**Learning Outcome:** Students will be able to speak about their work with precision, clarity and organization (Oral Communication).

**Outcome Measure:** Annual: Each student will be required to give an oral presentation on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Command of background material
- Organization
- Oral presentation skills (added as part of the new rubric in the spring of 2010)
- Use of presentation tools
- Ability to field questions from the audience

**Criteria for Success:** 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric.

#### Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

#### Longitudinal Data:

Oral Presentation	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Background	100%	92%	100%	95%	100%	100%	95%	100%	100%	95%
Organization	100%	100%	100%	100%	92%	94%	100%	100%	94%	100%
Oral Presentation Skills	100%	92%	100%	95%	100%	100%	95%	100%	100%	100%
Presentation Tools	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Ability to Field Questions	100%	100%	89%	100%	100%	100%	94%	94%	100%	100%

**Conclusions Drawn from Data:** In general, the students have been performing reasonably well in the area of giving oral presentations. We attribute this to the fact that we intentionally have students presenting technical material in front of others starting in their freshman year.

**Changes to be Made Based on Data:** Over time we have increased our standards and expanded the rubric to increase clarity for students and to push them to speak at a professional level. We have been incorporating more oral presentations into classes and saw an improvement once we began doing that (before 2010). While we have been making a conversion to the AAC&U Value Rubric, it seems that this data is not being used institutionally and our focus has been on our department's rubric.

## Oral Presentation Rubric Update (4/12/17)

Criteria		Outstanding	High Satisfactory		Low Satisfactory		Unsatisfactory			
Criteria							Olisalistaciony			
<u>ب</u>		Clearly knows material and key facts by memory	Clearly knows key facts with a few memory slips		Reads some information; knows some facts from memory		Reads sentences from slides			
land o round al		Expands on PPT slides	Some expansion on PPT slides		No expansion on PPT slide content		Dependent on notes			
Command of background material		Content appropriate for audience	Partial audience adaptation of content		Little audience adaptation of content		Lacks audience adaptation of content			
		Clear and concise outline	Clear outline		Some sense of outline		No clear outline			
Organization		Relevant graphics and key text items on slides	Too much information on slides (not concise)		Too much detailed information on slides		Slides are in paragraphs; too much detailed information on one slide			
Orgar		Presentation is between 10-15 minutes	Presentation 1 minute outside of the range (10-15 minutes)		Presentation 2 minutes outside of the range (10-15 minutes)		Presentation 3 minutes outside of the range (10-15 minutes)			
		Clearly has practiced several times; smooth transitions	Has practiced but transitions are not smooth		Has practiced presentation but cannot verbally make transitions between slides		Clearly did not practice presentation; Does not anticipate content of next slide			
	<ul> <li>Engages audience in content multiple times and</li> <li>engagement is well connected to talk (questions, examples, etc.)</li> <li>Engages audience at least twice in content (questions, examples, etc.)</li> </ul>			Audience engagement at least once with content (questions, examples, etc.)		No audience involvement				
<u>ى</u>		Free of disfluencies (ah, uhm)	A few disfluencies (ah, umh, er)		Many disfluencies (ah, umh, er)		Disfluencies (ah, umh, er) detract from presentation			
tools Oral presentation skills		Is clearly heard in the room and uses inflection for emphasis	Can be understood most of the time and uses some inflection		Can sometimes be understood and uses little inflection		Can not be heard and/or speaks in a monotone			
oresent		Engages audience through eye contact	Some engagement of audience through eye contact		Infrequent eye contact		Little audience awareness or eye contact			
Oral p		Engages audience through gestures	Some engagement of audience through gestures		Distracting gestures or mannerisms		Frequent distracting gestures or mannerisms			
		PPT background is matched to content, legible font, seamless transitions	Appropriate PPT slide backgrounds, transitions & font		Distracting PPT slide backgrounds and transitions, font hard to read		No attention given to PPT slide backgrounds and transitions, font illegible			
Use of presentation		Graphics imbedded and matched to topic, necessary hyperlinks work	Most graphics imbedded and matched to topic, most necessary hyperlinks work		Some inappropriate graphics or use of PPT embellishments, necessary hyperlinks don't work		Distracting use of embellishments, graphics not connected to topic			
Ability to field questions		Able to answer questions clearly and without hesitation and prepared material to answer anticipated questions	Can answer all questions with some hesitation		Able to answer half of the questions with hesitation		Unable to answer any questions			

**Learning Outcome:** Students will be able to write about their work with precision, clarity and organization (Written Communication).

**Outcome Measure:** Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Bibliography and other supporting documentation
- Organization
- Grammar and spelling
- Depth of information
- Clarity of writing

Note that the department has a mapping between its rubric and the AAC&U Written Communication Value Rubric.

Annual: ETS Proficiency Profile.

**Criteria for Success:** 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric. This translates to 80% of the students being above a 3.5 in the AAC&U rubric.

ETS: 85% of our students will be marginal or proficient on the Level 2 Writing test.

