

Center for Justice & Reconciliation Annual Report, 2018-2019

I. PURPOSES OF PLNU ACADEMIC CENTERS AND INSTITUTES

CJR staff and interns work with faculty, staff, and students on campus to build programming on justice and reconciliation as related to their field of study and area of administrative responsibility. The Center offers students the chance to be involved as research assistants, interns and student staff. Students gain justice and reconciliation discipleship, leadership/professional development, an expanded subject-specific knowledge base, work experience networking with a wide range of groups working in specific fields of research/action, experience in student organizing, and potential academic credit (in collaboration with student's major/department). Also, in collaboration with PLNU's Marketing and Creative Services and the Director of Public Affairs, the CJR is often tasked by PLNU to provide local, national, and international expert commentary regarding issues related to the key themes on which the CJR focuses. The CJR staff and volunteers fundraise and friend-raise for the continued development of donors, relationships with foundations, and grants, as well as public and alumni relations to support the mission of the CJR and the University. The CJR continues to serve as one of the prominent outward facing voices representing the University in the community.

II. ALIGNMENT OF THE CENTER/INSTITUTE WITH THE UNIVERSITY

The Center for Justice and Reconciliation exists to nurture the prophetic imagination, to help the community study poverty and oppression and teach Christian means of social engagement. The CJR gives concrete and symbolic representation of the university's historic commitment to be a prophetic voice with particular attention to justice and reconciliation. The CJR sits in the nexus between the liberal arts and the professions. It serves as a catalytic programmatic space for students, staff and faculty to engage in applying their disciplines and skills to real-world situations, to bring the expertise of our campus in service of real world problems, and to bring the real world problems and the professionals that work on them into the classroom and into the life of the campus.

III. ADVISORY BOARD

There is no CJR Advisory Board at present.

IV. CAPACITY AND RESOURCES

Staffing

Role	Employee	Office
Director (12 unit release + 11 mo contract)	Jamie Gates	107
Director/External Relations & Development (F/T)	Kim Berry Jones	115
Administrative Assistant (F/T)	Rebeca Elliott	114
Research Program Director (F/T)	Bernadette Winter-Villaluz	113
kNOw MORE! Program/Artistic Director (25hrs/wk)	Catherine Hanna Schrock	113
Churches Against Trafficking Liaison (volunteer)	Michelle Shoemaker	-
Academic Year Student Staff (10hrs/wk each)	Elaine Giles, Lauren Perez	114
Academic Year Student Interns (10hrs/wk each)	Finley Stitt, Trey Ibarra, Delanie Bomar (thru Dec)	114
Summer 2019 Student Staff (25hrs/wk)	Elaine Giles (5 weeks) Lauren Perez (7 weeks)	114

Budgets (as at 6/07/2019)

		Revenue	Expenses	Net	Balance
CC-5149	Operating Budget **	\$10,525.00	\$16,057.86	-\$5,532.86	-\$5,532.86

External Funding *

PJ-12060	CJR External Relations	\$50.00	\$11,173.99	-\$11,123.99	\$3,893.66
PJ-14170	kNOw MORE!	\$101,877.50	\$82,491.28	\$19,386.22	\$31,918.05
PJ-17360	CJR Project Budget	\$119,056.98	\$28,610.21	\$90,446.77	\$237,775.45
PJ-17890	Beauty for Ashes Fund	\$47,311.87	\$20,790.00	\$26,521.87	\$140,195.53
GR-15390	CJR County HT Research Coordination (CY 2017)	-\$25.00	\$176,258.39	-\$176,283.39	-\$249,487.67

GR-20440	Anti-Human Trafficking Research Advancement and Coordination Services (CY 2018)	\$72,511.20	\$1,570.73	\$70,940.47	\$106,771.66
GR-20450	San Diego Human Trafficking Research Conference (2018)	\$0	\$350.00	-\$350.00	\$9,591.93
GR-20730	kNOw MORE UBS/PCI	\$124,080.00	\$15,945.49	\$108,134.51	\$108,134.51
		Revenue	Expenses	Net	Balance
	Total External Funding:	\$464,862.55	\$337,190.09	\$127,672.46	\$388,793.12
	TOTAL BUDGETS:	\$475,387.55	\$353,247.95	\$122,139.60	\$383,260.26

* We are working with the PLNU Business Office to make corrections to payroll allocations. Adjustments will be made to these accounts accordingly.

** Note that these do not reflect the costs of the Center Director, External Relations Director, and a portion of the Assistant’s salary.

