Learning Outcome:

PLO: Students will be able to write about their work with precision, clarity and organization (Written Communication).

GELO 1a: Written: Students will be able to effectively express ideas and information to others through written communication.

Outcome Measure: Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar (CIT4081). The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Structure
- Organization
- Grammar and spelling
- Depth of information
- Clarity of writing
- Bibliography and other supporting documentation

Annual: ETS Proficiency Profile.

Criteria for Success: 70% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric.

ETS: 60% of our students will be marginal or proficient on the Level 2 Writing test.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percent of Students At or Above 2.5									
	2017-18 2018-19 2019-20 2020-21 202									
Bibliography and support	100%	100%	100%	100%	100%					
Organization	83%	100%	100%	100%	100%					
Grammar and Spelling	100%	100%	100%	100%	97%					
Depth of Information	100%	100%	100%	100%	100%					
Clarity of Writing	100%	100%	100%	100%	100%					

ETS:

	Percentage of Students Marginal or Proficient								
	2017-18	2018-19	2019-20	2020-21	2021-22				
ETS Proficiency Profile Level 2 Writing	20%	39%	35%	48%	58%				

Conclusions Drawn from Data: We now have a few years of data and it is clear that the students are succeeding in meeting our standards for writing within the discipline of information technology but are not meeting our benchmark for the ETS exam.

Changes to be Made Based on Data: We have looked at the exam and it appears to be measuring the mechanics of English grammar, so is overly specific. We plan on using our department assessment as the measure of this competency in the future.

Rubrics:

MICS Writing Rubric: Next page.

ETS: No rubric.

MICS Written Presentation Rubric

Criteria	Outstanding	High Satisfactory	Low Satisfactory		Unsatisfactory	
ohy and g ts	Multiple references from distinct reputable sources	Most references from distinct reputable sources		Some references from reputable sources		No bibliography or all references from untrusted sites on the internet
Bibliography supporting documents	References cited in the body of the document	Some citation of references in the body of the document		Limited citation of references in the body of the document		No citation of references in the body of the document
	Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic		Attempts to focus on an idea or topic with many ideas not connected to the topic		Has little or no focus on central idea or topic
uc	Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion		Introduction, body, conclusion detectable but not clear		Introduction, body or conclusion absent
Grammar and Organization spelling	Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)		Includes partial abstract and partial table of contents		No abstract or table of contents
ar and	No use of the first-person tense	Few uses of the first-person tense		Several uses of the first-person tense		Written in the first-person tense
Gramma spelling	No grammatical or spelling errors	Few grammatical and spelling errors		Some grammatical and spelling errors		Many grammatical and spelling errors
	Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources		Synthesis of information from at least two distinct sources		Summary reporting of information without synthesis
formatio	Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated		At least one personal insight or conclusion stated		No personal insights
Depth of information	Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good		Has the minimum number of pages including penalty pages; subject coverage is adequate		Does not have the minimum number of pages including penalty pages
	Sentences flow	Good sentence structure		Occasional poor sentence structure		Frequent poor sentence structure
<u> </u>	Smooth transitions between paragraphs	Adequate transitions between paragraphs		Transitions between paragraphs unclear		Lacked transitions between paragraphs
Clarity of writing	Any and all terms and acronyms are defined	Most terms and acronyms are defined		Some terms and acronyms are defined		Many terms and acronyms are undefined
Clarity	Provides evidence to support points	Lacks support for some points		Provides minimal support for points		Ideas not supported

Learning Outcome:

PLO: Students will be able to speak about their work with precision, clarity and organization (Oral Communication).

GELO 1b: Oral: Students will be able to effectively express ideas and information to others through oral communication.

Outcome Measure: Annual: Each student will be required to give an oral presentation on a topic in their field as a part of their participation in the Information Technology Project (CIT4081). The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Command of background material
- Organization
- Oral presentation skills
- Use of presentation tools
- · Ability to field questions from the audience

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percent of Students At or Above 2.5									
	2017-18 2018-19 2019-20 2020-21 2021									
Background	100%	100%	97%	100%	97%					
Organization	100%	100%	100%	100%	100%					
Oral Presentation Skills	100%	100%	100%	100%	97%					
Presentation Tools	100%	100%	100%	97%	100%					
Ability to Field Questions	100%	100%	100%	97%	100%					

Conclusions Drawn from Data: Our cohorts are consistently meeting the benchmark. This is not surprising since we have students give oral presentations in most classes.

