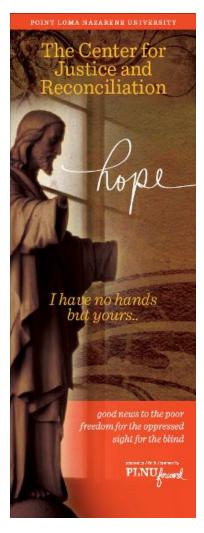
Center for Justice and Reconciliation Annual Report, 2016-2017



MISSION

The Center for Justice and Reconciliation (CJR) exists to help PLNU nurture the prophetic imagination and to study poverty and oppression and to teach Christian means of social engagement. The CJR promotes a type of scholarship where faith combines with deep learning and practical contemporary application is tempered with contemporary and historic wisdom. We follow Jesus who quotes from Isaiah proclaiming "The spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captive and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor" (Luke 4:18-19).

VISION

Throughout history, the dominant culture has found it more palatable to receive and accept the priestly and pastoral traditions of the Christian faith while often ignoring, downplaying, or rejecting the prophetic traditions. The prophetic traditions pay particularly close attention to the plight of each generation's "widows, orphans, and strangers." The Church of the Nazarene was born as a holiness church, refusing to accommodate itself to an idolatrous culture, naming and confronting the powers and principalities that counter God and God's reign, and nurturing a holiness of heart and life as a public witness to the love and grace of God in the world. PLNU was founded as a university to educate and send out those called to such a witness. Maintaining a university driven by this theological rationale and "upside-down Kingdom" practices rather than pure economic efficiency and political expediency is, in and of itself, a prophetic act. The CJR gives concrete and symbolic representation of the university's historic commitment to be a prophetic voice, with particular attention to "widows, orphans, and strangers," amplifying justice and reconciliation in the loud cacophony of alternative voices calling for some other end.

LEADERSHIP AND STAFFING

CJR Director (12 unit release + 11 mo contract)	Jamie Gates
CJR Program Director/External Relations (15hrs/wk)	Kim Berry Jones
CJR Administrative Assistant (12hrs/wk)	Patty Richardson
CJR HT-RADAR Research Associate (F/T)	Bernadette Winter-Villaluz
CJR kNOw MORE! Program/Artistic Director (15hrs/wk)	Catherine Hanna Schrock

Professional Volunteers:

Human Trafficking + External Relations	Michelle Shoemaker
CJR Accounting	Susan Brownlee
CJR Information Technology	Erik Winter-Villaluz

CJR Academic Year Student Interns:

Human Trafficking, Just Trade & Worker Justice, and Immigration & Racial Justice	Ellen Maley, Jacque Mullen, Natali Perez
HT-RADAR	Luz Aramburo, Zach Lickteig

CJR Summer Research Interns:

Eleonor Bartolome, Sierra Greene, Jazielle Hubbard, Gabriela Masuda

CJR Staff Developments

The CJR has been growing significantly, and CJR fundraising and external relations were greatly strengthened this year by the part time (15hr/wk) addition of CJR Program Director of External Relations Kim Jones. Though she has donated more hours over the past four years to the work of the CJR than we can count, bringing her on as staff has substantively increased the CJR's reach and professional capacity. Through her efforts, the CJR generated a fundraising committee and hosted its first awards ceremony/fundraising/friend-raising gala called Hope Rising.

An inordinate amount of praise is due our Administrative Assistant Patty Richardson as she worked tirelessly and enthusiastically as we added extra hours and duties to her work through and for the sake of our fundraising. Patty has been a true professional in her skills, a gracious co-worker, and has added much more than we ask of her.

Volunteer staff member Michelle Shoemaker continues to pour countless hours running our Churches Against Trafficking program, mentoring our student interns, working with Beauty for Ashes Scholarship recipients, and representing the CJR at key public meetings. We include her in meetings and planning as a regular part of our staff. See the section on Churches Against Trafficking for detail on work Michelle has led.

This was the first full year of HT-RADAR funding with our Research Associate Bernadette Winter-Villaluz who has been in this position full time. Her work has been exemplary and of a quality and quantity beyond our expectations. See the HT-RADAR portion of this annual report for a full account of the work that Bernadette has led.

Through generous funders we have been able to bring on Catherine Hanna Schrock as a part time (15 hr/wk) Program and Artistic Director for our kNOw MORE! Human Trafficking Awareness and Prevention Curriculum. Catherine brings professional theater and arts education experience, a deep faith, and commitment to arts for the sake of justice and reconciliation.

Volunteer Susan Brownlee has given deeply of her time and expertise to help us professionalize our budget, budget projections, and accounting system.

Volunteer Erik Winter-Villaluz has given substantive hours to help improve the CJR's web and technology posture.

CJR Staff 2016-17



Back row: Patty Richardson, Zach Lickteig, Erik Winter-Villaluz

Middle row: Michelle Shoemaker, Jacque Mullen, Bernadette Winter-Villaluz, Catherine Hanna Schrock

Front row: Ellen Maley, Kim Berry Jones, Natali Perez, Jamie Gates, Luz Aramburo

GRANTS, DONATIONS, RECOGNITIONS

Hope Rising (CJR's 1st Awards and Fundraising Gala)

The CJR's first annual fundraiser was held on October 1, 2016. With over 320 in attendance, the sold-out event raised \$122,144 for the CJR's human trafficking initiatives, with an emphasis on the Beauty for Ashes Scholarship Fund and the kNOw MORE! Human Trafficking Awareness and Prevention Curriculum project. Over two dozen volunteers contributed to making this event a success, including 15 student and alumni volunteers.

The inaugural Hope Rising Awards were presented to San Diego District Attorney Bonnie Dumanis, Pastor David Merk of Journey Community Church, Jamie Quient of the Lawyers Club of San Diego, Armand King of Paving Great Futures, and Andrea Thrower of the San Diego Unified School District for working to end human trafficking in our region.

Hope Rising Event Committee: Kim Berry Jones, Connie Conard, Sammi Craig, Crystal Isle, Andrea Justus, Robin La Dow, Kimberly Marshall, Julee Oddino, Terri Pontzious, Dion Sayles, Michelle Shoemaker

Hope Rising Honorary Committee: Linda Brower, Rabbi Laurie Coskey, Mayor Kevin Faulconer, Sally La Dow, Karen Meguiar, Virginia Napierskie, Betty Peabody, Ginger Shaw, Chief Deputy District Attorney Summer Stephan

Hope Rising Funds Raised

Total: \$122,744

Breakdown:

Silent Auction: \$2950
Box Auction: \$6235
Centerpieces: \$920
Investment Plea: \$45,986

Vendors: \$1658

Additional donations: \$3645
Sponsorships: \$42,500
Ticket Sales: 18,850

Donors

Total Unique Donors: 350Total New Donors*: 243

Donors since Kim's start date: 240
New Donors* since October 2015: 168

Percentage of New Donors* since Kim's start date: 70%

*New Donor defined as: Never given to PLNU until our work

The Beauty for Ashes Scholarship Fund

This scholarship for survivors of human trafficking is providing hope for a better life for victims all over the country. For the 2016-2017 academic year the Beauty for Ashes Scholarship Fund supported **four** student survivors who successfully completed the academic year at PLNU for a cost totaling \$52,355.

Donations to Beauty for Ashes Fund

Amount in Fund on Sept. 31, 2015 (Kim's start date): \$88,973 Increase to Fund since Kim began paid work Oct. 15, 2015: \$83,647

Percentage Increase since Oct. 2015: 94%

Total Given to Fund as of June 6, 2017: \$172,620

Fund on June 1, 2017: \$120,306

HT-RADAR (Human Trafficking Research and Data Advisory Roundtable)

HT-RADAR Funding:

This year the CJR was awarded a \$99,250 County of San Diego contract to manage a regional collaborative of human trafficking researchers in service of the region's needs for human trafficking research, a network we've named HT-RADAR. In addition, the CJR procured an additional \$20,301 from County government agencies to host the first ever human trafficking research conference in San Diego.