Our translation from our data to the AAC&U is included. Our department continues to provide the students with our departmental rubric because it has been developed over many years and works effectively with our majors.

#### Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

#### Longitudinal Data:

Written Report	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Bibliography and Support	100%	100%	100%	89%	100%	76%	89%	81%	88%	58%
Organization	100%	100%	100%	100%	92%	94%	100%	100%	100%	100%
Grammar and Spelling	100%	92%	89%	84%	100%	88%	94%	94%	94%	89%
Depth of Information	91%	77%	78%	89%	85%	76%	83%	94%	94%	95%
Clarity of Writing	91%	77%	78%	89%	85%	88%	94%	88%	100%	89%

		Percentage at Marginal or Proficient										
Written ETS	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22		
ETS Proficiency Profile Writing Level 2	60%	85%	100%	89%	85%	76%	84%	93%	88%	66%		

**Conclusions Drawn from Data:** In general, the students have been performing reasonably well in writing technical reports. We still have some weaknesses in the quality of their writing and the use of their source material. The sample size for ETS in the first year was extremely small so we are not particularly concerned about the fact that the score was below the benchmark. The balance of the ETS scores are at or near benchmark (due to small sample sizes, the difference can often be a single person).

**Changes to be Made Based on Data:** Over time we have increased our standards and expanded the rubric to increase clarity for students and to push them to write at a professional level. The current rubric has been in use for the last 11 years. We have instituted more formal faculty reviews of their draft papers and are trying to give more specific feedback, particularly about the use of references and that seems to be helping with the quality of the papers.

We do not believe that the ETS exam, which measures the mechanics of grammar, is the best assessment of student writing and will be moving away from it to focus on the results from our department rubric which measures writing in the discipline.

# **MICS Written Presentation Rubric**

Criteria	Outstanding	High Satisfactory		Low Satisfactory		Unsatisfactory			
' and	Multiple references from distinct reputable sources	Most references from distinct reputable sources		Some references from reputable sources		No bibliography or all references from untrusted sites on the internet			
Bibliography and supporting documents	References cited in the body of the document	Some citation of references in the body of the document		Limited citation of references in the body of the document		No citation of references in the body of the document			
	Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic		Attempts to focus on an idea or topic with many ideas not connected to the topic		Has little or no focus on central idea or topic			
	Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion		Introduction, body, conclusion detectable but not clear		Introduction, body or conclusion absent			
Organization	Includes both an abstract and table of contents	Includes abstract and table of contents (one partial and one complete)		Includes partial abstract and partial table of contents		No abstract or table of contents			
	No use of the first-person tense	Few uses of the first-person tense		Several uses of the first-person tense		Written in the first-person tense			
Grammar and spelling	No grammatical or spelling errors	Few grammatical and spelling errors		Some grammatical and spelling errors		Many grammatical and spelling errors			
	Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources		Synthesis of information from at least two distinct sources		Summary reporting of information without synthesis			
informa	Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated		At least one personal insight or conclusion stated		No personal insights			
Depth of information	Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good		Has the minimum number of pages including penalty pages; subject coverage is adequate		Does not have the minimum number of pages including penalty pages			
	Sentences flow	Good sentence structure		Occasional poor sentence structure		Frequent poor sentence structure			
	Smooth transitions between paragraphs	Adequate transitions between paragraphs		Transitions between paragraphs unclear		Lacked transitions between paragraphs			
Clarity of writing	Any and all terms and acronyms are defined	Most terms and acronyms are defined		Some terms and acronyms are defined		Many terms and acronyms are undefined			
Clarity	Provides evidence to support points	Lacks support for some points		Provides minimal support for points		Ideas not supported			

**Learning Outcome:** Students will be able to identify, locate, evaluate, and effectively and responsibly use and cite information for the task at hand (Information Literacy).

**Outcome Measure:** Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance and their paper will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- References: Multiple references from distinct reputable sources
- Citation: References cited in the body of the document
- Synthesis: Appropriately synthesizes information from multiple distinct sources

**Criteria for Success:** 80% of the students should have an average score of at least 2.5 in each of the major areas.

#### Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

#### Longitudinal Data:

		Percentage of Students at 2.5 or Higher										
Information Literacy	2015-16 2016-17 2017-18 2018-19 2019-20 2020-21											
References	95%	100%	71%	89%	81%	94%	74%					
Citation	84%	92%	76%	89%	81%	88%	74%					
Synthesis	84%	85%	82%	78%	81%	94%	95%					

**Conclusions Drawn from Data:** The students are generally meeting our expectations. This is still one of the areas with which the students have the most challenges since they have some challenges with citation of information particularly if it was taken from the internet.

**Changes to be Made Based on Data:** We found that we needed to be very specific about our expectations for the use and citation of information in papers. As we have improved the rubric, the students have improved. We continue to work with students in giving them clear feedback about the need to do a better job with references in technical papers.

Rubric: Next Page.

