### **Learning Outcome:**

Cross-Disciplinary Studies Outcome 1.a. Candidates will demonstrate effective presentation skills, one-on-one and with groups.

#### **Outcome Measure:**

EDU306 Signature Assessment (each year)

## Criteria for Success (if applicable):

Average score for the group is 3.5 or higher (on a scale of 1-4 with 1 being low) on rubric criteria 7, "The oral presentation displays sound communication skills through proper usage of grammar, voice quality and presentation demeanor that is effective one-on-one and in groups".

# Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

## **Longitudinal Data:**

	Target: Average Score for the Group is 3.5 or higher				
	2011	2012	2013	2014	
Outcome 1a: Effective Oral Communication	4.0	3.69	3.74	3.94	

#### **Conclusions Drawn from Data:**

Students are performing at a high level in their oral communication skills, and have consistently improved in this criterion since 2012.

# **Changes to be Made Based on Data:**

Faculty will share the rubric criteria for this signature assessment with students at the very beginning of the semester, emphasizing the various opportunities during the course to practice communication skills through assignments during the semester. It is important that we recalibrate as assessors each year since different faculty teach this particular course.

Rubric Usea				
	value: 1.00	value: 2.00	value: 3.00	value: 4.00
Adaptation to instructional strategy is effective for meeting the specific learning needs of the English learner in content knowledge and English language development.	Inappropriate, irrelevant, inaccurate or missing adaptation	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected adaptation	Appropriate, relevant, accurate and connected adaptation	Detailed, appropriate, relevant, accurate, clear and purposefully connected adaptation
Two specific learning needs of the English learner were correctly identified through careful analysis of the case study	Inappropriate, irrelevant, inaccurate or missing identifiable learning needs	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected identifiable learning needs	Appropriate, relevant, accurate and connected identifiable learning needs	Detailed, appropriate, relevant, accurate, clear and purposefully connected identifiable learning needs
The adaptation would be effective for the student in making progress toward English language development specific to this student's English proficiency	Inappropriate, irrelevant, inaccurate or missing adaptation	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected adaptation	Appropriate, relevant, accurate, connected, and effective adaptation	Detailed, appropriate, relevant, accurate, and clearly connected, and effective adaptation
The progress monitoring assessment chosen provides feedback to the student for achieving the learning goal at the student's English proficiency level.	Inappropriate, irrelevant, inaccurate or missing progress monitoring	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected progress monitoring	Appropriate, relevant, accurate and connected progress monitoring with feedback	Detailed, appropriate, relevant, accurate, and clearly connected progress monitoring with feedback
Next steps in planning are effective to facilitate specific growth in the student's English language development	Inappropriate, irrelevant, inaccurate or missing next steps for planning	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected next steps for planning	Appropriate, relevant, accurate and connected next steps for planning	Detailed, appropriate, relevant, accurate, and clearly connected next steps for planning
The written product displays effective communication skills through sound grammar, spelling, language and word use.	Inappropriate, inaccurate or unidentifiable written communication	Limited, cursory or inconsistent written communication	Appropriate, relevant and accurate written communication	Detailed, appropriate, and clearly connected use of written communication

The oral presentation displays sound communication skills through proper usage of grammar, voice quality and presentation demeanor that is effective one-on-one and in groups.	Inappropriate, inaccurate or unidentifiable oral communication	Limited, cursory or inconsistent oral communication	Appropriate, relevant and accurate oral communication	Detailed, appropriate, and clearly connected use of oral communication
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### **Learning Outcome:**

Cross Disciplinary Studies Outcome 1.b. Candidates will produce effective written communication.

#### **Outcome Measure:**

EDU306 Signature Assessment (each year)

# **Criteria for Success (if applicable):**

Average score for the group is 3.5 or higher (on a scale of 1-4 with 1 being low) on rubric criteria 6, "The written product displays effective communication skills through sound grammar, spelling, language and word use".

# Aligned with DQP Learning Areas (circle one or more):

- 6. Specialized Knowledge
- 7. Broad Integrative Knowledge
- 8. Intellectual Skills/Core Competencies
- 9. Applied and Collaborative Learning, and
- 10. Civic and Global Learning

# **Longitudinal Data:**

	Target: Average Score for the Group is 3.5 or higher				
	2011	2012	2013	2014	
Outcome 1b: Effective Written Communication	3.70	3.72	3.74	4.00	

#### **Conclusions Drawn from Data:**

All students are performing at a high level in written communication, and most recent scores show every student at the highest level.

