Learning Outcome:

Political Science PLO #1: Develop an appreciation of the field of politics.

Outcome Measure:

Political science faculty reviewed the final student evaluations in POL 460 (*Internship*) submitted by all political science seniors in this fall 2016 and spring 2017 course.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Diversity of Communities and Cultures
- Analysis of Knowledge
- Civic Identity and Commitment
- Civic Communication
- Civic Action and Reflection
- Civic Contexts/Structures

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	2016-2017	2014-2015
Diversity	3.4	3.2
Analysis	2.9	3.0
Civic Identity and	3.1	3.0
Commitment		
Civic Communication	3.0	3.2
Civic Action and	3.5	3.4
Reflection		
Civic Contexts/Structures	3.3	3.4

Conclusions Drawn from Data:

Our students are performing well in all criteria. However, we have found that students could improve in their ability to connect their classroom experience to their civic engagement activities. Similarly, we would like to see more evidence of their civic communication skills. While they are comfortable and articulate during our classroom discussions, we see less evidence of that in the greater community.

Changes to be Made Based on Data:

Consider expanding the reflection component for their internship paperwork. We will discuss the possibility of them writing a more academic response to their internship experience so that they will have a chance to reflect upon the nexus between theory and practice.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Diversity of Communities	Demonstrates evidence of	Reflects on how own	Has awareness that own	Expresses attitudes and beliefs as an
and Cultures	adjustment in own attitudes and beliefs because of working within and learning from diversity of communities and cultures. Promotes others' engagement with diversity.	attitudes and beliefs are different from those of other cultures and communities. Exhibits curiosity about what can be learned from diversity of communities and cultures.	attitudes and beliefs are different from those of other cultures and communities. Exhibits little curiosity about what can be learned from diversity of communities and cultures.	individual, from a one-sided view. Is indifferent or resistant to what can be learned from diversity of communities and cultures.
Analysis of Knowledge	Connects and extends knowledge (facts, theories, etc.) from one's own academic study/field/discipline to civic engagement and to one's own participation in civic life, politics, and government.	Analyzes knowledge (facts, theories, etc.) from one's own academic study/field/discipline making relevant connections to civic engagement and to one's own participation in civic life, politics, and government.	Begins to connect knowledge (facts, theories, etc.) from one's own academic study/field/discipline to civic engagement and to tone's own participation in civic life, politics, and government.	Begins to identify knowledge (facts, theories, etc.) from one's own academic study/field/discipline that is relevant to civic engagement and to one's own participation in civic life, politics, and government.
Civic Identity and Commitment	Provides evidence of experience in civic-engagement activities and describes what she/he has learned about her or himself as it relates to a reinforced and clarified sense of civic identity and continued commitment to public action.	Provides evidence of experience in civic-engagement activities and describes what she/he has learned about her or himself as it relates to a growing sense of civic identity and commitment.	Evidence suggests involvement in civic-engagement activities is generated from expectations or course requirements rather than from a sense of civic identity.	Provides little evidence of her/his experience in civic-engagement activities and does not connect experiences to civic identity.
Civic Communication	Tailors communication strategies to effectively express, listen, and adapt to others to establish relationships to further civic action	Effectively communicates in civic context, showing ability to do all of the following: express, listen, and adapt ideas and messages based on others' perspectives.	Communicates in civic context, showing ability to do more than one of the following: express, listen, and adapt ideas and messages based on others' perspectives.	Communicates in civic context, showing ability to do one of the following: express, listen, and adapt ideas and messages based on others' perspectives.
Civic Action and Reflection	Demonstrates independent experience and shows initiative in team leadership of complex or multiple civic engagement activities, accompanied by	Demonstrates independent experience and <i>team leadership of</i> civic action, with reflective insights or analysis about the aims and	Has clearly <i>participated</i> in civically focused actions and begins to reflect or describe how these actions may benefit individual(s) or communities.	Has experimented with some civic activities but shows little internalized understanding of their aims or effects and little commitment to future action.

	reflective insights or analysis about the aims and accomplishments of one's actions.	accomplishments of one's actions.		
Civic Contexts/Structures	Demonstrates ability and commitment to collaboratively work across and within community contexts and structures to achieve a civic aim.	Demonstrates ability and commitment to work actively within community contexts and structures to achieve a civic aim.	Demonstrates experience identifying intentional ways to <i>participate in</i> civic contexts and structures.	Experiments with civic contexts and structures, tries out a few to see what fits.