See below for HT-RADAR Programming details.

kNOw MORE! Human Trafficking Awareness and Prevention Curriculum.

kNOw MORE! is a student-centered human trafficking awareness and prevention curriculum for middle and high school age youth in San Diego County. It was developed with specialists in various sectors to deliver a comprehensive and engaging program to equip youth to take action for themselves and for their peers.

kNOw MORE! Funding:

In 2016-2017, funding for kNOw MORE! has come from CJR's Hope Rising event (\$15,000), San Diego County Office of Education (\$9,000), Point Loma's Thursday Club (\$6,000), and the Lynch Foundation for Children (\$5,000).

PLNU RASP Grant

Jamie Gates received a \$1,000 RASP Grant from PLNU to contribute to the Summer Research Intern program.

PLNU Office of Global Studies Grant

The CJR received a \$4,500 travel grant from the Office of Global Studies to evaluate and strengthen PLNU's collaboration with the University of the Western Cape, Cape Town, South Africa.

Betty Peabody Crime Stoppers Award, Crime Stoppers' Annual Enough is Enough Luncheon – April 20, 2017 Dr. Jamie Gates was awarded the annual Betty Peabody Award for the CJR's work against human trafficking. "Crime Stoppers honors a civilian individual or group/organization which helps law enforcement fight crime, reduce and/or prevent crime, and promote overall public and school safety. Recipients of this award are recognized for the positive impact made on the quality of life in the community. The award is named the Betty Peabody Award, after one of the founding members of our organization."

CJR MANAGEMENT, ADVANCEMENT AND PROGRAMMING

Center Management and Advancement:

General Administration

This area includes all aspects of managing the diverse activities of the Center, including but not limited to strategic planning for the Center, meetings with PLNU administration and staff regarding the Center's activities, goals, staffing, planning activities for all Center staff to ensure a cohesive Center (ie meetings, retreats, etc), and preparation of reports of the Center's goals and finances. Highlights include:

- CJR staff/student leader retreat for planning and spiritual renewal; Feb. 10-12, 2017, Julian, CA
- CJR Visioning Day with core staff; May 1, 2017, Mission Trails Visitor Center
- Budget Planning/Projection: Volunteer Susan Brownlee helped to bring the various streams of funding and programming into a coherent 4 year budget plan/projection

The CJR develops multi-media materials to tell its story to prospective students, alumni, faculty and staff, media, donors, and the community. This includes branding, messaging, and market research, with creative expertise in design and content development. The CJR works in collaboration with PLNU's Marketing and Creative Services for brand consistency. Highlights include:

- Bringing CJR main websites and materials consistent with PLNU's new brand
- <u>www.pointloma.edu/cjr</u> CJR main website
- www.abolishhumantrafficking.com Info on human trafficking and how to combat it
- <u>www.pointloma.edu/beautyforashes</u> Help support our work for human trafficking survivors!
- ht-radar.abolishhumantrafficking.com Network of human trafficking researchers
- <u>www.pointloma.edu/knowmore</u> Human trafficking awareness and prevention curriculum

The Center offers students the chance to be involved as research assistants and interns for the Center for Justice and Reconciliation. Students gain justice and reconciliation discipleship, leadership/professional development, an expanded subject-specific knowledge base, work experience networking with a wide range of groups working in specific fields of research/action, experience in student organizing, and potential academic credit (in collaboration with student's major/department). Students give up to 10 hours a week for 30 weeks of the academic year.

The work of the CJR has attracted volunteers from among PLNU faculty, staff, students, and alumni. It has also attracted volunteers from the community who want to get involved in the social movements in which the CJR takes leadership. Managing volunteers is a growing demand on CJR staff time.

University and Community Relations

In collaboration with PLNU's Marketing and Creative Services and the Director of Public Affairs, the CJR is often tasked by PLNU to provide local, national, and international expert commentary regarding issues related to the key themes on which the CJR focuses. Highlights for 2016-2017 include:

- PLNU's President's Gathering fundraising weekend: Video production and presentation of CJR's
 anti-trafficking work; Michelle Shoemaker and PLNU's anti-trafficking work was featured; Dr. Jamie
 Gates was interviewed, involved in editing; Kim Jones was involved in editing and messaging; April
 7-10, 2016 (not reported last year)
- Expert witness on Human Trafficking AB 1708 for Assemblywoman and Chair of Appropriations Lorena Gonzales, April 19, 2016 (not reported last year)
- Expert commentary on the scale of sex trafficking in San Diego to *The Guardian Newspaper*, June 21, 2016, www.theguardian.com/law/video/2016/jun/21/san-diego-human-trafficking-video (not

- reported last year)
- CJR has been featured in each of PLNU's ViewPoint Magazines this year.
- The CJR team put together a special booth and presentation on the CJR's anti-trafficking activities for PLNU's Institutional Showcase for faculty attending the WSCUC conference, April 20, 2017
- Kim Berry Jones was invited by Mount Vernon Nazarene University in January 2017 to highlight the
 anti-trafficking work of the CJR and to help mobilize the MVNU campus through a variety of avenues
 which included her as keynote at the Artist Lecture Series, chapel speaker, leader of a day-long human
 trafficking workshop and speaker in several classes.
- The University and the CJR continue to be featured in local news, highlighting the groundbreaking research on sex trafficking and support and momentum the research has given to local efforts. See a sample of media stories here:
 - www.pointloma.edu/centers-institutes/center-justice-reconciliation/what-we-do

CJR staff and interns work with faculty, staff, and students on campus to build programming on justice and reconciliation as related to their field of study and area of administrative responsibility. *See below for program details*. These collaborations include the following highlights:

- The South Africa Study Abroad program is in partnership with the Office of Global Studies, the Department of Sociology and Social Work, the Department of History and Political Science, and the School of Theology and Christian Ministry.
- Brewed Awakenings are regularly co-sponsored by other PLNU departments.
- The Border Pilgrimage is an example of deep collaboration with Spiritual Development.
- Spiritual Development invited the CJR to partner in their Lenten Giving Campaign to raise awareness around human trafficking and funds for the Open Door Foundation in Romania and the Beauty for Ashes Scholarship Fund. Over \$10,000 was raised with over 500 persons participating.
- Representatives from PLNU's School of Education advised in the development and improvement of the CJR's kNOw MORE! Human Trafficking Awareness and Prevention Program.
- CJR collaborated with ASB student clubs BSU and BREAK to host our third annual Just Saying, a night of justice-related spoken work poetry combining the talents of local professional artists with PLNU's own.

Public presentations/representation by Dr. Jamie Gates

- Sept. 8, Central San Diego Rotary Club (held at PLNU Liberty Station): main speaker, the State of Human Trafficking in San Diego
- Oct. 8, Break Free Run: organized team of 8 volunteers and runners, CJR and CAT booths
- Oct. 13, Downtown Fellowship of Churches/Churches Against Trafficking: the State of Human Trafficking in San Diego
- Oct. 14, FACESS Human Trafficking Conference: La Jolla Marriott, Lecturer, "Comprehensive training course on human trafficking"
- Oct. 17, Colliers International Golf Tournament: Rancho Bernardo Country Club, main speaker on human trafficking
- Nov. 9, Wednesday Club: main speaker, the State of Human Trafficking in San Diego
- Dec. 2, Point Loma Lion's Club: main speaker, the State of Human Trafficking in San Diego
- Dec. 7, Voices for Justice Breakfast: CJR table sponsorship; representative of PLNU
- Jan. 14, Churches Against Trafficking Prayer Vigil: co-organizer and participant
- Jan. 27, San Diego Soroptimists Standing Together Against Trafficking dinner: special guest
- Jan. 28, Human Trafficking Survivor Leadership Network's Freedom Now Fair: special motivational speaker
- Feb. 6, Sweetwater Union School District Executive Leadership team meeting: presentation

with Chief Deputy District Attorney Summer Stephan on the state of human trafficking in schools

