

## Commission on Teacher Credentialing Biennial Report Fall 2014

### Academic Years 2012-2013 and 2013-2014

		Institution	Point Loma Nazarene University School of Education					
		Cohort	none					
]	Date report	is submitted	11/14/14					
Program do	ocumented i	n this report	Master in Teaching: Special Education, Mild Moderate					
throug	h which thi	very options s program is offered atern, Other)	Traditional Intern					
(11)	······	tial awarded	Special Education Mild Moderate Preliminary Credential					
Is this progr	am offered	at more than	one site? Yes					
If yes, list all which the pr offered		Bakersfield Inland Emp Mission Val	·					
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#### SECTION A – CREDENTIAL PROGRAM SPECIFIC INFORMATION

## SPED MILD/MOD PRELIMINARY CREDENTIAL Traditional and Intern Pathways

#### **PART I – Contextual Information:**

The Preliminary Education Specialist Mild/Moderate Program was approved by the CTC in 2003. By 2005, the CTC approved the Level I Education Specialist Moderate/Severe credential program, followed by the English Learner Authorization for both credentials in June 2007. The primary constituency for both programs is candidates who have completed their undergraduate degrees from other institutions and enroll in PLNU to complete the credential programs. An intern program and a traditional program in either Mild/Moderate or Moderate/Severe authorizations are available.

Point Loma Nazarene School of Education has undergone several changes since the last accreditation activity. Our regional center in Arcadia has closed. All candidates were finished out with individual plans of completion, with several candidates now in their final culminating project toward completion.

The SOE received NCATE/CAEP accreditation as a result of the last accreditation site visit in the fall of 2012. A new Dean, Dr. Deb Erickson, has been leading the SOE efforts since July of 2013. The SOE has experienced a decrease in the number of candidates enrolled, as well as a reduction in force in full-time faculty. Additional positive changes include the revision in the number of *Dispositions of Noble Character* that are assessed for each candidate several times a year from eight to four. Several courses are offered in an on-line format to serve candidates across regional centers, and there has been a university-wide commitment to increase transparency in the data collection process, analysis of data and program improvement plans.

Through the 2012-2013 school year three regional centers (Arcadia, Bakersfield and Mission Valley) were in operation with full-time special education faculty responsible for supporting the program at each site. An additional regional center in Inland Empire was supported by adjunct faculty in special education. For the 2013-2014 school year only three regional centers (Bakersfield, Mission Valley, and Inland Empire) continued offering education specialist programs. The Arcadia regional center was closed.

The program has a Program Director who is responsible for collaborating with all the centers to insure that the program is coherent and aligned. A team of Point Loma full time faculty and approximately 24 adjunct faculty served this cohort of Preliminary Education Specialist credential candidates with close communication and collaboration among them regarding candidate proficiency, data collection, and analysis. The Preliminary Education Specialist credential programs fall under the responsibility of the Associate Dean for Initial Teacher Education.

Program Specific	Program Specific Candidate Information for Mild Moderate Credential											
Numbers of candidates and completers/graduates for two years reported												
2012-2013 2013-2014												
Site (If multiple sites) Delivery Option		ber of idates	Comp	ber of leters/ uates		ber of idates	Number of Completers/Graduates					
	Trad	Intern	Trad	Intern	Trad	Intern	Trad	Intern				
Arcadia Regional Center	6	0	6	0	0	0	0	0				
Bakersfield Regional Center	93	6	36	6	60	10	25	10				
Inland Empire/Corona Regional Center	14	2	14	2	13	2	7	2				
Mission Valley Regional Center	45	0	17	0	48	3	25	3				

## <u>Changes Since Last Accreditation Activity (Biennial Report, Program Assessment or Site Visit).</u>

Changes have occurred in the education specialist programs since the last Biennial Report in 2011. The years between 2011 and 2014 have been active and busy. Highlights of those changes are given below:

- The School of Education received NCATE accreditation in Fall, 2012.
- A new Dean (Dr. Deborah Erickson) was appointed in the 2013-2014 school year following a year of Interim Dean (Dr. Carol Leighty).
- Decreasing candidate enrollment was seen between the 2011-2013 academic years.
- Arcadia Regional Center was closed due to low enrollment in 2012.
- The School of Education began offering on-line courses in 2012-2013.
- Increased focus and transparency in data collection and analysis across the university in 2012-14
- Masters in Special Education was approved by PLNU as a new degree in 2011-2012.
- PLNU approved by CTC to offer Added Authorizations in Special Education in Traumatic Brain Injury, Other Health Impairments, Early Childhood Special Education, and Emotional Disturbance.
- Since the last report, the Disposition Assessment Instrument was modified. Faculty changed the indicators to provide more specificity and required candidates to provide a rationale on their ratings of each indicator. This was developed to further enhance the specificity of responses to the Disposition Data. Prior to this modification candidates did not consistently provide a rationale when they rated themselves high on the instrument. The instrument needed improvement to understand candidate self-perception on the Dispositions.

#### SECTION A - CREDENTIAL PROGRAM SPECIFIC INFORMATION

SPED Mild/Moderate Preliminary Credential Intern or Traditional Pathways

#### PART II – Candidate Assessment/Performance and Program Effectiveness Information

a) What are the primary candidate assessment(s) the program uses up to and through recommending the candidate for a credential?

The School of Education collects a wide range of data on an annual basis from current students, graduates, master teachers and other teachers who host preliminary candidates, and from statemandated assessments. Since the School of Education implemented the Teaching Performance Assessment (TPA) in 2008 with the decision to include all Education Specialist candidates in the TPA process, TPA data has been collected on preliminary education specialist candidates even though CTC does not require it

As a result of that decision, the key assessments designated for the biennial report for preliminary educational specialist candidates are the four CalTPA assessments, and four "signature assignments" in courses that were designed by the SOE faculty.

Each of the courses within the Preliminary Education Specialist Mild/Moderate and Moderate/Severe Credentials is designed to lead students to high levels of understanding and mastery centered around each of the common program standards as well as the program specific standards for education specialist teachers. The CalTPA tasks are uploaded to Task Stream and assessed by approved and calibrated assessors allowing for them to be assessed anonymously. The signature assignments are uploaded by the candidates on to the Task Stream website where they are assessed by the professor using a four point rubric. Both TPA and Signature Assignment scores and data are archived on Task Stream for data analysis and program improvement purposes.

The first task, TPA 1 Subject-Specific Pedagogy, was completed by candidates during their initial courses: EDU 600 Foundations of Teaching and Learning Theory, EDU 601 /EDU 653 Language Acquisition and Diverse Populations / Acquisition of Language for Students with Disabilities, and EDU 602 Foundations of Special Education. Students completed this first task (one case study at a time) with final submittal after completing all three courses.

Task 2, TPA 2 Designing Instruction, was completed after the candidate's methods course, EDU 612/EDU 654 Differentiated Math Instruction for All/ Teaching Methods for Students with Moderate/Severe Disabilities.

Task 3, TPA 3 Assessing Learning, occurred for candidates' while they attended Clinical Practice I (EDU 670 or 671) that was taken during the first eight weeks of clinical practice.

Candidates submitted the final task, TPA 4 *Culminating Teaching Experience*, upon completion of their second Clinical Practice experience (EDU 674 or 675), as a cumulative demonstration of their knowledge and skills at the end of their teaching credential program.

The additional signature assignments include the following:

- EDU 600 Signature Assignment *Demonstrating Knowledge of Learning Theory* wherein the candidate examines in-depth one of the research theories from the course.
- EDU 610 Signature Assignment *Literacy Case Study* that focuses on a student who is an English Learner from the vantage point of the Plan, Teach, Reflect, and Apply cycle.
- EDU 650 Signature Assignment *Positive Behavior Support Plan* wherein a candidate develops behavior intervention plan based on a case study scenario.
- EDU 652 Signature Assignment *Co-Teaching Lesson Plan* requires the candidate to develop a co-teaching lesson plan that delineates the roles of special education service providers in collaboration with general education staff to meet the diverse needs of students with mild/mod/severe needs and EL with special needs.

Evaluation Instrument (Direct)	Description	Data Collected: 2 years	Standards Assessed
TPA 1	Subject Specific Pedagogy	2012 and 2013	TPE Standards 1,3,4,6,7,9
TPA 2	<b>Designing Instruction</b>	2012 and 2013	TPE Standards 1,4,6,7,8,9,13
TPA 3	Assessing Learning	2012 and 2013	TPE Standards 3,6,7,8,9,13
TPA 4	Culminating Teaching Experience	2012 and 2013	TPE Standards 1-11, 13
EDU 600 Signature Assignment	Foundations of Education & Learning Theory	2012 and 2013	3,4,5,6,11
EDU 610 Signature Assignment	Teaching Reading Fall '09	2012 and 2013	5,6,7, 16
EDU 650 Signature Assignment	Assessment and Services for Students with Disabilities	2012 and 2013	1,4, 5, 6,7
EDU 652 Signature Assignment	Co-Teaching Lesson Plan	2012 and 2013	3,5,6,8, 10, 12, 13, 22, 23

# b) What additional information about candidate and program completer performance or program effectiveness is collected and analyzed that informs programmatic decision making?

With a commitment to the principle of ongoing assessment and data analysis driving continuous improvement, the School of Education collects data in two additional areas: 1) candidate Dispositions of Noble Character and 2) exit surveys from program completers. Candidates were introduced to the Dispositions in EDU 600 Foundations of Education and Learning Theory. At the end of the course, candidates self-assess their Dispositions and are verified by the professor of record. Candidates conduct self-assessments in EDU 612 Differentiated Mathematics Instruction for All Learners and in both phases of clinical practice. The professors-of-record,

clinical practice university supervisors and cooperating teachers also assess candidates on dispositions.

The purpose of the exit survey is to give program completers an opportunity to evaluate the effectiveness of the School of Education's preparation program. The exit survey probed candidates' overall satisfaction with the program, course of study, course content, and instructional delivery.

Additional Evaluation Instruments (Indirect)	Description	Data Collected: 2 years	Use
Disposition Assessment	Form-based Author Responses	2012 and 2013	Monitor candidates' development of professional dispositions
Exit Survey	Form-based Author Responses	2012 and 2013	Feedback used for quality assurance and program improvement

#### c) Include aggregated data from 4-6 instruments that were described in (a) and (b).

The evaluation mechanism currently in place to assess signature assignments uses a four point scale: 1 = No Evidence; 2 = Some Evidence; 3 = Adequate Evidence; and 4 = Clear Evidence. Summaries and interpretation of these measures are reported in Part III.

It is important to note that, at times, courses are populated with candidates from other programs (change in program, taken as an elective, not properly identified in the system, option of dual credentialing, etc.). If these candidates have submitted a signature assignment using a different program's folio (DRF) based on one of these situations, the data would be reported as such and result in uneven numbers of participants in the program's assessment.

#### CALIFORNIA TEACHER PERFORMANCE ASSESSMENTS

#### MILD MODERATE CANDIDATES

Table 1
Signature Assignment Tasks 1-3 Mild/Moderate Education Specialist Candidates

Mild/Moderat													
	N	Mean	Std. Dev.	Pass Rate 1 <sup>st</sup> Time	Pass Rate 2 <sup>nd</sup> Time	Pass Rate 3 <sup>rd</sup> Time	Pass Rate 4 <sup>th</sup> Time						
Task 1	1	3.00	0.00	0.00%	100%	N/A	N/A						
Task 2	13	2.92	.47	31%	85%	92%	100%						

Task 3	10	3.5	.34	90%	100%	N/A	N/A

Mild/Moderate C 2013												
	N	Mean	Std. Dev.	Pass Rate 1 <sup>st</sup> Time	Pass Rate 2 <sup>nd</sup> Time	Pass Rate 3 <sup>rd</sup> Time						
Task 1	0	N/A	N/A	N/A	N/A	N/A						
Task 2	22	3.32	.54	82%	100%	N/A						
Task 3	12	3.16	.31	58%	83%	100%						

It is interesting to note that in 2012 all three Tasks were passed with a mean score ranging from 2.92 - 3.50. Candidate performance was stronger on Task 3 in 2012 with a 1st time passage rate of 90%. In 2013 the 1<sup>st</sup> time passage rate on Task 3 was only 58%. This may be an area for consideration when the SPED Program team reviews the data for program improvement this summer.