Donor and Grant Funding/Giving

Fiscal Year 2018-2019: (as of May 30, 2019)

- Beauty for Ashes (designated): \$42,727
- kNOw MORE! (designated): \$77,527
- Undesignated (CJR General): \$148,123

Total: \$268,377

Total Donor Giving to date:

- Beauty for Ashes (designated): \$254,491
- kNOw MORE! (designated): \$371,984
- Undesignated (CJR General): \$252,552

Total: \$879,027

V. EFFECTIVENESS: SERVICES AND COMMUNITY ENGAGEMENT

CJR Student Staff

The Center for Justice & Reconciliation Student Staff position assists with basic administrative functions of the CJR office. This position is the main liaison between the CJR staff and the CJR Interns for the implementation of events throughout the academic year. The students in this role report directly to the CJR Assistant. They assist in the management of on and off campus events by coordinating, marketing, scheduling: Annual HT Research Conference; Hope Rising; Receptions; Homecoming related events; various fairs; Brewed Awakening; Border Tour; Roots of Giving Fair Trade Market; Wear Justice; kNOw MORE events and any other CJR event. Student staff take the lead in communicating to the CJR interns needs for these events as well

as implementing a schedule of who is responsible for each event. Junior Criminal Justice major Lauren Perez and junior Sociology major Elaine Giles served in this capacity for us with excellence.

CJR Student Internship

An interdisciplinary team of student leaders dedicated to the mission of the CJR, in the spirit of “nurturing the prophetic imagination,” “to study poverty and oppression and teach Christian means of social engagement,” plan and support CJR activities.

Student Interns:

- Finley Stitt: HT-RADAR and Wear Justice Intern
- Trey Ibarra: Roots of Giving and Race Relations Intern
- Delanie Bomar: Marketing & Human Trafficking Intern (Fall, moved to DC for Spring)

CJR Student Staff & Intern Evaluation

The following is a summary of our findings from exit interviews with our student interns and staff:

- Highlights:
 - Raising up additional student leaders
 - Planning and helping at events (Wear Justice, Hope Rising, Brewed Awakenings, Human Trafficking Prayer Vigil)
 - Relationships built through the events, retreat, and Fair Trade Conference
- Room for improvement:
 - Build in more team building/bonding time at the beginning of fall semester
 - Clearer outline of work at the beginning of the semester
 - Make a “chain of command” document

CJR Ambassador Program

Given the range of requests for getting involved in the work of the CJR that we’ve received from students in recent years, this year we piloted a student volunteer program we’ve titled the CJR Ambassador Program. Ambassadors are recruited by the CJR team and coordinated principally by CJR Student Interns with supervision from our Program Assistant.

This year 18 CJR Ambassadors:

- Helped raise awareness through word-of-mouth and social media
- Worked side-by-side with CJR interns on events like Brewed Awakening, Roots of Giving, Hope Rising, Wear Justice and Border Pilgrimages.
- Kept classes, dorms, social groups, etc. up to date and interested in the happenings of CJR around campus throughout the year.
- Represented a range of ages and dorms; were intentionally diverse.
- Helped run social media account and PR assistance, such as the CJR instagram.
- Were present at the majority of CJR events on campus, specifically ones related to their focus.
- Kept informed about events related to social justice happening on campus, in the San Diego area, and around the world.
- Showed interest in and invested in the issues that CJR focuses on.

Brewed Awakening

“Brewed Awakening: Serving Justly Traded Coffee, Tea and Speakers to Stir the Social Conscience.” Sponsored by PLNU’s Center for Justice and Reconciliation, the Brewed Awakening series gives a platform to speakers who bring critical analysis of pressing contemporary social injustices while pointing to ways of engaging these issues with hopeful alternatives. All speakers are encouraged to reflect on the relationship between their passion for justice, their actions, and their faith. Brewed Awakenings are regularly co-sponsored by other PLNU programs that relate to the night’s theme. Over a dozen faculty make Brewed Awakenings a regular part of their courses. PLNU alumni surveys have named the Brewed Awakening series as one of the favorite PLNU memories.

Fall 2018 Schedule:

- Thursday, September 20 6:30-8:30pm, Fermanian Conference Center
Jamie Quient, Free to Thrive, Attendance: 35
- Thursday, October 18 6:30-8:30pm, First Church of the Nazarene Ellipse Chapel
Survivor/Leader Voices, featuring Jessa Crisp, Attendance: 80
In partnership with the PLNU Center for Pastoral Leadership
- Monday, November 5 3:00-4:30pm, Colt Hall
Dr Richard Mouw, Being People of the Kingdom in a Divided Society, Attendance: 60

Spring 2019 Schedule:

- Tuesday, February 12 3:30-5:00pm, Colt Hall
Dr Brian Bantum, Race, Theology, and Social Justice, Attendance: 60
In partnership with the Wiley Lecture Series
- Tuesday, March 19 6:30-8:30pm, the Activities and Recreation Center
Nancy Cordova “Migrant Wings” Artivism, Attendance: 20
- Saturday, April 6 9:00am-12:00pm, Fermanian Conference Center
Restorative Justice Workshop, Attendance: 40
In partnership with the Adult Degree Completion program

Immigration Justice

San Diego Rapid Response Network

CJR students faculty and staff volunteered time assisting recent refugee and asylee families for the Rapid Response network. Students gathered and delivered donations. Faculty and staff volunteered as drivers and other general duties mostly on their own volunteer time.

