PLNU Institutional Learning Outcomes (ILO) and Corresponding Mission Component							
ILO	Mission Component						
1. Learning, informed by our Christian Faith: Members of the PLNU community will display openness to and mastery of foundational knowledge and perspectives; think critically, analytically, and creatively; and communicate effectively.	minds are engaged and challenged						
2. Growing, in a Christ-Centered Faith Community: Members of the PLNU community will demonstrate God-inspired development and understanding of self and others; and live gracefully within complex professional, environmental and social contexts.	character is modeled and formed						
3. Serving, in a Context of Christian Faith: Members of the PLNU community will engage in actions that reflect Christian discipleship in a context of communal service and collective responsibility; and serve both locally and globally in a vocational and social setting.	service becomes an expression of faith						

SON Program Values	Program Learning Outcomes & Corresponding ILOs	Curriculum Map						
		Initial	Developed	Mastery	Activity	Mastery Measure	Criteria for Success	Who Will Measure/ When
1. INQUIRING FAITHFULLY The student will demonstrate knowledge, skill and behavior of the evidence-based practice of nursing which integrates growth in reasoning, analysis, decision-making and the application of theory with the goal of advocating for others and/or self. This includes holistic nursing skills in the nursing process.	1.1 Creates dialog and strategies supporting practice changes within the healthcare system (ILO 1,2,3)	GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A	GNSG 7005 GNSG 7007 GNSG 7008 GNSG 7062- 7066L GNSG 7090B GNSG 7090C	GNSG 7022 GNSG 7040 GNSG 7080 GNSG 7067- 7069L GNSG 7090 D	GNSG 7090 D	GNSG 7090D DNP Project rubrics GNSG 7058-7069L DNP Clinical Residency Log	GNSG 7090 D 90% of students will achieve 81% or higher. GNSG 7058-7069L DNP Clinical Residency Log – 100% of students will achieve > 1,000 clinical	DNP Faculty Annually
	1.2 Appraises evidence for best practice implementation through the utilization of information technology (ILO 1)	GNSG 7001A GNSG 7001B GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A	GNSG 7005 GNSG 7007 GNSG 7008 GNSG 7062- 7066L GNSG 7090B GNSG 7090C	GNSG 7020 GNSG 7022 GNSG 7040 GNSG 7080 GNSG 7067- 7069L GNSG 7090 D			hours.	

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	1.3 Synthesizes evidence to implement change that	GNSG 7001A	GNSG 7005	GNSG				
	affects client outcomes (ILO 1,2,3)	GNSG 7001B	GNSG 7007	7020				
		GNSG 7003	GNSG 7008	GNSG				
		GNSG 7020	GNSG 7062-	7022				
		GNSG 7030	7066L	GNSG				
		GNSG 7058-	GNSG 7090B	7040				
		7061L	GNSG 7090C	GNSG				
		GNSG 7090A		7080				
				GNSG				
				7067-				
				7069L				
				GNSG				
				7090 D]			
	1.4 Recommends standards for holistic care that	GNSG 7001A	GNSG 7005	GNSG				
	meet the clients' needs (ILO 3)	GNSG 7001B	GNSG 7007	7020				
		GNSG 7003	GNSG 7008	GNSG				
		GNSG 7020	GNSG 7062-	7022				
		GNSG 7030	7066L	GNSG				
		GNSG 7058-	GNSG 7090B	7040				
		7061L	GNSG 7090C	GNSG				
		GNSG 7090A		7080				
				GNSG				
				7067-				
				7069L				
				GNSG				
				7090 D				
	1.5 Analyzes own self-care practices that advance	GNSG 7003	GNSG 7007	GNSG				
	optimal care of clients, nurses and organization(s)	GNSG 7020	GNSG 7008	7020				
	(ILO 1,2 3)	GNSG 7030	GNSG 7062-	GNSG				
		GNSG 7058-	7066L	7022				
		7061L	GNSG 7090B	GNSG				
		GNSG 7090A	GNSG 7090B	7040				
		GN30 7030A		GNSG				
				7080				
				GNSG				
				7067-				
				7067- 7069L				
				GNSG				
				7090 D			CNICC 7000 D	DND Front It
2. CARING FAITHFULLY	2.1 Models graceful service through compassionate	GNSG 7003	GNSG 7008	GNSG	GNSG 7090 D	GNSG 7090 D DNP	GNSG 7090 D	DNP Faculty
The student will embrace a calling to the	responses to patient, family, staff and organizational	GNSG 7020	GNSG 7062-	7080		Project rubrics		Annually
ministry of compassionate care for all people	needs (ILO 1,2,3)	GNSG 7030	7066L					