In 2013, Task 2 was passed at a relatively high rate, with an 82% passage rate on the first attempt. Task 3, however, seemed to present more of a challenge with only 58% passing on the 1<sup>st</sup> attempt. It was on the 2<sup>nd</sup> attempt that 83% of the candidates passed. Education Specialist candidates' overall mean scores are very consistent across Tasks 2-3, indicating that candidate skill and knowledge remains strong as the rigor of the performance tasks increase.

Table 2
Signature Assignment Task 4 Mild/Moderate Education Specialist Candidates

	ask 4 – Culminating Teaching Experience fear: 2012											
N	N Criterion 1 - Establishing Goals and Standards Students Criterion 2 - Learning Holden Standards Students Criterion 3 - Describing Classroom Environment Students Criterion 5 - Making Adaptations Student St											
104	Average Mean 3.11	Average Mean 3.30	Average Mean 3.39	Average Mean 3.31	Average Mean <b>2.99</b>	Average Mean 3.25	Average Mean 3.19	Average Mean 3.25	3.22			

	Task 4 – Culminating Teaching Experience Year: 2013												
N	N Criterion 1 - Establishing Goals and Standards Students Criterion 2 - Learning Goals and Standards Students Criterion 3 - Describing Classroom Environment Criterion 4 - Planning for Instruction Criterion 5 - Making Adaptations Subject-specific Pedagogical Skills Skills Criterion 6 - Criterion 6 - Criterion 7 - Analyzing Subject-specific Pedagogical Skills Skills Skills Criterion 8 - Reflecting Overall Score												
95	Average Mean 3.06	Average Mean 3.25	Average Mean 3.38	Average Mean 3.24	Average Mean 3.03	Average Mean 3.22	Average Mean 3.25	Average Mean 3.26	3.21				

The range of passing scores is high and provides useful information about key instructional components for Task 4. Comparison of scores for both 2012 and 2013 show strong performance with an overall average score of 3.22 for 2012 and 3.21 for 2013. Mean scores for each individual component area also remained close between 2012 and 2013. *Learning About Students* (3.30; 3.25), *Planning for Instruction* (3.31; 3.24), and *Reflecting* (3.25; 3.26) were areas of relative strength among the various components.

## EDU 600: FOUNDATIONS OF EDUCATION AND LEARNING THEORY MILD/MODERATE CANDIDATES

Table 3 (2012) and Table 5 (2013) report the performance of Education Specialist Mild/Moderate candidates, including overall performance on a 4-point rubric, mean scores, and passage rates. Table 4 (2012) and Table 6 (2013) report the performance of Intern Mild/Moderate Education Specialist candidates.

The signature assignment for *EDU 600 Foundations of Education and Learning Theory* requires credentialing candidates to demonstrate their ability to do the following:

- Communicate their beliefs about education as related to students, learning, teaching, and schools
- Communicate their personal philosophy of education
- Communicate their reasons for choosing the field of education as a career choice
- Reflect on the development of their personal philosophies

 Demonstrate their ability to organize their thoughts in writing with correct grammar and spelling

**Table 3 Signature Assignments Traditional Mild/Moderate Education Specialist Candidates** 

MILD/MODER Key Assessment Year: 2012			AL									
Criteria	a Arcadia Regional Center		Center	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Knowledge of research-based theories and principles of human learning and development	0	0	0	11	3.82	.4	0	0	0	2	4	0
Knowledge about how these theories affect classroom practice	0	0	0	11	3.73	.47	0	0	0	2	4	0
Reflection on how these theories affect and resonate with candidates' beliefs	0	0	0	11	3.27	.9	0	0	0	2	4	0
Presentation is grammatically correct, spelling is correct, layout is organized	0	0	0	11	3.41	.66	0	0	0	2	4	0

Table 4
Signature Assignments Intern Mild/Moderate Education Specialist Candidates
MILD/MODERATE INTERN

Key Assessment Year: 2012		0											
Criteria	Arcad	lia Regional	Center	Bakersfield Regional Center			Inland Empire/Corona Regional Center				Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	
Knowledge of research-based theories and principles of human learning and development	0	0	0	0	0	0	0	0	0	0	0	0	
Knowledge about how these theories affect classroom practice	0	0	0	0	0	0	0	0	0	0	0	0	
Reflection on how these theories affect and resonate with candidates' beliefs	0	0	0	0	0	0	0	0	0	0	0	0	

Presentation is												
grammatically												
correct, spelling is	0	0	0	0	0	0	0	0	0	0	0	0
correct, layout is												
organized												

**Table 5 Signature Assignments Traditional Mild/Moderate Education Specialist Candidates** 

#### MILD/MODERATE TRADITIONAL

**Key Assessment: EDU 600** 

Year: 2013

Criteria	Arcadia Regional Center			Bakersfield	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	
Knowledge of research-based theories and principles of human learning and development	0	0	0	9	4	0	2	4	0	6	4	0	
Knowledge about how these theories affect classroom practice	0	0	0	9	3.67	.5	2	3	1.41	6	3.83	.41	
Reflection on how these theories affect and resonate with candidates' beliefs	0	0	0	9	3.33	.87	2	3	1.41	6	4	0	
Presentation is grammatically correct, spelling is correct, layout is organized	0	0	0	9	3.89	.33	2	4	0	6	4	0	

Table 6
Signature Assignments Intern Mild/Moderate Education Specialist Candidates
MILD/MODERATE INTERN

Key Assessment Year: 2013	: EDU 60	0										
Criteria	Arcad	lia Regional	Center	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Knowledge of research-based theories and principles of human learning and development	0	0	0	0	0	0	0	0	0	0	0	0
Knowledge about how these theories affect classroom practice	0	0	0	0	0	0	0	0	0	0	0	0
Reflection on how these theories affect and resonate with candidates' beliefs	0	0	0	0	0	0	0	0	0	0	0	0

Presentation is grammatically correct, spelling is correct, layout is	0	0	0	0	0	0	0	0	0	0	0	0
organized												

It is clear that the average overall scores in Bakersfield, Inland Empire, and Mission Valley Regional Centers showed strong performance ranging between 3.0 - 4.0. In *Knowledge of Research-Based Theories and Principles of Human Learning and Development*, candidates from all three regional centers scored 4.00/4 in 2013. In *Presentation is Grammatically Correct*, *Spelling is Correct, Layout is Organized* candidate scores ranged from 3.89/4.0 in Bakersfield to 4/4.0 in Inland Empire and Mission Valley.

Comparison of scores in 2012 and 2013 showed consistent levels of success on this signature assignment across the regional centers. The criteria areas of *Knowledge of research-based theories and principles of human learning and development* and *Knowledge about how these theories affect classroom practice* showed strong scores ranging from 3.73 – 4.0. The criteria of *Reflection on how these theories affect and resonate with candidates' beliefs* also remained an area of strength of candidates across both years and all regional centers with scores ranging from 3.30 – 4.0. No intern data was collected between 2012 and 2013 for this signature assessment.

## EDU 610: METHODS OF TEACHING READING AND WRITING MILD/MODERATE CANDIDATES

Table 7 (2012) and Table 8( 2013) report the performance of Education Specialist Mild/Moderate candidates, including overall performance on a 4-point rubric, mean scores, and passage rates. Table 9 (2012) and Table 10 ( 2013) report the performance of Intern Mild/Moderate Education Specialist candidates.

The signature assignment in *EDU 610 Methods of Teaching Reading and Writing* requires each candidate to choose an English Language Learner as a focus student during the field experience. The assignment requires candidates to perform the following tasks.

- Collect data through anecdotal observation and student conferences
- Collect data to determine the student's ELD abilities
- Collect data through the administration of literacy assessment instruments
- Reflect on the student's strengths and areas for growth
- Set learning goals or next steps for student growth

**Table 7 Signature Assignments Traditional Mild/Moderate Education Specialist Candidates** 

MILD/MODERATE TRADITIONAL
Key Assessment: EDU 610
Year: 2012

1 Cat. 2012													
Criteria	Arcadia Regional Center			Bakersfield	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	
Data collection through anecdotal observation and conferences with students	2	4	0	9	4	0	4	3.75	.5	14	4	0	
Data collection to determine language abilities or special needs	2	4	0	9	3.78	.44	4	3.25	.5	14	4	0	
Data collection through the administration of literacy assessments	2	3.5	.71	9	3.89	.33	4	3.5	.58	14	3.79	.8	
Reflection on student strengths and areas for growth	2	3.5	.71	9	4	0	4	3	0	14	3.79	.58	
Setting of learning goals or next steps for student growth	2	4	0	9	3.78	.44	4	3	.82	14	3.71	.61	

Table 8
Signature Assignments Intern Mild/Moderate Education Specialist Candidates
MILD/MODERATE INTERN

Key Assessment Year: 2012													
Criteria	Arcad	lia Regional	Center	Bakersfield	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	
Data collection through anecdotal observation and conferences with students	0	0	0	0	0	0	0	0	0	0	0	0	
Data collection to determine language abilities or special needs	0	0	0	0	0	0	0	0	0	0	0	0	
Data collection through the administration of literacy assessments	0	0	0	0	0	0	0	0	0	0	0	0	
Reflection on student strengths and areas for growth	0	0	0	0	0	0	0	0	0	0	0	0	
Setting of learning goals or next steps for student growth	0	0	0	0	0	0	0	0	0	0	0	0	

Table 9 Signature Assignments Traditional Mild/Moderate Education Specialist Candidates

MILD/MODERATE TRADITIONAL
Kev Assessment: EDU 610

Year: 2013

Criteria	Arcadia Regional Center			Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Data collection through anecdotal observation and conferences with students	0	0	0	12	3.92	.29	0	0	0	12	3.04	1.18
Data collection to determine language abilities or special needs	0	0	0	12	3.75	.62	0	0	0	12	3.25	1.14
Data collection through the administration of literacy assessments	0	0	0	12	3.92	.29	0	0	0	12	3.5	.98
Reflection on student strengths and areas for growth	0	0	0	12	3.67	.65	0	0	0	12	3.83	.98
Setting of learning goals or next steps for student growth	0	0	0	12	3.67	.89	0	0	0	12	3.63	.98

Table 10
Signature Assignments Intern Mild/Moderate Education Specialist Candidates
MILD/MODERATE INTERN

Key Assessment Year: 2013													
Criteria	iteria Arcadia Regional Center			Bakersfield	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	
Data collection through anecdotal observation and conferences with students	0	0	0	2	4	0	0	0	0	0	0	0	
Data collection to determine language abilities or special needs	0	0	0	2	4	0	0	0	0	0	0	0	
Data collection through the administration of literacy assessments	0	0	0	2	4	0	0	0	0	0	0	0	
Reflection on student strengths and areas for growth	0	0	0	2	4	0	0	0	0	0	0	0	
Setting of learning goals or next steps for student growth	0	0	0	2	3.5	.71	0	0	0	0	0	0	

From the 2012 data for the EDU 610 Signature Assignment, the Bakersfield candidates performed stronger with a range of 3.67-3.92 in comparison to Mission Valley candidates with a range of 2.63-3.50. The criteria of *Data Collection through the Administration of Literacy Assessments* was a relative strength for all candidates across the regional centers. Deeper analysis showed the *Setting of Learning Goals or Next Steps for Student Growth* as one of the relatively strength areas with score ranging from 3.67 (Bakersfield) – 3.63 (Mission Valley).