# **Changes to be Made Based on Data:**

In order to avoid inflated scoring, we will have a calibration activity with all full-time and adjunct faculty to clarify the criteria for each score level. We will calibrate specifically on grammar, spelling and usage as the rubric indicates to assure accurate scoring.

	value: 1.00	value: 2.00	value: 3.00	value: 4.00
Adaptation to instructional strategy is effective for meeting the specific learning needs of the English learner in content knowledge and English language development.	Inappropriate, irrelevant, inaccurate or missing adaptation	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected adaptation	Appropriate, relevant, accurate and connected adaptation	Detailed, appropriate, relevant, accurate, clear and purposefully connected adaptation
Two specific learning needs of the English learner were correctly identified through careful analysis of the case study	Inappropriate, irrelevant, inaccurate or missing identifiable learning needs	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected identifiable learning needs	Appropriate, relevant, accurate and connected identifiable learning needs	Detailed, appropriate, relevant, accurate, clear and purposefully connected identifiable learning needs
The adaptation would be effective for the student in making progress toward English language development specific to this student's English proficiency	Inappropriate, irrelevant, inaccurate or missing adaptation	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected adaptation	Appropriate, relevant, accurate, connected, and effective adaptation	Detailed, appropriate, relevant, accurate, and clearly connected, and effective adaptation
The progress monitoring assessment chosen provides feedback to the student for achieving the learning goal at the student's English proficiency level.	Inappropriate, irrelevant, inaccurate or missing progress monitoring	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected progress monitoring	Appropriate, relevant, accurate and connected progress monitoring with feedback	Detailed, appropriate, relevant, accurate, and clearly connected progress monitoring with feedback
Next steps in planning are effective to facilitate specific growth in the student's English language development	Inappropriate, irrelevant, inaccurate or missing next steps for planning	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected next steps for planning	Appropriate, relevant, accurate and connected next steps for planning	Detailed, appropriate, relevant, accurate, and clearly connected next steps for planning
The written product displays effective communication skills through sound grammar, spelling, language and word use.	Inappropriate, inaccurate or unidentifiable written communication	Limited, cursory or inconsistent written communication	Appropriate, relevant and accurate written communication	Detailed, appropriate, and clearly connected use of written communication

communication skills through proper	Inappropriate, inaccurate or unidentifiable oral communication	Limited, cursory or inconsistent oral communication	Appropriate, relevant and accurate oral communication	Detailed, appropriate, and clearly connected use of oral communication

### **Learning Outcome:**

Cross Disciplinary Studies Outcome 1.c. Candidates will employ critical thinking and logic to solve problems in a variety of environments, to include the K-6 classroom.

#### **Outcome Measure:**

Teaching Performance Assessment Task 2 (each year)

### **Criteria for Success (if applicable):**

Average score for the group is 3.0 or higher (on a scale of 1-4 with 1 being low) on TPA task 2.

# Aligned with DQP Learning Areas (circle one or more):

- 11. Specialized Knowledge
- 12. Broad Integrative Knowledge
- 13. Intellectual Skills/Core Competencies
- 14. Applied and Collaborative Learning, and
- 15. Civic and Global Learning

# **Longitudinal Data:**

	Target: Average Score for the Group is 3.0 or higher				
	2011	2012	2013	2014	
Outcome 1c: Employ critical thinking and logic to solve problems	3.0	2.72	2.94	2.89	

#### **Conclusions Drawn from Data:**

Some candidates are not passing the assessment at a level 3 (proficient), bringing the class average below our criteria for success. Proficient critical thinking and problem solving is required in each of the rubric criterion to meet this target.

# **Changes to be Made Based on Data:**

In our coursework, special emphasis needs to be placed on the critical thinking and problem solving related to teaching strategies appropriate for specially designed instruction for students with special needs and English learners. This skill set affects every criterion in the rubric and tends to be the lowest scoring criterion each year. We will add additional experiences on making teaching decisions for diverse students to each course EDU302, EDU404, EDU306 and in EDU324 where this Task 2 assessment occurs.

#### **Rubric Used**

# **TPA Task 2 - Designing Instruction**

created uith taskstream

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	1 - Far Below Standard	2 - Below Standard	3 - Meets Standard	4 - Exceeds Standard	Score/Level
Establishing Goals and Standards.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Learning about Students.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Planning for Instruction.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Making Adaptations.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Using Subject- Specific Pedagogical Skills.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Reflecting.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Comments:					

# **Learning Outcome:**

Cross Disciplinary Studies Outcome 1.d. Candidates will utilize specific content information from a variety of sources for instructional planning.

#### **Outcome Measure:**

Teaching Performance Assessment Task 2 (each year)

# **Criteria for Success (if applicable):**

Average score for the group is 3.0 or higher (on a scale of 1-4 with 1 being low) on TPA task 2, criterion three on "Planning for Instruction".

