Learning Outcome: Students will be able to gather relevant information, examine information and form a conclusion based on that information (Critical Thinking).

Outcome Measure:

Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria which will be applied to their paper and will be rated by the faculty using a rubric with a scale of 4 (capstone) to 1 (benchmark) in the following areas:

- Explanation of issues
- Evidence: Selecting and using information to investigate a point of view or conclusion
- Conclusion and related outcomes (implications and consequences)

Annual: ETS Proficiency Profile

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas. This is based on the AAC&U 1-4 point scoring system.

ETS: 85% of the students will be marginal or proficient at Level 2 Reading/Critical Thinking.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

| | Percenta | ige of Stude | ents at 2.5 | or Higher |
|--|----------|--------------|-------------|-----------|
| Critical Thinking Rubric | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
| Explanation of issues | 100% | 77% | 100% | 89% |
| Evidence | 100% | 77% | 89% | 84% |
| Conclusions and related outcomes (implications | | | | |
| and consequences) | 100% | 85% | 89% | 89% |
| | | | | |
| | | | | |
| | Percer | itage of Stu | dents Mar | ginal or |
| | | Profi | cient | |
| ETS Proficiency Profile | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
| ETS Exam | 80% | 92% | 100% | 89% |

Conclusions Drawn from Data:

The AAC&U rubrics are written in a language that is rooted in the humanities. We have had to work with students to translate/clarify the meaning of some aspects of the rubric, assignment and our expectations. They are generally meeting our expectations. We however still have work to do.

Our students have been meeting the benchmark on the ETS exam. The variability has to do with the small sample size.

Changes to be Made Based on Data:

We are providing the students with the critical thinking rubric as part of the instructions for the assignment and starting in 2014-15 we began having them self-assess their work with the rubric before submission. We expect to need to further modify the rubric to use language that is better understood by our students.

Rubric:

MICS Critical Thinking Rubric (2/6/13) Adapted from the AAC&U Value Rubric

| | Capstone – 4 | Milestone -3 | Milestone - 2 | Benchmark -1 |
|---|--|---|--|--|
| Explanation of issues | Issue/problem to be considered critically is stated clearly and described comprehensively, delivering all relevant information necessary for full understanding. | Issue/problem to be considered critically is stated, described, and clarified so that understanding is not seriously impeded by omissions. | Issue/problem to be considered critically is stated but description leaves some terms undefined, ambiguities unexplored, boundaries undetermined, and/or backgrounds unknown. | Issue/problem to be considered critically is stated without clarification or description. |
| Evidence Selecting and using information to investigate a point of view or conclusion | Information is taken from source(s) with enough interpretation/evaluation to develop a comprehensive analysis or synthesis. Viewpoints of experts are questioned thoroughly. | Information is taken from source(s) with enough interpretation/evaluation to develop a coherent analysis or synthesis. Viewpoints of experts are subject to questioning. | Information is taken from source(s) with some interpretation/evaluation, but not enough to develop a coherent analysis or synthesis. Viewpoints of experts are taken as mostly fact, with little questioning. | Information is taken from source(s) without any interpretation/evaluation. Viewpoints of experts are taken as fact, without question. |
| Conclusions and related outcomes (implications and consequences) | Conclusions and related outcomes (consequences and implications) are logical and reflect student's informed evaluation and ability to place evidence and perspectives discussed in priority order. | Conclusion is logically tied to a range of information, including opposing viewpoints; related outcomes (consequences and implications) are identified clearly. | Conclusion is logically tied to information (because information is chosen to fit the desired conclusion); some related outcomes (consequences and implications) are identified clearly. | Conclusion is inconsistently tied to some of the information discussed; related outcomes (consequences and implications) are oversimplified. |

Learning Outcome: Students will be able to identify, locate, evaluate, and effectively and responsibly use and cite information for the task at hand (Information Literacy).

Outcome Measure: Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance and their paper will be rated by the faculty using a rubric with a scale of 4 (capstone) to 1 (benchmark) in the following areas:

- References: Multiple references from distinct reputable sources
- Citation: References cited in the body of the document
- Synthesis: Appropriately synthesizes information from multiple distinct sources.