- Mar. 2, Redeemer Church Human Trafficking Forum: panelist on human trafficking
- Mar. 16, LEAD San Diego: main speaker, human trafficking presentation and discussion
- Mar. 26-27, Wheaton University's Fah's Symposium Lecturer and Chapel Speaker
- Apr. 20, Churches Against Trafficking: main presenter on human trafficking demand
- Apr. 24, GenerateHope Coronado Men's Connection private fundraising party: main speaker, the research on human trafficking in San Diego
- Apr. 26, Sodexo Human Relations Professional Luncheon: Human Trafficking presentation and advising
- May 11, Lynch Foundation for Children Gala: special guest representing our kNOw MORE!
 Curriculum, also represented in gala video
- May 10, United Way Breakfast: representative of PLNU
- May 12, Living Water Church of the Nazarene: human trafficking and homelessness presentation
- May 14, Summit Unitarian Universalist Church: the state of human trafficking in San Diego lecture 6
- May 20, American Psychiatric Association presentation: Human Trafficking Research in San Diego
- May 24, Imperial Beach Elementary Labor Trafficking Assembly: 5th and 6th graders

Center Advancement

The CJR staff and volunteers fundraise and friend-raise for the continued development of donors, relationships with foundations, and grants, as well as public and alumni relations to support the mission of the CJR and the University. The CJR is growing its capacity in the following areas:

- Grant research and writing
- Foundation Research/Relations
- Donor Relations
- Alumni Relations
- Partnership Development

See the GRANTS, DONATIONS, RECOGNITIONS section above for highlights of our accomplishments.

We were turned down for a major capacity-building grant from the Alliance Healthcare Foundation, for which we look to reapply. We continue to grow our relationships with foundations. We were supported this year for the first time by the Lynch Family Foundation with a \$5,000 starter grant and will be receiving a yet-to-be determined percentage of \$150,000 they raised on our behalf (as well as other anti-trafficking organizations) at their Gala on May 11, 2017; they will likely be a lead sponsor for next year's Hope Rising event. We have been approached by UBS Optimus Foundation for a potential social investment to scale up our kNOw MORE! awareness and prevention curriculum for the whole county and will be meeting with their representatives from London on June 22, 2017.

Hope Rising 2017 is scheduled for October 7 at PLNU's Liberty Station Conference Center.

Church Relations

The CJR has responded to requests from churches (for the Church of the Nazarene as well as others) for resources and advice on strategies to effectively respond to the justice and reconciliation issues affecting their communities. CJR staff and students are regularly invited to give leadership at regional, national, and

international events and conferences. CJR staff is regularly asked to consult on its areas of expertise for individual churches as well as for regional, national, and international church networks.

Churches Against Trafficking (CAT)

Churches Against Trafficking is a network of San Diego congregations active in anti-human trafficking work. CAT meets every other month for networking and training and also sponsors congregation-based trainings. CJR volunteer staff Michelle Shoemaker coordinates the gatherings and structures the curriculum. As of this year we have had over 225 congregations represented at the CAT meetings, with a range of 25-45 at each meeting. www.facebook.com/ChurchesAgainstTrafficking

NCM USA/Canada Anti-Human Trafficking Consultant, Church of the Nazarene

CJR Director Jamie Gates serves as NCM USA/Canada consultant on human trafficking and is tasked with researching and resourcing Nazarene congregations getting involved in anti-trafficking ministries. This includes strategic planning, researching congregations, advising NCM International on curriculum and program development, hosting conferences and trainings (e.g. NCM Freedom Summit 2015), and representing the Church on the Wesleyan Holiness Consortium Freedom Network.

www.ncm.org/anti-trafficking.html

Faith Alliance Against Slavery and Trafficking (FAAST)

The CJR is an active member of FAAST and part of the Freedom University steering committee. FAAST is a strategic alliance of Christian organizations (NGOs, churches, and universities) working together to combat slavery and human trafficking. www.FAASTinternational.org

Wesleyan Holiness Consortium Freedom Network (WHCFN)

WHC is a network of 16 Wesleyan-Holiness denominations with 62 higher education institutions. The WHC Freedom Network is a strategic gathering of anti-human trafficking leaders from within this network resourcing the institutions within the network on matters related to human trafficking. CJR is a founding member of the WHCFN leadership team. All communications with the WHCFN this year have been digital/virtual. The network seems to have gone more dormant this year. www.holinessandunity.org/

Civic Leadership

San Diego County Advisory Council on Human Trafficking and Commercial Sexual Exploitation of Children (CSEC)

The Advisory Council networks across sectors and serves as advisors to the County Board of Supervisors, the San Diego Sheriff, and the District Attorney on human trafficking and CSEC. The CJR Director is an appointed member of the Executive Committee as well as co-chair of the Research and Data Subcommittee.

Lawyers Club of San Diego Human Trafficking Task Force (HTTF)

The Lawyers Club of San Diego Human Trafficking Task Force was created to identify how Lawyers Club can raise awareness and address the real problem of human trafficking in San Diego, including identifying areas where Lawyers Club can assist in combatting human trafficking. The Task Force was the result of an initiative of the Board of Directors to build upon prior initiatives aimed at educating the San Diego legal community about human trafficking and its direct impact on the San Diego community. CJR has been invited to take leadership on the HTTF. www.lawyersclubsandiego.com

Alliance for Freedom, Restoration and Justice (AFRJ)

The CJR is a member of the AFRJ, providing resources and information about our research, scholarship and student movement to this national organization. engagetogether.com/globalnetwork

World Without Exploitation (WWE)

The CJR is a founding member of World Without Exploitation, a national collaborative seeking

solutions to the trafficking and sexual exploitation of people. Interfaith Center for Worker Justice (ICWJ)

CJR Director Jamie Gates has been on the board of ICWJ since 2002, is past President of the board, and continues to provide PLNU students, faculty, staff, and alumni avenues to engage in justice work through its activities. ICWJ has also opened doors for student and alumni employment. The mission of the ICWJ is to educate and mobilize religious and faith communities to raise awareness and support actions that sustain workers' lives with dignity; improving wages, benefits, access to quality healthcare, and working conditions as well as providing a voice on the job. This year we transitioned ICWJ to a program under the banner of Alliance San Diego. www.ICWJ.org

Anti-Human Trafficking Programming: Beauty for Ashes Scholarship (B4A) Fund

This program/fund has been established to provide survivors of human trafficking a loving, academically challenging, and carefully mentored environment to pursue a meaningful future through higher education. This program/fund financially supports the education of survivors, provides a way for passionate young people to be launched into meaningful careers that tackle modern slavery with wisdom and mentorship, and strengthens the university's infrastructure to support this level of mentoring. In addition to fundraising, CJR staff and students mobilize PLNU personnel to increase the likelihood of success for each B4A scholarship recipient and mentor each applicant.

We have spent the year refining the application process, the scholarship requirements, and improving the supports we have in place for recipients. We coordinate with PLNU Admissions, Student Financial Services, Student Records, the Wellness Center, and each student's academic advisor to improve the chances of our recipients' success. We have recruited staff and faculty mentors for each of our recipients. We have also solicited support and collaborated with an off-campus counseling center for the support of each survivor while they are students at PLNU.

"I've seen a lot of bad in this world, but clearly there is more love and beauty than there is evil. You are truly making a difference in my life. From the bottom of my heart, thank you to everyone who helped in contributing to this opportunity I have been given. I truly feel I belong here and have purpose here." B4A Recipient

"I am the exception to the rule. Leaving the life is by no stretch an easy task. Oftentimes victims never have the chance to make it as a survivor; they die trying. If it hadn't been for the Beauty for Ashes Scholarship, I would never have been able to attend PLNU. I could not have obtained an education of this quality without the scholarship. It's a game changer for me." B4A Recipient

kNOw MORE! Human Trafficking Awareness and Prevention Curriculum

Over the last two years the CJR has led a team focused on developing a new curriculum to tackle the challenge of preventing recruitment of our kids into sex trafficking. Our research showed an alarming recruitment effort by traffickers in our local high schools. Thanks to the support of donors and collaboration with our partners, including the San Diego Unified School District, the County Office of Education, Child Welfare Services, survivor leaders, social workers, law enforcement, and others, we rolled out the curriculum during winter 2017.

kNOw MORE! Development

We developed the kNOw MORE! Human Trafficking Awareness and Prevention Curriculum in partnership with an advisory and development team consisting of a diverse group of experts and stakeholders, including: the San Diego County Advisory Council on Human Trafficking and the Commercial Sexual Exploitation of Children (CSEC), the County Office of Education, San Diego Unified School District, San Diego Child Welfare Services, San

Diego's Human Trafficking Law Enforcement Task Force, San Diego Youth Services, The Survivor Facilitator Support Network, Freedom from Exploitation, Survivor leaders, theater-integration experts, and the CJR. The curriculum has the endorsement of all of these groups.