Changes to be Made Based on Data: We noticed that the students did not fully understand all categories in the rubric and have spent a bit more time discussing expectations.

Oral Presentation Rubric Update (4/12/17)

Criteria	Outstanding	High Satisfactory	Low Satisfactory	Unsatisfactory	
	Clearly knows material and key facts by memory	Clearly knows key facts with a few memory slips	Reads some information; knows some facts from memory		Reads sentences from slides
Command of background material	Expands on PPT slides	Some expansion on PPT slides	No expansion of PPT slide content		Dependent on notes
Comr backg materi	Content appropriate for audience	Partial audience adaptation of content	Little audience adaptation of content		Lacks audience adaptation of content
	Clear and concise outline	Clear outline	Some sense of outline		No clear outline
Organization	Relevant graphics and key text items on slides	Too much information on slides (not concise)	Too much detailed information on slides		Slides are in paragraphs; too much detailed information on one slide
Orgar	Presentation is between 10-15 minutes	Presentation 1 minute outside of the range (10-15 minutes)	Presentation 2 minutes outside of the range (10-15 minutes)		Presentation 3 minutes outside of the range (10-15 minutes)
	Clearly has practiced several times; smooth transitions	Has practiced but transitions are not smooth	Has practiced presentation but cannot verbally make transitions between slides		Clearly did not practice presentation; Does not anticipate content of next slide
	Engages audience in content multiple times and engagement is well connected to talk (questions, examples, etc.)	Engages audience at least twice in content (questions, examples, etc.)	Audience engagement at least once with content (questions, examples, etc.)		No audience involvement
ø	Free of disfluencies (ah, uhm)	A few disfluencies (ah, umh, er)	Many disfluencies (ah, umh, er)		Disfluencies (ah, umh, er) detract from presentation
Oral presentation skills	Is clearly heard in the room and uses inflection for emphasis	Can be understood most of the time and uses some inflection	Can sometimes be understood and uses little inflection		Can not be heard and/or speaks in a monotone
resenta	Engages audience through eye contact	Some engagement of audience through eye contact	Infrequent eye contact		Little audience awareness or eye contact
Oral p	Engages audience through gestures	Some engagement of audience through gestures	Distracting gestures or mannerisms		Frequent distracting gestures or mannerisms
tion tools	PPT background is matched to content, legible font, seamless transitions	Appropriate PPT slide backgrounds, transitions & font	Distracting PPT slide backgrounds and transitions, font hard to read		No attention given to PPT slide backgrounds and transitions, font illegible
Use of presentation	Graphics imbedded and matched to topic, necessary hyperlinks work	Most graphics imbedded and matched to topic, most necessary hyperlinks work	Some inappropriate graphics or use of PPT embellishments, necessary hyperlinks don't work		Distracting use of embellishments, graphics not connected to topic
Ability to field questions	Able to answer questions clearly and without hesitation and prepared material to answer anticipated questions	Can answer all questions with some hesitation	Able to answer half of the questions with hesitation		Unable to answer any questions



Learning Outcome:

PLO: Students will be able to identify, locate, evaluate, and effectively and responsibly use and cite information for the task at hand (Information Literacy).

GELO 1c: Information Literacy: Students will be able to access and cite information as well as evaluate the logic, validity, and relevance of information from a variety of sources.

Outcome Measure: Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar (CIT4081). The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance and their paper will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- References: Multiple references from distinct reputable sources.
- Citation: References cited in the body of the document.
- Synthesis: Appropriately synthesizes information from multiple distinct sources.

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percent of Students At or Above 2.5								
	2017-18 2018-19 2019-20 2020-21 2021-								
References	100%	100%	100%	100%	100%				
Citation	100%	100%	100%	100%	100%				
Synthesis	100%	100%	100%	100%	100%				

Conclusions Drawn from Data: Our graduates are meeting our expectations.

Changes to be Made Based on Data: Continue to monitor the progress.

Rubric: We used the applicable parts of the writing rubric.