Learning Outcome:

Political Science PLO #2: Evaluate, design, and apply social science research with respect to political phenomena (core competency #5).

Outcome Measure:

Papers written in an upper division political science course taken during the students' final academic year. The longitudinal data reflect assessment completed on the final course papers written by all enrolled political science seniors in POL 455 (*Protest and Social Movements in World Politics*) in spring 2015.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Interpretation
- Representation
- Application/Analysis
- Communication

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	Spring 2017	Spring 2015
Interpretation	3.5	3.0
Representation	3.0	N/A
Application/Analysis	3.0	3.2
Communication	3.0	2.6

Conclusions Drawn from Data:

Our students are performing well in all criteria. However, we would like to continue to hone these skills in our students, pushing them to a greater level of mastery by their senior year. In particular, we would like to help to draw conclusions from the social scientific data, and to be able to communicate these conclusions in a sophisticated manner.

Changes to be Made Based on Data:

Continue to emphasize the scientific nature of the social science discipline – in both the qualitative and the quantitative sense. We have also recently started to encourage some of our students to take a statistics course to supplement their research methods coursework.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Interpretation	Provides accurate explanations	Provides accurate	Provides somewhat accurate	Attempts to explain information
Ability to explain information	of information presented in	explanations of information	explanations of information	presented in mathematical forms, but
presented in mathematical forms (e.g.,	mathematical forms. Makes	presented in mathematical	presented in mathematical forms,	draws incorrect conclusions about
equations, graphs, diagrams, tables,	appropriate inferences based on	forms. For instance, accurately	but occasionally makes minor	what the information means. For
words)	that information. For example,	explains the trend data shown in a	errors related to computations or	example, attempts to explain the trend data
	accurately explains the trend data	graph.	units. For instance, accurately	shown in a graph, but will frequently
	shown in a graph and makes		explains trend data shown in a graph,	misinterpret the nature of that trend,
	reasonable predictions regarding what		but may miscalculate the slope of the	perhaps by confusing positive and negative
	the data suggest about future events.		trend line.	trends.
Representation	Skillfully converts relevant	Competently converts	Completes conversion of	Completes conversion of information
Ability to convert relevant information	information into an insightful	relevant information into an	information but resulting	but resulting mathematical portrayal is
into various mathematical forms (e.g.,	mathematical portrayal in a way	appropriate and desired	mathematical portrayal is only	inappropriate or inaccurate.
equations, graphs, diagrams, tables,	that contributes to a further or	mathematical portrayal.	partially appropriate or accurate.	
words)	deeper understanding.			
Application / Analysis	Uses the quantitative analysis of	Uses the quantitative analysis	Uses the quantitative analysis of	Uses the quantitative analysis of data
Ability to make judgments and draw	data as the basis for deep and	of data as the basis for	data as the basis for workmanlike	as the basis for tentative, basic
appropriate conclusions based on the	thoughtful judgments, drawing	competent judgments,	(without inspiration or nuance,	judgments, although is hesitant or
quantitative analysis of data, while	insightful, carefully qualified	drawing reasonable and	ordinary) judgments, drawing	uncertain about drawing conclusions
recognizing the limits of this analysis	conclusions from this work.	appropriately qualified conclusions from this work.	plausible conclusions from this work.	from this work.
Communication	Uses quantitative information in	Uses quantitative information	Uses quantitative information,	Presents an argument for which
Expressing quantitative evidence in	connection with the argument or	in connection with the	but does not effectively connect	quantitative evidence is pertinent, but
support of the argument or purpose of	purpose of the work, presents it	argument or purpose of the	it to the argument or purpose of	does not provide adequate explicit
the work (in terms of what evidence is	in an effective format, and	work, though data may be	the work.	numerical support. (May use quasi-
used and how it is formatted, presented,	explicates it with consistently	presented in a less than		quantitative words such as "many,"
and contextualized)	high quality.	completely effective format		"few," "increasing," "small," and the
, ,		or some parts of the		like in place of actual quantities.)
		explication may be uneven.		

Learning Outcome:

Political Science PLO #3: Understand and critically assess the processes, theories, and outcomes of political institutions and political behavior (core competency #4).