The kNOw MORE! curriculum is facilitated by a Survivor Facilitator in collaboration with a Teaching Artist. As middle and high school students are more likely to respond to peers, college-age actor/facilitators also support in the learning journey of the participants. At the center of the curriculum is a dramatic method called Forum theatre. This drama has a twofold function: 1) it provides a realistic narrative of the progression of a high school age trafficking victim, 2) it serves as an interactive device to offer youth the opportunity to play out the different choices they could make to empower themselves or potential peer victims within a human trafficking scenario.

Facilitator Training:

Catherine Hanna Schrock has been mentoring PLNU alumna Kayla Morales to serve in the main facilitator role to supplement her leadership (an understudy).

HT Expert Facilitator Training:

Three HT Expert Facilitators have been trained and now have experience to co-facilitate the curriculum: Ebony Jones, Jessica Kim, and Jamie Johnson.

Actor Training:

<u>CSEC and actor trained:</u> Andrew Walters, Shellina Hefner, Kiana Wells, Kayla Morales, Russel Clements, Taylor Spencer, Kaari McBride (no longer on the roster), Molly Pastor (no longer on the roster), Bianca Argao (no longer on the roster)

CSEC trained, pending actor training: Natali Perez, Ellen Maley

Actor trained and started working. Not yet CSEC trained: Wilfred Paloma, Isaac Kalimo, Leah Sharer, AnaKaren Barriga (actor trained, no longer on the roster), Emilio Prieto (no longer on the roster)

On the roster but pending actor training and CSEC training: Laura Hanna (started her training), Richeda Sinclair

kNOw MORE! Presentations

Summer 2016 saw the piloting and the first full presentations of the kNOw MORE! curriculum. Much of this year has been spent training presenters and actors and getting the permissions and preparations for various school districts. The curriculum includes a pre-performance protocol that was designed by the development team to ensure school staff are ready to respond to the trauma and potential responses from students that may be affected by sex trafficking and its associated traumas.

kNOw MORE! - Short version; awareness tool

Early on we were asked to develop a short version of the drama and discussion for older audiences as an awareness tool. Universities and community organizations have paid us to bring this short version to their audiences as an artistic awareness tool. This version includes a 7-minute performance (5 actors including the facilitator), a customized Interactive Audience Conversation, basic statistics from the latest research, and a fact sheet with vulnerabilities and red flags for each participant. The total time is 30-40 minutes.

- December 1, 2016; University of San Diego Walk in Their Shoes HT awareness event: 150 people, educators, college students, community organizers.
- February 13, 2017; Project Concern International awareness event: 25 adults
- April 25, UCSD: 100 people, about 1/3 split- UCSD professors, students, and community members.
- May 11, 2013; Lynch Foundation for Children Gala: 255 attendees; the foundation raised over \$150,000, a yet-to-be determined portion of this will be designated to fund kNOw MORE! in schools.

kNOw MORE! Full curriculum

kNOw MORE! is designed to take place directly in school facilities or community centers in a classroom or small auditorium space with movable seating arrangements and projection capabilities. While the timing for program delivery is relatively flexible, it would typically take place over the course of 3 days, in 75-minute workshops servicing 25-100 youth. Alternatively, it could take place in Saturday schools in a 3 ½ to 4-hour block of time.

- November 28, 2016; 1st full presentation; San Diego County Office of Education: 10 adults and 10 high school students.
- September 19, 2016; Ballard Center: about 15 adults and 15 students.
- February 22, 2017; San Diego High School: evening presentation, district-wide invitation to about 150 people, educators, high school students, parents, about 1/3 students.
- March 16, 2017, PLNU: evening presentation to students, faculty, staff, and community; 75 attending.
- May 24, 2017; Marcy School, Day Rehabilitation Program: 8 Teachers/Staff trained on May 23, 8 at risk students given the full curriculum on May 24.

San Diego Human Trafficking Research and Data Advisory Roundtable (SD HT-RADAR)

The Human Trafficking Research and Data Advisory Roundtable (HT-RADAR), coordinated by CJR Research Associate Bernadette Winter-Villaluz, facilitates collaboration among researchers, identifies research funding, shares data, and impacts decision making in the region with quality research. We do so by means of 1) maintaining a communications network with all interested research producers and consumers, 2) hosting quarterly HT-RADAR meetings for research updates and to build collaboration, 3) publishing a quarterly newsletter, 4) creating, maintaining, and updating an HT-RADAR website to facilitate communications and dissemination of human trafficking research to the public (including other resources for researchers and HT stakeholders such as funding opportunities, conferences, journals, etc.), and 5) planning and hosting a conference for human trafficking researchers to gather with other researchers and practitioners in order to improve best practices, policy, and funding opportunities to combat trafficking.

In 2016-2017:

HT-RADAR Network

The general network is composed of stakeholders who have received the quarterly newsletters, are interested in attending the quarterly meetings, have participated in the quarterly meetings, and/or have expressed a research need. In the first two months of professionalizing the network, HT-RADAR's general network grew from 79 contacts at the end of March to 125 by May, which is a 58% increase. This trend continued throughout the rest of the year. By August, HT-RADAR's general network numbered 178. The total of contacts again increased to 216 by November and finally to 286 by the time of this report. This reflects a 262% total increase in HT-RADAR's general network over a 14-month period (from March 2016 to May 2017).

HT-RADAR Quarterly Meetings

As a regional network and clearinghouse for human trafficking related research, HT-RADAR's quarterly meetings are designed to encourage communication and collaboration across sectors to help meet research needs from the San Diego / Tijuana (SD/TJ) region.

CJR hosted the following quarterly meetings of the HT-RADAR Network in 2016-2017: Spring 2016: PLNU Mission Valley

- More than 30 stakeholders from various San Diego and Tijuana (SD/TJ) educational institutions, government offices, and agencies attended HT-RADAR's first 2016 meeting on April 29.
- Dr. Monica Ulibarri presented on the findings of two studies that looked at the commercial sexual exploitation of adolescent girls in San Diego County. Research that examines the different aspects of

- human trafficking in the specific contexts of San Diego and Tijuana can have a more direct and immediate impact on local programs, services, and policies through networks such as HT-RADAR.
- Agenda topics included: an overview of the Advisory Council and HT-RADAR, the first annual research conference, collaborative approaches to research funding opportunities, and an HT-RADAR membership structure.

Summer 2016: PLNU Liberty Station Conference Center

- The HT-RADAR quarterly meeting on July 28 drew 43 researchers, data analysts, and other stakeholders such as survivors, victim services, law enforcement, prosecution, and educators.
- Carolina Martin Ramos, Esq. was HT-RADAR's second featured speaker. Ms. Martin Ramos shared
 information about Casa Cornelia Law Center's pro bono Human Trafficking Program, which primarily
 focuses on labor trafficking cases in San Diego. While there continues to be a need for more research
 regarding sex trafficking and CSEC, there is an even greater lack of research about labor trafficking in
 the SD/TJ locally and nationally.

Fall 2016: PLNU Mission Valley

- The HT-RADAR quarterly meeting on October 28 drew 45 researchers, data analysts, and other stakeholders such as survivors, victim services, law enforcement, prosecution, and educators.
- An analyst with the San Diego Sheriff's Department and a member of the San Diego Human Trafficking Task Force (HTTF) presented at HT-RADAR's third quarterly meeting on October 28. The meeting drew more than 40 researchers, data analysts, and other stakeholders such as survivors, victim services, law enforcement, prosecution, and educators. The speaker offered insider information about the HTTF, trends in human trafficking and CSEC in San Diego, how human trafficking researchers can work best with law enforcement analysts, and the HTTF's top research needs. HT-RADAR offers unique opportunities to learn and collaborate across sectors to help meet research needs in the San Diego / Tijuana (SD/TJ) region. Other agenda topics included information about HT-RADAR's new website, updates about the HT-RADAR 2017 Human Trafficking Research Conference, and roundtable introductions and discussion.