# MICS Information Literacy Presentation Rubric

Criteria	Outstanding	High Satisfactory		Low Satisfactory		Unsatisfactory
phy oorting its	Multiple references from distinct reputable sources	Most references from distinct reputable sources		Some references from reputable sources		No bibliography or all references from untrusted sites on the internet
Bibliography and supporting documents	References cited in the body of the document	Some citation of references in the body of the document		Limited citation of references in the body of the document		No citation of references in the body of the document
	Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic	Conveys a central idea or topic with some ideas connected to the topic		Attempts to focus on an idea or topic with many ideas not connected to the topic		Has little or no focus on central idea or topic
ion	Clear introduction, body (with sections), and conclusion includes summary and closure	Includes introduction, body and conclusion		Introduction, body, conclusion detectable but not clear		Introduction, body or conclusion absent
Organization	Includes both an abstract and table of contents	contents (one partial and one complete)		Includes partial abstract and partial table of contents		No abstract or table of contents
and	No use of the first-person tense	Few uses of the first-person tense		Several uses of the first-person tense		Written in the first-person tense
Grammar and spelling	No grammatical or spelling errors	Few grammatical and spelling errors		Some grammatical and spelling errors		Many grammatical and spelling errors
	Appropriately synthesizes information from multiple distinct sources	Synthesis of information from at least three distinct sources		Synthesis of information from at least two distinct sources		Summary reporting of information without synthesis
informat	Draws conclusions and personal insights from synthesis	At least two personal insights or conclusions stated		At least one personal insight or conclusion stated		No personal insights
Depth of information	Has the minimum number of pages including penalty pages; subject coverage is excellent	Has the minimum number of pages including penalty pages; subject coverage is good		Has the minimum number of pages including penalty pages; subject coverage is adequate		Does not have the minimum number of pages including penalty pages
	Sentences flow	Good sentence structure		Occasional poor sentence structure		Frequent poor sentence structure
ing	Smooth transitions between paragraphs	Adequate transitions between paragraphs		Transitions between paragraphs unclear		Lacked transitions between paragraphs
Clarity of writing	Any and all terms and acronyms are defined	Most terms and acronyms are defined		Some terms and acronyms are defined		Many terms and acronyms are undefined
Clarity	Provides evidence to support points	Lacks support for some points		Provides minimal support for points		Ideas not supported

**Learning Outcome:** Students will be able to gather relevant information, examine information and form a conclusion based on that information (Critical Thinking).

Outcome Measure: ETS Proficiency Profile.

**Criteria for Success:** 85% of the students will be marginal or proficient at Level 2 Reading/Critical Thinking.

## Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

#### Longitudinal Data:

		Percentage of Students Marginal or Proficient										
ETS Proficiency Profile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22		
ETS Proficiency Profile Level 2 Critical	80%	92%	100%	84%	92%	76%	79%	80%	88%	79%		
Thinking												

**Conclusions Drawn from Data:** Our students have been meeting the benchmark on the ETS exam. The variability has to do with the small sample size.

**Changes to be Made Based on Data:** The department is moving away from using the ETS exam to measure this skill and is transitioning to using embedded assignments in courses: Computer Science: CSC4093 Software Project Information Systems: ISS4014 Data Base Systems and Web Integration Mathematics and Data Science: MTH3083 Mathematical Probability and Statistics

Rubric: ETS provides the scores.

**Learning Outcome:** Students will be able to understand and create arguments supported by quantitative evidence, and they can clearly communicate those arguments in a variety of formats (Quantitative Reasoning).

**Outcome Measure:** Before 2022: Annual: Each student will participate in the ETS Proficiency Profile exam. After Spring 2022: Annual: MTH3083 Mathematical Probability and Statistics Signature Assignment (Math and Data Science Majors). Alternating Year: ISS4014 Database and Web Signature Assignment (CS and IS Majors).

**Criteria for Success:** 90% of the students will be Marginal or Proficient at Level 2. Note that we dropped the criteria of success so that it is possible for the department to pass even if a single student misses the criteria.

#### Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

### Longitudinal Data:

		Percentage of Students Marginal or Proficient									
ETS Proficiency Profile	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	
ETS Proficiency Profile Level 2	100%	100%	100%	100%	92%	82%	95%	93%	81%	90%	
1athematics	100%	100%	100%	100%	92%	82%	95%	93%	81%	90%	

**Conclusions Drawn from Data:** Students are in general meeting our criteria. The variation often comes down to a single student because of small sample sizes. The Spring of 2021 was during COVID and students were exhausted by the time that they took the ETS exam, so this may explain the lower score for that year.

**Changes to be Made Based on Data:** We do not believe that the ETS exam is accurately measuring student quantitative ability in the department disciplines. Starting the 2022-23 academic year we will be measuring quantitative reasoning in the following classes: Computer Science and Information Systems: ISS4014 Data Base Systems and Web Integration Mathematics and Data Science: MTH3083 Mathematical Probability and Statistics

**Rubrics:** ETS Proficiency Profile (no rubric involved). New rubrics for signature assignments under development.