PLNU Institutional Learning Outcomes (ILO) and Corresponding Mission Component							
ILO	Mission Component						
1. Learning, informed by our Christian Faith: Members of the PLNU community will display openness to and mastery of foundational knowledge and perspectives; think critically, analytically, and creatively; and communicate effectively.	minds are engaged and challenged						
2. Growing, in a Christ-Centered Faith Community: Members of the PLNU community will demonstrate God-inspired development and understanding of self and others; and live gracefully within complex professional, environmental and social contexts.	character is modeled and formed						
3. Serving, in a Context of Christian Faith: Members of the PLNU community will engage in actions that reflect Christian discipleship in a context of communal service and collective responsibility; and serve both locally and globally in a vocational and social setting.	service becomes an expression of faith						

Department Values	Program Learning Outcomes	Curriculum Map			Mastery Level Assessment Plan				
		Initial	Developed	Mastery	Activity	Mastery Measure	Criteria for Success	Who Will Measure/When	
1. INQUIRING FAITHFULLY The student will demonstrate knowledge, skill and behavior of the evidence-based practice of nursing which integrates growth in reasoning, analysis, decision-making and the application of theory with the goal of advocating for others and/or self. This includes holistic nursing skills and the		NSG1050 NSG2050 NSG2051 NSG2055 NSG2060 NSG2061 NSG2070	NSG3010 NSG3011 NSG3030 NSG3031 NSG3040 NSG3041 NSG3055 NSG3099	NSG4050 NSG4051 NSG4060 NSG4061 NSG4070 NSG4080 NSG4081	NSG 4070 EBP Group Paper	NSG 4070 EBP Group Paper Rubric	NSG 40070 EBP Group Paper; 85% of students will achieve 81% or higher	NSG 4070 Faculty Annually	
nursing process.	1.2 Apply evidence and clinical judgment in the delivery of care	NSG1050 NSG2050 NSG2051 NSG2055 NSG2060 NSG2061 NSG2070	NSG3010 NSG3011 NSG3030 NSG3031 NSG3040 NSG3041 NSG3055 NSG3099	NSG4050 NSG4051 NSG4060 NSG4061 NSG4070 NSG4080 NSG4081					

2. CARING FAITHFULLY	2.1 Demonstrate Christian servant	NSG1050	NSG3010	NSG4050				NSG 4080/4081
	leadership through holistic compassionate		NSG3011	NSG4051				
	care	NSG2051	NSG3030	NSG4060				
		NSG2055						
The student will embrace a		NSG2060	NSG3031	NSG4061				faculty, Annually
calling to the ministry of		NSG2061 NSG2070	NSG3040 NSG3041	NSG4070				
		11302070	NSG3055					
compassionate care for all			NSG3099	NSG4080				
people in response to God's				NSG4081				
grace, which aims to foster								
optimal health and bring								
comfort in suffering and	2.2 Utilize ethical principles in promoting	NSG1050	NSG3010	NSG4050	NSG 4080 Servant			
comore in same ing and	health of diverse individuals and	NSG2050	NSG3010	NSG4051	Leadership			
	populations	NSG2051	NSG3030	NSG4060	1	NSG 4080 Servant		
		NSG2055	NSG3031	NSG4061		Leadership Rubric		
		NSG2060	NSG3040					
		NSG2061	NSG3041	NSG4070 NSG4080				
		NSG2070	NSG3055	NSG4080 NSG4081				
death.			NSG3099	14304001			Evaluations-	
death.							Evaluations-	
(ILO 3)							NSG 4080 Servant Leadership	
(120 3)							: 85% of	
							students will	
							achieve 81% or higher	