Spring 2017: PLNU Liberty Station Conference Center

- The HT-RADAR quarterly meeting on April 3 drew 30 researchers, data analysts, and other stakeholders such as survivors, victim services, law enforcement, prosecution, and educators.
- The meeting focused on debriefing HT-RADAR's 2017 Human Trafficking Research Conference and on brainstorming ideas to meet the research needs among various anti-human trafficking stakeholders. Agenda topics included: informed consent, IRBs, research frameworks, and current research needs in San Diego.

HT-RADAR e-Newsletter

Following each quarterly meeting, we update the HT-RADAR network with a newsletter that summarizes the meeting, highlights related research, highlights human trafficking-related news and legislative updates, provides related funding and conference information as well as information on San Diego County's Advisory Council on Human Trafficking and CSEC. Thirty-three stakeholders participated in the Spring 2016 quarterly meeting, and 125 individuals received the spring quarterly newsletter. These numbers increased to 43 meeting attendees and 178 newsletter subscribers in the summer and then again to 45 meeting participants and 216 newsletter subscribers in Fall 2016. While there was a decrease in meeting attendance for Spring 2017 (30 attendees - probably due to the changes in meeting time and location), the number of newsletter subscribers rose to 267.

HT-RADAR Website

The CJR has created and maintained the HT-RADAR Website, htt-radar.abolishhumantrafficking.com, as a central resource for human trafficking researchers from our region and those interested in our region. Google

Analytics was integrated into the website to evaluate user engagement. At the time of this report, the website has attracted more than 2,000 unique visitors since its launch in October 2016. 98.5% of visitors have found the website's content to be relevant. This is evidenced by an average of nearly 6 pages viewed per visit, which exceeds industry standards of 2 pages per session. The website has been visited by users from 38 states within the U.S. and 41 countries, including the U.S. Nearly 60% of visitors are new visitors, which further points to the website's strong performance and promising future growth.

HT-RADAR Conference

The first HT-RADAR Conference was held February 4, 2017 at PLNU's Liberty Station Conference Center. HT-RADAR's 2017 Human Trafficking Research Conference featured some of the most current national and regional research on human trafficking. This one-day conference included keynotes from University of Washington's Dr. Kirsten Foot and survivor advocate Rachel Thomas, break-out sessions, and 20 presentations from organizations and universities such as Polaris Project, HEAL (Trafficking and Public Health network), San Diego State University, PLNU, and the Universidad Autonoma De Nuevo Leon. San Diego County Supervisor Dianne Jacob was the Master of Ceremonies, and Chief Deputy District Attorney Summer Stephan was an Honored Speaker. Awards were granted to four local leaders for their significant contribution to the anti-human trafficking efforts in San Diego: Josette Ford, Dr. Eric Frost, Kathi Hardy, and Dr. Rachel Robitz. Almost 200 attendees participated at the conference, representing a wide range of stakeholders and more than 70 organizations, agencies, and institutions such as SANDAG, the US Equal Opportunity Commission, and New York University.

Thanks to our HT-RADAR grant, PLNU's in-kind contributions, our County of San Diego partners, Child Welfare Services (\$13,080 for speaker honorariums and travel expenses), and the District Attorney's Office (\$7,221 for marketing, media costs, and venue expenses), we were able to get national attention and host some of the top researchers in human trafficking from around the country as they spoke wisdom into the anti-trafficking movement in San Diego.

We sent out assessment surveys to the participants with a 24% response rate. The vast majority of survey respondents felt that the keynotes (86%) and presentations (79%) were either relevant or very relevant to their anti-human trafficking work. We also received verbal feedback from participants at our post-conference HT-RADAR quarterly meeting. The most common strengths mentioned were the networking quantity and quality as well as the strength of the research/content. Suggestions for improvement included getting approval for continuing education credits for law enforcement, educators, counselors, and social workers (perhaps health care providers). A number hoped for additional topics, like a greater focus on labor trafficking, best practices in psychological care, and data on buyers.

HT-RADAR Conference Coordinator and Administrative Assistant: Bernadette Winter-Villaluz, Patty Richardson HT-RADAR Conference Committee: Casey French, Sammi Ma, Monique Myers, Katie Phay, Danica Taylor Volunteers: 28 PLNU students, alumni, and community members.

HT-RADAR Student Interns

CJR Research Associate Bernadette Winter-Villaluz created our most structured internship program yet, supervising CJR HT-RADAR Interns Luz Aramburo and Zach Lickteig at 10 hours/week each for the 2016-17 academic year. Their tasks included assisting in collecting resources for the HT-RADAR website and assisting in the HT-RADAR quarterly meetings, newsletters, and conference. The internship gave them opportunities to network with key anti-human trafficking stakeholders in San Diego County, gain a broader and deeper understanding of the issue, and develop various skills directly related to their majors and vocational aspirations.

Churches Against Trafficking (CAT)

Churches Against Trafficking is an organically generated networking gathering that has come to fruition from the strong desire to connect Christian ministry leaders wanting to engage in the Anti-Trafficking work in San Diego. Collaborating with other like-minded Christians, we held our first meeting in June of 2013. We currently meet bi-monthly in Mission Valley at Mission Church of the Nazarene. CAT's mission is to 1) build a network of San Diego churches that are engaged in combating human trafficking and raising awareness; 2) educate and engage the Christian community in the anti-trafficking work that is happening in San Diego; 3) connect the Christian community with local victims service organizations to provide resources, volunteers, and finances as needed; and 4) pray for all of the organizations and ministries, the victims and their advocates working to end human trafficking in San Diego

Inexhaustible PLNU Affiliate Faculty, Anti-Trafficking Liaison, and volunteer staff Michelle Shoemaker officially took on the responsibility this year of being the Director of Churches Against Trafficking as our co-leaders from the Church at Rancho Bernardo grew into their full-time work for their own victim service agency. We have moved to regular bi-monthly meetings hosted at the Mission Church of the Nazarene in Mission Valley. Highlights of CAT activities for this year include:

- The total list of churches that participated grew from 90 to 155
- Michelle coordinated and led the third annual prayer vigil in Balboa Park in collaboration with the
 national Faith Alliance Against Slavery and Trafficking and in tandem with the annual Junior League of
 San Diego Human Trafficking Awareness March and Rally. Over 100 people participated in the
 Rally/Prayer Vigil.
- Michelle used her graphic artist skills and networks to create a new website as a resource for churches, www.churchesagainsttrafficking.com/
- Michelle produces a CAT newsletter every 2 weeks to inform the churches of news and events around local trafficking issues and invite participation. In the last year the mailing list has grown from around 180 to nearly 397 recipients.
- This year, under the leadership of CAT Resource Coordinator, Dion Sayles, CAT started coordinating a system of matching victims' and survivor service agencies' needs with churches that want to help supply those needs. There is active exploration of web-based and app-based automation of this service, that to this point, has been manual. Dion transitioned from volunteering on the CJR's Hope Rising Event Committee Committee to become the Resource Coordinator for CAT. She now plans and oversees all of the donation efforts between the churches and the victims service agencies. She is a prayer warrior and a strong organizer.
- Yusef Miller, an active participant in three North County mosques (Carlsbad, Vista, and Escondido), got inspired to start a similar organization for Muslims in San Diego and is calling it Mosques Against Trafficking (MAT), www.facebook.com/MosquesAgainstTrafficking/
- Meeting topics and attendance:
 - August 18, 2016: Speakers were San Diego Chief Deputy District Attorney Summer Stephan and Detective Sergeant Chris Cameron of the newly formed San Diego Human Trafficking Task Force. We learned about new laws, advances, and efforts against trafficking in our County from the Law Enforcement perspective. There was time for questions and answers at the end. Attendance: 38
 - October 20, 2016: "Survivor Perspectives," Moderated by Susan Munsey, Director of