Outcome Measure:

Papers written in an upper division political science course taken during the students' final academic year. The longitudinal data reflect assessment completed on the final course papers written by all enrolled political science seniors in POL 341 (*Campaigns and Elections*) in fall 2014.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Explanation of Issues
- Evidence
- Influence of Context and Assumptions
- Student's Position
- Conclusions and Related Outcomes

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	Spring 2017	Fall 2014
Explanation of Issues	3.0	3.0
Evidence	3.0	2.5
Influence of Context and	3.0	3.0
Assumptions		
Student's Position	3.3	2.5
Conclusions and Related	3.0	2.0
Outcomes		

Conclusions Drawn from Data:

Our students are performing well in all criteria and have improved since our last assessment. In particular, we noticed a big shift in the students' ability to discuss the larger implications of their research, specifically with regard to the evidence presented, and their ability to communicate the nuanced and complex nature of their main argument.

Changes to be Made Based on Data:

Continue to emphasize the importance of analyzing assumptions and evaluating evidence. We will also continue to work with them on their writing and critical thinking skills.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Explanation of issues	Issue/problem to be considered critically is stated clearly and described comprehensively, delivering all relevant information necessary for full understanding.	Issue/problem to be considered critically is stated, described, and clarified so that understanding is not seriously impeded by omissions.	Issue/problem to be considered critically is stated but description leaves some terms undefined, ambiguities unexplored, boundaries undetermined, and/or backgrounds unknown.	Issue/problem to be considered critically is stated without clarification or description.
Evidence Selecting and using information to investigate a point of view or conclusion	Information is taken from source(s) with enough interpretation/evaluation to develop a comprehensive analysis or synthesis. Viewpoints of experts are questioned thoroughly.	Information is taken from source(s) with enough interpretation/evaluation to develop a coherent analysis or synthesis. Viewpoints of experts are subject to questioning.	Information is taken from source(s) with some interpretation/evaluation, but not enough to develop a coherent analysis or synthesis. Viewpoints of experts are taken as mostly fact, with little questioning.	Information is taken from source(s) without any interpretation/evaluation. Viewpoints of experts are taken as fact, without question.
Influence of context and assumptions	Thoroughly (systematically and methodically) analyzes own and others' assumptions and carefully evaluates the relevance of contexts when presenting a position.	Identifies own and others' assumptions and several relevant contexts when presenting a position.	Questions some assumptions. Identifies several relevant contexts when presenting a position. May be more aware of others' assumptions than one's own (or vice versa).	Shows an emerging awareness of present assumptions (sometimes labels assertions as assumptions). Begins to identify some contexts when presenting a position.
Student's position (perspective, thesis/hypothesis)	Specific position (perspective, thesis/hypothesis) is imaginative, taking into account the complexities of an issue. Limits of position (perspective, thesis/hypothesis) are acknowledged. Others' points of view are synthesized within position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) takes into account the complexities of an issue. Others' points of view are acknowledged within position (perspective, thesis/hypothesis).	Specific position (perspective, thesis/hypothesis) acknowledges different sides of an issue.	Specific position (perspective, thesis/hypothesis) is stated, but is simplistic and obvious.
Conclusions and related	Conclusions and related	Conclusion is logically tied	Conclusion is logically tied to	Conclusion is inconsistently tied to

outcomes (implications and	outcomes (consequences and	to a range of information,	information (because	some of the information
consequences)	implications) are logical and	including opposing	information is chosen to fit	discussed; related outcomes
	reflect student's informed	viewpoints; related	the desired conclusion); some	(consequences and implications)
	evaluation and ability to place	outcomes (consequences	related outcomes	are oversimplified.
	evidence and perspectives	and implications) are	(consequences and	_
	discussed in priority order.	identified clearly.	implications) are identified	
		-	clearly.	

Learning Outcome:

Political Science PLO #5: Develop and express ideas in written communication in an effective and scholarly manner (core competency #1).