La Posada sin Fronteras

Having been on the coordinating committee for the past 17 years, Dr Jamie Gates was asked to take the central lead in coordinating the 25th annual La Posada sin Fronteras at Friendship Park on December 15. The Posada is a two hour bi-national Christian service celebrating hospitality in Christ and mourning the borders that divide us. Over 300 people gathered on both sides of the border to pray, sing, read scripture and mourn deaths due to border violence. The CJR negotiated permissions from the Border Patrol and from State Parks for the event at a time of a particularly tense political climate.

Justice Institute

Friday, May 31, 2019 8:00am-5:30pm. Co-hosted event with the CJR. Topic: Immigration. 110 attendees, 4 keynote addresses, 6 breakout workshops, 1 day border pilgrimage to Tijuana; CJR staff took on the logistical responsibility of hosts at the direction of PLNU's Conference Services. Dr Gates led a workshop on the nexus between Immigration and Human Trafficking and also was the closing keynote speaker.

World Relief Immigration Training

June 10-14, 54 participants

CJR helped to coordinate the logistics for and is hosting World Relief's intensive 40 hour immigration law training. The training was conducted using the curriculum of the Immigrant Legal Resource Center (ILRC). This course will help to provide the necessary training component for individuals who wish to apply for accreditation from the Department of Justice (DOJ - formerly known as BIA recognition and accreditation). DOJ recognition and accreditation allows non-attorneys working at non-profit organizations to practice immigration law. The course will touch on all areas of immigration law and practice focusing on topics most relevant to those serving and representing low-income immigrants.

Border Pilgrimages

In collaboration with Spiritual Development, every semester the CJR leads a weekend Border Pilgrimage for students, faculty, staff, and community members. The Border Pilgrimage explores the border region from multiple perspectives (e.g. Border Patrol, border human rights activists, cross-border families, etc.) and teaches about the complexities of this fascinating region.

- Fall Border Pilgrimage: **September 8-9, 2018**
29 people (24 PLNU students, 1 faculty, 3 staff, 1 outside guest)
- Spring Border Pilgrimage: **January 26-27, 2019**
21 people (14 PLNU students, 3 faculty, 2 staff, 1 alum, 1 child)

The Global Immersion Project

- Dr Gates regularly consults for the Global Immersion Project as they take groups on Border Pilgrimages in San Diego/Tijuana. He teaches a module on Theology and Immigration on at least a bi-monthly basis.
November 21, 2018; March 3, 2019; March 28, 2019

Hosting Universities

- The CJR hosted students, faculty and staff from Eastern Nazarene College and Trevecca Nazarene University for a Border Pilgrimage we helped them design in partnership with The Global Immersion Project: **March 4-8, 2019**
16 people (2 staff, 14 students)
- The CJR hosted Fresno Pacific for a Theology and Borders conversation as a part of their border tour: **March 4**
15 people (3 staff, 12 students)

Roots of Giving

Each year the Roots of Giving Fair brings artisans and community members together on the PLNU campus to reshape the idea of giving. The Fair's goal is to suggest ways to live out an alternate "Gift Economy" in the midst of the hyper-consumer world.

November 30, 2018, 6-10pm, Caf Lane

- 23 Fair Trade vendors & Local Artisans
- 7 Fair Trade educational booths
- Over 500 in attendance
- Coordinated by CJR student staff member Elaine Giles, with support from CJR administrative staff and 19 volunteers

Vendor Feedback:

- "Beautiful curated event! Loved every bit of it! Can't wait for next year! Immensely grateful for such a beautiful community."
- "Great atmosphere, solid attendance, and strong customer support. Also like the variety of vendors around my location."
- "I really liked the fact that it was an ethical based fair and getting learn about other ethical brands was fun. The overall vibe and atmosphere of the fair was positive and friendly!"