# Aligned with DQP Learning Areas (circle one or more):

- 16. Specialized Knowledge
- 17. Broad Integrative Knowledge
- 18. Intellectual Skills/Core Competencies
- 19. Applied and Collaborative Learning, and
- 20. Civic and Global Learning

		Target: Average Score for the Group is 3.0 or higher				
	2011	2012	2013	2014		
Outcome 1.d. Candidates will utilize specific content information from a variety of sources for instructional planning.	2.80	2.85	3.0	2.93		

Candidates generally score very near the proficient level (3.0) in the area of instructional planning using a variety of content and sources.

### **Changes to be Made Based on Data:**

With the Common Core Standards now in place, more emphasis is needed in our series of Education courses on the types of content and sources to be used when planning for instructional experiences. We have added intentional content to each Education course that focuses on a specific part of the lesson planning process with the Common Core State Standards as the foundation.

#### **Rubric Used**

# TPA Task 2 - Designing Instruction





	1 - Far Below Standard	2 - Below Standard	3 - Meets Standard	4 - Exceeds Standard	Score/Level
Establishing Goals and Standards.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Learning about Students.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Planning for Instruction.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Making Adaptations.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Using Subject- Specific Pedagogical Skills.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Reflecting.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Comments:					

### **Learning Outcome:**

Cross Disciplinary Studies Outcome 2.a. Candidates will apply an interdisciplinary understanding of content appropriate for diverse and cross-cultural communities.

#### **Outcome Measure:**

Teaching Performance Assessment Task 2 (each year)

# **Criteria for Success (if applicable):**

Average score for the group is 3.0 or higher (on a scale of 1-4 with 1 being low) on TPA task 2, criterion four on "Making Adaptations".

# Aligned with DQP Learning Areas (circle one or more):

- 21. Specialized Knowledge
- 22. Broad Integrative Knowledge
- 23. Intellectual Skills/Core Competencies
- 24. Applied and Collaborative Learning, and
- 25. Civic and Global Learning

		Target: Average Score for the Group is 3.0 or higher				
	2011	2012	2013	2014		
Outcome 2.a. Candidates will apply an interdisciplinary understanding of content regarding diverse and crosscultural communities.	2.76	2.46	2.81	2.64		

Candidates are scoring below the proficient level (3.0) in the area of making adaptations to content and instructional delivery for diverse and cross-cultural students.

### **Changes to be Made Based on Data:**

In our coursework, additional instruction and practice needs to be provided on the modifications to teaching that are appropriate for a diverse student population that includes students with special needs and those from diverse cultural backgrounds. We will include more formative assessments during the semester to monitor candidate acquisition of this skill set.

#### **Rubric Used**

## **TPA Task 2 - Designing Instruction**





	1 - Far Below Standard	2 - Below Standard	3 - Meets Standard	4 - Exceeds Standard	Score/Level
Establishing Goals and Standards.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Learning about Students.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Planning for Instruction.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Making Adaptations.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Using Subject- Specific Pedagogical Skills.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Reflecting.	Inappropriate, irrelevant, inaccurate, or missing.	Minimal, limited, cursory, inconsistent, and/or ambiguous.	Appropriate, relevant, or accurate.	Appropriate, relevant, accurate, and clear or detailed.	
Comments:					

# **Learning Outcome:**

Cross Disciplinary Studies Outcome 2.b. Candidates will apply faith-based influences and beliefs within educational settings.

#### **Outcome Measure:**

Host teacher survey from final fieldwork course (every year)

# **Criteria for Success (if applicable):**

90% of students will be reported as "often" or "consistently" applying positive dispositions and/or faith-based influences in the school setting.

# Aligned with DQP Learning Areas (circle one or more):

- 26. Specialized Knowledge
- 27. Broad Integrative Knowledge
- 28. Intellectual Skills/Core Competencies
- 29. Applied and Collaborative Learning, and
- 30. Civic and Global Learning

	Target: 90% of Students Will Apply Faith-Based Influences Often or Consistently			
	2011	2012	2013	2014
Outcome 2.b. Candidates will apply faith-based influences and beliefs within educational settings.	87%	81%	100%	95%

The feedback from host teachers in this area has improved in recent years meeting our target. This is a criteria very important to our department and we have made it more clear to our candidates over the years that this quality needs to be evident in their work.

# **Changes to be Made Based on Data:**

We will continue to emphasize the areas upon which our candidates will be assessed by their host teachers, which includes not only curricular and academic content but personal, dispositional and faith-based qualities as well.