Outcome Measure:

Papers written in an upper division political science course taken during the students' final academic year. The longitudinal data reflect assessment completed on the final course paper written by all enrolled seniors in POL 370 (*Comparative Politics*) in spring 2016 and POL 455 (*Protest and Social Movements in World Politics*) in spring 2015 and spring 2013.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Context of and Purpose for Writing
- Argument Development
- Genre and Disciplinary Conventions
- Sources and Evidence
- Control of Syntax, Grammar, and Mechanics

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	Spring 2017	Spring 2016	Spring 2015	Spring 2013
Context of and	3.3	3.2	3.2	3.7
purpose for writing				
Argument	3.0	2.8	3.0	2.7
development				
Genre and	2.7	3.0	3.0	2.8
disciplinary				
conventions				
Sources and	3.3	3.2	3.4	3.0
evidence				
Control of syntax,	2.7	3.2	3.6	2.7
grammar, and				
mechanics				

Conclusions Drawn from Data:

We have seen some improvement in the criterion of "sources and evidence" since transitioning our students to a standardized – and rigorously enforced – style of citation (author-date Chicago

Manual of Style). Additionally, our students consistently perform well in the first criterion, illustrating their understanding of the purpose and focus of the paper assignment. We would like to see some improvement in their argument development and their writing (grammar, etc.).

Changes to be Made Based on Data:

Continue to emphasize the importance of developing and communicating a sophisticated argument in a paper. We will do this by exposing them to more social science peer-reviewed journal articles that effectively convey the author's deep understanding of the research question, the logical development of an argument, and a sophisticated level of writing.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Context of and Purpose for Writing Includes considerations of audience, purpose, whether or not they did the assignment as asked in the prompt, and the circumstances surrounding the writing task(s).	Demonstrates a thorough understanding of context, audience, and purpose that is responsive to the assigned task(s) and focuses all elements of the work.	Demonstrates adequate consideration of context, audience, and purpose and a clear focus on the assigned task(s) (e.g., the task aligns with audience, purpose, and context).	Demonstrates awareness of context, audience, purpose, and to the assigned tasks(s) (e.g., begins to show awareness of audience's perceptions and assumptions).	Demonstrates minimal attention to context, audience, purpose, and to the assigned tasks(s) (e.g., expectation of instructor or self as audience).
Argument Development	Offers a sophisticated, relevant, and compelling argument to illustrate mastery of the subject, conveying the writer's deep understanding	Offers a sophisticated, relevant, and compelling argument that explores ideas within the subject matter	Offers an appropriate and relevant argument	Offers an appropriate but simple argument
Genre and Disciplinary Conventions Formal and informal rules inherent in the expectations for writing in political science	Demonstrates detailed attention to and successful execution of a wide range of conventions particular to political science, including organization, content, presentation, formatting, proper citation, and stylistic choices	Demonstrates consistent use of important conventions particular to political science, including organization, content, presentation, citation, and stylistic choices	Follows expectations appropriate to political science, including basic organization, content, and presentation	Attempts to use a consistent system for basic organization and presentation.
Sources and Evidence	Demonstrates skillful use of high- quality, credible, relevant sources to develop ideas that are appropriate for political science and genre of the writing	Demonstrates consistent use of credible and relevant sources to support ideas that are situated within political science and genre of the writing.	Demonstrates an attempt to use credible and/or relevant sources to support ideas that are appropriate for political science and genre of the writing.	Demonstrates an attempt to use sources to support ideas in the writing.
Control of Syntax, Grammar, and	Uses graceful language that skillfully communicates meaning to	Uses straightforward language that generally	Uses language that generally conveys	Uses language that sometimes impedes

Mechanics	readers with clarity and fluency, and	conveys meaning to	meaning to readers	meaning because of
	is virtually error-free.	readers. The language in	with clarity, although	errors in usage.
		the portfolio has few	writing may include	
		errors.	some errors.	

Learning Outcome:

Political Science PLO #4: Demonstrate Social Scientific Information Literacy (core competency #3).

Outcome Measure:

Papers written in an upper division political science course taken during the students' final academic year. The longitudinal data reflect assessment completed on the final course papers written by all enrolled political science seniors in POL 370 (*Comparative Politics*) in spring 2016 and POL 455 (*Protest and Social Movements in World Politics*) in spring 2015.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Determine the Extent of Information Needed
- Access the Information Needed.
- Evaluate Information and its Sources Critically
- Use Information Effectively to Accomplish a Specific Purpose
- Access and Use Information Ethically and Legally

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	Spring 2017	Spring 2016	Spring 2015
Determine the Extent of	3.3	3.2	3.2
Information Needed			
Access the Information	3.3	3.3	3.0
Needed			
Evaluate Information and	2.7	2.8	3.2
its Sources Critically			
Use Information	2.3	3.2	3.0
Effectively to Accomplish			
a Specific Purpose			
Access and Use	3.7	3.7	3.6
Information Ethically and			
Legally			

Conclusions Drawn from Data:

Our students are performing well in all criteria. However, we would like to continue to hone these skills in our students, pushing them to a greater level of mastery by their senior year. In

particular, we would like to help them with information and source evaluation and information application.