in response to God's grace, which aims to		GNSG 7058-	GNSG 7090B	GNSG	GNSG 7080	GNSG 7080 Final	90% of students	
foster optimal health and bring comfort in		7061L	GNSG 7090C	7067-		Project Description	will achieve 81% or	
suffering and death.		GNSG 7090A		7069L			higher	
	2.2 Supports the principles of a servant leader as a	GNSG 7001A	GNSG 7008	GNSG				
	reflection of Christ's love (ILO 2,3)	GNSG 7001B	GNSG 7062-	7040			GNSG 7080 Final	
		GNSG 7003	7066L	GNSG			Project Description	
		GNSG 7020	GNSG 7090B	7080			90% of students	
		GNSG 7030	GNSG 7090C	GNSG			will achieve 81% or	
		GNSG 7058-		7067-			higher	
		7061L		7069L				
		GNSG 7090A						
	2.3 Designs an environment of advocacy for	GNSG 7001A	GNSG 7008	GNSG				
	patients/family, staff/peers, and/or	GNSG 7001B	GNSG 7062-	7040				
	organization(s)/community that reflects sensitivity to	GNSG 7003	7066L	GNSG				
	diversity in a holistic manner	GNSG7020	GNSG 7090B	7080				
	(ILO 1,2,3)	GNSG 7030	GNSG 7090C	GNSG				
		GNSG 7058-		7067-				
		7061L		7069L				
		GNSG 7090A						
3. COMMUNICATING FAITHFULLY	3.1 Models active listening for peers, patients and	GNSG 7003	GNSG 7005	GNSG	GNSG 7090 D	GNSG 7090 D DNP	GNSG 7090 D	DNP Faculty
The student will actively engage in the	families, professional colleagues and health systems	GNSG 7020	GNSG 7007	7022		Project Oral	90% of students	Annually
dynamic interactive process that is	(ILO 2,3)	GNSG 7030	GNSG 7008	GNSG		presentation	will achieve 81% or	
intrapersonal and interpersonal with the		GNSG 7058-	GNSG 7020	7040		rubrics	higher	
goal of advocating for others and/or self.		7061L	GNSG 7062-	GNSG			U U	
This includes effective, culturally appropriate		GNSG 7090A	7066L	7080				
communication which conveys information,			GNSG 7090B	GNSG				
thoughts, actions and feelings through the			GNSG 7090C	7067-				
use of verbal and nonverbal skills.				7069L				
	3.2 Examines the effectiveness of verbal and non-	GNSG 7003	GNSG 7005	GNSG				
	verbal communication for ongoing improvement (ILO	GNSG 7020	GNSG 7007	7022				
	1,2,3)	GNSG 7030	GNSG 7008	GNSG				
		GNSG 7058-	GNSG 7020	7040				
		7061L	GNSG 7062-	GNSG				
		GNSG 7090A	7066L	7080				
			GNSG 7090B	GNSG				
			GNSG 7090C	7067-				
				7069L				
	3.3 Leads the dialogue between members of the	GNSG 7003	GNSG 7005	GNSG	1			
	healthcare team to facilitate positive outcomes (ILO	GNSG 7020	GNSG 7007	7022				
	1,2,3)	GNSG 7030	GNSG 7008	GNSG				
		GNSG 7058-	GNSG 7020	7040				
		7061L						