GenerateHope. We hosted a conversation with human trafficking survivors, answering the following questions: Who are the victims? Where do they come from? How did they get lured into "the Life?" How did they get out? What are some myths? Speakers stepped out in faith to share their stories of tragedy, triumph, and HOPE. Susan Munsey, Director of Generate Hope, moderated and lent her wisdom. We also had a time of intentional prayer over our city, over the victims, and over the many people on the front lines who are addressing, challenging, and fighting this issue. Attendance: 55

- February 14, 2017: This meeting focussed on protecting the most vulnerable victims in our county the children. As many as 1/3 of the victims rescued from sex trafficking have spent time as foster children. Charisma De Los Reyes, from San Diego Child Welfare Services, and Amanda Stephens, from County Foster & Adoptive Resource Family Services, educated participants on the important issues around vulnerable children and how the Church can be their best advocates. We discussed the need for healthy homes that protect children and their futures, as well as how to get resources to help educate our congregations on adopting and fostering children as a strategy to prevent human trafficking. Attendance: 35
- April 20, 2017: "Demand —What Are We Doing About It?" Guest speakers Bianca Morales-Egan and Dr. Jamie Gates led this discussion/workshop. Bianca Morales-Egan works as the Manager of Field Operations and Prime Mover of Gender Equity programs at Project Concern International. She also runs the CEASE Network for San Diego. CEASE San Diego takes a multi-stakeholder approach in combating sex buyers in an effort to maintain San Diego as America's Finest City. Working together with law enforcement, city officials, survivors, community-based organizations, and service providers, the CEASE San Diego Team is committed to ending the demand for commercial sex by implementing tactics such as establishing sting operations, creating cyber patrols, implementing john schools, developing community-awareness campaigns, and targeting high frequency buyers at massage parlors. The evening focused on "demand" and "demand reduction" or sex buyers and how to confront and reduce the buying of sex. Attendance: 37
- June 15, 2017: June's guest speaker will be Marisa Ugarte of the Bilateral Safety Corridor Coalition. Marisa has been fighting Human Trafficking for over 30 years and is very respected by the San Diego Human Trafficking Task Force, Law Enforcement, and our DA's office. She will share personal testimony of what it has been like to fight for the rights of the vulnerable victims in our County. We will also be highlighting some innovative church "Toolkits," produced by FAASTinternational.org and EngageTogether.com. The toolkits include Sunday school curriculum, prayer guides, and small group studies and activities to engage and educate.

Human Trafficking Research

CJR research on human trafficking is designed to inform students and the general public about the realities of modern-day slavery, primarily in the San Diego region. CJR research is unique in that it centers on three interrelated components: academic research, community-based action, plus theological reflection and response.

- Research Academic research and reports on issues related to human trafficking
- Action Tangible ways that individuals can become involved in stopping human trafficking
- Theological Response Faith-based reflection and theological discourse on the problems of and

solutions to human trafficking

Current projects:

- CJR Director Jamie Gates continues to present and publish from what San Diego County leaders have called "landmark research": "The Nature and Extent of Gang Involvement in Sex Trafficking in the San Diego/Tijuana Region," funded by the National Institute of Justice (Department of Justice), 2013-2016.
- The CJR has been asked to head up the research design to measure outcomes for the newly established RISE Court, a specialty court at the request of San Diego Superior Court Judge Carolyn M. Caietti, presiding judge over the Juvenile Court.
- The CJR is acting as a volunteer consultant to under-resourced social service agencies working against trafficking to improve their measures of outcomes. This collaboration will lead to future grants that include funding for research related to program activities.

We will explore new funding for this research in 2017-2018.

Summer Research Internships

The CJR sponsors summer research internships for undergraduates on immigration/racial justice, just trade/worker justice, and human trafficking. This year the CJR was able to sponsor 4 summer Human Trafficking research interns. The internship is 10 weeks, from May 8-July 14, 2017. Students receive a \$2,000 stipend plus on-campus housing for these ten weeks. Students intern 32-40 hours per week. These hours include the CJR donating 15-20 hours per week during their 10 week internship to some of our key local social service partners in the movement. Here are the interns as paired with their social service agencies for Summer 2017:

Eleonor Bartolome – Project Concern International, www.pciglobal.org/us/human-trafficking/ Sierra Greene – North County Lifeline, www.nclifeline.org/project-life---goal-one Jazielle Hubbard – San Diego Youth Services, STARS Program, www.sdyouthservices.org Gabriela Masuda – GenerateHope, www.generatehope.org

AbolishHumanTrafficking.com

www.abolishhumantrafficking.com is a product of the CJR and is a contribution to the growing need to understand and engage locally, nationally, and internationally around the issues related to human trafficking. The prime purpose of the website is to resource the movement in the San Diego/Tijuana region, and to this end, the site hosts a community-wide calendar and needs list. The website focuses on the following interrelated components: academic research, community-based education, action steps, and theological reflection. While the site remained functional this year, little was done to update and improve the use of this website due to the lack of staffing capacity. If we increase external relations and administrative staff, plus add student employees this coming year, this important tool will see significant growth.

Worker Justice and Just Trade Programming: Sabbath Economics Internship

The Center offers students the chance to be involved as research assistants and community networking interns. Students gain justice and reconciliation discipleship, leadership/professional development, an expanded subject-specific knowledge base, work experience networking with a wide range of groups working on research/action, experience in student organizing, and potential academic credit (in collaboration with student's major/department) while working for worker justice and just trade.

Roots of Giving

Each year the Roots of Giving Fair brings artisans, farmers, immigrant businesses, and other community members together on the PLNU campus to reshape the idea of giving. The Fair's goal is to suggest ways to live

out an alternate "Gift Economy" in the midst of the hyper-consumer world.

December 2, 2016, 4-10pm, Caf Lane

- Live music, food vendors
- 27 Fair Trade vendors
- over 450 in attendance
- Coordinated by CJR intern Natali Perez with support from CJR Administrative Assistant Patty Richardson and 8 volunteers

Good Friday Walk with the Suffering

In conjunction with San Diego's Ecumenical Council and the Catholic Diocese, the CJR co-sponsors the annual Good Friday Walk with the Suffering. This is a public pilgrimage through the city of San Diego on Good Friday, reenacting the 15 Stations of the Cross while speaking to the injustices of the city and the peace that Christ brings.

Approximately 60 people participated in this year's walk on Friday, April 14.

Immigration and Racial Justice Programming:

Welcome the Stranger Internship

The Center offers students the chance to be involved as research assistants and community networking interns. Students gain justice and reconciliation discipleship, leadership/professional development, an expanded subject-specific knowledge base, work experience networking with a wide range of groups working on research/action, experience in student organizing, and potential academic credit (in collaboration with student's major/department) while working for immigration and racial justice.

Border Pilgrimages

In collaboration with Spiritual Development, every semester the CJR leads a weekend Border Pilgrimage for students, faculty, staff, and community members. The Border Pilgrimage explores the border region from multiple perspectives (e.g. Border Patrol, border human rights activists, cross-border families, etc.) and teaches about the complexities of this fascinating region.

Fall Border Pilgrimage:

September 9-10, 2016

Participation: 26 undergraduate students including 9 Ministry with Mexico leaders and 2 CJR interns, 1 staff, and 1 faculty (28 total participants).