Criteria for Success: 80% of the students should have an average score of at least 3 in each of the major areas.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

| | Percenta | ge of Stude | ents at 2.5 o | or Higher |
|---|----------|-------------|---------------|-----------|
| Information Literacy | 2012-13 | 2013-14 | 2014-15 | 2015-16* |
| References | | | | 95% |
| Citation | | | | 84% |
| Synthesis | | | | 84% |
| Determine the Extent of Information Needed | 100% | 62% | 78% | |
| Access the Needed Information | 91% | 69% | 100% | |
| Evaluate Information and its Sources Critically | | | | |
| (carefully explains the reasons for the choice of | | | | |
| source) (added 2014-15) | | | 33% | |
| Use Information Effectively to Accomplish a | | | | |
| Specific Purpose | 91% | 85% | 89% | |
| Access and Use Information Ethically and | | | | |
| Legally | 91% | 77% | 100% | |

^{*} Note that in 2015-16 we returned to gathering information literacy data from our writing rubric. The AAC&U rubric was not working well for our purposes.

Conclusions Drawn from Data:

For the first two years we applied the rubric to the student's final senior paper to measure their use of information. The quality of the use of information was uneven and we had not made our expectations clear.

The students are still having trouble articulating the reasons that they have selected a specific reference for use in their final paper. They are also not cite sources with the consistency that we would desire.

Changes to be Made Based on Data:

In 2014-15 we changed the assignment so that seniors submit a literature review in advance of submitting their final senior paper. This has helped students to consider their choice of references. The paper rubric (attached) has IL components and the students are asked to do a self-assessment with the rubric before turning in their final paper.

The first year of the literature review process was disappointing. We redesigned the process and changed the rubric. We returned to using the IL components of our writing rubric for assessment of IL in the senior seminar. This rubric has been in use for 10 years and the students better understand the expectations communicated by the rubric.

In addition, the change in general education requirements means that all students will be required to take an upper division literature course and that should help reinforce some of these skills closer to the time that our students are writing their final paper in senior seminar.

Rubric

Next Page

| Clarity of writing | vriting | | | Depth of i | Depth of information | | Grammar and spelling | | Organization | | ш у с | Bibliography s supporting documents | ' and |
|-------------------------------------|--|---|------------------------------------|--|--|--|--------------------------------------|---|--|---|---|--|--|
| | | | | | | | | | | | | | |
| Provides evidence to support points | Any and all terms and acronyms are defined | Smooth transitions between paragraphs | Sentences flow | Has the minimum number of pages including penalty pages; subject coverage is excellent | Draws conclusions and personal insights from synthesis | Appropriately synthesizes information from multiple distinct sources | No grammatical or spelling errors | No use of first- person tense | Includes both an abstract and table of contents | Clear introduction, body (with sections), and conclusion includes summary and closure | Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic | References cited in the body of the document | Multiple references from distinct reputable sources |
| | | | | | | | | | | | | | |
| Lacks support for some points | Most terms and acronyms are defined | Adequate transitions between paragraphs | Good sentence structure | Has the minimum number of pages including penalty pages; subject coverage is good | At least two personal insights or conclusions stated | Synthesis of information from at least three distinct sources | Few grammatical and spelling errors | Few uses of the first-person tense | Includes abstract and table of contents (one partial and one complete) | Includes introduction, body and conclusion | Conveys a central idea or topic with some ideas connected to the topic | Some citation of references in the body of the document | Most references from distinct reputable sources |
| | | | | | | | | | | | | | |
| Provides minimal support for points | Some terms and acronyms are defined | Transitions between paragraphs unclear | Occasional poor sentence structure | Has the minimum number of pages including penalty pages; subject coverage is adequate | At least one personal insight or conclusion stated | Synthesis of information from at least two distinct sources | Some grammatical and spelling errors | Several uses of the first- person tense | Includes partial abstract and partial table of contents | Introduction, body, conclusion detectable but not clear | Attempts to focus on an idea or topic with many ideas not connected to the topic | Limited citation of references in the body of the document | Some references from reputable sources |
| | | | | | | | | | | | | | |
| Ideas not supported | Many terms and acronyms are undefined | Lacked transitions between paragraphs | Frequent poor sentence structure | Does not have the minimum number of pages including penalty pages | No personal insights | Summary reporting of information without synthesis | Many grammatical and spelling errors | Written in first-person tense | No abstract or table of contents | Introduction, body or conclusion absent | Has little or no focus on central idea or topic | No citation of references in the body of the document | No bibliography or all references from untrusted sites on the internet |

Learning Outcome: Students will be able to speak about their work with precision, clarity and organization (Oral Communication).