Wear Justice Week

In partnership with the Office of Sustainability and the Center for International Development, this second annual week-long educational event featured a Fair Trade film festival, opportunities to donate clothes, and a social media competition to inform students about the importance of ethical purchasing practices. The week culminated in a vibrant fair on caf lane on Friday, April 12th, which took place from 1:00-3:30pm and followed the model: donate, swap, buy. This model showed attendees alternative methods of obtaining clothing which decrease the negative impact of the clothing industry on people and the planet. Students and staff participated in a large-scale clothing swap, purchased from ethical vendors, repaired clothes that needed to be fixed, and enjoyed music and fair trade coffee. The event brought in enormous levels of participation, and increased the level of education surrounding the clothing industry's harmful effects. Kim Berry Jones mentored lead student Elaine Giles with this



project. Elaine then developed a large team of students to implement the event.

“Drink Justice” Event: Monday, April 8, 2019, 10:30-11:30am

Fair Trade Film Festival: Thursday, April 11, 2019

Attendance: ~150

Clothing Swap: Friday, April 12, 2019, 1:00-3:30pm

- 3 Fair Trade vendors
- over 400 in attendance
- Screen printing, embroidery, knitting
- Coordinated by CJR student staff Elaine Giles, intern Finley Stitt, ambassadors Danielle Jorgensen and Lauren Horton, with support from 20 volunteers

Speaking Engagements

The CJR and staff are regularly asked to speak and share our expertise in public forums. This fiscal year we spoke to **2,577 people** across a very diverse range of audiences at over 35 events and venues.

- 08/01/2018: Southern California District Church of the Nazarene - PALCON, Jamie Gates, Attendees: 25
- 08/04/2018: Jazz in the Courtyard, First Presbyterian Church of San Diego, Jamie Gates, Attendees: 150
- 08/27/2018: Hadassah, Kim Jones, Jamie Gates, Attendees: 12
- 08/30/2018: NPR's StoryCorp with Border Patrol Chief Rodney Scott, Jamie Gates
- 09/08/2018: Nicole Nordeman Concert at Journey Church, Kim Jones, Attendees: 350
- 09/11/2018: One Book SAN Diego: March; Panel Discussion: Race, Civil Rights, and Higher Education; PLNU Library, Jamie Gates, Attendees: 50
- 09/12/2018: Mission Church of the Nazarene, youth group, Jamie Gates, Attendees: 35
- 10/06/2018: Hope Rising, Jamie Gates, Kim Jones, Attendees: 250
- 10/17/2018: Mount Miguel Covenant Village, Jamie Gates, Attendees: 75
- 10/17/2018: JuST Conference Presentation, Jamie Gates, Attendees: 20
- 10/18/2018: CAT - Jessa Crisp, Jamie, Kim, Michelle, Attendees: 100
- 11/01/2018: Stephanie Wells Jewelry Class, Kim Jones, Attendees: 12
- 11/05/2018: Lawyers Club HT event, Kim Jones, Attendees: 75
- 11/14/2018: Montgomery Middle School, SUHSD HT Presentation, Jamie Gates and Catherine H Schrock, Attendees: 10
- 11/17/2018: PLNU Homecoming breakout sessions, Kim, Jamie, Attendees: 25
- 11/17/2018: Loma Talks, Jamie Gates, Kim Jones, Attendees: 12
- 11/21/2018: Covenant Church Immigration Immersion, Jamie Gates, Attendees: 24
- 12/11/2018: Ending the Game reception, Kim Jones, Attendees: 45
- 12/15/2018: La Posada Sin Fronteras, , Jamie Gates, Attendees: 220
- 01/14/2019: Kearny High School tour and breakout sessions, Kim Jones, Attendees: 85
- 01/18/2019: San Diego County Office, Superintendents- All Districts, Catherine H Schrock, Attendees: 12

- 01/30/2019: Cyclical San Diego, Jamie Gates, Attendees: 15
- 02/17/2019: Pittman Church of the Nazarene, NJ, Jamie Gates, Attendees: 85
- 02/23/2019: 8th Annual Kroc School of Peace Studies / Rotary District 5340 Peace Forum, Jamie Gates, Attendees: 75
- 02/23/2019: Cultivate Conference, Jamie Gates, Attendees: 15
- 02/24/2019: Gateway Church of the Nazarene, Kim Jones, Attendees: 80
- 02/25/2019: Ministry with Mexico leaders, Jamie Gates, Attendees: 8
- 02/27/2019: PLNU Mission Valley Meals with a Purpose, Kim Jones, Attendees: 10
- 03/03/2019: Eastern Nazarene College/Trevecca Nazarene University Border Immersion, Jamie Gates, Attendees: 20
- 03/04/2019: Fresno Pacific University Border Immersion, Jamie Gates, Attendees: 15
- 03/14/2019: Democratic Club Rancho Santa Fe - HT panel, Jamie Gates, Attendees: 90
- 03/14/2019: Mesa College Women's Month, Kim Jones, Attendees: 95
- 03/19/2019: San Diego Women's Foundation, Catherine Hanna Schrock, Attendees: 6
- 03/21/2019: Coronado Soroptomists, Catherine Hanna Schrock, Attendees: 15
- 03/25/2019: UCLA Alternative Spring Break, Bernadette Winter-Villaluz, Attendees: 15
- 04/04/2019: Shattered Dreams Documentary screening and panel discussion, Jamie Gates, Attendees: 200
- 4/24/2019: End Violence Against Women Conference, Jamie Gates: 250
- 04/25/2019: Marshall Middle School Community Awareness Program, Catherine Hanna Schrock, Attendees: 31
- 04/27/19: Commission on the Status of Women and Girls, Jamie Gates, Attendees: 75
- 04/29/2019: Rancho Santa Fe Foundation, Kim Jones, Attendees: 80
- 05/02/2019: Clergy Court Conference, Kim Jones, Attendees: 200
- 05/15/2019: Kearny High School Film Festival, Kim Jones, Attendees: 150
- 05/29/2019: National City Baptist Church, Jamie Gates, Attendees: 17