Changes to be Made Based on Data:

Continue to emphasize the importance of analyzing assumptions and critically evaluating academic sources. We will do this by continuing to assign more annotated bibliographies that ask students to critically assess the academic literature. We will also consider some team-based projects that have students collaboratively evaluating the academic literature.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Determine the Extent of Information Needed	Effectively defines the scope of the research question or thesis. Effectively determines key concepts. Types of information (sources) selected directly relate to concepts or answer research question.	Defines the scope of the research question or thesis completely. Can determine key concepts. Types of information (sources) selected relate to concepts or answer research question.	Defines the scope of the research question or thesis incompletely (parts are missing, remains too broad or too narrow, etc.). Can determine key concepts. Types of information (sources) selected partially relate to concepts or answer research question.	Has difficulty defining the scope of the research question or thesis. Has difficulty determining key concepts. Types of information (sources) selected do not relate to concepts or answer research question.
Access the Needed Information	Accesses information using effective, well-designed search strategies and most appropriate information sources.	Accesses information using variety of search strategies and some relevant information sources. Demonstrates ability to refine search.	Accesses information using simple search strategies, retrieves information from limited and similar sources.	Accesses information randomly, retrieves information that lacks relevance and quality.
Evaluate Information and its Sources Critically	Thoroughly (systematically and methodically) analyzes own and others' assumptions and carefully evaluates the relevance of contexts when presenting a position.	Identifies own and others' assumptions and several relevant contexts when presenting a position.	Questions some assumptions. Identifies several relevant contexts when presenting a position. May be more aware of others' assumptions than one's own (or vice versa).	Shows an emerging awareness of present assumptions (sometimes labels assertions as assumptions). Begins to identify some contexts when presenting a position.
Use Information Effectively to Accomplish a Specific Purpose	Communicates, organizes and synthesizes information from sources to fully achieve a specific purpose, with clarity and depth	Communicates, organizes and synthesizes information from sources. Intended purpose is achieved.	Communicates and organizes information from sources. The information is not yet synthesized, so the intended purpose is not fully achieved.	Communicates information from sources. The information is fragmented and/or used inappropriately (misquoted, taken out of context, or incorrectly paraphrased, etc.), so the intended purpose is not achieved.
Access and Use Information Ethically and Legally	Students use correctly all of the following information use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between	Students use correctly three of the following information use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing	Students use correctly two of the following information use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between	Students use correctly one of the following information use strategies (use of citations and references; choice of paraphrasing, summary, or quoting; using information in ways that are true to original context; distinguishing between common knowledge and ideas requiring

common knowledge and ideas	between common knowledge	common knowledge and ideas	attribution) and demonstrates a full
requiring attribution) and	and ideas requiring	requiring attribution) and	understanding of the ethical and legal
demonstrate a full understanding	attribution) and demonstrates	demonstrates a full	restrictions on the use of published,
of the ethical and legal	a full understanding of the	understanding of the ethical and	confidential, and/or proprietary
restrictions on the use of	ethical and legal restrictions	legal restrictions on the use of	information.
published, confidential, and/or	on the use of published,	published, confidential, and/or	
proprietary information.	confidential, and/or	proprietary information.	
~ ~ -	proprietary information.		

Learning Outcome:

Political Science PLO #6: Demonstrate oral communication abilities, particularly to convey complex ideas, recognize diverse viewpoints, and offer empirical evidence of an argument.