When comparing 2012 and 2013 data, Inland Empire candidates, although still performing successfully, were showing relatively lower scores (ranging from 3.0-3.75) in 2012 than the other three regional centers. The criterion of *Setting of learning goals or next steps for student growth* (scores ranging from 3.50-3.78) seemed to be the lowest score across both years and across all regional centers on this signature assignment. This might be an area for consideration for improvement in the future as the program team reviews this data.

Intern data showed a small N (N=2) from the Bakersfield regional center with scores of 4/4 on all criteria except *Setting of learning goals or next steps for student growth* (3.5/4.0). Again, this particular criteria should receive some additional support in the course since it seemed to receive the relatively lowest scores among traditional and intern, both years, across all regional centers.

## EDU 650: ASSESSMENT AND SERVICES FOR STUDENTS WITH DISABILITIES MILD/MODERATE CANDIDATES

Table 11 (2012) and Table 12 (2013) report the performance of Education Specialist Mild/Moderate candidates, including overall performance on a 4-point rubric, mean scores, and passage rates. Table 13 (2012) and Table 14 (2013) report the performance of Intern Mild/Moderate Education Specialist candidates.

The signature assignment in *EDU 650 Assessment and Services for Students with Disabilities* requires each candidate to review a case in which a student requires a functional behavioral analysis and behavior support plan. The analysis will include the steps taken for the functional behavioral analysis, (slow and fast triggers, communicative intent, etc.), the assessment results, 3 goals/objectives for the IEP to include: behavior reduction, teaching of an alternative skill, and increasing the quality of life.

The plan will include materials, technology, supports, assessment system as well contacts with all stakeholders (student, parents, DIS, etc.) and when the team will reassemble to review progress or lack of progress. A personal reflection will also be conducted and identify new learnings and philosophy on supporting students with behavioral challenges.

Table 11 Signature Assignments Traditional Mild/Moderate Education Specialist Candidates

	ATE TRADITIONAL	Monar Minary Jouer ate 1	decision specialist cane	induces
Criteria	Arcadia Regional Center	Bakersfield Regional Center	Inland Empire/Corona Regional Center	Mission Valley Regional Center

Criteria	Arcad	Arcadia Regional Center			l Regional C	enter		nd Empire/C Legional Cen		Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Ecological Inventory	9	3.89	.33	23	3.33	.67	13	3.88	.3	41	3.9	.62
Target behavior interfering with learning	9	3.78	.67	23	3.35	.49	13	3.96	.14	41	3.9	.62
Data collection of presence and absence of behavior	9	3.78	.44	23	3.24	.78	13	3.96	.14	41	3.9	.62
Functional analysis of data with hypothesis and rationale	9	4	0	23	3.24	.75	13	3.88	.3	41	3.9	.62
Goal development: reduce behavior interfering with learning	9	3.78	.67	23	3.09	.56	13	3.96	.14	41	3.9	.62
Goal development: teach a replacement behavior that is socially acceptable and leads to self- regulation	9	3.78	.67	23	3.17	.56	13	3.96	.14	41	3.9	.62
Goal development: access to an activity that enhances the quality of one's life	9	3.78	.67	23	3.09	.49	13	3.96	.14	41	3.9	.62
Reflection	9	3.22	.44	23	3.2	.56	13	3.73	.6	41	3.9	.62

Table 12
Signature Assignments Intern Mild/Moderate Education Specialist Candidates
MILD/MODERATE INTERN

Key Assessment Year: 2012												
Criteria	Arcad	lia Regional	Center	Bakersfield	d Regional C	enter		nd Empire/C Regional Cen			Mission Valle Regional Cen	
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Ecological Inventory	0	0	0	0	0	0	1	4	0	0	0	0
Target behavior interfering with learning	0	0	0	0	0	0	1	4	0	0	0	0
Data collection of presence and absence of	0	0	0	0	0	0	1	4	0	0	0	0

15

behavior												
Functional analysis of data with hypothesis and rationale	0	0	0	0	0	0	1	4	0	0	0	0
Goal development: reduce behavior interfering with learning	0	0	0	0	0	0	1	4	0	0	0	0
Goal development: teach a replacement behavior that is socially acceptable and leads to self- regulation	0	0	0	0	0	0	1	4	0	0	0	0
Goal development: access to an activity that enhances the quality of one's life	0	0	0	0	0	0	1	4	0	0	0	0
Reflection	0	0	0	0	0	0	1	4	0	0	0	0

Table 13
Signature Assignments Traditional Mild/Moderate Education Specialist Candidates
MILD/MODERATE TRADITIONAL

Key Assessment Year: 2013	: EDU 65	0	7 <b>12</b>									
Criteria	Arcad	lia Regional	Center	Bakersfiel	d Regional C	enter		nd Empire/C Regional Cen		Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Ecological Inventory	0	0	0	18	3.47	.65	1	4	0	19	4	0
Target behavior interfering with learning	0	0	0	18	2.86	.64	1	3	0	19	4	0
Data collection of presence and absence of behavior	0	0	0	18	2.89	.76	1	3	0	19	4	0
Functional analysis of data with hypothesis and rationale	0	0	0	18	3.28	.67	1	4	0	19	4	0
Goal development: reduce behavior interfering with learning	0	0	0	18	2.83	.86	1	3	0	19	4	0
Goal development: teach a replacement behavior that is socially acceptable and leads to self- regulation	0	0	0	18	2.83	.79	1	3	0	19	4	0
Goal development: access to an activity that enhances the	0	0	0	18	2.89	.83	1	4	0	19	4	0

quality of one's life												
Reflection	0	0	0	18	2.94	.8	1	4	0	19	4	0

Table 14 Signature Assignments Intern Mild/Moderate Education Specialist Candidates

#### MILD/MODERATE INTERN Key Assessment: EDU 650

Year: 2013

1 ear: 2015							•			•		
Criteria	Arcad	ia Regional	Center	Bakersfield	d Regional C	enter		nd Empire/C Regional Cen		Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Ecological Inventory	0	0	0	4	3.75	.5	0	0	0	0	0	0
Target behavior interfering with learning	0	0	0	4	3.38	.95	0	0	0	0	0	0
Data collection of presence and absence of behavior	0	0	0	4	2.94	.83	0	0	0	0	0	0
Functional analysis of data with hypothesis and rationale	0	0	0	4	3.13	.63	0	0	0	0	0	0
Goal development: reduce behavior interfering with learning	0	0	0	4	3.5	1	0	0	0	0	0	0
Goal development: teach a replacement behavior that is socially acceptable and leads to self- regulation	0	0	0	4	3.38	.95	0	0	0	0	0	0
Goal development: access to an activity that enhances the quality of one's life	0	0	0	4	3.38	.95	0	0	0	0	0	0
Reflection	0	0	0	4	2.25	1.26	0	0	0	0	0	0

Scores indicate candidates performed well on this assessment with the majority of average scores ranging higher than 3.0. Bakersfield candidates tended to perform slightly lower than Inland Empire, Arcadia, and Mission Valley on most criteria in both 2012 and 2013. The criteria area of *Goal development: access to an activity that enhances the quality of one's life* showed scores of 3.09 in 2012 and 2.89 in 2013 in Bakersfield while scores in the other 3 regional centers showed scores ranging from 3.8 – 4.0 during the same time periods. Candidates across all regional centers tended to perform well on *Ecological Inventory* ( scores ranging from 3.89 – 4.0) and relatively well on *Functional Analysis of Data with Hypothesis and Rationale* with scores ranging from 3.28 - 4.0.

Intern performance in Bakersfield on *Ecological Inventory* showed a high score of 3.75/4. Other relative strengths were shown in the criteria of *Target Behavior Interfering with Learning* (3.38/4) and *Goal Development: Teach a Replacement Behavior That is Socially Acceptable and Leads to Self-Regulation* (3.38/4), and *Goal Development: Access to an Activity That Enhances the Quality of One's Life* (3.38/4). The criteria of *Reflection* was below expectations (2.25/4) and needs to be an area for discussion for program improvement. Due to the low N (N=1) in Inland Empire, findings are limited but the individual gave a strong performance of 4/4 for each criterion.

# EDU 652: COLLABORATION AND CONSULTATION FOR IEP IMPLEMENTATION, EVALUATION AND IMPROVEMENT MILD/MODERATE CANDIDATES

Table 15 (2012) and Table 16 (2013) report the performance of Traditional Education Specialist Mild/Moderate candidates, including overall performance on a 4-point rubric, mean scores, and passage rates. Table 17 (2012) and Table 18 (2013) report the performance of Intern Mild/Moderate Education Specialist candidates.

The signature assignment in *EDU 652 Consultation and Collaboration for IEPs* requires each candidate to complete an Instructional Collaboration Project by using the California State Standards/Common Core Standards and co-teaching planning protocol as guides to:

- Prepare a lesson and delineate the role of a special education teacher, DIS, and paraeducators
- Lesson designed in collaboration with general education staff
- Lesson designed to meet the diverse needs of students with mild/moderate/severe disabilities and English Learners with special needs.

Table 15
Signature Assignments Traditional Mild/Moderate Education Specialist Candidates
MILD/MODERATE TRADITIONAL

Key Assessment Year: 2012	: EDU 65	2										
Criteria	Arcad	ia Regional	Center	Bakersfield	d Regional C	enter		nd Empire/C Regional Cen			Mission Valle Regional Cen	
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Common core standards and lesson plan objectives	8	4	0	32	3.19	.4	4	4	0	42	3.9	.3
Additional considerations for students	8	3.63	.74	32	3.25	.57	4	3	.82	42	3.67	.57
Considerations for enhancing, materials (content) and assessment (student product) with co-teaching staff	8	3.5	.53	32	2.34	1.31	4	3.25	.5	42	3.86	.35

Considerations for												
enhancing												
instruction	8	3.5	.53	32	3.06	.44	4	3	1.41	42	3.86	.35
(process) with co-												
teaching staff												

Table 16 **Signature Assignments Intern Mild/Moderate Education Specialist Candidates** 

MILD/MODERATE INTERN **Key Assessment: EDU 652** 

Year: 2012

Criteria	Arcadia Regional Center		Center	Bakersfield	l Regional C	enter	Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Common core standards and lesson plan objectives	1	4	0	1	4	0	1	4	0	0	0	0
Additional considerations for students	1	2	0	1	4	0	1	4	0	0	0	0
Considerations for enhancing, materials (content) and assessment (student product) with co-teaching staff	1	3	0	1	4	0	1	4	0	0	0	0
Considerations for enhancing instruction (process) with co- teaching staff	1	3	0	1	4	0	1	4	0	0	0	0

Table 17 Signature Assignments Traditional Mild/Moderate Education Specialist Candidates MILD/MODERATE TRADITIONAL

Key Assessment: EDU 652 Vear: 2013

Year: 2013												
Criteria	Arcad	lia Regional	Center	Bakersfield Regional Center			Inland Empire/Corona Regional Center			Mission Valley Regional Center		
	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.	N	Mean	St. Dev.
Common core standards and lesson plan objectives	1	4	0	35	3.06	.42	0	0	0	21	3.88	.55
Additional considerations for students	1	4	0	35	3.17	.45	0	0	0	21	3.71	.46
Considerations for enhancing, materials (content) and assessment (student product) with co-teaching staff	1	4	0	35	3.2	.41	0	0	0	21	3.79	.41
Considerations for enhancing instruction	1	4	0	35	3.06	.24	0	0	0	21	3.86	.28

(process) wi teaching star	th co- ff						

Table 18
Signature Assignments Intern Mild/Moderate Education Specialist Candidates

#### MILD/MODERATE INTERN **Key Assessment: EDU 652** Year: 2013 Arcadia Regional Center Bakersfield Regional Center Inland Empire/Corona Mission Valley Criteria Regional Center Regional Center N Mean St. Dev. Ν Mean St. Dev. Ν Mean St. Dev. N Mean St. Dev. Common core standards and 0 0 0 4 3 0 0 0 0 lesson plan objectives Additional 0 0 0 considerations for 0 0 4 3 0 0 0 0 0 students Considerations for enhancing. materials (content) 0 3.25 .5 0 0 0 and assessment (student product) with co-teaching staff Considerations for enhancing instruction 0 0 0 0 0 0 0 0 0 0 4 3 (process) with coteaching staff

Traditional candidates performed strongly at all four regional centers (Arcadia, Bakersfield, Inland Empire, and Mission Valley) in 2012 on this assessment with most scores between 3.5-4.0 on all criteria. *Common Core Standards and Lesson Plan Objectives* was an area of relative strength with scores across all regional centers. In comparing regional centers, Bakersfield candidates seemed to score somewhat lower than candidates at other regional centers but still scores were above 3.0 except for the criteria of *Considerations for Enhancing Materials* (content) and Assessment (student product) With Co-Teaching Staff (2.34 Bakersfield; 3.5 Arcadia; 3.25 Inland Empire; 3.86 Mission Valley).