Outcome Measure: Annual: Each student will be required to give a 20-minute oral presentation on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Command of background material
- Organization
- Oral presentation skills (added as part of the new rubric in the spring of 2010)
- Use of presentation tools
- Ability to field questions from the audience

Note that the department has a mapping between its rubric and the AAC&U Oral Communication Value Rubric.

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric. This translates to 80% of the students being above a 3.5 in the AAC&U rubric.

Our translation from our data to the AAC&U is included. Our department continues to provide the students with our departmental rubric because it has been developed over many years and works effectively with our majors.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

| Oral Presentation | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|---------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Background | 92% | 80% | 94% | 94% | 88% | 100% | 95% | 100% | 100% | 92% | 100% | 95% |
| Organization | 92% | 80% | 94% | 94% | 94% | 100% | 85% | 100% | 100% | 100% | 100% | 100% |
| Oral presetnation skills (2010) | | | | | | 100% | 90% | 100% | 100% | 92% | 100% | 95% |
| Presentation Tools | 83% | 80% | 94% | 88% | 94% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Ability to field questions | 92% | 80% | 94% | 81% | 100% | 100% | 100% | 83% | 100% | 100% | 89% | 100% |

AAC&U "translation" (we have only done this for the years that PLNU has been making use of the DQP)

| Oral AAC&U | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|---------------------|---------|---------|---------|---------|
| Organization | 100% | 100% | 100% | 100% |
| Language | 100% | 92% | 100% | 100% |
| Delivery | 100% | 92% | 100% | 95% |
| Supporting Material | 100% | 100% | 100% | 100% |
| Central Message | 100% | 100% | 89% | 100% |

Conclusions Drawn from Data:

In general, the students have been performing reasonably well in the area of giving oral presentations. We attribute this to the fact that we intentionally have students presenting technical material in front of others starting in their freshman year.

Changes to be Made Based on Data:

Over time we have increased our standards and expanded the rubric to increase clarity for students and to push them to speak at a professional level. Looking at the scores, it is possible to see the times when alterations have been made:

- 2008-09 Standards tightened
- 2009-10 Rubric expanded to include more detailed instructions

MICS Oral Presentation Rubric

| Criteria | Outstanding | High Satisfactory | Low Satisfactory | Unsatisfactory |
|-----------------------------------|--|---|--|--|
| Command of background material | Clearly knows material and key facts by memory | Clearly knows key facts with a few memory slips | Reads some information; knows some facts from memory | Reads sentences from slides |
| and of ound n | Expands on PPT slides | Some expansion on PPT slides | No expansion of PPT slide content | Dependent on notes |
| Comma | Content appropriate for audience | Partial audience adaptation of content | Little audience adaptation of content | Lacks audience adaptation of content |
| | Clear and concise outline | Clear outline | Some sense of outline | No clear outline |
| Organization | Relevant graphics and key text items on slides | Too much information on slides (not concise) | Too much detailed information on slides | Slides are in paragraphed; too much detailed information on one slide |
| Organ | Presentation length is +/- 30 seconds of time limit | +/- 1 minute of time limit | +/- 1:30 of time limit | +/- 2 minutes of time limit |
| | Clearly has practiced several times; smooth transitions | Has practiced but transitions are not smooth | Has practiced presentation but cannot verbally make transitions between slides | Clearly did not practice presentation; Does not anticipate content of next slide |
| | Engages audience in content at least twice and engagement is well connected to talk (questions, examples, etc) | Engages audience at least once in content (questions, examples, etc.) and engagement is well connected to the talk. | Audience engagement at least once with content (questions, examples, etc.) but it is not well connected to the talk. | No audience involvement |
| | Free of disfluencies (ah, uhm) | A few disfluencies (ah, umh, er) | Many disfluencies (ah, umh, er) | Disfluencies (ah, umh, er) detract from presentation |
| skills | Is clearly heard in the room and uses inflection for emphasis | Can be understood most of the time and uses some inflection | Can sometimes be understood and uses little inflection | Can not be heard and/or speaks in a monotone |
| Oral Presentation skills | Engaged audience through eye contact | Some engagement of audience through eye contact | Infrequent eye contact | Little audience awareness or eye contact |
| Oral P | Engaged audience through gestures | Some engagement of audience through gestures | Distracting gestures or mannerisms | Frequent distracting gestures or mannerisms |
| ssentation | PPT background is matched to content, legible font, seamless transitions | Appropriate PPT slide backgrounds, transitions & font | Distracting PPT slide backgrounds and transitions, font hard to read | No attention given to PPT slide backgrounds and transitions, font illegible |
| Use of Prese Tools | Graphics imbedded and matched to topic, necessary hyperlinks work | Most graphics imbedded and matched to topic, most necessary hyperlinks work | Some inappropriate graphics or use of PPT embellishments, necessary hyperlinks don't work | Distracting use of embellishments, graphics not connected to topic |
| Ability to field questions | Able to answer questions clearly and without hesitation and prepared material to answer anticipated questions | Can answer all questions with some hesitation | Able to answer half of the questions with hesitation | Unable to answer any questions |

