

**Point Loma Nazarene University**  
**BACCALAUREATE SOCIAL WORK PROGRAM**

**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**CSWE Accreditation Standard AS 4. B**

4.0.2 *The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving the benchmark.*

4.0.4 *The program uses Form AS 4 (B) to report assessment outcomes to its constituents and the public on its website and routinely up-dates (minimally every 2 years) these postings*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the CSWE accreditation standards. These competencies are dimensions of social work practice that all social work professional training. A benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING/ BENCHMARK	Data Sources 2014 Graduate Data
	Based on a 4.0 Scale	Findings	Final Field Evaluation and Program Learning Outcomes
Identify as a Professional Social Worker	90% at 2.75 or above No Item score below 2.0	Achieved Cumulative group average 3.4 of 4.0 90% Students scores above 2.75 No item below 2.0	Final Field Evaluation I, B, A, H, AB, AA PLO Behaviors 1-6
Apply Ethical Principles	90% at 2.75 or above No item below 2.5 of 4.0	Partially Achieved Cumulative group average 3.3 100% Individual average 3.0 or above 2 Students score below 2.5 on one behavior within item	Final Field Evaluation AE,T,C, S PLO Behaviors 7-10
Apply Critical Thinking	90% at 2.75 or above No Item score below 2.5	Achieved Cumulative group average 3.4 100% individual average 3.0 or above Behavior 12 at 89%	Final Field Evaluation D,AC,AH,G PLO Behaviors 11-13
Engage Diversity in Practice	90% at 2.5 or above No Item score below 2	Achieved Cumulative group average 3.3 100% Individual average 3.0 or above No item score below 2.0	Final Field Evaluation N, P, M, Z PLO Behaviors 14-17
Advance Human Rights/ Social and Economic Justice	90% at 2.5 or above No Item score below 2.0	Partially Achieved Cumulative group average 3.2 90% Individual average 3.0 or above One individual at 2.3 Behavior 19: 86% above 2.0	Final Field Evaluation U, AL, V PLO Behaviors 18-20
Engage Research Informed Practice/ Practice Informed Research	90% at 2.5 or above No Item score below 20	Achieved Cumulative group average 3.4 100% Individual average above 3.0 No item score below 2.0	Final Field Evaluation AN, AM PLO Behaviors 21-22
Apply Human Behavior Knowledge	Not less than 2.5 of 4.0 No Item score below 2.0	Partially Achieved Cumulative group average 3.3 100% Individual average 2.7 or above Behavior 23: 89% above 2.0	Final Field Evaluation Q, J, W PLO Behaviors 23-24
Engage Policy Practice to Advance Well-Being and Deliver Services	Not less than 2.5 Of 4.0 No Item score below 2.0	Achieved Cumulative group average 3.5 100% Individual average above 3.0 No item below 3.0	Final Field Evaluation Y, Z PLO Behaviors 25-26
Respond to Practice Contexts	Not less than 2.5 of 4.0 No Item score below 20	Cumulative group average: 3.5 100% Individual average above 3.0 No score below 2	Final Field Evaluation L, R PLO Behaviors 27-28
Practice Engagement	Not less than 2.5 of 4.0 No Item score below 20	Cumulative group average 3.5 100% Individual average 2.7 or above No item below 2.0	Final Field Evaluation AI, AJ, F PLO Behaviors 29-31
Practice Assessment	90% at 2.5 or above No Item score below 20	Cumulative group average 3.5 100% Individual average 2.5 or above No item below 2.0	Final Field Evaluation AD, AC, Port LP PLO Behaviors 32-35
Practice Intervention	90% at 2.5 or above	Cumulative group average: 3.4 100% individual average 2.5 or above	Final Field Evaluation AK, E, O, AF

	No Item score below 2	No item below 2	PLO Behaviors 36-38
Practice Evaluation	Not less than 2.5 of 4.0 No Item score below 2.0	Cumulative group average 3.3 90% Individual average above 3.0 No item score below 2.0	Final Field Evaluation K, X  PLO Behaviors 40-41

NOTE: In addition to these competency measures, the PLNU program prepares a supplemental report for foundational knowledge content.