Survey Question:	1- Far below standard	2- Below standard	3- Meets standard	4- Exceeds standard
To what degree did you witness the PLNU candidate apply positive dispositions and/or faith-based influences in the school setting?	These traits were rarely evident	These traits were sometimes evident	These traits were often evident	These traits were consistently evident

### **Learning Outcome:**

Cross Disciplinary Studies Outcome 3.a. Candidates will reflect on and engage in spiritual and professional growth opportunities in personal and educational settings.

#### **Outcome Measure:**

Disposition Assessment, criteria 3 on "Reflective Learner" (each year)

# **Criteria for Success (if applicable):**

Average score for the group is 3.0 or higher (on a scale of 1-4 with 1 being low) on criteria 3 of the Dispositions assessment, "Reflective Learner".

# Aligned with DQP Learning Areas (circle one or more):

# 31. Specialized Knowledge

- 32. Broad Integrative Knowledge
- 33. Intellectual Skills/Core Competencies
- 34. Applied and Collaborative Learning, and
- 35. Civic and Global Learning

	Target: Average Score for the Group is 3.0 or higher			
	2011	2012	2013	2014
Outcome 3.a. Candidates will reflect on and engage in spiritual and professional growth opportunities in personal and educational settings.	N/A	3.60	3.71	3.75

The average score level for this criterion in our dispositions assessment is generally high, because so much of the Education curriculum is centered on being reflective of your practice and making changes based on that reflection.

#### Changes to be Made Based on Data:

We will continue to focus on collecting valid and plentiful data on this assessment from both candidates and their professors each year, as this tends to be the assessment that gets missed depending on who is teaching the course.

#### **Rubric Used**

#### 3. Reflective Learner

The candidate shows awareness of areas of strength, interests, learning style, and areas for continuing growth; generates and follows through on personalized growth plans. The candidate demonstrates that serving as a professional educator is a confirmed calling to equip, to transform and to empower every student to fulfill his or her full potential.

- -Articulates and models his/her calling to the profession
- -Understands personal strengths and demonstrates consistent performance in given activities
- -Takes responsibility for his/her own learning
- -Develops and monitors a plan that balances personal and professional growth
- -Looks at an incident/activity to analyze what worked and targets areas for improvement
- -Asks questions, seeks support and guidance
- -Uses journals or reflections to record thinking and improve practice

#### RUBRICS FOR PERFORMANCE LEVEL

- 4 Exceptional Consistently and spontaneously demonstrates indicator with relative ease. Demonstrates the ability to self-correct or demonstrates responsiveness to feedback from peers or teacher if areas for improvement are discussed.
- 3.5 Advanced Demonstrates indicator with relative ease. Demonstrates the ability to self-correct without prompting.
- 3 Appropriate Demonstrates indicator with minimal prompting. Demonstrates an openness to reflect on feedback from peers or teacher
- 2.5 Improvement Needed Lack of this indicator has been evident to peers or teacher. Demonstrates the ability to accept feedback, reflect and improve.
- 2 Area of Concern Demonstration of this indicator is frequently missing. May have some difficulty in responding openly to feedback from peers or teacher.
- 1 Inappropriate Demonstrates indicator infrequently if at all. No indication of desire to improve.

### **Learning Outcome:**

Cross Disciplinary Studies Outcome 3.b. Candidates will serve effectively within their communities and in educational settings.

#### **Outcome Measure:**

Host Teacher Survey Question 4 on "the candidate's attitude of service to students while in your classroom". (each year)

## **Criteria for Success (if applicable):**

90% of students will be reported as "often" or "consistently" displaying an attitude of willing service in the classroom.

# Aligned with DQP Learning Areas (circle one or more):

- 36. Specialized Knowledge
- 37. Broad Integrative Knowledge
- 38. Intellectual Skills/Core Competencies
- 39. Applied and Collaborative Learning, and
- 40. Civic and Global Learning

# **Longitudinal Data:**

	Target: 90% Percentage of Students Will Serve Willingly "Often" or "Consistently"			
	2011	2012	2013	2014
Outcome 2.b. Candidates will apply faith-based influences and beliefs within educational settings.	100%	95%	100%	94%

#### **Conclusions Drawn from Data:**

The feedback from host teachers in this area has remained high each year, meeting our target. This is a criterion very important to our department and we have made it more clear to our candidates over the years that this quality needs to be evident in their work. **Changes to be Made Based on Data:** 

We will continue to emphasize the areas upon which our candidates will be assessed by their host teachers, which includes not only curricular and academic content but personal, dispositional and faith-based qualities as well.

Survey Question:	1- Far below standard	2- Below standard	3- Meets standard	4- Exceeds standard
How would you rate the PLNU candidate's attitude of service to students while in your classroom?	Rarely	Sometimes	Often	Consistently