	 3.4 Defends advocacy for patients/families, nurses, organizations and self (ILO 1,2,3) 3.5 Designs direct and indirect patient care that honors the diversity of patients/families, healthcare staff and organizations (ILO 1,2,3) 	GNSG 7090A GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A GNSG 7003 GNSG 7020 GNSG 7020 GNSG 7030 GNSG 7030 GNSG 7058- 7061L GNSG 7090A	GNSG 7062- 7066L GNSG 7090B GNSG 7090C GNSG 7007 GNSG 7007 GNSG 7008 GNSG 7008 GNSG 7090B GNSG 7090C GNSG 7090C GNSG 7007 GNSG 7020 GNSG 7020 GNSG 7020 GNSG 7020 GNSG 7090B GNSG 7090B GNSG 7090B	GNSG 7080 GNSG 7067- 7069L GNSG 7040 GNSG 7080 GNSG 7067- 7069L GNSG 7040 GNSG 7040 GNSG 7080 GNSG 7080 GNSG 7080				
4. FOLLOWING FAITHFULLY Defined as claiming the challenge from Florence Nightingale that nursing is a "divine imposed duty of ordinary work". The nursing student will integrate the ordinary work by complying with and adhering to regulatory and professional standards (e.g. ANA Code of Ethics, the California Board of Registered Nursing, Scope of Nursing Practice, SON Handbook). This includes taking responsibility for all actions and treating others with respect and dignity.	 4.1 Fosters a professional environment by demonstrating best practice (ILO 1,2,3) 4.2 Protects the boundaries designated by regulatory agencies, professional practice and ethical standards within the context of Christian nursing to improve organizational outcomes (ILO 1,2,3) 4.3 Creates learning opportunities that promote lifelong learning (ILO 1,2,3) 	GNSG 7090A GNSG 7001A GNSG 7001B GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A GNSG 7001B GNSG 7001B GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7090A GNSG 7030 GNSG 7030 GNSG 7020 GNSG 7030 GNSG 7030 GNSG 7030 GNSG 7030 GNSG 7030 GNSG 7058- 7061L	GNSG 7090B GNSG 7090C GNSG 7005 GNSG 7008 GNSG 7020 GNSG 7062- 7066L GNSG 7090B GNSG 7090C GNSG 7007 GNSG 7007 GNSG 7008 GNSG 7020 GNSG 7090B GNSG 7090C GNSG 7090B GNSG 7062- 7066L GNSG 7090B GNSG 7090B GNSG 7090B GNSG 7090B GNSG 7090B GNSG 7090B	7067- 7069L GNSG 7040 GNSG 7022 GNSG 7080 GNSG 7067- 7069L GNSG 7040 GNSG 7040 GNSG 7080 GNSG 7067- 7069L GNSG 7067- 7069L GNSG 7067- 7069L GNSG 7040 GNSG 7040 GNSG 7040	GNSG 7090 D GNSG 7040	GNSG 7090 D DNP Project rubrics GNSG 7040 Final Manuscript Draft	GNSG 7090 D 90% of students will achieve 81% or higher GNSG 7040 90% of students will achieve 81% or higher.	DNP Faculty Annually

		GNSG 7090A		GNSG 7067- 7069L				
5. LEADING FAITHFULLY The student will incorporate a foundational relationship with Christ and others and embrace a willingness to serve others in the midst of life-circumstances (e.g. illness, injustice, poverty). The student will role- model the need for "Sabbath Rest" as a means of personal renewal, and true care of the self so that service to others is optimally achieved. The student will incorporate the characteristics of a servant leader including: humility, courage, forgiveness, and discernment. (ILO 2)	5.1 Supports compassionate care for all people while mirroring Christ's love for all (ILO 1,2,3)	GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A	GNSG 7007 GNSG 7008 GNSG 7062- 7066L GNSG 7090B GNSG 7090C	GNSG 7040 GNSG 7080 GNSG 7067- 7069L	GNSG 7090 D GNSG 7008	GNSG 7090 D DNP Project rubricsGNSG 7090 D 90% of students will achieve 81% or higherGNSG 7008 Personal Leadership PlanGNSG 7008 90% of students will achieve 81% or higher.	90% of students will achieve 81% or higher GNSG 7008	DNP Faculty Annually
	5.2 Creates opportunities to improve the quality of health within a community (ILO 1,2,3)	GNSG 7001A GNSG 7001B GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A	GNSG 7007 GNSG 7008 GNSG 7020 GNSG 7062- 7066L GNSG 7090B GNSG 7090C	GNSG 7022 GNSG 7040 GNSG 7067- 7069L				
	5.3 Defends ethical care consistent with professional practice (ILO 1,2,3)	GNSG 7001A GNSG 7001B GNSG 7003 GNSG 7020 GNSG 7030 GNSG 7058- 7061L GNSG 7090A	GNSG 7007 GNSG 7008 GNSG 7020 GNSG 7062- 7066L GNSG 7090B GNSG 7090C	GNSG 7022 GNSG 7040 GNSG 7080 GNSG 7067- 7069L				