Press Mentions

- 11/7/2018: [Taking Action: Santa Maria event to focus on education to prevent sexual exploitation of children](#)
- 12/4/2018: [Migrant Families Within San Diego](#)
- 12/7/2018: [Pt Loma Nazarene Faculty and Students Respond to Rapid Response Network Call to Aid Immigrants](#)
- 12/19/2018: [The Inn Without Borders / La Posada Sin Fronteras](#)
- 2/17/2019: [Experts are skeptical that a Trump border wall would reduce human trafficking](#)
- 4/11/2019: [The Wear Justice Festival Returns to PLNU](#)
- 4/18/2019: [ABC 10 News: UCSD Group Releases Report suggesting Collaboration Between U.S., Mexico](#)
- 5/1/2019: [Free To Thrive: Bringing Light to the Shadows of Crimes Against Humanity](#)
- 5/7/2019: [San Diego Union Tribune: RSF Foundation Featuring Expert Panel on Human Trafficking](#)

Memberships

- Lawyer's Club Human Trafficking Collaborative (Kim)
- LCHTC Legal and Community Education Subcommittee (Kim)
- Co-Chair of HT Advisory Council, Research & Data subcommittee (Jamie)
- HT Advisory Community Subcommittee support (Kim)
- Work on victim services subcommittee (Michelle)
- Work with churches (Michelle & Jamie)
- California Against Slavery Board (Kim)
- JTEEEEC (Job Training, Education, Employment & Entrepreneurship Collaborative) (Kim)
- World Without Exploitation - Charter Members
- FFAST (Faith Alliance Against Slavery and Trafficking) Member
- Alliance for Freedom, Restoration and Justice Member
- San Diego Business Alliance Against Trafficking - Founding Member
- HEAL Trafficking (Bernadette)

Hope Rising

The CJR's third annual fundraiser was held on October 6, 2018. With over **200** in attendance, the event raised **\$135,000** for the CJR's human trafficking initiatives, with an emphasis on the Beauty for Ashes Scholarship Fund and the kNOW MORE! Human Trafficking Awareness and Prevention Curriculum project. Led by Kim Berry Jones, over two dozen volunteers contributed to making this event a success, including 25 student and alumni volunteers.



The Hope Rising Awards were presented to District Attorney Summer Stephan, Child Welfare Services CSEC Program Coordinator Charisma De Los Reyes, and motivational speaker, advocate, and community leader Ebony Jones for working to end human trafficking in our region.

Hope Rising Event Committee: Kim Berry Jones, Connie Conard, Tiffany DaSilva, Karen Eames, Rebeca Elliott, Susan Hoekenga, Karen

Hutchens Gross, Robin La Dow, Kevin & Lisa McGinnis, Leanne Mudge, and Michelle Shoemaker. This committee is primarily made up of members of the larger community.

Hope Rising Honorary Committee: Linda Brower, Nick & Vicki Lambesis, Andrea Justus, Karen Meguiar, Virginia Napierskie, Betty Peabody, Carissa Phelps, and Greg & Ericka Rizio.

The Beauty for Ashes Scholarship Fund

This scholarship for survivors of human trafficking is providing hope for a better life for victims all over the country. Both the fundraising for the scholarship and the case management of prospective and current students is managed by Director of External Relations and Development, Kim Berry Jones. For the 2018-2019 academic year the Beauty for Ashes Scholarship Fund supported three student survivors. The first two graduates of the program graduated from PLNU in December 2018, with our third graduate in May. Scholarships were awarded in the amount of **\$19,066** in 2018/19. We have continued to experience success leveraging both state, federal and institutional aid to supplement Beauty for Ashes Scholarship funds. This year we found an Angel Funder to meet a \$10,000 gap in aid that we could not provide to one student because she did not meet our financial need requirements.