In 2013, candidates continued to perform successfully on this assessment with all scores above 3.0 across all regional centers. The criteria areas of *Common core standards and lesson plan objectives* (3.88 in Mission Valley; 4.0 in Arcadia) and *Enhancing instruction (process) with coteaching staff* (3.86 in Mission Valley; 4.0 in Arcadia) again were areas of relative strength.

Intern candidates were limited (N=1) in both 2012 and 2013 but nonetheless performed successfully (3.0 and above) on all criteria. *Considerations for Enhancing Materials (content) and Assessment (student product) With Co-Teaching Staff* was shown to be a relative strength among the other criteria with a score of 3.25/4.

#### **Special TPA Section for Preliminary Credentials.**:

- 1) **Number of Assessors:** The total number of assessors the program uses is seven. These assessors actively scored in the years for which the biennial report data is being submitted.
- 2) **Assessor Initial Training and Recalibration:** All assessors must successfully complete the initial training. All assessors are recalibrated on an annual basis. They must also evaluate and score all (1-4) TPA's throughout the year.
- 3) Data on Reliability Related to Double Scoring (% of score agreement):

15% of all first-try passing tasks are re-sent to different assessors for score agreement. 78% of these tasks gained score agreement on the first attempt of double scoring. The task continues to be sent until there is score agreement. If three attempts result in three different scores, the TPA coordinator becomes the final and fourth reader to obtain score agreement. All non-passing tasks (scores of 1 or 2) are re-sent to different assessors for score agreement. 91% of these tasks gained score agreement on this first attempt of double scoring. The task continues to be sent until there is score agreement. If three attempts result in three different scores, the TPA coordinator becomes the final and fourth reader to obtain score agreement.

#### 4) Modifications made to assessor selection, training, recalibration.

No modifications have been made.

#### <u>DISPOSITION ASSESSMENT</u> MILD/MODERATE CANDIDATES

Table 19
Dispositional Assessment of Traditional Mild/Moderate Education Specialist Candidates

MILD MODERATE Traditional and Intern						
Disposition Data 2012						
Rated Item	Total		Distri	bution %		Average
		1	2	3	4	
Indicator 1: Dignity and Honor. The candidate honors and respects the worthiness of all individuals in word and deed based on PLNU's Wesleyan heritage: We are individuals created in the image of God, committed to civility, respect, hospitality, grace, and service.	69	0	5.8	23.19	71.01	3.65
Indicator 2: Honesty and Integrity. The candidate demonstrates honesty, integrity, and coherence in attitudes, and actions, and is accountable to the norms and expectations of the learning community	69	0	1.45	24.64	73.91	3.72
Indicator 3: Caring, Patience, and Respect. The candidate demonstrates caring, patience, fairness and respect for the knowledge level, diversity, and abilities of others, ensuring that all students have the opportunity to achieve.	69	0	2.9	28.99	68.12	3.65
Indicator 4: Spirit of Collaboration, Flexibility and Humility. The candidate actively participates in and contributes to the achievement of the learning community, explaining own thought process with humility and considers those of others with a positive, open-minded attitude.	69	0	7.25	34.78	57.97	3.51
Indicator 5: Harmony in Learning Community. The candidate takes responsibility for resolving conflicts or issues with others, and teaches students those skills, in a way that sustains and enhances a healthy and safe learning community.	69	0	1.45	37.68	60.87	3.59
Indicator 6: Self-Awareness/Calling. The candidate shows awareness of areas of strength, interests, learning style,	69	0	4.35	37.68	57.97	3.54

and areas for continuing growth; generates and follows through on personalized growth plans. The candidate demonstrates that serving as a professional educator is a confirmed calling to equip, to transform and to empower every student to fulfill his or her full potential.						
Indicator 7: Perseverance with Challenge. The candidate perseveres, remains engaged, and persists as a life-long learner, especially when academic and professional assignments are perceived as challenging.	69	0	4.35	31.88	63.77	3.59
Indicator 8: Diligence in Work Habits & Responsibility for Learning. The candidate attends to the roles and responsibilities of the learning community, and is well-prepared and on time. The candidate completes required assignments on time and is reflective and receptive to formative feedback.	69	0	8.7	44.93	46.38	3.38

Table 20 Dispositional Assessment of Intern Mild/Moderate Education Specialist Candidates

MILD MODERATE Traditional and Intern						
Disposition Data 2013  Rated Item	Total		Distri	bution %		Average
Kateu Item	Total	1	2	3	4	Average
Indicator 1: Dignity and Honor. The candidate honors and respects the worthiness of all individuals in word and deed based on PLNU's Wesleyan heritage: We are individuals created in the image of God, committed to civility, respect, hospitality, grace, and service.	68	0	0	23.53	76.47	3.76
Indicator 2: Honesty and Integrity. The candidate demonstrates honesty, integrity, and coherence in attitudes, and actions, and is accountable to the norms and expectations of the learning community	68	0	1.47	23.53	75	3.74
Indicator 3: Caring, Patience, and Respect. The candidate demonstrates caring, patience, fairness and respect for the knowledge level, diversity, and abilities of others, ensuring that all students have the opportunity to achieve.	68	0	1.47	23.53	75	3.74
Indicator 4: Spirit of Collaboration, Flexibility and Humility. The candidate actively participates in and contributes to the achievement of the learning community, explaining own thought process with humility and considers those of others with a positive, open-minded attitude.	68	0	1.47	33.82	64.71	3.63
Indicator 5: Harmony in Learning Community. The candidate takes responsibility for resolving conflicts or issues with others, and teaches students those skills, in a way that sustains and enhances a healthy and safe learning community.	68	0	0	44.12	55.88	3.56
Indicator 6: Self-Awareness/Calling. The candidate shows awareness of areas of strength, interests, learning style, and areas for continuing growth; generates and follows through on personalized growth plans. The candidate demonstrates that serving as a professional educator is a confirmed calling to equip, to transform and to empower every student to fulfill his or her full potential.	68	0	1.47	26.47	72.06	3.71
Indicator 7: Perseverance with Challenge. The candidate perseveres, remains engaged, and persists as a life-long learner, especially when academic and professional assignments are perceived as challenging.	68	0	0	32.35	67.65	3.68
Indicator 8: Diligence in Work Habits & Responsibility for Learning. The candidate attends to the roles and responsibilities of the learning community, and is well-prepared and on time. The candidate completes required assignments on time and is reflective and receptive to formative feedback.	68	0	4.41	50	45.59	3.41

Table 21
Dispositional Assessment of Mild/Moderate Education Specialist Candidates

Disposition Data (New Dispositions effective 08.27.13)										
Rated Item	Total		Distri	bution %		Average				
		1	2	3	4					
Indicator 1: Honor. The candidate honors and respects the worthiness of all individuals in word and deed based on PLNU's Wesleyan heritage: We are individuals created in the image of God, committed to civility, respect, hospitality, grace, and service, demonstrating coherence in attitudes and actions	26	0	0	42.31	57.69	3.58				
Indicator 2: Spirit of Harmony and Collaboration. The candidate actively contributes to the learning community with caring, patience, and respect for the diversity of learners. The candidate takes responsibility for resolving conflicts or issues with others, and teaches students those skills, in a way that sustains and enhances a healthy and safe learning community. The candidate's flexibility and humility assures that all students have the opportunity to achieve to their potential.	26	0	11.54	26.92	61.54	3.5				
Indicator 3: Reflective Learner. The candidate shows awareness of areas of strength, interests, learning style, and areas for continuing growth; generates and follows through on personalized growth plans. The candidate demonstrates that serving as a professional educator is a confirmed calling to equip, to transform and to empower every student to fulfill his/her full potential.	26	3.58	7.69	38.46	50	3.35				
Indicator 4: Professional and Positive Perseverance. The candidate displays passion for teaching and learning by remaining positive, engaged, and accountable to the norms and expectations of the learning community, especially when academic or professional assignments are perceived as challenging. The candidate is reflective and receptive to formative feedback.	26	0	3.85	38.46	57.69	3.54				

Candidates were assessed on their Dispositions of Noble Character beginning in the initial class within the MAT Level I/Preliminary Education Specialist program. Candidates are introduced to the Dispositions in EDU 600 Foundations of Education and Learning Theory. At the end of the course, candidates self-assess their Dispositions and are verified by the professor of record. Candidates conduct self-assessments in EDU 612 Differentiated Mathematics Instruction for All Learners and in both phases of Clinical Practice. The professors-of-record, clinical practice university supervisors and cooperating teachers also assess candidates on dispositions. Table 19 indicates the distribution percentage of how traditional candidates evaluated themselves throughout the program on scoring rubric of 1 to 4. Table 20 shows how intern candidates evaluated themselves relative to the Dispositions. Table 21 reflects Disposition assessment after the changes made in the number of Dispositions and the description of the Dispositions. Table 21 reflects the change from 8 Dispositions to 4 Dispositions.

Within Tables 19 and 20 candidates showed that Disposition 8 *Indicator 8: Diligence in Work Habits & Responsibility for Learning* was the lowest scored with 3.3/4 for 2012 and 3.41/4 for 2013 combining both traditional and intern candidates. All other Dispositions were scored between 3.5 – 4.0. Table 21 showed *Indicator 3 Reflective Learner* as being the area of lowest concern with a mean score of 3.35/4. *Indicator 2 Spirit of Harmony and Collaboration* received a score of 3.50/4 with *Indicator 4 Professional and Positive Perseverance* received a mean score of 3.54/4. The highest mean score was shown in *Indicator 1 Harmony* received a mean score of 3.58/4.

#### EXIT SURVEY 2012 MILD/MODERATE CANDIDATES

#### Table 21

#### **Exit Survey Mild/Moderate Education Specialists**

The exit survey for 2012 is presented below. The exit survey which, upon program completion, probed candidates' overall satisfaction with the program, course of study, course content, and instructional delivery gives responses uploaded into Task Stream.

