Ethical Decision Model - Stage I - Evaluating Decision-Making Tools</a>	due by 11:59pm
	Page <a href="#">Reminder: Peer Review of Stage I of the Decision Model paper</a>	to do: 11:59pm
Mon Jul 15, 2024	Page <a href="#">Week 11   Overview</a>	to do: 11:59pm
Sun Jul 21, 2024	Assignment <a href="#">Week 11   Ethical Decision Model - Stage II - Draft I of the Model</a>	due by 11:59pm
	Page <a href="#">Reminder: Peer Review of Stage II of the Decision Model paper</a>	to do: 11:59pm
Mon Jul 22, 2024	Page <a href="#">Week 12   Overview</a>	to do: 11:59pm
Sun Jul 28, 2024	Assignment <a href="#">Week 12   Reflection: Inbox Debrief</a>	due by 11:59pm
Mon Jul 29, 2024	Page <a href="#">Week 13   Overview</a>	to do: 11:59pm
Sun Aug 4, 2024	Assignment <a href="#">Week 13   Ethical Decision Model - Stage III - Draft II of the Model</a>	due by 11:59pm
	Page <a href="#">Reminder: Peer Review of Stage III of the Decision Model paper</a>	to do: 11:59pm
Mon Aug 5, 2024	Discussion Topic <a href="#">Peer-Review of Stage III - Draft II of the Model</a>	due by 11:59pm
	Page <a href="#">Week 14   Overview</a>	to do: 11:59pm
Thu Aug 8, 2024	Discussion Topic <a href="#">Week 14   Discussion: Napoli Pizza</a>	due by 11:59pm
Sun Aug 11, 2024	Page <a href="#">Reminder: Peer Responses due for the Week 14 Discussion</a>	to do: 11:59pm
Mon Aug 12, 2024	Page <a href="#">Week 15   Overview</a>	to do: 11:59pm

Date	Details	Due
Sun Aug 18, 2024	Assignment <a href="#">Week 15   Ethical Decision Model - Stage IV - Final Paper</a>	due by 11:59pm
Mon Aug 19, 2024	Page <a href="#">Week 16   Overview</a>	to do: 11:59pm
Thu Aug 22, 2024	Discussion Topic <a href="#">Week 16   Discussion: Wrapping up</a>	due by 11:59pm
Sat Aug 24, 2024	Assignment <a href="#">Final check-in</a>	due by 11:59pm
Sun Aug 25, 2024	Assignment <a href="#">End-of-Course Evaluation</a>	due by 11:59pm
	Quiz <a href="#">Academic Honesty Verification Statement</a>	

