

Discipleship Ministry Leadership Rubric

QUESTION 1: Describe, outline, or list the important components of serving as a D Group leader, including the planning and leading of the weekly D Group meeting.

Responses will be rated according to the category that holds the majority of matching criteria.

Below Basic	Basic	Proficient	Advanced
• Vague detail given • 0-1 of following items referenced: - o Communication/relationship with potential D group attendees - o Investment in one's own personal spiritual growth - o Time spent planning out actual group meeting/lesson - o Consulting Scripture or other resources in preparation for D Group meeting - o Prayer - o Participation in regular Discipleship Ministries programming (leader meeting, retreats, etc.)	• Few details given • 2-3 of following items referenced: - o Communication/relationship with potential D group attendees - o Investment in one's own personal spiritual growth - o Time spent planning out actual group meeting/lesson - o Consulting Scripture or other resources in preparation for D Group meeting - o Prayer - o Participation in regular Discipleship Ministries programming (leader meeting, retreats, etc.)	• Several details given • 3-4 of following items referenced: - o Communication/relationship with potential D group attendees - o Investment in one's own personal spiritual growth - o Time spent planning out actual group meeting/lesson - o Consulting Scripture or other resources in preparation for D Group meeting - o Prayer - o Participation in regular Discipleship Ministries programming (leader meeting, retreats, etc.)	• Many details given • 4+ of following items referenced: - o Communication/relationship with potential D group attendees - o Investment in one's own personal spiritual growth - o Time spent planning out actual group meeting/lesson - o Consulting Scripture or other resources in preparation for D Group meeting - o Prayer - o Participation in regular Discipleship Ministries programming (leader meeting, retreats, etc.)

QUESTION 2: Briefly describe one event from the year that shaped your approach to leadership. What did you learn?

Responses will be rated according to the category that holds the majority of matching criteria.

Below Basic	Basic	Proficient	Advanced
• Event is described with vague detail • Leadership lesson insufficiently articulated • Lasting effects of leadership development not probable	• Event is described with few details • Leadership lesson slightly articulated • Lasting effects of leadership development slightly probable	• Event is described with several details • Leadership lesson generally articulated • Lasting effects of leadership development mostly probable	• Event is described with many details • Leadership lesson thoroughly articulated • Lasting effects of leadership development highly probable

QUESTION 3: Please choose one spiritual discipline we have looked at this year and explain its relevance and what it offers the spiritual life.

Responses will be rated according to the category that holds the majority of matching criteria.

Below Basic	Basic	Proficient	Advanced
• Student states either the relevance or fruit of the spiritual discipline in the spiritual life but not both.	• Student states both the relevance and fruit of the spiritual discipline in the spiritual life.	• Student discusses in detail/analyzes both the relevance and fruit of the spiritual discipline in the spiritual life.	• Student discusses in detail/analyzes with greater depth and clarity both the relevance and fruit of the spiritual discipline in the spiritual life.

**Rubric: (Template used: Ethical Reasoning – Ethical Self-Awareness)*