Outcome Measure:

Assessment was completed on video résumés submitted by senior political science students. The longitudinal data reflect assessment completed on final student presentations in POL 435 (Global Governance) in fall 2014.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Organization
- Language
- Delivery
- Complexity
- Diverse Viewpoints
- Empirical Evidence
- Central Message

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	Spring 2017	Fall 2014
Organization	4.0	2.8
Language	3.0	3.3
Delivery	2.0	3.17
Complexity	3.0	N/A
Diverse Viewpoints	N/A	N/A
Empirical Evidence	4.0	3.3
Central Message	4.0	3.0

Conclusions Drawn from Data:

This was the first year that we asked our students to do a video résumé, thus we were aware that we would need to work out some kinks. Indeed, our numbers are strong, but this is largely driven by a low N – only one student submitted a video. In subsequent years, we will work with our students on expectations, deadlines, and the ways in which they can benefit from having a video résumé ready to go.

Changes to be Made Based on Data:

Have in-person discussions with our students about the "why" behind a video résumé.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Organization	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable and is skillful and makes the content of the presentation cohesive.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is clearly and consistently observable within the presentation.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is intermittently observable within the presentation.	Organizational pattern (specific introduction and conclusion, sequenced material within the body, and transitions) is not observable within the presentation.
Language	Language choices are imaginative, memorable, and compelling, and enhance the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are thoughtful and generally support the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are mundane and commonplace and partially support the effectiveness of the presentation. Language in presentation is appropriate to audience.	Language choices are unclear and minimally support the effectiveness of the presentation. Language in presentation is not appropriate to audience.
Delivery	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation compelling, and speaker appears polished and confident.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation interesting, and speaker appears comfortable.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) make the presentation understandable, and speaker appears tentative.	Delivery techniques (posture, gesture, eye contact, and vocal expressiveness) detract from the understandability of the presentation, and speaker appears uncomfortable.
Complexity	Argument is insightful and deeply analytical; the presentation is very clear in conveying this complexity.	Argument is insightful and analytical; the presentation is clear in conveying this complexity.	Argument is insightful; the presentation is generally clear in conveying this complexity.	Argument is lacking in insight and analysis.
Diverse Viewpoints	Presenter effectively and objectively analyzes at least two competing points of view on the subject matter.	Presenter effectively and objectively offers at least two competing points of view on the subject matter, with only some analysis of the two viewpoints offered.	Presenter effectively and objectively briefly offers at least two competing points of view on the subject matter.	Presenter does not effectively or objectively offer at least two competing points of view on the subject matter.

Empirical Evidence	A variety of types of	Supporting	Supporting	Insufficient supporting materials
r	supporting	materials/empirical	materials/empirical evidence	or normative/biased evidence
	materials/empirical evidence	evidence (explanations,	(explanations, examples,	(explanations, examples,
	(explanations, examples,	examples, illustrations,	illustrations, statistics,	illustrations, statistics, analogies,
	illustrations, statistics,	statistics, analogies,	analogies, quotations from	quotations from relevant
	analogies, quotations from	quotations from relevant	relevant authorities) make	authorities) make reference to
	relevant authorities) make	authorities) make	appropriate reference to	information or analysis that
	appropriate reference to	appropriate reference to	information or analysis that	minimally supports the
	information or analysis that	information or analysis	partially supports the	presentation or establishes the
	significantly supports the	that generally supports	presentation or establishes	presenter's credibility/authority
	presentation or establishes	the presentation or	the presenter's	on the topic.
	the presenter's	establishes the presenter's	credibility/authority on the	
	credibility/authority on the	credibility/authority on	topic.	
	topic.	the topic.		
Central Message	Central message is	Central message is clear	Central message is basically	Central message can be deduced,
	compelling (precisely stated,	and consistent with the	understandable but is not	but is not explicitly stated in the
	appropriately repeated,	supporting material.	often repeated and is not	presentation.
	memorable, and strongly		memorable.	
	supported.)			

Learning Outcome:

Political Science PLO #7: Construct and evaluate analytical, comprehensive arguments (core competency #4).

Outcome Measure:

Papers written in an upper division political science course taken during the students' final academic year. The longitudinal data reflect assessment completed on the final course paper written by all enrolled seniors in POL 321 (*Western Political Thought*) in spring 2015.