MICS Written Presentation Rubric

Criteria	Outstanding	High Satisfactory	Low Satisfactory		Unsatisfactory	
hy and	Multiple references from distinct reputable sources	Most references from distinct reputable sources		Some references from reputable sources	No bibliography or all references from untrusted sites on the internet	
Bibliography supporting documents	References cited in the body of the document	Some citation of references in the body of the document		Limited citation of references in the body of the document	No citation of references in the body of the document	
	Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic		Attempts to focus on an idea or topic with many ideas not connected to the topic	Has little or no focus on central idea or topic	
LC C	Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion		Introduction, body, conclusion detectable but not clear	Introduction, body or conclusion absent	
Organization	Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)		Includes partial abstract and partial table of contents	No abstract or table of contents	
	No use of first-person tense	Few uses of the first-person tense		Several uses of the first-person tense	Written in first-person tense	
Grammar and spelling	No grammatical or spelling errors	Few grammatical and spelling errors		Some grammatical and spelling errors	Many grammatical and spelling errors	
	Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources		Synthesis of information from at least two distinct sources	Summary reporting of information without synthesis	
informe	Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated		At least one personal insight or conclusion stated	No personal insights	
Depth of information	Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good		Has the minimum number of pages including penalty pages; subject coverage is adequate	Does not have the minimum number of pages including penalty pages	
	Sentences flow	Good sentence structure		Occasional poor sentence structure	Frequent poor sentence structure	
	Smooth transitions between paragraphs	Adequate transitions between paragraphs		Transitions between paragraphs unclear	Lacked transitions between paragraphs	
Clarity of writing	Any and all terms and acronyms are defined	Most terms and acronyms are defined		Some terms and acronyms are defined	Many terms and acronyms are undefined	
Clarit	Provides evidence to support points	Lacks support for some points		Provides minimal support for points	Ideas not supported	

Learning Outcome:

PLO: Students will be able to gather relevant information, examine information and form a conclusion based on that information (Critical Thinking).

GELO 1d: Critical Thinking: Students will be able to examine, critique and synthesize information in order to arrive at reasoned conclusions.

Outcome Measure: ETS Proficiency Profile

Criteria for Success: 70% of the students will be marginal or proficient at Level 2 Reading/Critical Thinking.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percentage of Students Marginal or Proficient								
	2017-18	2018-19	2019-20	2020-21	2021-22				
ETS Proficiency Profile Level 2 Critical Thinking	60%	52%	50%	55%	62%				

Conclusions Drawn from Data: The students are close but missing the target. We have looked at this instrument and it is measuring critical reading. Many of our students are not native English speakers so this may be part of the challenge with this assessment.

Changes to be Made Based on Data: The department has come to the conclusion that this assessment is not a good measure of critical thinking in the field of information technology. We believe that the certification exams are a better measure of critical thinking and will be using that data going forward. See the data for the learning outcome: "Students will be able to apply their technical knowledge and critical thinking to solve problems."

Rubric: ETS provides the scores.

Learning Outcome:

PLO: Students will be able to understand and create arguments supported by quantitative evidence, and they can clearly communicate those arguments in a variety of formats (Quantitative Reasoning).

GELO 1e: Quantitative Reasoning: Students will be able to solve problems that are quantitative in nature.

Outcome Measure: Annual: Each student will participate in the ETS Proficiency Profile exam.

Criteria for Success: 70% of the students will be Marginal or Proficient at Level 2.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

	Percentage of Students Marginal or Proficient								
	2017-18	2020-21	2021-22						
ETS Proficiency Profile Level 2 Quantitative Reasoning	60%	39%	50%	55%	39%				

Conclusions Drawn from Data: The program has now graduated several cohorts so it is possible to begin to look at longitudinal data. The students are not meeting the benchmark and the data has been highly variable. This caused us to look at the skills which are being measured by this assessment. They are skills similar to those that are developed in College Algebra. Because our students obtain their mathematics education before coming to PLNU, this does not seem like an accurate assessment of skills that the students are acquiring while at PLNU.

Changes to be Made Based on Data: The department has come to the conclusion that this assessment is not a good measure of quantitative literacy in the field of information technology. We are designing an assessment to be inserted in a course in the program that will more accurately measure this skill in the context of the major.

Rubrics

ETS Proficiency Profile (no rubric involved).