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Translation between MICS and AAC&U Rubric

MICS Item

| MICS Category | Position in Rubric | AAC&U Category |
|--|--------------------|-----------------|
| Clear and concise outline | 4 | Organization |
| Relevant graphics and key text items on slides | 5 | Organization |
| Presentation length is +/- 30 seconds of time limit | 6 | Organization |
| Expands on PPT slides | 2 | Language |
| Content appropriate for audience | 3 | Language |
| Engages audience | 8 | Language |
| Transitions | 7 | Delivery |
| Free of disfluencies (ah, uhm) | 9 | Delivery |
| Is clearly heard in the room and uses inflection for emphasis | 10 | Delivery |
| Engaged audience through eye contact | 11 | Delivery |
| Engaged audience through gestures | 12 | Delivery |
| PPT background is matched to content, legible font, seamless transitions | 13 | Delivery |
| Relevant graphics and key text items on slides | 5 | Supporting |
| Graphics imbedded and matched to topic, necessary hyperlinks work | 14 | Supporting |
| Clearly knows material and key facts by memory | 1 | Central Message |
| Able to answer questions clearly and without hesitation | 15 | Central Message |

AAC&U Value Rubric

| | Capstone 4 | Milestones 3 | Milestones 2 | Benchmark 1 |
|---------------------|---|---|---|--|
| Organization | Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable and is skillful and makes the content of the presentation cohesive. | Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable within the presentation. | Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is intermittently observable within the presentation. | Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is not observable within the presentation. |
| Language | Language choices are imaginative, memorable, and compelling, and enhance the effectiveness of the presentation. Language in presentation is appropriate to audience. | Language choices are thoughtful and generally support the effectiveness of the presentation. Language in presentation is appropriate to audience. | Language choices are mundane and commonplace and partially support the effectiveness of the presentation. Language in presentation is appropriate to audience. | Language choices are unclear and minimally support the effectiveness of the presentation. Language in presentation is not appropriate to audience. |
| Delivery | Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation compelling, and speaker appears polished and confident. | Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation interesting, and speaker appears comfortable. | Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation understandable, and speaker appears tentative. | Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) detract from the understandability of the presentation, and speaker appears uncomfortable. |
| Supporting Material | A variety of types of supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that significantly supports the presentation or establishes the presenter's credibility/authority on the topic. | Supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that generally supports the presentation or establishes the presenter's credibility/authority on the topic. | Supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make appropriate reference to information or analysis that partially supports the presentation or establishes the presenter's credibility/authority on the topic. | Insufficient supporting materials (explanations, examples, illustrations, statistics, analogies, quotations from relevant authorities) make reference to information or analysis that minimally supports the presentation or establishes the presenter's credibility/authority on the topic. |
| Central Message | Central message is compelling (precisely stated, appropriately repeated, memorable, and strongly supported.) | Central message is clear and consistent with the supporting material. | Central message is basically understandable but is not often repeated and is not memorable. | Central message can be deduced, but is not explicitly stated in the presentation. |

Learning Outcome: Students will be able to understand and create arguments supported by quantitative evidence, and they can clearly communicate those arguments in a variety of formats (Quantitative Reasoning).

Outcome Measure: Annual: Each student will participate in the ETS Proficiency Profile exam.

Criteria for Success: 95% of the students will be Marginal or Proficient at Level 2.

