

**Point Loma Nazarene University**  
**BACCALAUREATE SOCIAL WORK PROGRAM**

**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**2012 Report**

**CSWE Accreditation Standard AS 4. B**

*4.0.2 The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

*4.0.4 The program uses Form AS 4 (B) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the CSWE accreditation standards. These competencies are dimensions of social work practice that all social work professional training. A benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING/ BENCHMARK	Data Source CSWE Final Field Eval Data
Identify as a Professional Social Worker	Achieved Not less than 2.5 of 4.0 No Item score below 2	Cumulative group average Individual average Students all scores above 2.5 No ind item below 2.0	LO 2B # 1.3 items K-L
Apply Ethical Principles	Achieved Not less than 2.5 of 4.0 No Item score below 2	Cumulative group average 3.4 100% Individual average 3.0 or above 100% Students all scores above 2.5 100% No ind item score below 3.0	LO 2B # II.6 items S-T
Apply Critical Thinking	Achieved Not less than 2.5 of 4.0 No Item score below 2	Cumulative group average 2.9 80% individual average 2.5 or above 75% students with all scores above 2.5 100% No ind item score below 2.0	LO 1B # 1.1 items A-D
Engage Diversity in Practice	Partial Achievement Not less than 2.5 of 4.0 No Item score below 2 (50% all scores above 2.5 goal =75%)	Cumulative group average 2.9 75% Individual average 2.5 or above 50% Students all scores above 2.5 100% No item score below 2.0	LO 2B # II.7 items U-V
Advance Human Rights/ Social and Economic Justice	Achieved Not less than 2.5 of 4.0 No Item score below 2.0	Cumulative group average 3.0 100% Individual average 2.5 or above 75% Students all scores above 2.5 100% No item score below 2.0	LO 2B I.4 Items M-N
Engage Research Informed Practice/ Practice Informed Research	Achieved Not less than 2.5 of 4.0 No Item score below 20	Cumulative group average 2.75 75% Individual average above 3.0 75% Students all scores above 2.5 No item score below 2.0	LO 2B # III.6 items AM-AN
Apply Human Behavior Knowledge	Partial Achievement Not less than 2.5 of 4.0 No Item score below 20 50% all scores above 2.5 Goal = 75%)	Cumulative group average 2.75 100% Individual average 2.5 or above 50% Students all scores above 2.5 100% No ind item score below 2.0	LO 3A # items Q-R
Engage Policy Practice to Advance Well-Being and Deliver Services	Achieved Not less than 2.5 of 4.0 No Item score below 20 75% All above	Cumulative group average 3.0 100% Individual average 3.0 100% Students all scores 3.0 or above 100% No ind item below 3.0	LO 2B – III.15 items AK-AL
Respond to Practice Contexts	Partial Achievement Not less than 2.5 of 4.0 No Item score below 20 (50% all scores above 2.5 goal 75%)	Cumulative group average: 3.0 75% individual average 2.5 or above 50% students will all scores 2.5 + 100% No score below 2	LO 1C- III.10 items Y-Z

Practice Engagement	Achieved Not less than 2.5 of 4.0 No Item score below 20	Cumulative group average 3.1 100% Individual average 2.5 or above 75% Students all scores above 2.5 100% No ind item below 2.0	LO 1C # III.12 items AB-AC
Practice Assessment	Partial Achievement Not less than 2.5 of 4.0 No Item score below 20 (50% all scores above 2.5 goal 75%)	Cumulative group average 2.8 100% Individual average 2.5 or above 50% Students all scores above 2.5 100% No ind item below 2.0	LO 1C # III.13 items AD-AG
Practice Intervention	Achieved Not less than 2.5 of 4.0 No Item score below 2	Cumulative group average: 3.05 % individual average 2.5 or above 50% students will all scores 2.5 + 100% No score below 2	LO 1B- # 1.2 items E -J
Practice Evaluation	Achieved Not less than 2.5 of 4.0 No Item score below 2.0	Cumulative group average 3.1 75% Individual average above 3.0 75% Students all scores above 2.5 100% No item score below 2.0	LO 2B # III.12 items AB-AC