3. COMMUNICATING FAITHFULLY The student will actively engage in the dynamic interactive process that is intrapersonal and interpersonal with the goal of advocating for others and/or self. This includes effective, culturally appropriate communication which conveys information, thoughts, actions and feelings through the use of verbal and nonverbal skills. (ILO 1,2)	3.1 Incorporate information and communication technologies to facilitate optimal care of patients, nurses, and organizations	NSG1050 NSG2050 NSG2051 NSG2055 NSG2060 NSG2061 NSG2070	NSG3010 NSG3011 NSG3030 NSG3031 NSG3040 NSG3041 NSG3055 NSG3099	NSG4050 NSG4051 NSG4060 NSG4061 NSG4070 NSG4080 NSG4081	NSG 4070 EBP Poser Presentation	NSG 4070 EBP Poser Presentation Rubric	NSG 4070 EBP Poser Presentation: 85% of students will achieve 81% or higher.	
	3.2 Participate in interprofessional healthcare teams to influence positive patient outcomes across the lifespan	NSG1050 NSG2050 NSG2051 NSG2055 NSG2060 NSG2061 NSG2070	NSG3010 NSG3011 NSG3030 NSG3031 NSG3040 NSG3041 NSG3055 NSG3099	NSG4050 NSG4051 NSG4060 NSG4061 NSG4070 NSG4080 NSG4081				NSG 4070 Faculty Annually

4. FOLLOWING FAITHFULLY	4.1 Implement health policies to improve	NSG1050	NSG3010	NSG4050				
Defined as claiming the	care of diverse patients, communities, and	NSG2050	NSG3011	NSG4051				
challenge from Florence	populations	NSG2051	NSG3030	NSG4060			NSG4060 Public Health	
Nightingale that nursing is a		NSG2055	NSG3031	NSG4061	NSG 4060 Public Health	NSG4060 Public Health	Now Paper: 85% of	
"divine imposed duty of		NSG2060	NSG3040	NSG4070	Now Paper	Now Paper Rubric	students will achieve 81%	
ordinary work". The nursing		NSG2061	NSG3041	NSG4080			or higher.	
student will integrate the		NSG2070	NSG3055	NSG4081				NSG4060 faculty
ordinary work by complying			NSG3099					Annually
with and adhering to								,
regulatory and professional								
standards (e.g. ANA Code of								
Ethics, the California Board of								
Registered Nursing, Scope of	4.2 Develop as a professional nurse	NSG1050	NSG3010	NSG4050				
Nursing Practice, SON	through self-reflection, accountability,	NSG2050	NSG3011	NSG4051				
Handbook). This includes	and life-long learning processes	NSG2051	NSG3030	NSG4060				
taking responsibility for all		NSG2055	NSG3031	NSG4061				
actions and treating others		NSG2060	NSG3040	NSG4070				
with respect and dignity. (ILO		NSG2061	NSG3041	NSG4080				
2, 3)		NSG2070	NSG3055	NSG4081				
			NSG3099					

5. LEADING FAITHFULLY	5.1 Demonstrate systems-thinking to	NSG1050	NSG3010	NSG4050				
The student will incorporate a	enhance access, quality, and cost	NSG2050	NSG3011	NSG4051	NCLEX Pass rate	NCLEX Pass rate	NCLEX pass rate will be	Associate Dean
foundational relationship with	effectiveness across the healthcare	NSG2051	NSG3010	NSG4060			90% or higher for the first-	
Christ and others and	delivery continuum	NSG2055	NSG3031	NSG4061			time test takers for the	
embrace a willingness to		NSG2060	NSG3040	NSG4070			most recent calendar year	
serve others in the midst of		NSG2061	NSG3041	NSG4080				
life-circumstances (e.g. illness,		NSG2070	NSG3055	NSG4081				
injustice, poverty). The			NSG3099					
student will role-model the								
need for "Sabbath Rest" as a								
means of personal renewal,	5.2 Apply evidence-based, quality	NSG1050	NSG3010	NSG4050				
and true care of the self so	improvement principles to improve	NSG2050	NSG3011	NSG4051				
that service to others is	patient care delivery	NSG2051	NSG3030	NSG4060				
optimally achieved. The		NSG2055	NSG3031	NSG4061				
student will incorporate the		NSG2060	NSG3040	NSG4070				
characteristics of a servant		NSG2061	NSG3055	NSG4080				
leader including: humility,		NSG2070	NSG3099	NSG4081				
courage, forgiveness, and								
discernment. (ILO 2)								