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

| | Percent 2. | 5 or Higher |
|--|------------|-------------|
| MICS Rubric | 2014-15 | 2015-16 |
| Students will be able to formulate a | | |
| mathematical model from a verbal | 44% | 94% |
| description of a problem. | | |
| Students will be able it solve non-routine | | |
| problems using logic and quantitative | 100% | 94% |
| techniques. | | |
| Students will be able to construct solutions | | |
| to problems using computational | 89% | 82% |
| techniques. | | |

| | Perce | ntage at Ma | rginal or Pro | ficient |
|--------------------------|---------|-------------|---------------|---------|
| ETS Proficiency Profile | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
| ETS Percentage - Level 2 | 100% | 100% | 100% | 100% |

Conclusions Drawn from Data:

When scoring the activity problems in 2014-15, we realized that some of the students had misinterpreted the question related to "formulate a mathematical model from a verbal description." This made the problem difficult to score. The assignment was revised in 2015-16. The university is using the ETS test to measure core competencies and that data is presented here as well. The students have done well in meeting benchmarks with both measures.

Changes to be Made Based on Data:

Revise the QL class activity. This was done and the students were more successful in 2015-16. Because of the nature of the disciplines in our department, our curriculum focuses a great deal on quantitative skills. We have found that a single rubric can not be created in a way that allows for the breadth of quantitative thinking and skills that we see in our senior projects and creating a class activity has seemed artificial. So we will be using the ETS exam as a measure of the core competency going forward.

Rubrics

Activity Rubric (attached)
ETS Proficiency Profile (no rubric involved)

Quantitative Reasoning Rubric (this is the same rubric we use for general education)

| | Unsatisfactory | Low Satisfactory | Satisfactory | High Satisfactory | Outstanding |
|---|----------------------|--|-----------------------------------|--------------------|--------------------|
| Students will be able to formulate a mathematical model from a verbal description of a problem (#1 up to filling in formula). | Completely incorrect | Missed more than one key step or concept | Missed one key step or concept | Made a minor error | Completely correct |
| Students will be able it solve non-routine problems using logic and quantitative techniques (#2). | Completely incorrect | Missed more than one key step or concept | Missed one key step or concept | Made a minor error | Completely correct |
| Students will be able to construct solutions to problems using computational techniques (#1 computation of payment). | Completely incorrect | Missed more than one key step or concept | Missed one key step or concept | Made a minor error | Completely correct |

Translation between AAC&U Value Rubric and MICS Quantitative Literacy Rubric

Note that the main reason that our department has chosen to not use the AAC&U rubric is that the underlying assumption of the rubric is that students are working with statistical information and are writing text about that statistical information. There is a great deal more to quantitative literacy than statistics and writing about data.

| MICS Category | AAC&U Category |
|--|--|
| | Interpretation |
| | Ability to explain information presented in |
| | mathematical forms (e.g., equations, graphs, |
| | diagrams, tables, words) |
| Students will be able to formulate a | Representation |
| mathematical model from a verbal | Ability to convert relevant information into |
| description of a problem | various mathematical forms (e.g., equations, |
| · | graphs, diagrams, tables, words) |
| Students will be able to construct solutions | Calculation |
| to problems using computational | |
| techniques | |
| | Application / Analysis |
| | Ability to make judgments and draw |
| | appropriate conclusions based on the |
| | quantitative analysis of data, while recognizing |
| | the limits of this analysis |
| | Assumptions |
| | Ability to make and evaluate important |
| | assumptions in estimation, modeling, and data |
| | analysis |
| | Communication |
| | Expressing quantitative evidence in support of |
| | the argument or purpose of the work (in terms |
| | of what evidence is used and how it is |
| Otto de otra cella la cabala de caba | formatted, presented, and contextualized) |
| Students will be able it solve non-routine | |
| problems using logic and quantitative | |
| techniques | |