Experience in San Diego:

- Opening PLNU lecture on border relations by Dr. Jamie Gates
- Border Patrol lecture at the IB Station
- Border Angels Director Enrique Morones at Friendship Park

Experiences in Tijuana

- Tour of Tijuana's Red Light district by Dr. Jamie Gates
- Alma Tucker, Director of Red Binacional de Corozones anti-trafficking social service agency in TJ
- Dinner and conversation with recently deported migrants at Casa del Migrante
- Lecture on Immigration and the Church from Rev. Alejandro Torres, La Mesa Iglesia del Nazareno
- Sunday morning church service and lunch with La Mesa Iglesia del Nazareno

Spring Border Pilgrimage:

April 8-9, 2017

Participation: 12 undergrad students including one CJR intern, 1 grad student, 1 staff, and 1 faculty (15 total participants) (rescheduled due to weather, had 26 originally scheduled)

Experience in San Diego:

- Opening PLNU lecture on border relations by Dr. Jamie Gates
- Border Patrol lecture at the IB Station
- Border discussions at Friendship Park

Experiences in Tijuana

- Tour of Tijuana's Red Light district by Dr. Jamie Gates
- Alma Tucker, Director of Red Binacional de Corozones anti-trafficking social service agency in TJ
- Dinner, conversation with recently deported migrants plus overnight at Casa del Migrante
- Lecture on Immigration and the Church from Rev. Alejandro Torres, La Mesa Iglesia del Nazareno
- Sunday morning church service and lunch with La Mesa Iglesia del Nazareno

La Posada sin Fronteras

The CJR co-leads in the coordination of San Diego/Tijuana's La Posada sin Fronteras Christmas celebration at Friendship Park, located in Border Field State Park, where the border meets the ocean. The word *posada* means "dwelling place," and in the ritual people re-enact the search of Mary and Joseph for a place to stay on the night of Jesus' birth. One group of people sings the part of Joseph, *pidiendo posada* — "asking for a place to stay." Others sing the part of the *casero* or "homeowner" refusing to offer refuge. For almost twenty years faithful people have gathered at San Diego's most famous cross-border meeting place, Friendship Park, to celebrate this historic ritual with friends from Tijuana.

Over 60 PLNU faculty, staff, students, and alumni participated in the 2016 La Posada Sin Fronteras.

South Africa Justice and Reconciliation Pilgrimage:

The CJR sponsors a Justice and Reconciliation themed study abroad to post-Apartheid South Africa. From 2005-2015 the program consisted of 6 units (Race and Ethnicity, South Africa, and Christian Tradition, South Africa focus) every other Spring semester with 4 weeks of travel in South Africa. CJR curriculum focuses on the country's cultures, history, politics, economics, and Christianity. CJR coordinates travel, housing, site visits, church worship experiences, and excursions for a month in South Africa following the semester at PLNU.

This program has been co-led by Dr. Jamie Gates and Dr. Lindsey Lupo (Political Science).

All arrangements had been made in partnership with the University of the Western Cape to move this program to a full semester program in South Africa starting Fall 2017. As the deadline for applications was approaching in Fall 2016, violence erupted on the UWC campus, shutting down the campus at the end of 2016 and causing us to put the start date of our semester abroad on hold for a year to reassess the situation. We were awarded a \$4,500 travel grant from PLNU's Office of Global Studies to visit our partner campus to reassess the possibilities in person, with hopes for a new start date in the Fall of 2018. Communications with UWC have been positive. Jamie will be visiting the campus at the end of September 2017 to finalize plans and secure UWC's ongoing commitment to our joint program.

Brewed Awakening Series

"Brewed Awakening: Serving Justly Traded Coffee, Tea and Speakers to Stir the Social Conscience." Sponsored by PLNU's Center for Justice and Reconciliation, the Brewed Awakening series gives a platform to speakers

who bring critical analysis of pressing contemporary social injustices while pointing to ways of engaging these issues with hopeful alternatives. All speakers are encouraged to reflect on the relationship between their passion for justice, their actions, and their faith. Brewed Awakenings are regularly co-sponsored by other PLNU programs that relate to the night's theme.

Over a dozen faculty make Brewed Awakenings a regular part of their courses. Brewed Awakenings are held once a month during the academic year. PLNU alumni surveys have named the Brewed Awakening series as one of the favorite PLNU memories.

Fall 2016 Schedule:

Thursday, September 15, 2016, 7PM (6:30 Fair Trade Coffee/Tea), Fermanian Conference Center **Restorative Justice**

Armand King and Jay Bowser of Paving Great Futures

Paving Great Futures is a nonprofit organization dedicated to empowering ex-offenders, gang members, and the dispossessed through personal economic development. Both speakers are fueled by their experience on the streets and serve as shepherds to guide others out of the prison pipeline.

Attendance: 55

Thursday, October 6, 2016, 7PM (6:30 Fair Trade Coffee/Tea), Colt Forum

Art and the Prophetic Imagination

Steve Prince

Steve A. Prince is an artist, educator, and art evangelist. His mediums are printmaking, drawing, and sculpture. Steve is a native of New Orleans, and the crescent city's rich tradition of art, music, and religion pulsate through his work. He used the language of the line in a rhythmic and powerful way.

Attendance: 37

Tuesday, November 1, 2016, 7PM (6:30 Fair Trade Coffee/Tea), Fermanian Conference Center

Surviving Death Row

Juan Roberto Melendez

Juan Melendez is a public speaker and human rights activist who was wrongly convicted of murder and spent over 17 years on death row. He shared his life story, his deep convictions about the need to abolish the death penalty, and his deep and abiding faith in movement to do so.

Attendance: 78

Spring 2017 Schedule:

Tuesday, February 28, 1017, 3:30PM (3:00 Fair Trade Coffee/Tea), Fermanian Conference Center Charitable Justice

Dr. Dan Boone

Brewed Awakening conversation with Wiley Lecturer, Dr. Dan Boone, President and Professor of Pastoral Theology at Trevecca Nazarene University. In a time of heated debate and echo chambers, our conversation addressed "Charitable Justice: Confronting in Love, Aiming Toward Reconciliation."

Attendance: 67

Thursday, March 16, 2017, 7:00 PM (6:30 Fair Trade Coffee/Tea), Fermanian Conference Center kNOw More! – Human Trafficking Awareness and Prevention Curriculum

Fermanian Conference Center

The night featured a student-centered drama-based human trafficking awareness and prevention curriculum for middle and high school age youth in San Diego County. It is a comprehensive and engaging program based on the latest sex-trafficking research in San Diego and was developed in collaboration with experts from various sectors. The curriculum was designed to help young people recognize the red flags and vulnerabilities in and around trafficking and to equip them to take action for themselves and for their peers.

Attendance: 75

Thursday, April 6, 2017, 7:00 - 9:00PM, ARC

Just Saying! Unspoken Words (spoken word poetry night)

Know anyone frustrated or hurting from the deep divisions of our time? Don't bottle up the pain and frustration...let it out! Spoken Word is a powerful outlet whether you're performing or listening! The CJR in collaboration with BSU, BREAK, and Mosaic invited the PLNU community to a night of Spoken Word, a night where pain and frustration and a prophetic word for our day danced together in poetry that flowed from the stage!

Attendance: 125

2017-2018 PROGRAM GOALS

Center Management and Advancement

- 1. Work with PLNU Administration toward a more sustainable administrative model to secure PLNU's CJR as the nationally recognized, premier justice research and action center it has become
 - a. Secure PLNU's commitment to ½ time release for the CJR Director, 11-month contract. External funding should buy out additional time or time for other faculty/staff to support CJR programming
 - b. Add a 32 hr/wk CJR Administrative Assistant to assist with Intern and Volunteer management, community networking, and program-specific responsibilities
 - c. Add a full time CJR External Relations staff member to grow sustainable external funding and collaborators for the long-term sustainability of the CJR and its programming
- 2. Strengthen ties with ASB, Spiritual Development, and Student Development
 - a. Collaborate for programming with RDs and RAs
 - b. Continue to participate in chapel opportunities as invited
- 3. Secure funding for, or develop a non-profit partner that will staff the Churches Against Trafficking work
- 4. Maintain active leadership in the ICWJ, the San Diego County Human Trafficking Advisory Council, and the Lawyers Club HT Taskforce
- 5. Increase external funding in support of the Beauty for Ashes Scholarship Fund and staffing costs

Research

- 1. Pursue a second NIJ Human Trafficking Grant
- 2. Secure the new contract from the San Diego County Board of Supervisors to continue to staff the Research Coordinator for HT-RADAR; proposed budget is \$99,250/yr
- 3. Grow Justice and Reconciliation-related research funding for other PLNU faculty