#### **Equip**

■ Formal Preparation for Teaching:

Form Element Type: Rating Scale

**Total Author Response(s):** 23 Author Response(s)

	Distribution % Display as						
Rated Item(s)	Total		Cou	<u>ınt</u>		Average	
		1	2	3	4		
Construct effective lesson plans.	23	73.91%	17.39%	0.00%	8.70%	1.43	
Incorporate adaptations in lesson planning for English Language Learners and students with special needs.	23	65.22%	26.09%	0.00%	8.70%	1.52	
Plan a classroom management strategy for your classroom.	23	60.87%	26.09%	8.70%	4.35%	1.57	
Draw upon a variety of management strategies according to student/classroom needs.	23	65.22%	21.74%	4.35%	8.70%	1.57	
<u>Use a variety of tools to keep parents informed of their child's progress in the classroom.</u>	23	60.87%	21.74%	13.04%	4.35%	1.61	
<u>Understand the importance of communicating regularly with parents.</u>	23	78.26%	13.04%	4.35%	4.35%	1.35	
Conduct a parent/teacher conference.	23	47.83%	26.09%	21.74%	4.35%	1.83	
<b>Response Legend: 1</b> = Well Prepared <b>2</b> = Adequately Prepared	3 = Some	what Prepar	red $4 = \mathbf{U}$	nprepared			

#### Transform

■ Classroom Skills:

Form Element Type: Rating Scale

**Total Author Response(s):** 23 Author Response(s)

		lay as				
Rated Item(s)			Average			
		1	2	3	4	
Effectively implement a variety of strategies to assess student learning.	23	78.26%	13.04%	0.00%	8.70%	1.39
Use assessment data to inform instructional	23	73.91%	17.39%	0.00%	8.70%	1.43

#### planning.

Effectively implement a variety of EL strategies.	23	60.87%	30.43%	4.35%	4.35%	1.52
Effectively implement a variety of strategies to meet the needs of students with special needs.	23	86.96%	4.35%	0.00%	8.70%	1.30
Effectively implement a variety of differentiated instructional strategies to meet the learning needs of the full range of students in a typical classroom.	23	73.91%	17.39%	0.00%	8.70%	1.43
Effectively implement a variety of classroom management strategies.	23	78.26%	8.70%	8.70%	4.35%	1.39

**Response Legend: 1** = Well Prepared **2** = Adequately Prepared **3** = Somewhat Prepared **4** = Unprepared

### **■** Functionality of Program: ¬

Form Element Type: Rating Scale

**Total Author Response(s):** 23 Author Response(s)

	Distribution % Display as					
Rated Item(s)		<u>Count</u>				Average
		1	2	3	4	
Exposing you to the diversity of settings in CA schools.	23	69.57%	17.39%	8.70%	4.35%	1.48
Helping you gain a better understanding of the daily routines and responsibilities of a classroom teacher.	23	69.57%	21.74%	4.35%	4.35%	1.43
Supporting you in the clinical practice experience via university supervision.	23	78.26%	13.04%	4.35%	4.35%	1.35
Supporting you in the clinical practice experience via the clinical practice seminar.	23	65.22%	21.74%	8.70%	4.35%	1.52
Assessing your teaching performance in the clinical practice placement.	23	82.61%	8.70%	4.35%	4.35%	1.30
Supporting you in the completion of Teacher Performance Assessment (TPA) tasks.	23	60.87%	30.43%	4.35%	4.35%	1.52

**Response Legend: 1** = Extremely Effective **2** = Effective **3** = Somewhat Effective **4** = Ineffective

#### **Empower**

■ Professional Attributes:

Form Element Type: Rating Scale

**Total Author Response(s):** 23 Author Response(s)

		Distrib	oution %	o <mark>Disp</mark>	lay as	
Rated Item(s)			<u>Count</u>			
		1	2	3	4	
Collaborate with teachers in the school setting.	23	73.91%	17.39%	4.35%	4.35%	1.39
Collaborate with school administrators in the	23	60.87%	30.43%	4.35%	4.35%	1.52

#### school setting.

Contribute to discussions of educational issues.	23	60.87% 26.09%	4.35% 8.70% 1.61
Reflect upon your own teaching and make changes based upon that reflection.	23	91.30% 0.00%	4.35% 4.35% 1.22

Response Legend: 1 = Well Prepared 2 = Adequately Prepared 3 = Somewhat Prepared 4 = Unprepared

#### Teaching as a Calling/Christian Worldview:

Form Element Type: Rating Scale

**Total Author Response(s):** 23 Author Response(s)

	Distribution % Display as						
Rated Item(s)	Total		Cou	<u>nt</u>		Average	
		1	2	3	4		
Encouraging you to explore teaching as a calling.	23	86.96%	4.35%	4.35%	4.35%	1.26	
Encouraging you to consider God's grace in your <u>life.</u>	23	73.91%	21.74%	0.00%	4.35%	1.35	
Raising your awareness of how dispositional characteristics impact a teacher's professional performance.	23	86.96%	8.70%	0.00%	4.35%	1.22	

**Response Legend: 1** = Extremely Effective **2** = Effective **3** = Somewhat Effective **4** = Ineffective

## EXIT SURVEY 2013 MILD/MODERATE CANDIDATES

#### Table 21

#### **Exit Survey Mild/Moderate Education Specialists**

The exit survey for 2013 is presented below. The exit survey which, upon program completion, probed candidates' overall satisfaction with the program, course of study, course content, and instructional delivery gives responses uploaded into Task Stream

#### **Equip**

Form Element Type: Rating Scale

**Total Author Response(s):** 5 Author Response(s)

Rated Item(s)	Total	Distrib	<u>Displ</u> nt	ay as	Average	
		1	2	3	4	
Construct effective lesson plans.	5	100.00%	0.00%	0.00%	0.00%	1.00
Incorporate adaptations in lesson planning for English Language Learners and students with special needs.	5	60.00%	40.00%	0.00%	0.00%	1.40
Plan a classroom management strategy for your classroom.	5	80.00%	20.00%	0.00%	0.00%	1.20

Draw upon a variety of management strategies according to student/classroom needs.	5	100.00%	0.00%	0.00%	0.00%	1.00
Use a variety of tools to keep parents informed of their child's progress in the classroom.	5	80.00%	20.00%	0.00%	0.00%	1.20
Understand the importance of communicating regularly with parents.	5	100.00%	0.00%	0.00%	0.00%	1.00
Conduct a parent/teacher conference.	5	60.00%	40.00%	0.00%	0.00%	1.40
<b>Response Legend: 1</b> = Well Prepared <b>2</b> = Adequately Prepared	<b>3</b> = Some	what Prepare	d <b>4</b> = Unp	repared		

#### **Transform**

■ Classroom Skills:

Form Element Type: Rating Scale

**Total Author Response(s):** 5 Author Response(s)

Rated Item(s)		Distrik	Average			
rated Item(s)	Total	1	2	3	4	nveruge
Effectively implement a variety of strategies to assess student learning.	5	80.00%	20.00%	0.00%	0.00%	1.20
Use assessment data to inform instructional planning.	5	60.00%	20.00%	20.00%	0.00%	1.60
Effectively implement a variety of EL strategies.	5	40.00%	60.00%	0.00%	0.00%	1.60
Effectively implement a variety of strategies to meet the needs of students with special needs.	5	100.00%	0.00%	0.00%	0.00%	1.00
Effectively implement a variety of differentiated instructional strategies to meet the learning needs of the full range of students in a typical classroom.	5	40.00%	60.00%	0.00%	0.00%	1.60
Effectively implement a variety of classroom management strategies.	5	60.00%	20.00%	20.00%	0.00%	1.60
<b>Response Legend: 1</b> = Well Prepared 2 = Adequately Prepared	<b>3</b> = Son	newhat Prepar	red <b>4</b> = U	nprepared		

Functionality of Program: Scale
Form Element Type: Rating Scale
Total Author Response(s): 5 Author Response(s)

	Distribution % Display as					
Rated Item(s)	Total		Co	<u>unt</u>		Average
		1	2	3	4	
Exposing you to the diversity of settings in CA schools.	5	80.00%	0.00%	20.00%	0.00%	1.40
Helping you gain a better understanding of the daily routines and responsibilities of a	5	80.00%	20.00%	0.00%	0.00%	1.20

#### classroom teacher.

Supporting you in the clinical practice experience via university supervision.	5	80.00% 20.00% 0.00%	0.00%	1.20
Supporting you in the clinical practice experience via the clinical practice seminar.	5	60.00% 40.00% 0.00%	0.00%	1.40
Assessing your teaching performance in the clinical practice placement.	5	80.00% 20.00% 0.00%	0.00%	1.20
Supporting you in the completion of Teacher Performance Assessment (TPA) tasks.	5	60.00% 20.00% 0.00%	20.00%	1.80

**Response Legend: 1** = Extremely Effective **2** = Effective **3** = Somewhat Effective **4** = Ineffective

#### **Empower**

Professional Attributes:

Form Element Type: Rating Scale

**Total Author Response(s):** 5 Author Response(s)

		Distribution % Display as				
Rated Item(s)	Total		Cou	<u>nt</u>		Average
		1	2	3	4	
Collaborate with teachers in the school setting.	5	60.00%	20.00%	20.00%	0.00%	1.60
Collaborate with school administrators in the school setting.	5	60.00%	20.00%	20.00%	0.00%	1.60
Contribute to discussions of educational issues.	5	80.00%	20.00%	0.00%	0.00%	1.20
Reflect upon your own teaching and make changes based upon that reflection.	5	100.00%	0.00%	0.00%	0.00%	1.00
<b>Response Legend: 1</b> = Well Prepared <b>2</b> = Adequately Prepared	<b>3</b> = Som	newhat Prepar	red <b>4</b> = U	nprepared		

### ■ Teaching as a Calling/Christian Worldview:

Form Element Type: Rating Scale

**Total Author Response(s):** 5 Author Response(s)

		Distri	bution <sup>9</sup>	% Displ	ay as	
Rated Item(s)	Total		Cou	<u>ınt</u>		Average
		1	2	3	4	
Encouraging you to explore teaching as a calling.	5	100.00%	0.00%	0.00%	0.00%	1.00
Encouraging you to consider God's grace in your life.	5	60.00%	0.00%	20.00%	20.00%	2.00
Raising your awareness of how dispositional characteristics impact a teacher's professional performance.	5	80.00%	20.00%	0.00%	0.00%	1.20
<b>Response Legend:</b> 1 = Extremely Effective 2 = Effective 3 =	= Somewh	at Effective	4 = Ineffe	ctive		

An analysis of the 2012 data can be informative due to the robust N( N=23). An analysis of the responses from the 2012 Exit Survey indicate strong confidence in teaching skills acquired in the program in the areas of Transform by combining the scores for "well prepared" and "adequately prepared" to show greater than 90% agreement. Similarly, by combining the scores for Empower ("extremely effective" and "effective") again a score of greater than 90% can be seen. However, when examining Equip and specifically looking at the issue of parent/teacher conferences, slightly more than 25% of candidates indicated that they felt either only "somewhat prepared" or "underprepared". Clearly this is an area for program improvement by the special education program team.

Analysis of the 2013 data is more limited with a much smaller N ( N=5). This data shows continued satisfaction with key outcomes and elements grouped under our programmatic themes of Equip, Transform, and Empower. All criteria were viewed as well prepared/prepared and/or extremely effective/effective. A high degree of satisfaction was seen among the 2013 candidates.

#### SECTION A - CREDENTIAL PROGRAM SPECIFIC INFORMATION

## SPED MILD/MOD PRELIMINARY CREDENTIAL Traditional and Intern Pathways

#### PART III - Analyses and Discussion of Candidate and Program Data

Table 22 Analyses of Candidate and Program Assessment data from Tables 1-21.

