Point Loma Nazarene University

School of Nursing

DNP Program Outcomes

1. **DNP Completion Rates:** Expected Level of Achievement (ELA) is that each calendar year, 70% or more of students complete the program within 200% of curriculum time when excluding students who have identified factors such as family obligations, relocation, financial barriers, and decisions to change major or to transfer to another institution of higher education.

Cohort Year	Calendar Year	% (n) of Students Completing within 200% of Time	ELA Met or Not Met
2017	2021	87.5% (n=7/8)	Met
2018	2022	81.8%, (n=9/11)	Met
2019	+	+	+

^{+ 200%} program completion time has not occurred yet.

2. DNP Employment Rates: Expected Level of Achievement (ELA) is that 70% of completers will be employed within 12 months of program completion.

Graduation Year	%(n) Employed	ELA
		Met or Not Met
2019	100% (n= 8)	Met
2020	100% (n= 9)	Met
2021	100 % (n=1)	Met

3. Student Satisfaction: Expected Level of Achievement (ELA) is that 90% of students (who complete the program at Exit Survey) will rate each category of the Student Satisfaction Survey as ≥ 4 on a 5-point Likert Scale (agree or strongly agree).

How satisfied are you that DNP program	2018	2019 Cohort	ELA
prepared you to:	Cohort	completers	Met or
	completers	(2021)	Not Met
	(2020)	(n=1)	
	(n=6)		

^{*} For 2018 cohort, 9 students completed the program and 2 students are in progress.

Evaluate and synthesize evidence and information technology to implement change that affects client outcomes (PLO 1: Inquiring faithfully)	100% (5.0)	100% (5.0)	Met
Defend ethical care consistent with professional practice (PLO 2: Caring faithfully)	100% (4.6)	100% (5.0)	Met
Lead the dialogue between members of the healthcare team to facilitate positive outcomes (PLO 3: Communicating faithfully)	100% (5.0)	100% (5.0)	Met
Foster a professional environment by demonstrating best practice (PLO 4: Following faithfully)	100% (4.7)	100% (5.0)	Met
Role model graceful service through compassionate responses to patient, family, staff and organizational needs (PLO 5: Leading faithfully)	100% (4.7)	100% (5.0)	Met
The DNP program met my educational needs.	100% (4.7)	100%(5.0)	Met
The DNP program prepared me for my role specialization.	100% (4.7)	0% (3.0)	Met/Not Met
I am satisfied with the PLNU DNP program.	100% (4.7)	100% (5.0)	Met

4. Alumni Satisfaction: Expected Level of Achievement (ELA) is that 90% of alumni (who are one-year post-completion) will rate each category of the Alumni Satisfaction Survey as ≥ 4 on a 5-point Likert Scale (agree or strongly agree).

How satisfied are you that DNP program prepared you to:	Cohort 2018 completers (2020) (n=5)	Cohort 2018 completers (2021) (n=2)	ELA Met or Not Met
Evaluate and synthesize evidence and information technology to implement change that affects client outcomes (PLO 1: Inquiring faithfully)	100% (5.0)	100% (4.5)	Met

Defend ethical care consistent with professional practice (PLO 2: Caring faithfully)	100% (5.0)	100% (5.0)	Met
Lead the dialogue between members of the healthcare team to facilitate positive outcomes (PLO 3: Communicating faithfully)	100% (5.0)	100% (4.5)	Met
Foster a professional environment by demonstrating best practice (PLO 4: Following faithfully)	100% (5.0)	100% (5.0)	Met
Role model graceful service through compassionate responses to patient, family, staff and organizational needs (PLO 5: Leading faithfully)	100% (5.0)	100% (5.0)	Met
The DNP program met my educational needs.	100%(5.0)	100%(4.5)	Met
The DNP program prepared me for my role specialization.	100%(4.4)	100%(4.5)	Met
I am satisfied with the PLNU DNP program.	100%(4.8)	100%(4.5)	Met