Community Ministries Use of Evidence of Student Learning

During the school year 2010 – 2011 I began to realize that my Student Ministry Director team was not exhibiting the same level of spiritual leadership for their ministry leaders as had seemed the case in previous years. I had several conversations throughout the year with these directors individually to check in and see how they were doing on their Christian faith journey. Two of the Director's admitted they had begun to question their Christian faith and two of them did not show very strong discipleship skills to their leaders. This doubt had begun the previous year. It made me realize the importance of including in the Director interviews questions on the depth and strength of each student's walk with Christ and how comfortable they felt discipling their peers to grow in their faith.

I included these questions in the interviews for the 2011 – 2012 Student Ministry Director Team of five students and shared with them the importance of having a strong Christian faith for this leadership position. This past year, I believe 4 out of the 5 lived up to this role with excellence. I met with the director team weekly to lift each of the 50 student ministry leaders up in prayer. Each of the directors shared throughout the year about their journey and growth in their Christian faith. I believe it made a significant impact on the overall group of 50 leaders to have solid Christian directors leading them. The organizational chart is show below. Note that some ministries have more than one leader. All the leaders together are called the Ministry Leadership Collective.

Community Ministries Organizational Chart

Student Ministry Director Team: Student Ministries Intern, Creative Ministries Team Leader, Homeless Ministry Team Leader, Tutoring Ministries Team Leader, Visiting Ministries Team Leader			
Creative Ministries	Homeless Ministry	Tutoring Ministries	Visiting Ministries
Masters Hands Leader	Beacon of Light Leader Bread of Life Leader	City Heights Urban Library Leader	Brothers Behind Bars Leader
Turning Point: Creative Expression Leader	Students Reaching Out (S.R.O.) Leader	Kids @ Heart: Iglesia Presbiteriana Leader	Elderly Outreach Leader
Wonderfully Made Leader	Townspeople Leader	Kids @ Heart: Orange (Sudanese Presbyterian) Leader	Healer's Hands Leader
Point Loma Players Leader	Wednesday Homeless Outreach Leader	Kids of the Kingdom Leader	Juvenile Prison Leader
		Logan Heights Tutoring Leader	Special Friend Leader
		Pro-Kids Leader	
		Reality Changers Leader	
		Learning Convergence - Reading Ministry Leader	

During the 2011-12 academic year a year end assessment was given to all student leaders (Ministry Leadership Collective) in the program to assess their leadership skills, which is one of the learning outcomes for the program. This was a pilot test of the instrument and one important think that was learned is that a rubric to assess the answers to these leadership questions needs to be designed and used in common with Community Ministries.