CalTPA for Mild/ Moderate Education Specialist Candidates

Criteria	Strengths	Areas for Improvement
Task 1	While most candidates are unfamiliar with 'pedagogy' upon entering our program, 100 % of our candidates are passing Task 1 on their second attempt after typically taking just three classes.	Equipping candidates with pedagogical approaches to making adaptations will require an adjustment of course content and intentional modeling of these approaches by the course professors.
Task 2	The candidates gave considerable effort to learning about their students. The candidates are receiving solid exposure to and practice of how to design effective instruction. 82% of our candidates passed this task on the first attempt.	Our program needs to continue encouraging the practice of making appropriate instructional and content adaptations to meet the needs of students.
Task #3	Candidates are gaining proficiency in planning developmentally appropriate activities and reflecting on evidence of student learning based on those assessments. 83% of our candidates passed this task on the second attempt.	Candidates continue to be challenged in making adaptations to their instruction, content, and assessment in the effort to meet the needs of their English Learners and children who pose different learning challenges.
Task #4	The criteria in Task 4 became one of the higher scoring criteria. Candidates passed this task on the first attempt, with an average mean score of 3.21/4	Candidates are in the final clinical practice experience and they continue to be challenged with developing appropriate adaptations to meet the learning needs of all students.

#### **EDU 600 Philosophy of Education Signature Assignment**

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Criteria	Strengths	Areas for Improvement
Knowledge of research- based theories and principles of human learning and development	Candidates passed this criteria with a mean score of 4.0/4	No improvement needed

Knowledge about how these theories affect classroom practice.	Candidates passed this criteria with mean scores ranging from 3.0/4 – 3.83/4.	No improvement needed but continued emphasis recommended.
Reflection on how these theories affect and resonate with candidates' beliefs.	Candidates passed this criteria with mean scores ranging from $3.0/4 - 4.0/4$ .	No improvement needed but continued emphasis recommended.
Presentation is grammatically correct, spelling is correct, layout is organized.	Candidates passed this criteria with mean scores ranging from 3.89/4 – 4.0/4	No improvement needed.

EDU 610 Methods of Teaching Reading and Writing signature assignment

Criteria	Strengths	Areas for Improvement
Data collection through anecdotal observation and student conferences	Candidates passed this criteria with mean scores ranging from 3.04/4 – 3.92/4.	No improvement needed with continued emphasis recommended.
Data collection to determine student language abilities and special needs	Candidates passed this criteria with mean scores ranging from 3.25/4 – 3.75/4.	No improvement needed with continued emphasis recommended.
Data collection through administration of literacy assessment instruments	Candidates passed this criteria with mean scores ranging from 3.50/4 – 3.92/4	No improvement needed.
Reflection on student strengths and areas for growth	Candidates passed this criteria with mean scores ranging from 3.67/4 – 3.83/4	No improvement needed.
Setting learning goals or next steps for student growth	Candidates passed this criteria with mean scores ranging from 3.63/4 – 3.67/4	No improvement needed.

EDU 650 Assessment and Services for Students with Disabilities signature assignment

Criteria	Strengths	Areas for Improvement
Ecological Inventory	Candidates passed this criteria with means scores ranging from 3.47/4 4.0/4	No improvement needed with continued emphasis recommended.
Target behavior interfering with learning	Candidates passed this criteria with mean scores ranging from 2.86/4 – 4.0/4	The program team needs to review this signature assignment to determine its overall efficacy.
Data collection of presence and absence of behavior	Candidates passed this criteria with mean scores ranging from 2.89/4 – 4.0/4	The program team needs to review this signature assignment to determine its overall efficacy.
Functional analysis of data with hypothesis and rationale	Candidates passed this criteria with mean scores ranging from 3.28/4 – 4.0/4	No improvement needed with continued emphasis recommended.
Goal development: reduce behavior interfering with learning	Candidates passed this criteria with mean scores ranging from 2.83/4 – 4.0/4	The program team needs to review this signature assignment to determine its overall efficacy.
Goal development: teach a replacement behavior that is socially acceptable and leads to self-regulation	Candidates passed this criteria with mean scores ranging from 2.83/4 – 4.0/4	The program team needs to review this signature assignment to determine its overall efficacy.
Goal development: access to an activity that enhances the quality of one's life.	Candidates passed this criteria with mean scores ranging from 2.89/4 – 4.0/4	The program team needs to review this signature assignment to determine its overall efficacy.
Reflection	Candidates passed this criteria with mean scores ranging from 2.94/4 – 4.0/4	The program team needs to review this signature assignment to determine its overall efficacy.

EDU 652 Consultation and Collaboration for IEPs signature assignment

Criteria	Strengths	Areas for Improvement
Common core standards and lesson plan objectives	Candidates passed this criteria with mean scores ranging from $3.06/4 - 4.0/4$	No improvement needed but continued emphasis recommended.
Additional considerations for students	Candidates passed this criteria with mean scores ranging from 3.17/4 – 3.71/4	No improvement needed but continued emphasis recommended.
Considerations for enhancing, materials (content) and assessment (student product) with coteaching staff	Candidates passed this criteria with mean scores ranging from 3.20/4 – 3.79/4.	No improvement needed but continued emphasis recommended.
Considerations for enhancing instruction (process) with co-teaching staff	Candidates passed this criteria with mean scores ranging from 3.06/4 – 3.86/4	No improvement needed but continued emphasis recommended.

#### **ADDITIONAL DISCUSSION:**

**ALL PROGRAM COURSES:** All syllabi and accompanying assignments will be reviewed to ensure adequate instruction of the common core standards at the graduate level.

**ALL PROGRAM DATA** Candidates enrolled in the Masters in Teaching (MAT) degree program often enter with the goal of receiving one preliminary credential. Many candidates are now choosing to seek two credentials. This requires that candidates enter into a second Taskstream Direct Response Folio (DRF). This impacts the consistent number of participants in a program. Key Assessment data may be in one folio or the other.

#### SECTION A – CREDENTIAL PROGRAM SPECIFIC INFORMATION

## SPED MILD/MOD PRELIMINARY CREDENTIAL Traditional and Intern Pathways

### PART IV – Use of Assessment Results to Improve Candidate and Program Performance

Data Source	Plan of Action or Proposed Changes Made	Applicable Program or Common Standard(s)
	No changes. Continue to Monitor.	Common Standard 9
TPA 1,2	All tasks were passed at a relatively high rate,	
,3,& 4	between 82% and 100% passage rate. Education Specialist candidates' overall mean scores are very consistent over the course of Tasks 1-4, indicating that candidate skill and knowledge remains strong as the rigor of the performance tasks increase. This is also a finding that can be considered a program strength.  In 2013, Task 2 was passed at a relatively high rate, with an 82% passage rate on the first attempt. Task 3, however, seemed to present more of a challenge with only 58% passing on the 1 <sup>st</sup> attempt. It was on the 2 <sup>nd</sup> attempt that 83% of the candidates passed. Education Specialist candidates' overall mean scores are very consistent across Tasks 2-3, indicating that candidate skill and knowledge remains strong as the rigor of the performance tasks increase.	M/M Program Standard 5
	The range of passing scores is high and provides useful information about the quality of preparation provided by the SOE. No significant difference was apparent among the four regional centers. Continued intentional work on the TPAs embedded in coursework would assist candidates in their preparation for TPAs. The Special Education Program Director and TPA coordinator will continue regular monitoring of each candidate's progress throughout the program.	
	Candidates performed strongly on the signature	Common Standards 2, 7 and
Signature	assignments.	9
Assignments	No changes. Continue to Monitor.	
8	EDU 600 - Continuation of activities and assignments in this course that support candidate development of how learning theories affect and resonate with their beliefs.	M/M Program Standards 3 and 5

	EDU 610 – Continuation of activities and	
	assignments in this course that support candidate	
	development of how reading, reading	
	comprehension, and literacy skills develop to a	
	competency level in students.	
	EDU 652 - Since consultation and collaboration	
	are critical aspects of the function of an	
	education specialist in schools today the	
	signature assignment in this course is an	
	essential one. Continuation of this signature	
	assignment.	
	EDU 650- <b>Recommendation:</b> Continued	
	emphasis on the value and usefulness of	
	assessment in making instructional decisions.	
	The current signature assignment is limited in its	
	capacity to measure only a few of the standards	
	for the course. Recommend the use of a	
	signature assignment that measures a wider	
	array of standards for this course.	
Dispositions	Since between 2012 and 2013 the Dispositions	Common Standard 2 and 9
	were revised and changed from 8 to 4, a review	
	of the implementation process for the new 4	M/M Program Standard 4
	Dispositions needs to occur throughout the	
	coming years. Upon initial analysis, however,	
	the data showed <i>Indicator 3 Reflective Learner</i>	
	as being the area of lowest concern with a mean	
	score of 3.35/4. <i>Indicator 2 Spirit of Harmony</i>	
	and Collaboration received a score of 3.50/4	
	with Indicator 4 Professional and Positive	
	Perseverance received a mean score of 3.54/4.	
	The highest mean score was shown in <i>Indicator</i>	
	1 Harmony received a mean score of 3.58/4.	
	Recommend: As a result, faculty need to	
	discuss ways to assist candidates by increasing	
	their confidence in collaboration and	
	emphasizing the need to exhibit humility as well	
	as learning how to manage conflicts and/or	
	issues with others. The faculty need to develop	
	a "plan of action" as to how to address these three areas for future candidates to include	
	discussion and role play.	
Exit Survey	As with the disposition data, this data requires	Common Standard 9 and 7
LAIT BUIVEY	time discussion and follow-up by faculty. An	Common Standard 9 and /
	analysis of the responses indicate strong	
	confidence in teaching skills acquired in the	
	program in the areas of Transform by combining	
	Program in the areas of Transform by combining	<u>L</u>

	the scores for "well prepared" and "adequately prepared" to show greater than 90% agreement. Similarly, by combining the scores for Empower ("extremely effective" and "effective") again a score of greater than 90% can be seen. However, when examining Equip and specifically looking at the issue of parent/teacher conferences, slightly more than 25% of candidates indicated that they felt either only "somewhat prepared" or "underprepared". Clearly this is an area for program improvement by the special education program team.  Recommend: Implementing the co-teaching clinical practice model, candidates will have	
	increased access to parent partnerships.	
Course Data	Recommend: With candidates choosing to seek	Not applicable.
	two credentials, they enter into a second DRF.	
Disposition	This impacts the consistent number of	
Data	participants (n) in the assessments of a program.	
	Task force will work with Taskstream to ensure	
Exit Survey	that there is a "crosswalk" so that consistent	
Data	numbers are represented in each credential	
	program.	
Signature	Recommend: All syllabi and accompanying	Common Standards 2, 7 and
Assignment	assignments will be reviewed to ensure adequate	9
Course Data	instruction of the common core standards at the	
	graduate level.	M/M Program Standards 3 and 5
Lack of	Simplify method of data collection for	Common Standards 2 and 9
consistent	dispositions to specific courses aligned with	
collection of	other SOE programs. Course professors assess	
disposition	dispositions in the same courses that candidates	
data	complete their disposition self-assessment.	