AAC&U Value Rubric

| | Capstone 4 | Milestones 3 | Milestones 2 | Benchmark 1 |
|--|---|---|--|--|
| Interpretation Ability to explain information presented in mathematical forms (e.g., equations, graphs, diagrams, tables, words) | Provides accurate explanations of information presented in mathematical forms. Makes appropriate inferences based on that information. For example, accurately explains the trend data shown in a graph and makes reasonable predictions regarding what the data suggest about future events. | Provides accurate explanations of information presented in mathematical forms. For instance, accurately explains the trend data shown in a graph. | Provides somewhat accurate explanations of information presented in mathematical forms, but occasionally makes minor errors related to computations or units. For instance, accurately explains trend data shown in a graph, but may miscalculate the slope of the trend line. | Attempts to explain information presented in mathematical forms, but draws incorrect conclusions about what the information means. For example, attempts to explain the trend data shown in a graph, but will frequently misinterpret the nature of that trend, perhaps by confusing positive and negative trends. |
| Representation Ability to convert relevant information into various mathematical forms (e.g., equations, graphs, diagrams, tables, words) | Skillfully converts relevant information into an insightful mathematical portrayal in a way that contributes to a further or deeper understanding. | Competently converts relevant information into an appropriate and desired mathematical portrayal. | Completes conversion of information but resulting mathematical portrayal is only partially appropriate or accurate. | Completes conversion of information but resulting mathematical portrayal is inappropriate or inaccurate. |
| Calculation | Calculations attempted are essentially all successful and sufficiently comprehensive to solve the problem. Calculations are also presented elegantly (clearly, concisely, etc.) | Calculations attempted are essentially all successful and sufficiently comprehensive to solve the problem. | Calculations attempted are either unsuccessful or represent only a portion of the calculations required to comprehensively solve the problem. | Calculations are attempted but are both unsuccessful and are not comprehensive. |
| Application / Analysis Ability to make judgments and draw appropriate conclusions based on the quantitative analysis of data, while recognizing the limits of this analysis | Uses the quantitative analysis of data as the basis for deep and thoughtful judgments, drawing insightful, carefully qualified conclusions from this work. | Uses the quantitative analysis of data as the basis for competent judgments, drawing reasonable and appropriately qualified conclusions from this work. | Uses the quantitative analysis of data as the basis for workmanlike (without inspiration or nuance, ordinary) judgments, drawing plausible conclusions from this work. | Uses the quantitative analysis of data as the basis for tentative, basic judgments, although is hesitant or uncertain about drawing conclusions from this work. |
| Assumptions Ability to make and evaluate important assumptions in estimation, modeling, and data analysis | Explicitly describes assumptions and provides compelling rationale for why each assumption is appropriate. Shows awareness that confidence in final conclusions is limited by the accuracy of the assumptions. | Explicitly describes assumptions and provides compelling rationale for why assumptions are appropriate. | Explicitly describes assumptions. | Attempts to describe assumptions. |
| Communication Expressing quantitative evidence in support of the argument or purpose of the work (in terms of what evidence is used and how it is formatted, presented, and contextualized) | Uses quantitative information in connection with the argument or purpose of the work, presents it in an effective format, and explicates it with consistently high quality. | Uses quantitative information in connection with the argument or purpose of the work, though data may be presented in a less than completely effective format or some parts of the explication may be uneven. | Uses quantitative information, but does not effectively connect it to the argument or purpose of the work. | Presents an argument for which quantitative evidence is pertinent, but does not provide adequate explicit numerical support. (May use quasi-quantitative words such as "many," "few," "increasing," "small," and the like in place of actual quantities.) |

Learning Outcome: Students will be able to write about their work with precision, clarity and organization (Written Communication).

Outcome Measure:

Annual: Each student will be required to write a paper on a topic in their field as a part of their participation in the Senior Seminar. The audience for this talk will include department faculty, fellow students and possibly some alumni. The students will be given the evaluation criteria in advance of their presentation and will be rated by the faculty using a rubric with a scale of 4 (outstanding) to 1 (unsatisfactory) in the following areas:

- Bibliography and other supporting documentation
- Organization
- Grammar and spelling
- Depth of information
- Clarity of writing

Note that the department has a mapping between its rubric and the AAC&U Written Communication Value Rubric.

Annual: ETS Proficiency Profile.

Criteria for Success: 80% of the students should have an average score of at least 2.5 in each of the major areas in the department rubric. This translates to 80% of the students being above a 3.5 in the AAC&U rubric.

ETS: 85% of our students will be marginal or proficient on the Level 2 Writing test.