HT-RADAR

The Human Trafficking Research and Data Advisory Roundtable (HT-RADAR), led and coordinated by CJR Research Program Director Bernadette Winter-Villaluz, facilitates collaboration among researchers, identifies research funding, shares data, and impacts decision making in the region with quality research. We do so by means of 1) maintaining a communications network with all interested research producers and consumers, 2) hosting quarterly HT-RADAR meetings for research updates and to build collaboration, 3) publishing a quarterly newsletter, 4) creating, maintaining, and updating an HT-RADAR website to facilitate communications and dissemination of human trafficking research to the public (including other resources for researchers and HT stakeholders such as funding opportunities, conferences, journals, etc.), and 5) planning and hosting a conference for human trafficking researchers to gather with other researchers and practitioners in order to improve best practices, policy, and funding opportunities to combat trafficking.

The growing work of coordinating and supporting human trafficking research for the CJR has grown and we have been able to promote Bernadette Winter-Villaluz from Research Associate to Research Program Director.

Network

The general network is composed of stakeholders who have received the quarterly newsletters, are interested in attending the quarterly meetings, have participated in the quarterly meetings, and/or have expressed a research need. In May 2018, the general network consisted of **403** contacts and has increased to **540** by the time of this report. This reflects a 34% total increase in HT-RADAR's general network over a 12-month period.

Quarterly Meetings

As a regional network and clearinghouse for human trafficking related research, HT-RADAR's quarterly meetings are designed to encourage communication and collaboration across sectors to help meet research needs from the San Diego / Tijuana (SD/TJ) region.

HT-RADAR held the following quarterly meetings in 2018-2019:

- Summer 2018: June 28, 2018
 - Presenter and presentation:
 - Susan Munsey
 - "GenerateHope: A Comprehensive Treatment Model for Sex Trafficked Women"
 - Attendance: 33
- Fall 2018: September 28, 2018
 - Presenter and presentation:
 - Elizabeth Chamberlain
 - "Moving Beyond the Ivory Tower: How a Community Engagement Project Built a Bridge from the Tower to the Community"
 - Attendance: 31
- Winter 2018: December 7, 2018
 - Presenter and presentation:
 - Dr. Arduizur Carli Richie-Zavaleta
 - "Understanding the Experiences of Survivors of Sex Trafficking in the Healthcare Setting and their Medical Care Needs during Victimization"
 - Attendance: 33
- Spring 2019: April 26, 2019
 - Presenter and presentation:
 - Brittany Greenbaum, MA
 - "Traumagenic Dynamics and Psychological Adaptation in Sexual Exploitation"
 - Attendance: 25



Quarterly E-Newsletters

Following each quarterly meeting, we update the HT-RADAR network with a newsletter that summarizes the meeting, highlights related research, highlights human trafficking-related news and legislative updates, provides related funding and conference information as well as information on San Diego County's Advisory Council on Human Trafficking and CSEC. HT-RADAR distributed the following quarterly newsletters in 2018-2019:

- Summer 2018: distributed on July 17, 2018 to 552 recipients
- Fall 2018: distributed on October 9, 2018 to 562 recipients
- Spring 2018: distributed on March 5, 2019 to 590 recipients
- Summer 2019: scheduled for June 2019 to 646 recipients

HT Research Conference

HT-RADAR has been awarded a 5 year contract from the County of San Diego to coordinate a County-wide one day human trafficking research conference. The County is pleased with the previous two conferences. As of the publication of this report, the date of the next HT-RADAR Human Trafficking Research Conference is being negotiated in collaboration with our San Diego partners. It will tentatively be held in Spring 2020.

Research

The CJR will be collaborating with the San Diego Youth Services (SDYS) to conduct an evaluation of their Surviving Together, Achieving and Reaching for Success (STARS) Program over the next three years. This action research will be conducted as part of the grant awarded to SDYS by the Office of Victims of Crime, under the Department of Justice.

The kNOw MORE! Curriculum includes pre and post surveys to evaluate the program. All data collection, data entry, analysis, and reporting is conducted by CJR. These evaluations allow the kNOw MORE! team to implement internal changes and communicate outcomes to stakeholders. Furthermore, kNOw MORE! is in partnership with other organizations under the San Diego Prevention Collective to evaluate across all the major HT awareness interventions in San Diego.

kNOw MORE

Curriculum Team

The kNOw MORE! curriculum is facilitated by a Survivor Facilitator in collaboration with a Teaching Artist. As middle and high school students are more likely to respond to peers, young adult actor/facilitators also support in the learning journey of the participants. At the center of the curriculum is a dramatic method called Forum theatre. This drama has a twofold function: 1) it provides a realistic narrative of the progression of a high school age trafficking victim in order to teach the warning signs of trafficking, 2) it serves as an interactive device to offer youth the opportunity to discuss and role-play the different choices they could make to empower themselves or potential peer victims within a human trafficking scenario.