**EDU600 Foundations of Education & Learning Theory (rev 8.9.11)** 

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
Knowledge of research- based theories and principles of human learning and development	Inappropriate, irrelevant, inaccurate or missing evidence.	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected evidence.	Appropriate, relevant, accurate and connected evidence.	Detailed, appropriate, relevant, accurate, clear, and purposefully connected evidence.	
	Standards CA- PLNU/Multiple Subject Prelim Standard: Program Standard 3: Foundational Edi Standard: Program Standard 4: Relationships Be Standard: Program Standard 11: Using Technological	ucational Ideas and Research tween Theory and Practice			
knowledge about how these theories	Inappropriate, irrelevant, inaccurate or missing evidence.	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected data to determine ELD abilities.	Appropriate, relevant, accurate and connected data to determine ELD abilities.	Detailed, appropriate, relevant, accurate, clear, and purposefully connected data to determine ELD abilities.	
classroom practice	Standards CA- PLNU/Multiple Subject Prelim Standard: Program Standard 4: Relationships Be Standard: Program Standard 5: Professional Per	. ,	the Teaching Profession		
Reflection on how these theories	Inappropriate, irrelevant, inaccurate and missing connection between theory and beliefs.	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected student work samples.	Appropriate, relevant, accurate and connected student work samples.	Detailed, appropriate, relevant, accurate and connected abilities to student work sample.	
affect and resonate with candidates' beliefs	Standards CA- PLNU/Multiple Subject Prelim Standard: Program Standard 3: Foundational Edi Standard: Program Standard 4: Relationships Be Standard: Program Standard 6: Pedagogy and R	ucational Ideas and Research tween Theory and Practice			
Presentation is grammatically	Multiple grammar and/or spelling errors and/or lack of organization, and few or no references.	A few grammar and/or spelling errors and/or lack of organization, and few references.	Accurate spelling, clearly organized layout, and list of references.	Accurate grammar and spelling, clear and creative layout, and comprehensive list of references.	
correct, spelling is	Standards				

correct, layout is organized Program Standard 3: Foundational Educational Ideas and Research Standard: Program Standard 4: Relationships Between Theory and Practice Standard: Program Standard 11: Using Technology in the Classroom		Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
	layout is	Standard: Program Standard 3: Foundational Edu Standard: Program Standard 4: Relationships Be Standard:	ucational Ideas and Research tween Theory and Practice			



EDU610 Teaching Reading Fall '09 (Revised 8.9.2011)

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level		
Data collection through anecdotal	Inappropriate, irrelevant, inaccurate or missing anecdotal evidence	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected anecdotal evidence	Appropriate, relevant, accurate and connected anecdotal evidence	Detailed, appropriate, relevant, accurate, clear, and purposefully connected anecdotal evidence			
observation and conferences with students	Standards CA- CTC Standards of Quality & Effectiveness for Professional Teacher Preparation Programs Program Standard: Program Standard 7: Preparation to Teach Reading-Language Arts Sub-standard: Standard 7-A: Multiple Subject Reading, Writing, and Related Language Instruction in English The professional preparation program provides substantive, research-based instruction that effectively prepares each candidate for a Multiple Subject (MS) Teaching Credential to deliver a comprehensive program of systematic instruction in reading, writing and related language arts aligned with the state adopted English Language Arts Academic Content Standards for Students and the Reading/Language Arts Framework. The program provides candidates with systematic and explicit instruction in teaching basic reading skills, including comprehension strategies, for all students, including students with varied reading levels and language backgrounds. The Multiple Subject preparation program includes a significant practical experience component in reading, writing, and language arts that is connected to the content of coursework and that takes place throughout the program during each candidate's field experience(s), internship(s), and/or student teaching assignment(s). The preparation program provides each candidate for a Multiple Subject Teaching Credential with experience in a classroom where beginning reading is taught. The program places all candidates in field experience sites and student teaching assignments with teachers whose instructional approaches and methods in reading are consistent with a comprehensive, systematic program, and who collaborate with institutional supervisors and instructors.  Program Element:  7A(h) As a specific application of Common Standard 7, field experiences, student teaching assignments, and internships are designed to establish cohesive connections among the Reading Instruction Competence Assessment (RICA) content specifications, reading instruction that complies with current provisions of the Californ						
Data collection to determine language abilities or	Inappropriate, irrelevant, inaccurate or missing data to determine language abilities or special needs	Minimal, limited, cursory, inconsistent, ambiguous or weakly connected data to determine language abilities or special needs	Appropriate, relevant, accurate and connected data to determine language abilities or special needs	Detailed, appropriate, relevant, accurate, clear, and purposefully connected data to determine language abilities or special needs			
abilities or special needs	Standards CA- CTC Standards of Quality & Effectiveness for Professional Teacher Preparation Programs Program Standard: Program Standard 7: Preparation to Teach Reading-Language Arts Sub-standard: Standard 7-A: Multiple Subject Reading, Writing, and Related Language Instruction in English The professional preparation program provides substantive, research-based instruction that effectively prepares each candidate for a Multiple Subject (MS) Teaching Credential to deliver a comprehensive program of systematic instruction in reading, writing and related language arts aligned with the state adopted English Language Arts Academic Content Standards for Students and the Reading/Language Arts Framework. The program provides candidates with systematic and explicit instruction in teaching basic reading skills, including comprehension strategies, for all students, including students with varied reading levels and language backgrounds. The Multiple Subject preparation program includes a significant practical experience component in reading, writing, and						

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level	
	language arts that is connected to the content of coursework and that takes place throughout the program during each candidate's field experience(s), internship(s), and/or student teaching assignment(s). The preparation program provides each candidate for a Multiple Subject Teaching Credential with experience in a classroom where beginning reading is taught. The program places all candidates in field experience sites and student teaching assignments with teachers whose instructional approaches and methods in reading are consistent with a comprehensive, systematic program, and who collaborate with institutional supervisors and instructors.  Program Element:  7A(f) For each candidate, the study of reading and language arts includes the phonological/morphological structure of the English language, and methodologically sound research on how children learn to read, including English language learners, students with reading difficulties, and students who are proficient readers.					
Data collection through the administration	Inappropriate, irrelevant, inaccurate or missing student work samples	Mimimal, limited, cursory, inconsistent, ambiguous or weakly connected student work samples	Appropriate, relevant, accurate and connected student work samples	Detailed, appropriate, relevant, accurate and clearly connected student work samples		
of literacy assessments	Standards					
Reflection on student strengths and areas for	Inappropriate, irrelevant, inaccurate and missing data to connect to student strengths and areas for growth	Mimimal, limited, cursory, inconsistent, ambiguous or weakly connected data to student strengths and areas for growth	Appropriate, relevant, accurate and connected data to student strengths and areas for growth	Detailed, appropriate, relevant, accurate and clearly connected data to student strengths and areas for growth		
growth	Standards CA- PLNU/Multiple Subject Preliminary Credential (2011) Standard: Program Standard 5: Professional Perspectives Toward Student Learning and the Teaching Profession Standard: Program Standard 6: Pedagogy and Reflective Practice					
Setting of learning goals	Inappropriate, irrelevant, inaccurate and missing learning	Mimimal, limited, cursory, inconsistent, ambiguous or weakly	Appropriate, relevant, accurate and connected learning goals or	Detailed, appropriate, relevant, accurate and clearly connected		

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
or next steps for student growth	goals or next steps for student growth	connected learning goals or next steps for student growth	next steps for student growth	learning goals or next steps for student growth	
giowiii	Standard: Program Standard 6: Pedagogy and Ro Standard:	spectives Toward Student Learning and	Ü		



## **EDU 650 Assessment and Services for Students with Disabilities (Rev. 11.15.11)**

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
Ecological Inventory	Little or no evidence of background information to suggest possible triggers for and communicative intent of behavior.	A partial statement of background information to suggest possible triggers and communicative intent of behavior.	Clearly states background information and possible triggers and communicative intent of behavior.	Clearly, consistently, and convincingly states possible triggers and communicative intent of behavior.	
	Standard: Program Standard 5: Assessment of Standard: Program Standard 7: Transition and TStandard: Program Standard 8: Participating in ISStandard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commu Standard: Moderate/Severe Standard 4: Assessi Standard: Moderate/Severe Standard 6: Positive	ransitional Planning SFP/IEPs and Post-Secondary Transition sial, and Environmental Supports for Lea g Characteristics of Individuals with Modernication Skills ment, Program Planning and Instruction Behavioral Support relimnary Credential Mild/Moderate	n Planning rning erate/Severe Disabilities		

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level	
	Standard: Program Standard 7: Transition and Transitional Planning Standard: Program Standard 8: Participating in ISFP/IEPs and Post-Secondary Transition Planning Standard: Program Standard 12: Behavioral, Social, and Environmental Supports for Learning Standard: Mild/Moderate Standard 2: Assessment and Evaluation of Students with Mild/Moderate Disabilities Standard: Mild/Moderate Standard 4: Positive Behavior Support Standard: Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities					
Target Behavior Interfering with Learning	Little or no evidence of the target behavior, and how it interferes with the student's ability to progress.	A partial statement of the target behavior, how it interferes with the student's ability to academically and socially progress.	Clearly states the targeted behavior, how it interferes with the student's ability to socially and academically progress.	Clearly, consistently, and convincingly states how the behavior interferes with the student's ability to be involved in and make social and academic progress as well as to meet other identified DIS/IEP needs.		
	Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commun Standard: Moderate/Severe Standard 4: Assessm Standard: Moderate/Severe Standard 4: Assessm Standard: Moderate/Severe Standard 6: Positive CA-PLNU/Education Specialist Pr Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard:	ansitional Planning SFP/IEPs and Post-Secondary Transition ial, and Environmental Supports for Lea g Characteristics of Individuals with Mod- nication Skills nent, Program Planning and Instruction Behavioral Support elimnary Credential Mild/Moderate tudents	n Planning rning erate/Severe Disabilities  (2011)			

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level	
	Standard: Mild/Moderate Standard 1: Characteristics of Students with Mild/Moderate Disabilities Standard: Mild/Moderate Standard 2: Assessment and Evaluation of Students with Mild/Moderate Disabilities Standard: Mild/Moderate Standard 4: Positive Behavior Support Standard: Mild/Moderate Standard 6: Case Management					
Data Collection of Presence and Absence of Behavior	Little or no evidence of data collection identifying presences and absence of behavior over 2-4 week period by the case manager.	Partial evidence of data collection identifying presence and absence of behavior, through means of informal observations citing dates and frequencies collected by the involved staff.	Clear evidence of data collection, through means of informal observations and a data graphing chart citing dates and frequencies collected by involved staff.	Clearly, consistently, and convincingly cites data collection through the means of informal observations citing dates and frequencies, a data graphing chart, and an A-B-C data system by involved staff.		
	Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commun Standard: Moderate/Severe Standard 4: Assessm Standard: Moderate/Severe Standard 4: Assessm Standard: Moderate/Severe Standard 6: Positive CA- PLNU/Education Specialist Pr Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard:	ransitional Planning SFP/IEPs and Post-Secondary Transition itial, and Environmental Supports for Lear Characteristics of Individuals with Modernication Skills The Program Planning and Instruction Behavioral Support Telimnary Credential Mild/Moderate Tudents Transitional Planning SFP/IEPs and Post-Secondary Transition Tial, and Environmental Supports for Lear That and Evaluation of Students with Mild/Markets The Program Planning The Program Plann	n Planning rning erate/Severe Disabilities  (2011)  n Planning rning			

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
	Standard: Mild/Moderate Standard 5: Specific Ins	structional Strategies for Students with M	lild/Moderate Disabilities		
Functional Analysis of Data with Hypothesis and Rationale	Little or no evidence relating to the functional analysis with no clear hypothesis and rationale.	Clearly, consistently, and convincingly states: - participation in the "whole child" functional analysis with involved staff, student, and parents/legal guardians -slow and quick triggers -clear hypothesis -clear rationale.			
	Standard: Program Standard 5: Assessment of Standard: Program Standard 7: Transition and Tistandard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commu Standard: Moderate/Severe Standard 4: Assessr Standard: Moderate/Severe Standard 6: Positive CA- PLNU/Education Specialist Pr Standard: Program Standard 5: Assessment of Standard: Program Standard 7: Transition and Tistandard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Mild/Moderate Standard 2: Assessment Standard: Mild/Moderate Standard 4: Positive Be Standard:	ransitional Planning SFP/IEPs and Post-Secondary Transition rial, and Environmental Supports for Lea g Characteristics of Individuals with Mode nication Skills nent, Program Planning and Instruction Behavioral Support relimnary Credential Mild/Moderate tudents ransitional Planning SFP/IEPs and Post-Secondary Transition rial, and Environmental Supports for Lea at and Evaluation of Students with Mild/M	n Planning rning erate/Severe Disabilities  (2011)  n Planning rning Moderate Disabilities		