Our translation from our data to the AAC&U is included. Our department continues to provide the students with our departmental rubric because it has been developed over many years and works effectively with our majors

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data:

| Written Report | 2004-05 | 2005-06 | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|--------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Bibliography and support | 82% | 60% | 88% | 69% | 75% | 88% | 55% | 93% | 100% | 100% | 100% | 89% |
| Organization | 91% | 87% | 94% | 100% | 88% | 63% | 65% | 93% | 100% | 100% | 100% | 100% |
| Grammar and Spelling | 91% | 73% | 88% | 94% | 75% | 81% | 60% | 79% | 100% | 92% | 89% | 84% |
| Depth of Information | 82% | 60% | 88% | 81% | 88% | 88% | 50% | 93% | 91% | 77% | 78% | 89% |
| Clarity of Writing | 82% | 80% | 94% | 94% | 69% | 81% | 70% | 79% | 91% | 77% | 78% | 89% |

AAC&U "translation" (we have only done this for the years that PLNU has been making use of the DQP)

| Written AAC&U | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|---------------------|---------|---------|---------|---------|
| Organization | 100% | 100% | 100% | 89% |
| Language | 100% | 92% | 100% | 89% |
| Delivery | 100% | 92% | 100% | 100% |
| Supporting Material | 100% | 100% | 100% | 89% |
| Central Message | 100% | 100% | 89% | 84% |

| | Percentage at Marginal or Proficient | | | | | | |
|-------------------------|--------------------------------------|-----|------|-----|--|--|--|
| Written ETS | 2012-13 2013-14 2014-15 2015-16 | | | | | | |
| ETS Proficiency Profile | 60% | 85% | 100% | 89% | | | |

Conclusions Drawn from Data:

In general, the students have been performing reasonably well in writing technical reports. We still some weaknesses in the quality of their writing and the use of their source material. The sample size for ETS in the first year was extremely small so we are not particularly concerned about the fact that the score was below the benchmark.

Changes to be Made Based on Data:

Over time we have increased our standards and expanded the rubric to increase clarity for students and to push them to speak at a professional level. Looking at the scores, it is possible to see the times when alterations have been made:

- 2008-09 Standards tightened
- 2009-10 Rubric expanded to include more detailed instructions
- In 2014-15 we instituted a literature review assignment to strengthen the students' capacity for using resources and identifying why the resources are relevant. This assignment needs to be adjusted, but seems to have helped students to understand their work.

In addition, the university has just changed general education requirements so that students will take an upper division literature class. We hope that this further exposure to formal writing later in their academic career will help to strengthen our students' writing.

MICS Written Presentation Rubric

| Criteria | Outstanding | | High Satisfactory | | Low Satisfactory | | Unsatisfactory | |
|---------------------------------------|-------------|---|-------------------|---|---|--|--|--|
| hy and | | Multiple references from distinct reputable sources | | Most references from distinct reputable sources | Some references from reputable sources | | No bibliography or all references from untrusted sites on the internet | |
| Bibliography and supporting documents | | References cited in the body of the document | | Some citation of references in the body of the document | Limited citation of references in the body of the document | | No citation of references in the body of the document | |
| | | Conveys a central theme with all ideas connected, arrangement of ideas clearly related to topic | | Conveys a central idea or topic with some ideas connected to the topic | Attempts to focus on an idea or topic with many ideas not connected to the topic | | Has little or no focus on central idea or topic | |
| C. | | Clear introduction, body (with sections), and conclusion includes summary and closure | | Includes introduction, body and conclusion | Introduction, body, conclusion detectable but not clear | | Introduction, body or conclusion absent | |
| Organization | | Includes both an abstract and table of contents | | Includes abstract and table of contents (one partial and one complete) | Includes partial abstract and partial table of contents | | No abstract or table of contents | |
| | | No use of first- person tense | | Few uses of the first-person tense | Several uses of the first- person tense | | Written in first-person tense | |
| Grammar and spelling | | No grammatical or spelling errors | | Few grammatical and spelling errors | Some grammatical and spelling errors | | Many grammatical and spelling errors | |
| | | Appropriately synthesizes information from multiple distinct sources | | Synthesis of information from at least three distinct sources | Synthesis of information from at least two distinct sources | | Summary reporting of information without synthesis | |
| Depth of information | | Draws conclusions and personal insights from synthesis | | At least two personal insights or conclusions stated | At least one personal insight or conclusion stated | | No personal insights | |
| Depth of | | Has the minimum number of pages including penalty pages; subject coverage is excellent | | Has the minimum number of pages including penalty pages; subject coverage is good | Has the minimum number of pages including penalty pages; subject coverage is adequate | | Does not have the minimum number of pages including penalty pages | |
| | | Sentences flow | | Good sentence structure | Occasional poor sentence structure | | Frequent poor sentence structure | |
| | | Smooth transitions between paragraphs | | Adequate transitions between paragraphs | Transitions between paragraphs unclear | | Lacked transitions between paragraphs | |
| Clarity of writing | | Any and all terms and acronyms are defined | | Most terms and acronyms are defined | Some terms and acronyms are defined | | Many terms and acronyms are undefined | |
| Clarity | | Provides evidence to support points | | Lacks support for some points | Provides minimal support for points | | Ideas not supported | |