Criteria for Success (if applicable):

Average score of 2.75 out of 4.0 (on a scale of 1-4 with 1 being low) in each of the areas:

- Explanation of Issues
- Evidence
- Influence of Context and Assumptions
- Student's Position
- Conclusions and Related Outcomes

Aligned with DQP Learning Areas (circle one or more):

- 1. Specialized Knowledge
- 2. Broad Integrative Knowledge
- 3. Intellectual Skills/Core Competencies
- 4. Applied and Collaborative Learning, and
- 5. Civic and Global Learning

Longitudinal Data (numbers represent the average score for all seniors):

	Spring 2017	Spring 2015
Explanation of Issues	2.7	3.1
Evidence	3.3	3.6
Influence of Context	3.3	3.4
and Assumptions		
Students' Position	3.3	3.7
Conclusions and	3.0	2.9
Related Outcomes		

Conclusions Drawn from Data:

We continue to be pleased with our students' success in this area. Two areas (explanation of issues and conclusions) should be watched in the coming years to see if there could be some improvement here.

Changes to be Made Based on Data:

Continue to emphasize the importance of developing and communicating a sophisticated argument in a paper. We will do this by exposing them to more social science peer-reviewed journal articles that effectively convey the author's deep understanding of the research question, the logical development of an argument, and a sophisticated level of writing.

Criterion	Capstone (4)	Milestones (3)	Milestones (2)	Benchmark (1)
Explanation of issues	Issue/problem to be	Issue/problem to be	Issue/problem to be	Issue/problem to be considered
	considered critically is stated	considered critically is	considered critically is stated	critically is stated without
	clearly and described	stated, described, and	but description leaves some	clarification or description.
	comprehensively, delivering all	clarified so that	terms undefined, ambiguities	
	relevant information	understanding is not	unexplored, boundaries	
	necessary for full	seriously impeded by	undetermined, and/or	
	understanding.	omissions.	backgrounds unknown.	
Evidence	Information is taken from	Information is taken from	Information is taken from	Information is taken from
Selecting and using information to	source(s) with enough	source(s) with enough	source(s) with some	source(s) without any
investigate a point of view or	interpretation/evaluation to	interpretation/evaluation	interpretation/evaluation, but	interpretation/evaluation.
conclusion	develop a comprehensive	to develop a coherent	not enough to develop a	Viewpoints of experts are taken as
	analysis or synthesis.	analysis or synthesis.	coherent analysis or synthesis.	fact, without question.
	Viewpoints of experts are	Viewpoints of experts are	Viewpoints of experts are	
	questioned thoroughly.	subject to questioning.	taken as mostly fact, with little	
T Cl	/r: 11 / · · · · · 11	T1	questioning.	
Influence of context and	Thoroughly (systematically	Identifies own and others'	Questions some assumptions.	Shows an emerging awareness of
assumptions	and methodically) analyzes	assumptions and several	Identifies several relevant	present assumptions (sometimes
	own and others' assumptions	relevant contexts when	contexts when presenting a	labels assertions as assumptions).
	and carefully evaluates the relevance of contexts when	presenting a position.	position. May be more aware of others' assumptions than	Begins to identify some contexts
	presenting a position.		one's own (or vice versa).	when presenting a position.
Student's position	Specific position (perspective,	Specific position	Specific position (perspective,	Specific position (perspective,
(perspective,	thesis/hypothesis) is	(perspective,	thesis/hypothesis)	thesis/hypothesis) is stated, but is
thesis/hypothesis)	imaginative, taking into	thesis/hypothesis) takes	acknowledges different sides	simplistic and obvious.
thesis, hypothesis)	account the complexities of	into account the	of an issue.	simplistic and obvious.
	an issue.	complexities of an issue.	or arrissue.	
	Limits of position	Others' points of view are		
	(perspective,	acknowledged within		
	thesis/hypothesis) are	position (perspective,		
	acknowledged.	thesis/hypothesis).		
	Others' points of view are	, ,,,		
	synthesized within position			
	(perspective,			
	thesis/hypothesis).			
Conclusions and related	Conclusions and related	Conclusion is logically tied	Conclusion is logically tied to	Conclusion is inconsistently tied to
outcomes (implications and	outcomes (consequences and	to a range of information,	information (because	some of the information
consequences)	implications) are logical and	including opposing	information is chosen to fit	discussed; related outcomes

reflect student's informed	viewpoints; related	the desired conclusion); some	(consequences and implications)
evaluation and ability to place	outcomes (consequences	related outcomes	are oversimplified.
evidence and perspectives	and implications) are	(consequences and	
discussed in priority order.	identified clearly.	implications) are identified	
		clearly.	