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
Goal Development: Reduce Behavior Interfering with Learning	Little or no evidence relating the goal to reducing the behavior interfering with learning.	Partial evidence relating the goal to reducing the behavior interfering with learning. It is inclusive of: - a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation.	Clear evidence relating the goal to reducing the behavior interfering with learning inclusive of: -a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation -communication system for key stakeholders.	Clearly, consistently, and convincingly states evidence relating the goal to reducing the behavior interfering with learning inclusive of: -a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation -communication system for all stakeholders, inclusive of the student.	
	Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commu Standard: Moderate/Severe Standard 4: Assessr Standard: Moderate/Severe Standard 4: Assessr Standard: Moderate/Severe Standard 6: Positive CA-PLNU/Education Specialist Pr Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Mild/Moderate Standard 1: Characteris Standard:	ransitional Planning SFP/IEPs and Post-Secondary Transition rial, and Environmental Supports for Lead of Characteristics of Individuals with Modernication Skills The Program Planning and Instruction Behavioral Support Telimnary Credential Mild/Moderate of tudents Transitional Planning SFP/IEPs and Post-Secondary Transition Tial, and Environmental Supports for Lead stics of Students with Mild/Moderate Disagraph and Evaluation of Students with Mild/Moderate Disagraphy a	n Planning rning erate/Severe Disabilities  (2011)  n Planning rning abilities		

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
	Standard: Mild/Moderate Standard 5: Specific Ins	structional Strategies for Students with M	/lild/Moderate Disabilities		
Goal Development: Teach a Replacement Behavior That is Socially Acceptable & Leads to Self- Regulation	Little or no evidence of relating the goal to teaching a replacement behavior that is socially acceptable and leads to self regulation.	Partial evidence relating the goal to teaching a replacement behavior that is socially acceptable and leads to self regulation. It is inclusive of: - a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation.	Clear evidence relating the goal to teaching a replacement behavior that is socially acceptable and leads to self regulation. It is inclusive of: -a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation -communication system for key stakeholders.	Clearly, consistently, and convincingly states evidence relating the goal to teaching a replacement behavior that is socially acceptable and leads to self regulation. It is inclusive of: -a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation -communication system for all stakeholders, inclusive of the student.	
	Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commun Standard: Moderate/Severe Standard 4: Assessm Standard: Moderate/Severe Standard 4: Assessm Standard: Moderate/Severe Standard 6: Positive CA- PLNU/Education Specialist Pr Standard: Program Standard 5: Assessment of S Standard: Program Standard 7: Transition and Tr Standard: Program Standard 8: Participating in IS Standard: Program Standard 12: Behavioral, Soc Standard:	ransitional Planning SFP/IEPs and Post-Secondary Transition sial, and Environmental Supports for Lear Characteristics of Individuals with Modulication Skills Inent, Program Planning and Instruction Behavioral Support Felimnary Credential Mild/Moderate students	n Planning urning erate/Severe Disabilities  (2011)  n Planning urning		

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level	
	Standard: Mild/Moderate Standard 4: Positive Behavior Support Standard: Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities					
Goal Development: Access to an Activity That Enhances the Quality of One's Life	Little or no evidence of relating the goal to an activity that enhances the quality of one's life.	Partial evidence relating the goal to an activity that enhances the quality of one's life. It is inclusive of: - a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation.	Clear evidence relating the goal to an activity that enhances the quality of one's life. It is inclusive of: -a plan identifying how the goal will be measured and progress documented -accommodations needed for the goal implementation.	Clearly, consistently, and convincingly states evidence relating the goal to an activity that enhances the quality of one's life. It is inclusive of: -a plan identifying how the goal will be measured and progress documented.		
	Standard: Program Standard 5: Assessment of Standard: Program Standard 7: Transition and Tstandard: Program Standard 8: Participating in IStandard: Program Standard 12: Behavioral, Soc Standard: Moderate/Severe Standard 1: Learning Standard: Moderate/Severe Standard 2: Commu Standard: Moderate/Severe Standard 4: Assessing Standard: Moderate/Severe Standard 4: Assessing Standard: Moderate/Severe Standard 6: Positive CA-PLNU/Education Specialist Program Standard: Program Standard 5: Assessment of Standard: Program Standard 7: Transition and Tistandard: Program Standard 8: Participating in IStandard: Program Standard 12: Behavioral, Soc Standard:	ransitional Planning SFP/IEPs and Post-Secondary Transition it is and Environmental Supports for Leady Characteristics of Individuals with Modernication Skills The ment, Program Planning and Instruction Behavioral Support Trelimnary Credential Mild/Moderate Students Transitional Planning SFP/IEPs and Post-Secondary Transition Total and Environmental Supports for Leady	n Planning arning lerate/Severe Disabilities  (2011)  n Planning arning			

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
	Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities				
Reflection	Little or no statement of new learning.	Partial statement on: -behavior as a method of communication -importance of data collection -importance of analyzing the behavior prior to goal development.	Clear information on : -behavior as a method of communication -importance of data collection -importance of analyzing the behavior prior to goal development -importance of key stakeholder involvement.	Clear, consistent and convincing reflection inclusive of: -behavior as a method of communication -importance of data collection -importance of analyzing the behavior prior to goal development -consideration of slow and fast triggers -importance of all stakeholders' involvement, inclusive of the student.	
	Standards CA-PLNU/Education Specialist Preliminary Credential Moderate/Severe (2011) Standard: Program Standard 5: Assessment of Students Standard: Program Standard 7: Transition and Transitional Planning Standard: Program Standard 8: Participating in ISFP/IEPs and Post-Secondary Transition Planning Standard: Program Standard 12: Behavioral, Social, and Environmental Supports for Learning Standard: Moderate/Severe Standard 1: Learning Characteristics of Individuals with Moderate/Severe Disabilities Standard: Moderate/Severe Standard 2: Communication Skills Standard: Moderate/Severe Standard 4: Assessment, Program Planning and Instruction Standard: Moderate/Severe Standard 6: Positive Behavioral Support CA-PLNU/Education Specialist Prelimnary Credential Mild/Moderate (2011) Standard: Program Standard 5: Assessment of Students Standard: Program Standard 7: Transition and Transitional Planning Standard: Program Standard 8: Participating in ISFP/IEPs and Post-Secondary Transition Planning Standard: Program Standard 8: Participating in ISFP/IEPs and Post-Secondary Transition Planning Standard: Program Standard 12: Behavioral, Social, and Environmental Supports for Learning Standard: Mild/Moderate Standard 2: Assessment and Evaluation of Students with Mild/Moderate Disabilities Standard: Mild/Moderate Standard 2: Assessment and Evaluation of Students with Mild/Moderate Disabilities				

Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities				



## EDU 652 Co-Teaching Lesson Plan (Rev. 10.2013)

Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
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	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
Common Core standards and lesson plan objectives	•Common Core standards, grade	Partial evidence cited to include:  •Common Core standards, grade level and specific focus area •Lesson plan objectives	Clearly states:  •Common Core standards, grade level and specific focus area •Lesson plan objectives	Clearly, consistently, and convincingly states:  •Common Core standards, grade level and specific focus area •Lesson plan objectives	
	Standard: Program Standard 3: Educating Diversible Standard: Program Standard 8: Participating in Instandard: Program Standard 13: Curriculum and CA-PLNU/Education Specialist P Standard: Program Standard 3: Educating Diversible Standard: Program Standard 8: Participating in Instandard: Program Standard 13: Curriculum and Standard:	SFP/IEPs and Post-Secondary Transition Instruction of Students with Disabilities relimnary Credential Mild/Moderate	n Planning (2011) n Planning		
Additional Considerations for Students (Facts About Learners)	in the classroom. Enhancing instruction through  • Clarification • Adaptations to content, product and process • Small group work • 1:1 Support  Standards CA- PLNU/Education Specialist P Standard: Program Standard 6: Using Education Standard: Moderate/Severe Standard 4: Assessi CA- PLNU/Education Specialist P Standard:	ment, Program Planning and Instruction relimnary Credential Mild/Moderate		Clear and consistent evidence of co-teaching supporting staff learners in the classroom. Enhancing instruction through  • Clarification • Adaptations to content, product and process • Small group work • 1:1 Support	
Program Standard 6: Using Educational and Assistive Technology  Standard:  Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities					

	Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
Considerations for enhancing, materials (content) and assessment (student product) with	Little or no evidence of adjusting instruction to include materials and assessment.	Partial evidence of adjusting instruction to include materials and assessment.	Clear evidence of adjusting instruction to include materials and assessment.	Clear and consistent evidence of adjusting instruction to include materials and assessment.  • Variations in materials & assessment product throughout the 5-steps of the lesson plan.	
co-teaching staff	Standards CA- PLNU/Education Specialist Preliminary Credential Moderate/Severe (2011) Standard: Moderate/Severe Standard 1: Learning Characteristics of Individuals with Moderate/Severe Disabilities Standard: Moderate/Severe Standard 2: Communication Skills Standard: Moderate/Severe Standard 4: Assessment, Program Planning and Instruction Standard: Moderate/Severe Standard 6: Positive Behavioral Support CA- PLNU/Education Specialist Prelimnary Credential Mild/Moderate (2011) Standard: Mild/Moderate Standard 3: Planning and Implementing Mild/Moderate Curriculum and Instruction Standard: Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities				
Considerations for enhancing Instruction (Process) with co-teaching staff (Antic Set, Input, Guided Practice, Independent Practice,	Little or no evidence is given addressing lesson sequence: planning tasks, sequence of instruction, staff responsibilities, and supporting reflection	Partial evidence is given to addressing lesson sequence  • Planning and preparatory steps • Co-teaching approaches identified • Instructional Sequence (5 step lesson plan) • Closure	Clear evidence is given to addressing lesson sequence  • Planning and preparatory steps • Co-teaching approaches identified • Instructional Sequence (5 step lesson plan) • Closure	Clear and consistent evidence is given to address multiple assessment products:  • Planning and preparatory steps • Co-teaching approaches identified • Instructional Sequence (5 step lesson plan) • Closure	
Closure, transfer and reflection.)	Standards CA- PLNU/Education Specialist Preliminary Credential Moderate/Severe (2011) Standard: Moderate/Severe Standard 1: Learning Characteristics of Individuals with Moderate/Severe Disabilities Standard: Moderate/Severe Standard 2: Communication Skills Standard: Moderate/Severe Standard 4: Assessment, Program Planning and Instruction Standard: Moderate/Severe Standard 6: Positive Behavioral Support CA- PLNU/Education Specialist Prelimnary Credential Mild/Moderate (2011)				

Standard: Mild/Moderate Standard 3: Planning and Implementing Mild/Moderate Curriculum and Instruction Standard: Mild/Moderate Standard 5: Specific Instructional Strategies for Students with Mild/Moderate Disabilities	 Far Below Standards	Below Standards	Meets Standards	Exceeds Standards	Score/Level
	Mild/Moderate Standard 3: Planning ar Standard:	· · ·			