Translation between MICS and AAC&U Rubric

| MICS Category | MICS Item Position in Rubric | AAC&U Category |
|--|------------------------------|----------------|
| Conveys a central theme with all ideas connected, arrangement of ideas clearly related | 2 | |
| to topic | 3 | Purpose |
| Appropriately synthesizes information from multiple distinct sources | 8 | Development |
| Draws conclusions and personal insights from synthesis | 9 | Development |
| Has the minimum number of pages including penalty pages; subject coverage is excellent | 10 | Development |
| Provides evidence to support points | 14 | Development |
| Clear introduction, body (with sections), and conclusion includes summary and closure | 4 | Genre |
| Includes both an abstract and table of contents | 5 | Genre |
| Multiple references from distinct reputable sources | 1 | Source |
| References cited in the body of the document | 2 | Source |
| No use of first- person tense | 6 | Syntax |
| No grammatical or spelling errors | 7 | Syntax |
| Sentences flow | 11 | Syntax |
| Smooth transitions between paragraphs | 12 | Syntax |
| Any and all terms and acronyms are defined | 13 | Syntax |

AAC&U Written Communication Value Rubric

| | Capstone 4 | Milestones 3 | Milestones 2 | Benchmark 1 |
|---|---|---|--|---|
| Context of and Purpose for Writing Includes considerations of audience, purpose, and the circumstances surrounding the writing task(s). | Demonstrates a thorough understanding of context, audience, and purpose that is responsive to the assigned task(s) and focuses all elements of the work. | Demonstrates adequate consideration of context, audience, and purpose and a clear focus on the assigned task(s) (e.g., the task aligns with audience, purpose, and context). | Demonstrates awareness of context, audience, purpose, and to the assigned tasks(s) (e.g., begins to show awareness of audience's perceptions and assumptions). | Demonstrates minimal attention to context, audience, purpose, and to the assigned tasks(s) (e.g., expectation of instructor or self as audience). |
| Content Development | Uses appropriate, relevant, and compelling content to illustrate mastery of the subject, conveying the writer's understanding, and shaping the whole work. | compelling content to explore ideas within the context of the discipline and shape the whole | Uses appropriate and relevant content to develop and explore ideas through most of the work. | Uses appropriate and relevant content to develop simple ideas in some parts of the work. |
| Genre and Disciplinary Conventions Formal and informal rules inherent in the expectations for writing in particular forms and/or academic fields (please see glossary). | Demonstrates detailed attention to and successful execution of a wide range of conventions particular to a specific discipline and/or writing task (s) including organization, content, presentation, formatting, and stylistic choices | Demonstrates consistent use of important conventions particular to a specific discipline and/or writing task(s), including organization, content, presentation, and stylistic choices | Follows expectations appropriate to a specific discipline and/or writing task(s) for basic organization, content, and presentation | Attempts to use a consistent system for basic organization and presentation. |
| Sources and Evidence | Demonstrates skillful use of high-quality, credible, relevant sources to develop ideas that are appropriate for the discipline and genre of the writing | Demonstrates consistent use of credible, relevant sources to support ideas that are situated within the discipline and genre of the writing. | Demonstrates an attempt to use credible and/or relevant sources to support ideas that are appropriate for the discipline and genre of the writing. | Demonstrates an attempt to use sources to support ideas in the writing. |
| Control of Syntax and Mechanics | Uses graceful language that skillfully communicates meaning to readers with clarity and fluency, and is virtually error-free. | Uses straightforward language that generally conveys meaning to readers. The language in the portfolio has few errors. | Uses language that generally conveys meaning to readers with clarity, although writing may include some errors. | Uses language that sometimes impedes meaning because of errors in usage. |