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PROFESSIONAL EXPERIENCE:

Point Loma Nazarene University, San Diego, CA

President, 1997 – present

PLNU's ocean-side undergraduate residential campus, its community based undergraduate sites, and its graduate campuses in Mission Valley, Liberty Station, and Bakersfield enroll 3800 students. As a member of the NCAA DII the university sponsors 11 athletic teams. The university's research and service institutes provide influential leadership in economic impact research, human trafficking, and homelessness.

Educational Consultant, 1986 - present

Consulting to international higher education institutions and associations in governance, leadership, operations, and education is a continuing professional contribution to strengthening global higher education.

NPH Publishing, Kansas City, MO

President, 1995 - 1997

CEO of Nazarene Publishing House and the 5 trade-name companies developing books, curriculum, music, and resources to English and Spanish language organizations, churches, and consumers globally.

MidAmerica Nazarene University, Olathe, KS

Vice President for Institutional Advancement, 1989 -1995

Responsible to the President for the leadership of financial development and donor relations, community and public relations, special events, and publications

Dean of Innovative Education and Graduate Studies, Professor of Communication, 1986 -1989

Responsible to the President to develop and lead undergraduate and graduate programs for adult learners. Programs included BA in Management and Human Relations, Master of Education, and Master of Business Administration.

Associate Academic Dean and Professor of Communication, 1983 -1986

Responsible to the Academic Dean to design and management academic support services, operation of the Registrar's Office, and classroom teaching.

Director of Title III Programs and Associate Professor of Communication, 1979 -1983

Academic program and grant development, grant management, and classroom teaching.

Trevecca Nazarene University, Nashville, TN

Director of Title III and Assistant Professor, 1977 -1979

Director of Admissions and Assistant Professor, 1974 -1977

Consulting Practice, Nashville, TN

Organizational and leadership consulting for business, higher education, and non-profits as well as leadership coaching and review

EDUCATION:

University Of Kansas

Ph.D. in Organizational and Interpersonal Communication, 1986

University Of Cincinnati

M. A. in Communication, 1973

Trevecca Nazarene College

B. A. in Speech and English, 1972

COMMUNITY INVOLVEMENT:

San Diego Regional Economic Development Corporation, Board of Directors, Executive Committee, Chair Governance Committee

San Diego Regional Chamber of Commerce, Board Member, Public Policy Committee

San Diego Chairman's Competitiveness Council

Association of California Independent Colleges and Universities, Executive Committee

International Church of the Nazarene, General Board Member & International Board of Education Board Member

Kyoto Symposium Host Committee Member