Teaching Artists

Catherine Hanna Schrock, also the Program Director of programming, has been the primary teaching artist this past year. Her understudies, Kayla Morales, Sofia Zaragoza, and Sabrina Van Zuiden completed training and facilitated several programs on their own. Catherine has brought up Vanessa Duron and Shellina Hefner to begin training in teaching artistry in preparation for the upcoming year.



Survivor Expert

Three HT survivor experts who were trained in kNOW MORE! the previous year, continued to work on the kNOW MORE! team this past year, co-facilitating the program along with the Lead Teaching Artist. The HT survivor expert team includes Ebony Jones, Jamie Johnson, Jessica Kim, and Keelen Washington.

Actor Team

CSEC and actor trained: Mycah Bacchus, Russell Clements, Jaeonnie Crawford-Davis, Kandace Crystal, Vanessa Duron, Shellina Hefner, Cody Ingram, Sara Lucchini, Gabriel Macedo, Jack Mason-Brase, Kayla Morales, Samantha Occhino, Wilfred Paloma, Hannah Reinert, Madison Stallings, Sabrina Van Zuiden, Andrew Walters, and Sofia Zaragoza.

Actor trained (not yet CSEC trained): Eleanor Bartolome, Marisol Castillo, Christian Contreras, Ricky Flahive, Lilia Porter

On the roster but pending actor training and CSEC training:

All of the Spanish actors: Lizette Hernandez, Guadalupe Saucedo, Bernardo Mazon, Bobby Villegas, Arielle Siler (we will hire others in July)

Trafficking Prevention Collective

This was the first year that kNOW MORE!'s public school programs in San Diego County rolled out as part the San Diego Trafficking Prevention Collective. This is a collective of three programs-- PCI's Project Roots, 3 Strands Global's PROTECT and PLNU's kNOW MORE!. The programs have been endorsed by the District Attorney's Office and funded as a collective by UBS Optimus Foundation through the 2021-2022 school year. This funding source has made kNOW MORE! free to all San Diego County Public Schools for the duration of the grant. PROTECT's online teacher and staff training is the prerequisite for students in any school to receive kNOW MORE!'s student training.

kNOW MORE! Presentations

kNOW MORE! – Full Program

- June 15, 2018; San Pasqual Academy, 40 youth, 12 adults
- July 18, 2018; Reflections, 24 youth, 11 adults
- August 31, 2018; Kearny Detention Center, 17 youth, 4 adults
- September 23, 2018; Father's House, 13 youth, 15 adults
- September 27, 2018; Kearney Detention Center, 20 youth, 6 adults
- October 16, 2018; JUST Conference , 40 adults
- November 06, 2018; Kearney Digital Media HS, 100 youth, 5 adults
- November 07, 2018; Santa Maria CWS, 100 youth, 100 adults
- December 18 & 20, 2018; Hoover High School, 3 performances, 234 youth, 9 adults
- January 23-25, 2018; Patrick Henry High School, 6 performances, 633 youth, 24 adults
- January 28, 2019; Chula Vista High School, 4 performances, 312 youth, 23 adults

- January 29, 2019; Chula Vista High School, 4 performances, 285 youth, 27 adults
- February 10, 2019; Maranatha Chapel, 2 performances, 210 youth, 10 adults
- February 12-15, 2019; Sweetwater High School, 6 performances, 690 youth, 45 adults
- February 19, 2019; Chula Vista High School, Parent CSEC 101, youth, 20 adults
- February 21, 2019; CAT Meeting, Mission Valley Nazarene Church, 25 adults
- April 04, 2019; Crawford High School, 55 youth, 3 adults
- April 07, 2019; Coronado, 3 youth, 36 adults
- April 16, 2019; Morse High School, 138 youth, 10 adults
- April 25, 2019; Abraxas High School, 86 youth, 16 adults
- April 29, 2019; Rancho Fundraiser, 65 adults
- May 2, 2019; Coronado High School, 77 youth, 10 adults
- May 30th MAAC Charter School (140 youth, 5 adults)
- May 31, 2019; The Rock Church (6 youth, 61 adults)

kNOw MORE! --Abridged programming/presentations

- October 06, 2018; Hope Rising, 200 adults
- November 14, 2018; Montgomery Middle School, 6 youth, 12 adults
- March 24, 2019; Shared Hope, 250 adults
- May 2, 2019; Marshall Middle school, 10 youth, 40 adults

