Organizational Management PLO ASSESSMENT PLAN 2016-17

I. Key Assignments:

  a. Moral / Ethical Organization Analysis from MRD - 403 (PLO -1)
  b. Personal Leadership Development Plan from SCL - 401 (PLO-2)
  c. Reflection Essays from MRD - 404 (PLO-3)
  d. Diversity Wheel Presentation (formerly Strengths Correlation Map) from SCL – 401 (PLO-4)
  e. Capstone Paper from MRD – 424 (PLO-4)

Selected Courses	Key Assignment	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21
MRD 403	Moral / Ethical Organizational Analysis	X			X		
SCL 401	Personal Leadership Development Plan		X			X	
MRD 404	Reflection Essays			X			X
SCL 401	Diversity Wheel Presentation (Strengths Correlation Map)		X			X	
MRD 424	Capstone Paper			X			X

II. Rubrics for Key Assignments: University Assessment Plan and Program Review

Course and/or Key Assignment	Rubrics	WASC Core Competency
MRD 403 – Moral / Ethical Organizational Analysis	AACU Ethical Reasoning and Oral Communication	CT / OR
SCL 401 - Personal Leadership Development Plan	AACU Problem Solving	IL / CT
MRD 404 – Reflection Essays	Local Rubric	CT
SCL 401 – Diversity Wheel Presentation (Strengths Correlation Map)	Diversity Wheel Presentation Rubric (formerly AAC&U Critical Thinking Rubric)	CT / IL
MRD 424 – Capstone Paper	AACU Inquiry and Analysis and Oral Communication	OC / QR / IL

III. Criteria for Success: Performance Targets

Key Assignment	Criteria of Success
MRD 403 – Moral / Ethical Organizational Analysis	Minimum Average Score of 80% on AAC&U Rubrics: Ethical Reasoning and Oral Communication
SCL 401 - Personal Leadership Development Plan	Minimum Average Score of 80% on AAC&U Rubric: Problem Solving
MRD 404 – Reflection Essays	80% on Local Rubric
SCL 401 – Diversity Wheel Presentation (Strengths Correlation Map)	Minimum Average Score of 80% on Diversity Wheel Presentation Rubric (formerly AAC&U Critical Thinking Rubric)
MRD 424 – Capstone Paper	Minimum Average Score of 85% on AAC&U Rubrics: Inquiry and Analysis and Oral Communication