Anti-Human Trafficking Programming

- 1. Strengthen the Beauty for Ashes internship program from lessons learned
- 2. Welcome and mentor 1 new Beauty for Ashes Scholarship Fund recipient to start at PLNU for the 2017-2018 academic year while maintaining the 4 we currently support
- 3. Continue to refine the support of our Beauty for Ashes scholarship recipients, working with on-campus and external support services to retain students and increase success.
- 4. Design more intentional support for and involvement in AbolishHumanTrafficking.com
- 5. Secure funding and grow staffing for our kNOw MORE! curriculum to go into at least 20+ venues
- 6. Find funding for at least a ¼ time Program Director for Churches Against Trafficking

Worker Justice Programming

- 1. Strengthen the Sabbath Economics internship program from lessons learned
- 2. Improve the visibility of the Roots of Giving Fair beyond campus
- 3. Strengthen PLNU's commitment to being a "Fair Trade Campus"

Immigration and Racial Justice Programming

- 1. Strengthen the Immigration and Racial Justice internship program from lessons learned
- 2. Strengthen participation in the Border Pilgrimage and La Posada sin Fronteras

South Africa Justice and Reconciliation Pilgrimage

- 1. Work with the new Study Abroad Director to secure the South Africa Justice and Reconciliation Semester to start Fall 2018
- 2. Recruit 8-12 students to participate in the Fall 2018 start of the program we are calling "Reconciling All Things"

Brewed Awakening Series

- 1. Grow underwriters for each of the 6 Brewed Awakenings to elevate the prominence and voice of the series in San Diego and the region. See the <u>January Series</u> of Calvin College as an example where each speaker is underwritten by private donors and foundations.
- 2. At least double the number of faculty that integrate the Brewed Awakening series into their curriculum, from 15 professors to 30

WHY THE CJR AS A PLNU UNIVERSITY CENTER?

Theological Rationale for the CJR

Centers maintain and embody theological distinctives. If everyone at an organization is responsible for maintaining a distinctive, no one is responsible. By analogy, if there is no Diversity Office, there is no one to empower and monitor the university's efforts to improve diversity relations on campus and other priorities dominate. If there is no staffing with extra time and resources to provide ongoing theological reflection on what it means to be a Wesleyan University, the Wesleyan distinctive will become increasingly nominal or perfunctory. With dominant-culture political and economic realities constantly pressuring the university to mold itself to a version of prominence and voice that looks little like the Kingdom of God, and with debates within the church pressuring the university to mold itself to something less than its Wesleyan-Holiness high calling to holiness of heart and life, one of the more difficult traditions to retain is an ongoing commitment to nurture a prophetic imagination, i.e. to proclaim and be "good news to the poor, release the captives, give sight to the blind, freedom for the oppressed and to declare the year of Jubilee," (Luke 4, Isa. 61), standing in solidarity with the poor and oppressed. The Center for Justice and Reconciliation (CJR) exists to nurture the prophetic imagination, to help the community study poverty and oppression and teach Christian means of social engagement.

In his Oct. 3, 2003 sermon for the tercentenary celebration of Wesley's birth at PLNU, Superintendent Minister of Wesley's Chapel the Reverend Lord Leslie Griffiths called PLNU to "Remember the Foundry," to remember that Wesley preached and lived witness to the broken body of Christ spilled out for the sake of the world in the modest factory building out of which the poor in London received education, healthcare, housing and spiritual care. He called us to be an institution that pays special attention to the widow, the orphan and the stranger, to teach the church to nurture the full means of grace, i.e. works of piety AND the works of mercy, and to challenge the powers and principalities that mar the Image of God in every person and prevent us from being reconciled to God and one another.

Throughout history, the dominant culture has found it more palatable to receive and accept the priestly and pastoral traditions of the church, while often ignoring, downplaying or rejecting the prophetic traditions of the church. The Church of the Nazarene was born as a holiness church, refusing to accommodate itself to an idolatrous culture, naming and confronting the powers and principalities that counter God and God's reign, and nurturing a holiness of heart and life as a public witness to the love and grace of God in the world. PLNU was founded as a university to educate and send out those called out for such witness. Maintaining a university driven by this theological rationale and "upside-down Kingdom" practices rather than pure economic efficiency and political expediency is, in and of itself, a prophetic act. The CJR gives concrete and symbolic representation of the university's historic commitment to be a prophetic voice with particular attention to justice and reconciliation in the loud cacophony of alternatives designed for some other end.

The CJR as an Entrepreneurial University Asset

Renowned Christian university administrator and scholar of higher education Nathan Hatch argues that Centers at our Christian universities not only help to maintain theological distinctives, but should also be seen as an entrepreneurial university asset worth investing in, growing the university's capacity and influence in areas for which it wants to be known.

"The most effective way to make substantial change, I think, is to use the raising of new resources to underscore institutional identity. Institutions can use new resources to define institutes and centers which are aligned with their distinct mission and whose faculty and administrative appointments will

bring people of a certain interest and commitment. I know a variety of Catholic universities have done this effectively." – Symposium on Religion and the Liberal Aims of Higher Education, "Hope and Challenge in the Middle Ground," Keynote Address by Nathan Hatch, President, Wake Forest University http://www.bc.edu/content/dam/files/centers/boisi/pdf/f12/RLE%20Hatch%20Keynote.pdf

Increasing PLNU's External Relations Capacity and Effectiveness

The CJR collaborates intimately with PLNU's Marketing and Creative Services and Public Relations offices to leverage university expertise to speak out about and to engage particular pressing social concerns that are important to the Church and to the liberal arts. The development of social capital (a wide network of trusted relationships) around specific distinctive that the university wants to retain as central to its identity and expertise takes significant time and energy to develop and maintain. Social capital involves the development and maintenance of a wide range of relationships in specific industries and sub-specialties beyond what might be found in an academic guild of professors in a specific subject matter.

The growth of the CJR and its programming represents the growth of the university's social capital in areas that it seeks to remain distinctive and tied to its core Christian mission. This social capital can then also be mobilized into political and financial capital for the operations of the university and represents social capital that can be used by PLNU students and alumni.

Increasing External Funding

The CJR represents an entrepreneurial space to explore external funding for a central distinctive of the university. When properly supported institutionally (e.g. collaborating across the faculty, university advancement, alumni relations, marketing and creative services departments, etc.) the CJR can raise the university's profile and serve as income generators from targeted populations and around targeted areas of focal interest. The CJR can generate revenue from non-tuition sources such as:

- grants (research and programmatic),
- endowments (ranging from funds raised specifically for student support to full endowment of Centers and their activities),
- marketable goods and services (training materials, consulting services, non-credit/co-curricular academic offerings, etc.)

Supporting the CJR on tasks such as enhancing internal and external entrepreneurial activities requires time and resources to venture down many possible paths at the same time so as to increase probabilities of success. Many failed grant applications accompany the few successful grants possible and getting major gifts/endowments from donors/partners takes time spent nurturing/building such relationships. The CJR has a track record of obtaining external funding that has greater potential as it becomes better supported and leveraged by the university.

Bridging Academic Silos

CJR activities represent interdisciplinary spaces for the development of heuristic skills that challenge the fragmentation of knowledge and the breakdown of confidence in received tradition while helping the students embody the theological/ethical distinctions.

The CJR sits in the nexus between the liberal arts and the professions. It serves as a catalytic programmatic space for faculty to engage in applying their disciplines to real-world situations, to bring the expertise of the campus in service of real world problems, and to bring the real world problems and the professionals that work on them into the classroom and onto the campus.

Enhancing Professional Development for Students, Faculty and Staff

The significant social capital that the Center for Justice and Reconciliation brings to the table for PLNU is not possible for faculty with normal teaching loads, given the practical time constraints on maintaining key relationships and being able to represent the university in the community.

Students – The CJR increases the opportunities for student internships and future employment by increasing the visibility of the university in the community and increasing the range of professional contacts available to colleagues and students.

Faculty – The CJR increases opportunities for faculty to connect their classrooms to real-world issues by providing on-campus and off-campus co-curricular opportunities related to the Center foci. Centers work to connect off-campus organizations and their activities to PLNU classroom activities.

Staff – The CJR provides a link between full-time faculty (and faculty council) and the PLNU staff whose offices engage students in significant co-curricular activities and events.