Total Participation:

- Youth: 3,195
- Adults: 1,063

Schools:

- High School: 10
- Alternative Schools: 4

Spanish Program Development

In the fall, we received a grant from the Kreuzcamp Foundation to fund the translation of kNOw MORE! in to Spanish, create media materials to promote the work and put on 10 programs to Spanish-speaking communities in San Diego County. At this point we are about half-way through the life of the grant and as of now, we have successfully translated the curriculum and the presentation that accompanies the program, hired a Spanish program Outreach Coordinator, developed and begun implementing an outreach plan, hired the facilitators and the actors and booked nearly half of the kNOw MORE! Spanish programs. We have already completed one program and the rest will run September 8-22nd 2019.

Curriculum Development

kNOw MORE! has continually received acknowledgement for its impact during the program. Recognition has been given by schools throughout the county, the San Diego Human Trafficking Advisory Council, and the curriculum's reputation has spanned beyond San Diego County as well. While the curriculum by design will always be subject to updates and will need to be malleable to keep up with youth trends, updated data and to be responsive to feedback, the CJR is in the final refining stages of a complete and shareable kNOw MORE! curriculum to train outside organizations to carry out the program if and when the time comes. CJR is pursuing full intellectual property rights and is in the midst of final curriculum layout design.

CHURCH RELATIONS

Southern California Nazarene District Immigration Advisory Group

Dr Gates was asked by District Superintendent Tom Taylor to be part of an Immigration and the Church taskforce to advise the Southern California Church of the Nazarene on developing an Immigration Center. The duties involve meetings no more than quarterly and occasional emails and phone calls.

Good Friday Walk with the Suffering

35 people; April 19, 2019

For the past 17 years the CJR has been invited to be a co-sponsor of the Good Friday Walk with the Suffering, This ecumenical event is street theater that reenacts the 15 stations of the cross on the streets of downtown San Diego, while preaching and praying the good news of God's Justice and Reconciliation that has come. The CJR has of late been asked to read scripture, pray, and speak to the injustice of human trafficking in our midst.

CHURCHES AGAINST TRAFFICKING

Quarterly meetings:

- October 18, 2018 6:30-8:00pm
Subject: Survivor Voices
Speaker: Jessa Crisp
- February 21, 2019 6:30-8:30pm
Subject: Preview the kNOw MORE!
Curriculum
- January 26, 2019
Prayer Vigil at Balboa Park in
partnership with the Jr League
Trafficking Rally
- April 25, 2019 6:30-8:30pm
Subject: The intersection of Human
Trafficking and Healthcare

Miscellaneous

- MLK breakfast - January 19, 2019
The CJR has regularly purchased seats at one of the central MLK, Jr. celebrations on MLK Day. This year the CJR sponsored Dr Gates and Dr. Montague Williams to attend the MLK Educator's Breakfast sponsored by Alpha Phi Alpha at the Jacobs Center for Neighborhood Innovation.
- Fair Trade Conference (attendees: Elaine Giles, Lauren Perez, Danielle Jorgensen, Lauren Horton) As a certified Fair Trade Campus, collaboration with other colleges and universities that are pursuing ethical purchasing practices has been critical for our work. For the past two years, we have been invited to attend the Fair Trade Campaigns National Conference. Due to the fair trade work we have been doing on campus, Fair Trade Campaigns sponsored our attendance at both the conference in Washington DC in 2018 and Chicago in 2019. At each of the events, a group of student interns attended

and were able to hear important lectures, network with other schools and organizations, and come up with new ideas to spread fair trade at Point Loma. In 2019, representatives from the CJR were asked to speak on campus involvement and engaging students towards fair trade work.

- World Without Exploitation National Convening May 2019 (Kim)
This national convening focused on upcoming efforts to counteract the move to legalize prostitution through a series of state ballot initiatives. The CJR will be a leading voice in the efforts to educate Californians about the realities of legalization. In addition, this event provided opportunities to network with leaders from across the nation.

Assessment

The CJR is in the midst of a full self-study and assessment in the 2018-19 academic year, to be complete summer 2019. Recommendations for structural and programmatic changes will be forthcoming for negotiation with university administration.

Link to Academic Programs

- A high percentage of students who attend our Brewed Awakenings events are there for class credit
- A high percentage of students who attend the Border Pilgrimage are there for class credit
- CJR Student Interns collaborate with their major for internship credits toward graduation
- Dr. Gates supervised Nursing major Makenna Mays on her honors project: Survivor-Informed Recommendations for Healthcare Professionals: “Identifying, Communicating with and Treating Victims of Sex Trafficking”
- Students utilize CJR resources for research, mostly on human trafficking